
CURRICULUM VITAE

J. RICHELLE JOE

University of Central Florida
Department of Counselor Education and School Psychology
College of Community Innovation and Education
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EDUCATIONAL BACKGROUND

- May 2015** Ph.D. in Counselor Education (CACREP Accredited)
College of William & Mary
Williamsburg, VA
Dissertation: *Counseling Students' Moral Development, HIV/AIDS Knowledge, and Attitude Toward HIV/AIDS*
- August 2006** M.S.Ed. in Counseling, Specialty in School Counseling
(CACREP Accredited)
Old Dominion University
Norfolk, VA
- May 1998** B.A. in Psychology
M.A.T. in Social Studies Education
University of Virginia
Charlottesville, VA
Thesis: *Bridging the Gap: Teaching Essential Skills to General Level Students*
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ACADEMIC POSITIONS

Association Professor with tenure **University of Central Florida**
2021-present College of Community Innovation and Education
Department of Counselor Education and School Psychology

Responsibilities include: teaching graduate level courses (3/3 teaching load) in the Counselor Education program; aligning curriculum and field experiences to CACREP (2016) accreditation standards; advising master's students; maintaining an active research agenda and scholarly activity; and participating in professional, college, departmental, and programmatic related service.

Assistant Professor - *tenure-earning* University of Central Florida
 2015-2021 College of Community Innovation and Education
 Department of Counselor Education and School Psychology

Responsibilities include: teaching graduate level courses (2/2 teaching load) in the Counselor Education Program; aligning curriculum and field experiences to CACREP (2016) accreditation standards; advising master's students; maintaining an active research agenda and scholarly activity; and participating in professional, college, departmental, and programmatic related service.

PROFESSIONAL CERTIFICATIONS AND AFFILIATIONS

Professional Credentials

National Certified Counselor (NCC) No. 219313
 Post-graduate Professional License (Virginia Department of Education) No. PGP-532344

- Psychology, History, and PreK-12 School Counseling

Professional Memberships

American Counseling Association
 Association for Counselor Education and Supervision (Southern Region)
 Association for Multicultural Counseling and Development
 Association for Moral Education

COUNSELING AND PROFESSIONAL EXPERIENCE

New Horizons Family Counseling Center

2013-2015	Doctoral Student Director College of William & Mary, Williamsburg, VA
2012-2015	Family Counseling Intern College of William & Mary, Williamsburg, VA
2012-2013	Assistant Student Director College of William & Mary, Williamsburg, VA
2012-2013	Group Facilitator and Parent Educator, Supporting Families Grant College of William & Mary, Williamsburg, VA

Center for Gifted Education

Summer 2014	Head Counselor, Camp Launch College of William & Mary, Williamsburg, VA
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Center for Counseling and Community Affairs (Now CIVITAS)

2011-2012 Child and Family Behavior Specialist
Richmond, VA

Chesapeake Public Schools

2008-2011 Director of Counseling
Crestwood Middle School, Chesapeake, VA

2006-2011 Professional School Counselor
Crestwood Middle School, Chesapeake, VA

1998-2006 Social Studies Teacher, World Studies, U.S. History, Multicultural Studies
Hickory High School, Chesapeake, VA

RESEARCH AND SCHOLARLY ACTIVITY

Research Interests

- Culturally responsive counseling services for diverse and underserved populations
- Addressing sexual wellness, HIV prevention, and HIV/AIDS in counseling and counselor education
- Preparation of school counselor trainees for ethical practice with diverse children and families

Note: In counselor education, the author with the greatest contribution is listed first.

* Denotes collaboration with a graduate student directly under my supervision

Dissertation

Joe, J. R. (2015). *Counseling students' moral development, HIV/AIDS knowledge, and attitude toward HIV/AIDS* (Order No. 3663018). Available from ProQuest Dissertations & Theses Global. (1687828817).

Grants and Funding

Joe, J. R., (Principal Investigator), Norman, A. R., & Shillingford, M. A. (2020). *Poverty simulation as a tool to enhance cultural competence and reduce bias among counselors-in-training*. Association for Counselor Education and Supervision Research Award. **\$2,300.**

Hagedorn, W. B., Jones, K. D., Kelchner, V., & **Joe, J. R.**, (Co-investigator). (2017-2020). *Behavioral health workforce education and training program*. Health Resources and Services Administration, **\$1,432,638**
 Research Credit Split: Hagedorn (40%), Jones (40%), Kelchner (10%), **Joe (10%)**

Shillingford, M.A., **Joe, J. R.**, (Co-investigator), & Oh, S. (2016-2017). *Exploring the physical and mental health of African American mothers raising boys and young men*. University of Central Florida, Toni Jennings Exceptional Education Institute, **\$7200**.

Joe, J. R., (Principal Investigator), & Butler, S. K., Co-Principal Investigator (2016-2017). *HIV prevention among young African American men who have sex with men: An exploration of protective factors*. University of Central Florida, Office of Research and Commercialization Internal Grant, **\$7500**.

Lambie, G. W., Solomon, C., **Joe, J. R.**, (Co-investigator,) & Campbell, L., (2015-2016). *Influence of school-based counseling services on elementary school students*. University of Central Florida, Toni Jennings Exceptional Education Institute, **\$3,850**.

Joe, J. R., (Principal Investigator) Harris, P. N., & Williams, A. E., (2014). *A Family Affair: Family-focused Professional Development for School Counselors*. Virginia Counseling Association Foundation Grant, **\$400**.

Book Chapters

3. **Joe, J. R.**, & Super, J. (In press). Healthy while sexual: Preventing and living with HIV and other STIs. In A. Schubert & M. Pope (Eds.), *Handbook for human sexuality counseling: A sex positive approach*.
2. **Joe, J. R.** (2020). PTSD in children and adolescents. In M. A. Shillingford & T. Gonzalez (Eds). *Demystifying the DSM for school counselors*. Cognella Publishing.
1. **Joe, J. R.**, & Harris, P. N. (2015). Historically black colleges and universities: Relevance in modern education. In J. R. Curry & M. A. Shillingford (Eds). *African American students' career and college readiness: The journey unraveled* (pp. 207-225). Maryland: Lexington Books.

Publications in National, and International Refereed Journals

17. Borland, J. R., **Joe, J. R.**, Perleoni, M. K., Solomon, C., & Lambie, G. W. (2021). Humanistic counseling with Latinx youth from low-income communities. *Journal of Child and Adolescent Counseling*, 7(2), 132-147.
<https://doi.org/10.1080/23727810.2021.1948269>

16. **Joe, J. R.**, Martin, J., Kelchner, V., & Borland, J. R. (2021). Experiences of school counselors-in-training at a school-based clinical practicum. *Journal of School Counseling, 19*(10). <https://files.eric.ed.gov/fulltext/EJ1295027.pdf>
15. Shillingford, M. A., **Joe, J. R.**, Norman, A. R., & Chapple, R. (2021). African American mothers' perceptions of their sons' school and community. *Journal of African American Males in Education, 12*(1), 49-65. <https://jaamejournal.scholasticahq.com/article/22063-african-american-mothers-perceptions-of-their-sons-school-and-community>
14. Zeligman, M., & **Joe, J.R.** (2021). Counselors-in-training reactions to clients living with and without HIV. *Journal of Counseling Sexology and Sexual Wellness: Research, Practice, and Education, 2*(2), 69-79. <https://doi.org/10.34296/02021041>
13. **Joe, J. R.**, *Norman, A. R., Brown, S., & Diaz, J. (2020) The intersection of HIV and intimate partner violence: An application of relational-cultural theory with Black and Latina women. *Journal of Mental Health Counseling, 42*(1), 32-46. <https://doi.org/10.17744/mehc.42.1.03>
12. **Joe, J. R.**, Shillingford, M. A., & Oh, S. (2019). The Experiences of African American mothers raising sons in the context of #BlackLivesMatter. *The Professional Counselor, 9*(1), 67-79. <https://doi.org/10.15241/jrj.9.1.67>
11. Lambie, G., Solomon, C., **Joe, J.R.**, Kelchner, V., & *Perleoni, M. (2019). The influence of school-based mental health counseling services on elementary students. *Children and Schools, 41*(3), 161-168. <https://doi.org/10.1093/cs/cdz011>
10. **Joe, J. R.**, *Heard, N. J., & *Yurcisin, K. (2019) Entering the discomfort zone: Counseling students' perspectives on counseling clients with HIV/AIDS. *International Journal for the Advancement of Counselling, 41*(4), 1-14. <https://doi.org/10.1007/s10447-018-9340-4>
9. **Joe, J. R.** (2018) Counseling to end an epidemic: Revisiting the ethics of HIV/AIDS. *Journal of Counseling and Development, 96*(2), 197-205. <https://doi.org/10.1002/jcad.12192>
8. Nickels, M., Cullen, C. J., Cullen, A. L., & **Joe, R.** (2017). Separate and unequal: Students with HIV/AIDS and mathematics education. *Journal of Urban Mathematics Education, 10*(2), 39-51. <https://journals.tdl.org/jume/index.php/JUME/article/view/319>
7. **Joe, J. R.**, *Heard, N. J., & *Yurcisin, K. (2017). Counseling students' perceived challenges for self and families with members living with HIV/AIDS. *Journal of Family Psychotherapy, 29*(2), 161-180. <https://doi.org/10.1080/08975353.2017.1395255>
6. **Joe, J. R.**, & Foster, V. A. (2017). Moral development, HIV/AIDS knowledge, and attitude toward HIV/AIDS among counseling students in the United States. *International Journal for the Advancement of Counselling 39*(3), 295-310. <https://doi.org/10.1007/s10447-017-9299-6>

5. **Joe, J. R.**, & Harris, P. N. (2016) Family matters: An investigation of family coursework in school counseling programs. *Journal of School Counseling*, 14(11).
<http://www.jsc.montana.edu/articles/v14n11.pdf>
4. Belser, C. T., Shillingford, M. A., & **Joe, J. R.** (2016). The ASCA model and MTSS: A framework to support students of color with problem behavior. *The Professional Counselor*, 6(3), 255-261. <https://doi.org/10.15241/cb.6.3.251>
3. McAdams, C. R., Foster, V. A., Avadhanam, R., Harris, P. N., Javaheri, A., Kim, S., Kooyman, B. A., **Joe, J. R.**, Sheffield, R. L., & Williams, A. E. (2016). The viability of structural family therapy in the 21st century: An analysis of key indicators. *Contemporary Family Therapy*, 38, 255-261. <https://doi.org/10.1007/s10591-016-9383-9>
2. McAdams, III, C. R., Chae, K. B., Foster, V. A., Lloyd-Hazlett, J., **Joe, J. R.**, & Riechel, M. K. (2015). Perceptions of the first family counseling session: Why families come back. *Journal of Family Psychotherapy*, 26(4), 253-268.
<https://doi.org/10.1080/08975353.2015.1097239>
1. **Joe, J. R.** (2015). Evaluating the National HIV/AIDS Strategy: Making room for families. *The Family Journal*, 23(3), 271-276. <https://doi.org/10.1177/1066480715573216>

Publication in State Refereed Journal

- Joe, J. R.**, Harris, P. N., & Williams, A. E. (2017). Building family bridges: A professional development module for professional school counselors. *Virginia Counselors Journal*, 35, 57-65.
<https://drive.google.com/open?id=1AmRK8CPCuX1g8w2BHmh3xnnme8V7ozfy>
https://drive.google.com/open?id=1U25-Jt4BjRmM7tjlutSxtnEp4_GL35ne

Manuscripts Submitted for Publication in Refereed Journals

- Joe J. R.**, Perera, R., Albuquerque, I, Shillingford-Butler, M. A. Experiences of Wellness Among Adult Children of non-European Immigrants. *Journal of Multicultural Counseling and Development*. (Submitted August 2021)
- Joe, J. R.**, *Borland, J. R., Perleoni, M., & Lambie, G. A humanistic school-based mental health counseling intervention for clients enrolled in Title I elementary schools. *International Journal for the Advancement of Counselling*. (Submitted August 2021).

Manuscripts in Preparation

- Joe, J. R.**, Heard, N. J., & Ford, Jr., D. J. Wellness and HIV protective factors among black gay men.

Joe, J. R., & Norman, A. R. The counselor's role in the HIV care continuum.

Joe, J. R., & Borland, J. R. School counseling trainees' experiences with dilemma discussions in a professional ethical and legal issues course.

Non-refereed Publications

Joe, J. R. (2021, July). Benefits of practicing radical gratitude.

<https://www.ucf.edu/news/benefits-of-practicing-radical-gratitude/>

Joe, J. R. (2021, May). Getting to the place where body size doesn't matter.

<https://www.ucf.edu/news/getting-to-the-place-where-body-size-doesnt-matter/>

Joe, J. R. (2021, March). I wish we had learned better from our early response to HIV.

<https://www.ucf.edu/news/i-wish-we-had-learned-better-from-our-early-response-to-hiv/>

Joe, J. R. (2021, March). This rage will not consume me.

<https://www.nbcc.org/resources/nccs/newsletter/this-rage-will-not-consume-me>

Joe, J. R. (2021, January). In celebration of aunts. <https://www.ucf.edu/news/in-celebration-of-aunts/>

Joe, J. R. (2020, November). Tell the truth and make space for hope.

<https://www.ucf.edu/news/tell-the-truth-and-make-space-for-hope/>

Joe, J. R. (2020, June). How can humans do this to other humans?

<https://www.ucf.edu/news/how-can-humans-do-this-to-other-humans/>.

Joe, J. R., & *Parkin, S. (2018, June). It's not about clean: Dismantling the language of HIV stigma. *Counseling Today*, 50-53. <https://ct.counseling.org/2018/06/its-not-about-clean-dismantling-the-language-of-hiv-stigma/>.

Joe, J. R. (2016, Spring). HIV is not a death sentence . . . unless you live in the South. *SACES Newsletter*, 6-7. http://www.saces.org/resources/Documents/newsletter_spring_2016.pdf.

Honderich, E, Lloyd-Hazlett, J., & **Joe, J. R.** (2014). Addressing ethical dilemmas in doctoral level counselor education and supervision programs: A case scenario. *ACA Vistas*. Article 51. Retrieved from https://www.counseling.org/docs/default-source/vistas/article_51.pdf?sfvrsn=4.

Presentations at Refereed Professional Conferences

National and International

36. **Joe, J. R.**, *Aaron, S., & *Pharaoh, T. (November, 2021). Critical pedagogy for the development of antiracist and abolitionist school counseling. Association for Moral Education. Virtual Conference.
35. **Joe, J. R.**, & Hairston, T. (October, 2021). Filling the gap: Teaching HIV across the counselor education curriculum. Association for Counselor Education and Supervision, Atlanta, GA.
34. **Joe, J. R.**, Norman, A. R., & Shillingford-Butler, M. A. (October 2021). Poverty simulations and cultural competence among counselors-in-training. Association for Counselor Education and Supervision, Atlanta, GA.
33. Brown, S-E., & **Joe, J. R.** (May 2021). Obstacles to HIV prevention for Black women in Orange County, Florida. Black Feminist Health Sciences Studies Collaboratory. Virtual Conference.
32. Borland, J. R., **Joe, J. R.**, Perleoni, M. K., Solomon, C., & Lambie, G. W. (March 2021). Humanistic counseling with Hispanic youth from low-income communities. American Counseling Association Conference and Expo. Virtual Conference.
31. **Joe, J. R.** & Norman, A. (February 2021). Stronger together: Supporting diverse families affected by HIV. National Cross-Cultural Counseling and Education Conference for Research, Action, and Change. Virtual Conference.
30. Belser, C., Shillingford-Butler, M. A., & **Joe, J. R.** (March 2020). The ASCA model and MTSS: A framework to support students of color with problem behavior. [Education Session canceled]. American Counseling Association Conference and Expo, Orlando, FL.
29. **Joe, J. R.**, & Norman, A. R. (May 2020). Stronger together: Supporting diverse families affected by HIV [Education Session canceled]. National Board for Certified Counselors 2020 Bridging the Gap Symposium: Eliminating Mental Health Disparities. Atlanta, GA.
28. **Joe, J. R.**, & *Borland, J. R. (October, 2019). Student-led dilemma discussions in ethics education for school counselor trainees. Association for Counselor Education and Supervision, Seattle, WA.
27. **Joe, J. R.**, & *Norman, A. R. (June, 2019). The Critical Link: The Professional Counselor's Role in the HIV Care Continuum. Association for Multicultural Counseling and Development Multicultural and Social Justice Counseling Summit, Orlando, FL.
26. **Joe, J. R.**, *Norman, A. R., & Heard, N. J. (March 2019). Where campus meets community: Creating effective university-community partnerships for HIV prevention. National HIV Prevention Conference, Atlanta, GA.

25. **Joe, J. R.**, Ford, Jr., D. J., Hairston, T., & *Norman, A. R. (March, 2019). Counseling in the Fourth Decade of an Epidemic: The Past, Present, and Future of HIV/AIDS. American Counseling Association Conference and Expo, New Orleans, LA.
24. **Joe, J. R.**, Heard, N. J., & *Norman, A. R. (September, 2018). Empowering women experiencing the trauma associated with IPV and HIV. United States Conference on AIDS, Orlando, FL.
23. Shillingford-Butler, M. A., & **Joe, J. R.** (April, 2018). Crazy and brave: The experiences of African American mothers raising boys and young men. American Counseling Association Conference and Expo, Atlanta, GA.
22. *Perleoni, M. K., Lambie, G., **Joe, J. R.**, Kelchner, V., & *Borland, J. (April, 2018). School-based counseling with elementary school students in low SES communities. American Counseling Association Conference and Expo, Atlanta, GA.
21. Butler, S. K., Shillingford-Butler, M. A., & **Joe, J. R.** (February, 2018). Matters of race and culture in counseling: Unraveling the taboo. National Cross-Cultural Counseling and Education Conference for Research, Action, and Change, Savannah, GA.
20. **Joe, J. R.** (November, 2017). Using student-led dilemma discussions in ethics education for counseling trainees. Association for Moral Education Annual Conference. St. Louis, MO.
19. *Heard, N. J., Heard-Garris, N. J., & **Joe, J. R.** (October, 2017). The death code: The ethical responsibility of the profession regarding HIV. Association for Counselor Education and Supervision Conference, Chicago, IL.
18. **Joe, J. R.**, & Zeligman, M. (October, 2017). Counseling students' reactions to clients living with and without HIV: An analog study. Association for Counselor Education and Supervision Conference, Chicago, IL.
17. Shillingford, M.A., & **Joe, J. R.** (September, 2017). Is maintaining balance a myth? There is just so much to do! European Branch of the American Counseling Association Conference, Budapest, Hungary.
16. Shillingford, M. A., & **Joe, J. R.** (April, 2017). Wellness factors related to success of minority female faculty in counselor education programs. Faculty Women of Color in the Academy Conference. Blacksburg, VA.
15. **Joe, J. R.** (December, 2016). Civic engagement to end an epidemic: The moral responsibility to act against HIV/AIDS. Association for Moral Education Annual Conference. Harvard University, Cambridge, MA.
14. **Joe, J. R.**, *Heard, N. J., & *Yurcisin, K. (March, 2016). Student perspectives on counseling individuals and families with HIV/AIDS. International Association of Marriage and Family Counselors World Conference, New Orleans, LA.

13. Branch, K., Sheffield, R., & **Joe, J. R.** (March, 2016). Left in charge: Doctoral students' experiences as clinical directors. International Association of Marriage and Family Counselors World Conference, New Orleans, LA.
12. **Joe, J. R.** (November, 2015). Examining moral reasoning and social distance among counseling students. Association for Moral Education Annual Conference, Santos, Brazil.
11. **Joe, J. R.**, & Atanasov, K. G. (October, 2015). Explorations of race, culture, and privilege in post-apartheid South Africa: Implications for counselor educators in the U.S. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
10. **Joe, J. R.**, Hairston, T., & Ford, Jr., D. J. (October, 2015). Preparing to "go there": Cultural and ethical considerations for addressing HIV/AIDS in counselor education. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
9. **Joe, J. R.**, Harris, P. N., & Williams, A. E. (October, 2015). A family affair: A professional development module focused on collaboration between schools and families. Association for Counselor Education and Supervision Conference, Philadelphia, PA.
8. **Joe, J. R.** (December, 2014). Moral development, HIV/AIDS knowledge, and attitudes toward HIV/AIDS. National Institute on Minority Health and Health Disparities Grantees' Conference. National Harbor, MD.
7. **Joe, J. R.** (November, 2014). Infusing ego and moral development into HIV/AIDS counselor preparation during internship. Association for Moral Education Annual Conference, Pasadena, CA.
6. Foster, V., R., Robertson, D., & **Joe, J. R.** (March, 2014). Mothers and fathers with HIV: Complexity of family disclosure-related decisions in the cultural milieu. International Family Therapy Association Conference, Panama City, Panama.
5. Atanasov, K. G., Foster, V., **Joe, J. R.**, McLaughlin, V., Merlin, C., & Newman, B. (February, 2014). Student voices: Perceptions of experiential group training. Association for Specialists in Group Work National Convention, Orlando, FL.
4. **Joe, J. R.** (October, 2013). Supporting families facing HIV/AIDS. Association for Counselor Education and Supervision Conference, Denver, CO.
3. Honderich, E., Lloyd-Hazlett, J., Riechel, M., & **Joe, J. R.** (October, 2013). Exploring the relationship of moral development, aggressive work environments, organization contexts, and demographic variables on counselors' perceptions of ethical behaviors. Association for Moral Education Annual Conference, Montreal, Canada.
2. Lloyd-Hazlett, J., Honderich, E., **Joe, J. R.**, & Riechel, M. (October, 2013). The epistemological ties that bind: A developmental examination of student counselors'

constructions of personal and professional ethical identities. Association for Moral Education Annual Conference, Montreal, Canada.

1. Riechel, M., **Joe, J. R.**, Honderich, E., & Lloyd-Hazlett, J. (October, 2013). An investigation of relationships among school counselors' ethical professional identity development, moral reasoning, and considerations for ethical decision-making. Association for Moral Education Annual Conference, Montreal, Canada.

Regional, State, and Local Refereed Presentations

16. **Joe, J. R.**, *Norman, A. R., & Antenor, A. (January 2020). #HEARTwork in Florida: Culturally responsive approaches to HIV prevention, education, and care. University of Central Florida Counseling Conference, Orlando, FL.
15. **Joe, J. R.**, & *Norman, A. R. (January 2019). All the pieces matter: Integrated care for individuals living with HIV. Professional Panel at University of Central Florida Counseling Conference, Orlando, FL.
14. **Joe, J. R.**, Shillingford-Butler, M. A., & *Norman, A. R. (October, 2018). Crazy and Brave: The Experiences of African American Mothers Raising Sons in the Context of #BlackLivesMatter. Florida Counseling Association Convention, Tampa, FL.
13. Butler, S. K., Shillingford-Butler, M. A., & **Joe, J. R.** (February, 2018). On being a passionate social justice activist: Grounded reality. Cross-Cultural Counseling and Education Conference for Research, Action, and Change, Savannah, GA.
12. **Joe, J. R.**, *Geils, H., & *Dilorenzo, A. (January, 2018). Counseling in the fourth decade of an epidemic: The past, present, and future of HIV/AIDS. University of Central Florida Counseling Conference, Orlando, FL.
11. *McGill, T., & **Joe, J. R.** (January, 2018). Casting call: How theater techniques can support counselor development. University of Central Florida Counseling Conference, Orlando, FL.
10. *Gonner, J., *Strain, E., & **Joe, J. R.** (January, 2017). Supporting and building resilience in LGBTQ+ students of color in under-resourced communities. University of Central Florida Counseling Conference, Orlando, FL.
9. *Diaz, J., & **Joe, J. R.** (January, 2017). Empowering women affected by intimate partner violence and HIV: Using a relational cultural lens. University of Central Florida Counseling Conference, Orlando, FL.
8. *Crumbley, K., *Geils, H., & **Joe, J. R.** (January, 2017). It takes a village: A family systems approach to building resiliency and strength in individuals affected by HIV. University of Central Florida Counseling Conference, Orlando, FL.

7. Randolph-Alvarez, T., Ford, D. J., **Joe, J. R.**, & Robinson, A. (October, 2016). Cultural competence in disaster response: Designing, planning, implementing, and facilitating. Southern Association for Counselor Education and Supervision Conference, New Orleans, LA.
 6. *Heard, N. J., **Joe, J. R.**, & *Saliba, Y. (October, 2016). From Sanford to Ferguson: Exploring counselor educators' social justice roles via #BlackLivesMatter. Southern Association for Counselor Education and Supervision Conference, New Orleans, LA.
 5. **Joe, J. R.** (September, 2015). Counseling students' preferred social distance from HIV/AIDS. Florida Counseling Association Convention, Orlando, FL.
 4. Honderich, E., **Joe, J. R.**, & Williams, A. (November, 2014). Ethical dilemmas within doctoral level counseling programs: A discussion of identification and resolution. Virginia Counseling Association Conference, Williamsburg, VA.
 3. **Joe, J. R.**, Williams, A., & Honderich, E. (November, 2014). Helping mom be mom again: Substance abuse treatment for families with incarcerated mothers. Virginia Counseling Association Conference, Williamsburg, VA.
 2. **Joe, J. R.** & Harris, P. N. (October, 2014). Family matters: An investigation of family coursework in school counseling programs. Southern Association for Counselor Education and Supervision Conference, Birmingham, AL.
 1. **Joe, J. R.** (April, 2013). What about the family?: Evaluating the National HIV/AIDS Strategy. College of William & Mary Student Research Symposium, Williamsburg, VA.
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PROFESSIONAL WORKSHOPS, GUEST LECTURES, INVITED PANELS

Workshops and Webinars

Rethinking wellness: A holistic conversation about HIV and the black community. (February 2021). Association for Multicultural Counseling and Development Webinar Series. With Nevin J. Heard.

It is better to speak: Using our voices to end HIV stigma. (August 2020). Arkansas Counseling Association Webinar Series for Minority Mental Health Month.

Weathering the storm: Black love amid the HIV epidemic. (February 2020). Association for Multicultural Counseling and Development Webinar Series. With Nevin J. Heard.

Herself: You matter more. (February 2019). Establis(HER) Summit. University of Central Florida, Orlando, FL.

Culturally responsive counseling services. (Summer, 2018-2019). Aspire Health Partners. Orlando, FL.

Using an intersectional lens to address HIV and substance abuse among youth and young adults. (January 2017). Addictions Interventions: Considerations for Underserved Minorities, an NBCC Minority Fellowship Program – Addictions Counseling Training Event. Greensboro, NC.

A family affair: Building school-family bridges. (November 2014). Professional development workshop for professional school counselors. Presented at the College of William & Mary, Williamsburg, VA. Supported by the Virginia Counseling Association and the New Horizons Family Counseling Center. With Pamela N. Harris and Amy E. Williams.

Guest Lectures

HIV/AIDS in the counseling context. (July 2019). Rollins College, Orlando, FL.

Mental health and physical therapy. (April 2019). University of Central Florida, Orlando, FL.

Individuals of African descent. (October, 2017-2018). North Carolina State University, Raleigh, NC.

Effective mentorship. (February 2017) Lead Out Loud 9th Annual Multicultural Student Leadership Summit. University of Central Florida, Orlando, FL. With Nevin J. Heard.

Empowered for an AIDS-free generation. (December 2016). 15th Annual World AIDS Day, University of Central Florida, Orlando, FL

Counseling individuals of African descent. (April 2014 & 2015). College of William & Mary, Williamsburg, VA.

Multicultural considerations in group counseling. (November 2012 & 2013). College of William & Mary, Williamsburg, VA.

Invited Panels

Deconstructing HIV stigma. (December 2020). Invited panelist, World AIDS Day Breakfast, Hope & Help, Orlando, FL.

Effective mental health strategies for mentoring through COVID-19. (October 2020). Invited panelist, Mentoring @ Purdue Virtual Panel, Purdue University.

Together for love. (February 2019). Invited panelist, National Black HIV/AIDS Awareness Day Webinar. Multi-Cultural Addictions Network, Orlando, FL.

Planning for success in graduate school. (April 2017). Invited panelist, UCF Student Research Week. University of Central Florida, Orlando, FL.

Treatment modalities – HIV and co-occurring disorders. (June 2016). Invited panelist, Orange County Drug Free Coalition Annual Treatment, Intervention, and Recovery Conference, Orlando, FL.

DOCTORAL DISSERTATION COMMITTEES

Chair

Borland, J. R. (2020). *The relationship between professional school counselors' extent of counseling services, level of motivation, and self-efficacy of counseling skills.* (Counselor Education, Ph.D., University of Central Florida).

Co-Chair

Heard, N. J. (2018). *More than a statistic: A mixed methods approach to understanding wellness, resilience, and empowerment among black men who have sex with men living with HIV.* (Counselor Education, Ph.D., University of Central Florida). Co-Chair: Dr. M. Ann Shillingford-Butler.

Committee Member

Pennock, E. (2021). *Trauma-informed clergy: An investigation of factors influencing the trauma-related attitudes and beliefs of Christian clergy in Florida.* (Counselor Education, Ph.D., University of Central Florida). Chairs: Dr. Bryce Hagedorn and Dr. Viki Kelchner.

Williams, D. (2020). *It's a small world after all: A mixed-methods look at mobile dating apps as conduits for sexual partner concurrency in black men who have sex with men.* (Public Affairs, Ph.D., University of Central Florida). Chair: Dr. Su-I Hou.

Norman, A. R. (2020). *Power-sensitive play: A critical microethnographic examination of role identity and relational dynamics of black BDSM practitioners.* (Counselor Education, Ph.D., University of Central Florida). Chair: Dr. S. Kent Butler.

Solomon, C. (2017). *Hispanic teachers' lived experiences with stressors working in Title I elementary schools: A phenomenological investigation using a self-compassion framework.* (Counselor Education, Ph.D., University of Central Florida). Chair: Dr. Glenn W. Lambie.

Soremi, M. (2017). *Examination of the challenges faced by foreign-born students in a state college that may prolong/prevent graduation.* (Curriculum and Instruction, Ed.D., University of Central Florida). Chair: Dr. Carolyn Hopp.

HONORS IN THE MAJOR

Committee Member

Poe, D. (2020) *Exploring the impact of pre-exposure prophylaxis related to sexual behavior in college men.* (Nursing, University of Central Florida). Chair: Dr. Christa Cook.

TEACHING AND CLINICAL SUPERVISION

University of Central Florida – 2015 to present Orlando, FL

Doctoral Level Courses

MHS 7406: *Advanced Theories in Counseling*

An in-depth exploration of several specific counseling theories including foundational writings and emerging theories. The seminar is designed to help advanced students develop ideas about the relationship between theory and practice of counseling.

Spring 2018, 2020, 2021(*remote*)

Summer 2019

Master's Level Courses

MHS6420 *Foundations of Multicultural Counseling*

Reviews knowledge and research pertaining to multicultural counseling and social justice issues, develops skills and personal awareness, and examines attributes that affect counseling diverse populations.

Summer 2018, 2019, 2020 (*remote*)

SDS6347 *Career Development*

A study of career development theories, occupational and educational information, approaches to career decision-making, life-style, and leisure in the development of the whole person.

Fall 2015, 2016

Spring 2016, 2017

Summer 2020 (*remote*)

MHS6803 *Practicum in Counseling*

Supervised counseling emphasizing competence in (1) individual counseling, (2) working with groups, and (3) tests in education-career-personal counseling.

Fall and Spring, 2015 to present

MHS 6401 *Techniques in Counseling*

The nature of counseling and its relationships to theoretical concepts
Summer 2016, 2018

SPS 6815 *Legal and Ethical Issues in Professional School Counseling*

Ethical and legal standards, their evolution, and application specific to professional school counseling will be presented in the form of case studies and ethical dilemmas.
Summer 2016, 2017
Fall 2017, 2018, 2019, 2020 (*remote*), 2021

MHS 5005 *Introduction to the Counseling Profession*

Entry-level graduate course that provides an overview of the philosophy, organization, and administration of the counseling profession, as well as the roles of counselors in various work settings.
Fall 2021

MHS 6470 *Human Sexuality and Relations*

Exploration of the relationship between mental health and human sexuality and the role of the professional counselor.
Fall 2021

**College of William & Mary – 2012 to 2015
Williamsburg, VA**

Master's Level Courses Taught as Adjunct Faculty

EDUC P56 *Consulting in the Schools* Spring 2015

The course assists students in developing their skills in consultation with particular emphasis upon working with parents and teachers.

EDUC C33 *Techniques of Counseling* Fall 2014

An intensive study of techniques utilized in individual counseling. Extensive use is made of case data and role playing.

Doctoral Teaching Internships

EDUC C35 *Introduction to Professional School Counseling*, Fall 2014

EDUC 646 *Internship in Family Counseling*, Fall 2014

EDUC 624 *Theory and Practice of Multi-Cultural Counseling*, Spring 2014

EDUC 627 *Marriage and Family Counseling*, Spring 2014

EDUC 630 *Family Development and Processes*, Fall 2013

EDUC C43 *Professional, Ethical, and Legal Issues in Counseling*, Fall 2013

EDUC C34 *Group Theory and Techniques*, Fall 2013

EDUC C42 *Supervised Practicum in Counseling*, Spring 2013

EDUC C33 *Techniques of Counseling*, Fall 2012

Clinical Supervision

University of Central Florida – 2015 to 2021
Orlando, FL

Practicum in Counseling

Clinical supervision of master's students completing a clinical practicum in a public school setting.

Supervision of Doctoral Supervision

Supervision of doctoral students providing clinical supervision to master's students completing a clinical practicum in a public school setting.

College of William & Mary – 2013 to 2015
Williamsburg, VA

Practicum in Counseling

Clinical supervision of master's students completing a practicum in school and clinical settings.
Spring 2013, 2014

Internship in Family Counseling

New Horizons Family Counseling Center
Clinical supervision of master's students completing an internship in a family counseling clinic.
Summer 2013 through Spring 2015

HONORS AND AWARDS

2021	Outstanding Teaching Award Association for Counselor Education and Supervision
2021	Women's History Month Honoree Faculty Excellence, University of Central Florida
2018	#CheersToWomen, Women's History Month Award Multicultural Student Center, University of Central Florida
2017	Emerging Leader Association for Counselor Education and Supervision
2015	School of Education Post-graduate Award for Excellence College of William & Mary
2013-2014	National Board for Certified Counselors Minority Fellowship

- 2013-2014 First Place Team (Doctoral), Graduate Student Ethics Competition
American Counseling Association
- Fall 2012 S. Stuart Flanagan Family Graduate Fellowship Award
College of William & Mary
- 2012-2015 Southern Regional Education Board Doctoral Scholar

PROFESSIONAL SERVICE AND COMMUNITY ENGAGEMENT

Service to the Profession

Association for Counselor Education and Supervision

- 2021-present Decolonizing and Antiracist Counseling Research Best Practices Special
Committee (AMCD, AARC-ACES collaborative committee)

American Counseling Association

- 2021-present Gender Equity Task Force

Association for Multicultural Counseling and Development

- 2020-2021 Strategic Planning Committee (Chair)
2020-2021 By-laws Committee Member
2017-2020 AMCD 2020 African American Wellness Task Force - Health

Association for Counseling Sexology and Sexual Wellness

- 2019-present Editorial Board Member
Journal of Counseling Sexology & Sexual Wellness
2018-present Education and Training Committee Member

National Board for Certified Counselors

- 2021-present Associate Editor
The Professional Counselor
2016-2020 Editorial Review Board Member
The Professional Counselor
2014-2021 Foundation Scholarship Reviewer
2014-2021 Minority Fellowship Program Mentor
Fall 2013 National Certified Counselor Impact! Program Volunteer
Association for Counselor Education and Supervision Conference

NMAC

- Spring 2018 Abstract Reviewer
United States Conference on AIDS

International Journal of Environmental Research and Public Health

Fall 2016 Invited Expert Reviewer (Content area: HIV and counseling)
Special Issue: Cultural Determinants of HIV, Substance Abuse, and Addiction
Multidisciplinary Digital Publishing Institute

Southern Association for Counselor Education and Supervision

Spring 2016 Conference Proposal Reviewer

Association for Moral Education

2013-2018 Social Media Committee Member

Service to the University

2021-present Co-faculty Advisor, Chi Sigma Iota
Counselor Education Program
College of Community Innovation and Education
University of Central Florida

2020 Face Covering Policy Implementation Committee
University of Central Florida

2020-present Teaching Incentive Program Committee Member
College of Community Innovation and Education
University of Central Florida

October 2019 Limited Submission Reviewer
Anna Lalor Burdick (ALB) Program
University of Central Florida

July 2019 Limited Submission Reviewer
Dr. Scholl's Foundation Grant
University of Central Florida

2019-2020 Associate Director of Counseling
PedsAcademy at Nemours Children's Hospital
College of Community Innovation and Education
University of Central Florida

Fall 2018 Research Committee (Alternate Member)
College of Community Innovation and Education
University of Central Florida

2018-2019 Undergraduate Committee Member
College of Community Innovation and Education

	University of Central Florida
2018	Committee Member Student Involvement & Community Engagement UCF/Valencia Downtown Campus
2017-present	Faculty Advisor, The Multicultural Review College of Community Innovation and Education University of Central Florida
2016-present	Faculty Mentor, AACTE Holmes Scholars Program College of Community Innovation and Education University of Central Florida
2016-2019	Coordinator of Human Services Minor Counselor Education Program College of Community Innovation and Education University of Central Florida
2016-2018	Undergraduate Curriculum and Standards Committee Member College of Community Innovation and Education University of Central Florida
2015-2016	Human Resources Committee (Alternate Member) College of Community Innovation and Education University of Central Florida

Community Outreach and Partnerships

2020-present	City of Orlando HIV Stigma Work Group Office of Multicultural Affairs Orlando, FL
2019-present	Social and Emotional Learning Work Group Parramore Education and Innovation District
2018-present	Community Outreach and Engagement Coordinator Community Counseling and Research Center College of Community Innovation and Education University of Central Florida
February 2018	Planning Committee and Volunteer National Black HIV/AIDS Awareness Day Community Health Event Holden Heights Community Orlando, FL

- 2017-present HIV/AIDS Awareness Week
University of Central Florida
Orlando, FL
- 2017-2019 Planning and Implementation Team – Education
Parramore Education and Innovation District
Helios Education Foundation Planning Grant
- June 2017 Volunteer and Team Leader
Celebrate Your Status
Hope & Help
Orlando, FL
- 2016-present Team Leader – HEART_UCF
AIDS Walk Orlando
Orlando, FL
- 2015-2021 Faculty Supervisor of Practicum Experience
UCF-CEDHP and Seminole County Public Schools
Partnership Title: *The school-based counseling intervention program for high need elementary school students and their families*
- Summer 2014 Group Facilitator, Support Group for People Newly Diagnosed with HIV
LGBT Center of Hampton Roads
Norfolk, VA
- 2012-2015 Group Facilitator, R.E.A.L. Program
Richmond Justice Center
Richmond, VA
- 2007-2009 Special Programs Volunteer
ACCESS AIDS Care
Norfolk, VA

PROFESSIONAL DEVELOPMENT ACTIVITIES

- June 2021 Intersectional Qualitative Research Methods Institute
University of Maryland, College Park
June 7-11, 2021
- Spring 2021 Institute on Teaching and Mentoring
Sponsored by the Compact for Faculty Diversity
April 16-17, 2021

Virtual Event

- Summer 2019 Summer Faculty Development Conference – Diversity Track
 Faculty Center for Teaching and Learning
 May 6-9, 2019
 University of Central Florida
- Spring 2019 New Women Faculty Mentoring and Networking Community
 Faculty Excellence
 University of Central Florida
- Summer 2017 Summer Faculty Development Conference
 Faculty Center for Teaching and Learning
 May 8-11, 2017
 University of Central Florida, Orlando, FL
- Spring 2017 IDL 6543 – Interactive Distributed Learning
 Center for Distributed Learning
 University of Central Florida, Orlando, FL
- Fall 2016 Institute on Teaching and Mentoring
 Sponsored by the Compact for Faculty Diversity
 October 27-30, 2016
 Tampa, FL
- Summer 2016 Summer Faculty Development Conference
 Faculty Center for Teaching and Learning
 May 9-12, 2016
 University of Central Florida, Orlando, FL
- Spring 2016 Writing Your Journal Article in Twelve Weeks
 Faculty Center for Teaching and Learning
 University of Central Florida, Orlando, FL
- Fall 2015 Winter Faculty Development Conference
 Faculty Center for Teaching and Learning
 December 16-18, 2015
 University of Central Florida, Orlando, FL
- Fall 2015 Institute on Teaching and Mentoring
 Sponsored by the Compact for Faculty Diversity
 October 29 – November 1, 2015
 Arlington, VA