

ACADEMIC POSITIONS

2014 to Present – University of Central Florida, College of Education, Department of Child, Family, and Community Sciences, Counselor Education (CACREP Accredited), Associate Professor (tenured)

2007 to 2014 – University of Central Florida, College of Education, Department of Child, Family, and Community Sciences, Counselor Education (CACREP Accredited), Associate Professor (tenure-earning)

- Developing and teaching courses (3/3 teaching load) in the following: multicultural counseling, group counseling, internship, personal and professional development in counseling, and practice in counseling.
- Director, Counselor Education Program Satellite Community and School Counseling Clinic; Evans High School, Orlando, Florida

2012 to 2013 – The College of William & Mary, School of Education, School Psychology and Counselor Education, Counseling Program (CACREP Accredited), Visiting Associate Professor (non-tenure-earning)

- Developing and teaching courses (3/2 teaching load) in the following: multicultural counseling, ethics, and practice in counseling.

2007 – University of Missouri – St. Louis, College of Education, Division of Counseling and Family Therapy (CACREP Accredited), Associate Professor (with tenure)

- Coordinator, Division of Counseling and Family Therapy School Counseling Program
- Developing and teaching courses (3/3 teaching load) in the following: multicultural counseling, group counseling, internship, personal and professional development in counseling, and practice in counseling.
- Coordinator, Division of Counseling and Family Therapy Community and School Counseling Clinic.

2000 to 2007 – University of Missouri – St. Louis, College of Education, Division of Counseling and Family Therapy (CACREP Accredited), Assistant Professor (tenure-earning)

- Coordinator, Division of Counseling and Family Therapy School Counseling Program
- Developing and teaching courses (3/3 teaching load) in the following: multicultural counseling, group counseling, internship, personal and professional development in counseling, and practice in counseling.
- Coordinator, Division of Counseling and Family Therapy Community and School Counseling Clinic.
- Chairperson, Division of Counseling and Family Therapy Review Board. (2001-2005)
- Principal Investigator and Multicultural Trainer, SAMSHA Earmark Grant, University of Missouri, Division of Counseling and Family Therapy-Drug Free Family Initiative. (2002-2003)

EDUCATIONAL EXPERIENCE

Summer 2001 - University of Connecticut, Instructor, Upward Bound Program

1996 to 1999 - University of Connecticut, Instructor

1998 to 1999 - East Hartford Public Schools, Synergy Alternative High School, East Hartford, CT, Tutor/Counselor

1995 to 1997 - University of Connecticut, Instructor

1992 to 1993 - East Hartford Public Schools, East Hartford, CT, Substitute Teacher

1999 to 2000 – University of Texas at Austin, Hall Coordinator, Division of Housing and Food Service

Summer 1998 and 1999 - University of Connecticut, Counselor, Upward Bound Program

1992 to 1998 - University of Connecticut, Graduate Assistant, University Center for Media and Technology

1993 to 1998 - University of Connecticut, Assistant Hall Director, Department of Residential Life

Summer 1996 and 1997 - University of Connecticut, Hall Director, Upward Bound Program

1996 to 1997 - Manchester Community - Technical College, Manchester CT, Academic Counselor

1995 to 1997 - East Hartford Middle School, East Hartford, CT, Guidance Counselor (Priority School Grant funded)

1988 to 1992 - University of Connecticut, Assistant Director, H. Fred Simons African American Cultural Center

1991 to 1992 & 1989 to 1990 - University of Connecticut, Interim Director, H. Fred Simons African American Cultural Center

PROFESSIONAL CERTIFICATIONS AND LICENSES

- National Certified Counselor (NCC) #48006 (2004 to 2014)
- National Certified School Counselor (NCSC) #48006 (2004 to 2014)
- Certified School Counselor (Connecticut, USA) (1994)
- Licensed Professional Counselor (LPC) #2010016620 (Missouri, USA) (2006)

HONORS, AWARDS, AND RECOGNITION

- **American Counseling Association (ACA), ACA Fellow Award, American Counseling Association Convention.** (April 2, 2016)

- **American Counseling Association (ACA) Governing Council Representative, Association for Multicultural Counseling and Development (AMCD) (2015 to 2018)**
- **Association for Multicultural Counseling and Development (AMCD), The Kitty Cole Human Rights Award, American Counseling Association Convention. (March 23, 2013)**
- **Past-President, Association for Multicultural Counseling and Development (AMCD) (2012 to 2013)**
- **President, Association for Multicultural Counseling and Development (AMCD) (2011 to 2012)**
- **President-Elect, Association for Multicultural Counseling and Development (AMCD) (2010 to 2011)**
- **University of Connecticut – The Center for Academic Programs, Outstanding Alumni Award, The University of Connecticut Alumni Weekend, (October 13, 2012)**
- **Florida Counseling Association (FCA) Recognition Award, Florida Counseling Association Convention. (October 15, 2011)**
- **Gospel and Cultural Choir at UCF, Faculty Distinction Award, 1st Annual Gospel Music Symposium. (February 25, 2011)**
- **Chi Sigma Iota – Upsilon Chi (CSI) Appreciation Award, Chi Sigma Iota Initiation Banquet. (February 18, 2011)**
- **Association for Multicultural Counseling and Development (AMCD) Presidential Recognition Wind Beneath My Wings Award, American Counseling Association Convention. (March 21, 2009)**
- **Association for Multicultural Counseling and Development (AMCD) Presidential Recognition for Service, American Counseling Association Convention. (March 21, 2009)**
- **Chi Sigma Iota – Upsilon Chi (CSI) Outstanding Service Award, Chi Sigma Iota Initiation Banquet. (January 31, 2009)**
- **Association for Multicultural Counseling and Development (AMCD) Presidential Recognition for Outstanding Leadership Award, American Counseling Association Convention. (March 24, 2007)**
- **Association for Multicultural Counseling and Development (AMCD) Meritorious Service Award, American Counseling Association Convention. (March 24, 2007)**
- **Association for Multicultural Counseling and Development (AMCD) Convention Chairperson Recognition, American Counseling Association Convention. (March 24, 2007)**
- **Information Technology Services & Center for Teaching and Learning, 2006 Certificate of Exemplary MyGateway Use, University of Missouri – St. Louis. (April 12, 2006)**
- **Office of Multicultural Relations & Academic Affairs Appreciation Day, Certificate of Appreciation, University of Missouri - St. Louis, (April 30, 2004)**
- **University of Missouri - New Faculty Teaching Scholars Program (2001-2002)**
- **Upward Bound Appreciation Award, University of Connecticut, Storrs, CT (August 7, 1998)**
- **Doctoral Dissertation Fellowship recipient, University of Connecticut, Storrs, CT (July 1998 - August 1998)**
- **Who's Who Among Students in American Universities & Colleges (1997-1998)**
- **University of Connecticut Student Multicultural Award nominee (April 8, 1997)**

- **Pi Lambda Theta - International Honor Society and Professional Association in Education** (1996)
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RESEARCH AND SCHOLARLY ACTIVITIES

Research Foci: To effectively enrich the lives of all people through the preparation of highly qualified culturally competent helping professionals.

- Counseling African American Males
- African American Student Achievement and Success
- Counseling African American Children
- Multicultural Counseling
- Spirituality and Ethics in Counseling

* Denotes student collaboration on scholarly publications and presentations

Dissertation

Butler, S. K. (1999). *The effect of an Upward Bound Program on the self-concept of adolescent African American males.* (Doctoral dissertation, University of Connecticut). *Dissertation Abstracts International*, (AAT 9926233) *ProQuest document ID: 733963181*

REFEREED PUBLICATIONS

Books and Chapters

Published

Butler, S. K. (2015). Financial Literacy of African American Students. J. Curry & M. A. Shillingford (Ed.) *The journey unraveled: College & career readiness of African American students.* Rowman & Littlefield Pub.

Butler, S. K., & Shillingford, M. A. (2014). Counseling African Americans. In M. J. Ratts & P. Pedersen (Eds.), *Handbook for multicultural competence and social justice competence.* Alexandria, VA: American Counseling Association.

McHenry, B. J., **Butler, S. K.,** & McHenry, J. (2012). *Attaining an Academic Appointment.* Madison, WI: Atwood Publishing.

Butler, S. K. & Shillingford, M. A. (2012). Working with boys from single parent homes. In S. Degges-White and B. Colon's, *Counseling Boys & Young Men.* New York, NY: Springer Publishing Company.

Shillingford, M. A. & **Butler, S. K.** (2012). Anger management in schools using Adlerian Play

Therapy. In L. Fazio- Griffith & J. Curry's, *Integrating Play Techniques in Comprehensive School Counseling Programs (Edited)*. Charlotte, NC: Information Age Publishers.

Butler, S. K. & Constantine, M. G. (2010). Collective self-esteem and burnout in school counselors. In M. A. Hermann, T. P. Remley, Jr, & W. C. Huey (Eds.), *Ethical and legal issues in school counseling* (3rd ed., pp. 94 - 102). Alexandria, VA: American School Counselor Association. (reprint)

Butler, S. K. (2008). Association for Multicultural Counseling and Development (AMCD). In American Counseling Association (Ed.), *The American Counseling Association Encyclopedia of Counseling*. Alexandria, VA: American Counseling Association.

Adams, S. A., Heinlen, K. T., & **Butler, S. K.** (2006). We can't believe it happened: Crisis consultation. In S. M. Hobson & L. A. Carlson (Eds.). *Critical Incidents in Counseling Children*. Alexandria, VA: American Counseling Association.

In Press

Butler, S. K., Heard, N. J., & Mitchell, M. D. God's Will: The Purpose of Multiculturalism and Social Justice in Holistic Career Development. In *Career, Lifestyle, and Spiritual Development: Work, Purpose, Calling and God (Preliminary Edition)*. ed. Cyrus Williams, [page range upon publication (omit brackets)]. San Diego: Cognella Academic Publishing, 2018.

In Progress

Butler, S. K., Shillingford-Butler, M. A., & Hagedorn, W. B. (In Progress). Teens and Young Adults. In T. K. Lee (Ed.) *Special Populations in Addictions*. San Diego, CA: Cognella, Inc.

Publications in Refereed Journals and Periodicals

National & International Refereed Journals and Periodicals

Published

Crespi, T. D. & **Butler, S. K.** (In Press). Family Therapy In The Schools: Considerations, Concerns, and School Counseling. *Professional Issues in Counseling*,

*Harris, S. & **Butler, S. K.** (2016). Promoting Resilience in Children of Alcoholics: A Family Perspective. *The Journal of Addictions and Offender Counseling Annual Review: Best Practices (3rd Edition)*.

Ratts, M. J., Singh, A. A., Nassar-McMillan, S. C., **Butler, S. K.**, & *McCullough, J. R. (2016). Multicultural and social justice counseling competencies: Guidelines for the counseling profession. *Journal of Multicultural Counseling and Development*, 44(1) 28-48. doi:10.1002/jmcd.12035

- Dempsey, K., **Butler, S. K.**, *Gaither, L., & *Cramer-Buck, U. (2016). Black churches and mental health professionals: Can this collaboration work? *Journal of Black Studies*. 47(1) 73–87.
- Shillingford, M. A., Trice-Black, S., & **Butler, S. K.** (2013). Wellness of minority female counselor educators. *Counselor Education & Supervision (CES)*.
- Ratts, M. J., *Kaloper, M., *McReady, C., *Tighe, L., **Butler, S. K.**, Dempsey, K., & *McCullough, J. (2013). Safe Space Programs in k-12 schools: Creating a visible presence of LGBTQ allies. *Journal of LGBTQ Issues in Counseling*.
- *Jacobson, L. & **Butler, S. K.** (2013). Grief counseling and crisis intervention in hospital trauma units: Counseling families affected by traumatic brain injury. *Family Journal (FJ)*.
- Butler, S. K.**, Evans, M. P., Brooks, M., Williams, C. R., & Bailey, D. F. (2013). Mentoring African American Males during their postsecondary and graduate school experiences: Implications for the counseling profession. *Journal of Counseling and Development (JCD)*, 91(4) 419-427. Special Issue: African American Males. (15 - 25% acceptance rate journal website, January 2011). **INVITED**
- Burt, I., Patel, S. H., **Butler, S. K.**, & Gonzalez, T. (2013). Integrating leadership skills into anger management groups to reduce aggressive behaviors: The LIT Model. *Journal for Mental Health Counseling (JMHC)*. 35(2), 124-141.
- Vereen, L. G., Hill, N. R., & **Butler, S. K.** (2013). The use of humor and storytelling with African American men: Innovative therapeutic strategies for success in counseling. *International Journal for the Advancement of Counselling (IJAC)*. 35(1), 57-63. (DOI 10.1007/s10447-012-9165-5).
- Butler, S. K.** (2012). Issues of social justice and career development. Special Issue: Culturally Competent Career Development Practice, *Career Planning and Adult Development Journal (CPAD)*. 28(1), 140-151. **INVITED**
- Butler, S. K.**, Shillingford, M. A., & Alexander-Snow, M. (2012). African American Male Students and the Achievement Gap: Building a Successful Student/Citizen. *Interamerican Journal of Psychology (IJP)*. 45(2). (25% acceptance rate per editor, September 2011).
- Alexander-Snow, M., **Butler, S. K.**, & Shillingford, M. A. (2011). Defining self: Self-efficacy and the mentoring relationship of underrepresented students. *The Illinois Committee on Black Concerns in Higher Education (ICBCHE) Journal*, 26(1). (55% acceptance rate).
- *Burt, I. & **Butler, S. K.** (2011). Capoeira as a Clinical Intervention: Addressing Adolescent Aggression with Brazilian Martial Arts. *Journal of Multicultural Counseling and Development (JMCD)*. (15% acceptance rate journal website, January 2011).
- *Ascher, D., **Butler, S. K.**, & Jain, S. (2010). Counselor Educators of Color: Multiple

- expectations, stress, and burnout in the academy. *The Indian Journal of Social Science Researches (IJSSR)*. 7(1), 1-13. ISSN : 0974-9837. (50% acceptance rate per editor, November 2010).
- Vereen, L. G., **Butler, S. K.**, & *Ward, C. (2010). Identity development for African American male student-athletes. *Academic Athletic Journal (AAJ)*. 21(1). (acceptance rate not available).
- Butler, S. K.**, & Constantine, M. G. (2006). Web-based peer supervision for school counselor trainees: Its influence on collective group identity and case conceptualization ability. *Professional School Counseling (PSC)*, 10(2), 146-152. (21-30% acceptance rate per Cabell's Directory, 2005-2006).
- Vereen, L. G., **Butler, S. K.**, *Williams, F. C., Downing, T. K. E., & Darg, J. A. (2006). The use of humor when counseling African American college students. *Journal of Counseling and Development (JCD)*, 84(1), 10-15. (15-20% acceptance rate per Cabell's Directory, 2005-2006).
- Butler, S. K.** & Constantine, M. G. (2005). Collective self-esteem and burnout in school counselors. *Professional School Counseling (PSC)*, 9(1), 55-62. (21-30% acceptance rate per Cabell's Directory, 2005-2006).
- Butler, S. K.** & Kosteck-Bunch, L. (2005). Response to Empowerment Groups for Academic Success (EGAS): An innovative approach to prevent high school failure for at-risk urban African American girls. *Professional School Counseling (PSC)*, 8(5), 395-397. (21-30% acceptance rate per Cabell's Directory, 2005-2006). **INVITED**
- Butler, S. K.** (2003). Multicultural sensitivity and competence in the clinical supervision of school counselors and school psychologists: A context for providing competent services in a multicultural society. *The Clinical Supervisor*, 22(1), 125-141. (16% acceptance rate per editor, September 2009).
- Butler, S. K.** (2003). Helping urban African American high school students to excel academically: The roles of school counselors. *High School Journal*, 87(1), 51-57. (21-30% acceptance rate per Cabell's Directory, 2005-2006). **INVITED**
- *Williams, F. C. & **Butler, S. K.** (2003). Concerns of newly arrived immigrant students: Implications for school counselors. *Professional School Counseling (PSC)*, 7(1), 9-14. (21-30% acceptance rate per Cabell's Directory, 2005-2006).
- Butler, S. K.** (2001). Self-concept: An adolescent African American male perspective. *The Counseling Interviewer*, 33(2), 15-19. (acceptance rate not available).

Articles in Refereed ePUBLICATIONS

- Crespi, T. D., *Bevins, A. E., & **Butler, S.K.** (2013). The mentoring dynamic: Reflections and considerations. *The School Psychologist*. 67(1), 71-73.

Mitcham, M., **Butler, S. K.**, Portman, T. A. A., & *Figliozi, J. (2011). Advocacy in the real world: Connecting the ASCA National Model to family court systems and students of high-conflict divorce. *VISTAS 2011*. (acceptance rate not available).

*Ascher, D. L., & **Butler, S. K.** (2010). *Balanced moderation supervision*. Retrieved from http://counselingoutfitters.com/vistas/vistas10/Article_39.pdf. (acceptance rate not available).

*Williams, C. R., & **Butler, S. K.** (2010). *A new retention variable: Hope and first generation college students*. Retrieved from http://counselingoutfitters.com/vistas/vistas10/Article_11.pdf. (acceptance rate not available).

Articles in Non-Refereed Journals and Periodicals

Butler, S. K., Crespi, T. D., & *McNamara, M. (In Press). *Family counseling in the schools*. *Counseling Today*,

Ratts, M. J., **Butler, S. K.**, Singh, A. A., Nassar-McMillen, S., & *McCulloch, J. R. (2016). Multicultural and Social Justice Counseling Competencies: Practical Applications in Counseling. *Counseling Today*,

Crespi, T. D. & **Butler, S. K.** (2005). The school counseling internship: Concerns, challenges, and considerations. *Counseling Today*, 48(6), 9 & 24. (acceptance rate not available).

Crespi, T. D., *Fischetti, B. A., & **Butler, S. K.** (2001, January). Clinical supervision in the schools. *Counseling Today*, 7, 28 & 34. (acceptance rate not available).

Articles Submitted for Publication in Refereed Journals and Periodicals

*Greene, J. & **Butler, S. K.** (In Review). Applying the ASCA National Model®: Addressing the needs of refugee students. *Journal of Counseling Research and Practice*. (Submitted for review, 12/2011).

*Johnson, J. M. & **Butler, S. K.** (In Review). Counseling African American men from a strength-based model. *Journal of Counseling Research and Practice (JCRP)*. (Submitted for review, 9/2011).

Vereen, L. G. & **Butler, S. K.** (In Review). The use of humor in counseling: Internal and external considerations. *Journal of Counseling and Human Development*. (Submitted for review, 07/2010).

In Progress

Butler, S. K., Shillingford, M. A., *Heard, N. J., & *Mitchell, M. D. (In Progress). Remedial & compensatory instruction: Successfully restructuring the early learning environments of Black males suffering from dyslexia, *Professional School Counseling*,

Lemberger, M & **Butler, S. K.** (In Progress). Using the achievement gap as a point-of-entry for counselors working with African American males in k – 12 Settings. *Journal of Multicultural Counseling and Development* (Special Issue of African American Males)

*Ascher, D., **Butler, S. K.**, Beverly, M. G. & Alexander-Snow, M. (In Progress). Counselor educators of color.

Brooks, M. & **Butler, S. K.** (In Progress). Racial identity development and career thoughts of Black high school seniors in an urban school revisited.

Butler, S. K. (In Progress). Multicultural sensitivity and competence in school *counseling and school psychology: A framework for providing skilled services to African American students.*

Butler, S. K. & Bailey, D. (In Progress). Rites of passage: The road to strong minds, bodies, and souls.

Butler, S. K., & Cokley, K., Caldwell, L., & Whaley, A. L. (In Progress). Empowering African American males: Imaginable outcomes.

Butler, S. K., & Kashubeck-West, S. (In Progress). *Spirituality and sexual orientation: Bridging the gap.*

Butler, S. K., & McCollum V. (In Progress). *Living the Cross Model.*

Butler, S. K., Meyers, D.D, Urofsky, R. I., Mitcham, M., & McHenry, B. J. (In Progress). Ethical competence and spirituality: Do they/can they co-exist in the counseling relationship?

Daigle, J., **Butler, S. K.**, Lee, V., Bailey, D., Hunter, M., Kaffenberger, C., Oliver, J. P., Singh, A., & Schultz, L. (In Progress). Social justice counseling in the schools: Sharing our teaching, research, and service.

*Rankins, M., **Butler, S. K.**, & Hutchins, M. (In Progress). Interracial marriage and same-sex marriage: Parallel struggles for marriage rights equality.

Singh, A. A., **Butler, S. K.**, Hays, D. G., Pickering, D., Ratts, M. (In Progress). Speaking up and OUT: Social justice leaders on LGBTQ issues in counseling.

Spurgeon, S. L., **Butler, S. K.**, Moore, T. L., Thomas, C. M., & Bates, T. (In Progress). Racial Mental Health Disorder (RMHD): Counselors answering the call.

Young, M., **Butler, S. K.**, *Gutierrez, D., *Hutchinson, T. (In Progress). The focus: Experiences and perceptions of students participating in multicultural courses.

Manuals

Butler, S. K. (2003). *Drug Free Families-University of Missouri-St. Louis & Community Partnership Manual*.

Butler, S. K. (in progress) *Multicultural issues of group counseling with parents and pre-adolescent children*, in H. L. Schnieders & J. A. Gillaspay Project Development Manual Drug Free Families Initiative.

Non-Print Productions

Ivey, A., Packard, M., Ivey, M., **Butler, S. K.**, & Zalaquett, C. (2011) *Basic Influencing Skills* (DVD) (4th Edition) & *Basic Stress Management* (DVD). Framingham, Massachusetts: Microtraining Associates.

Video Segment

Butler, S. K. (2011) The Counseling Strategies of Reframing/Interpretation. In Ivey, A., Packard, M., Ivey, M., **Butler, K.**, & Zalaquett, C. (2010) *Basic Influencing Skills* (DVD) (4th Edition) & *Basic Stress Management* (DVD). Framingham, Massachusetts: Microtraining Associates. (Live video demonstration plus electronic transcript on www.emicrotraining.com).

Butler, S. K. (2011) The Counseling Strategy of Logical Consequences. In Ivey, A., Packard, M., Ivey, M., **Butler, K.**, & Zalaquett, C. (2010) *Basic Influencing Skills* (DVD) (4th Edition) & *Basic Stress Management* (DVD). Framingham, Massachusetts: Microtraining Associates. (Live video demonstration plus electronic transcript on www.emicrotraining.com).

Butler, S. K. (2011) The Counseling Strategies of Directives/Psychoeducation. In Ivey, A., Packard, M., Ivey, M., **Butler, K.**, & Zalaquett, C. (2010) *Basic Influencing Skills* (DVD) (4th Edition) & *Basic Stress Management* (DVD). Framingham, Massachusetts: Microtraining Associates. (Live video demonstration plus electronic transcript on www.emicrotraining.com).

Butler, S. K. (2011) The Counseling Strategy of Spiritual Imagery. In Ivey, A., Packard, M., Ivey, M., **Butler, K.**, & Zalaquett, C. (2010) *Basic Influencing Skills* (DVD) (4th Edition) & *Basic Stress Management* (DVD). Framingham, Massachusetts: Microtraining Associates. (Live video demonstration plus electronic transcript on www.emicrotraining.com).

EDITORIAL BOARD SERVICE

- July 2013 to Present – Invited Editorial Board Member, The Journal of Counseling and Development
- December 2008 to Present – Invited Reviewer, Special Issue of Journal for Specialist in Group Work – Group Work and Social Justice
- June 2005 to Present – Reviewer, The Clinical Supervisor
- June 2003 to Present – Reviewer, Journal of Negro Education
- January 2002 to Present – Ad-hoc Reviewer, Journal Multicultural Counseling and Development
- September 2002 to Present – Ad-hoc Reviewer, Journal of Black Psychology

GRANTS AND OTHER FUNDED PROJECTS

- Principal Investigator, The High-Risk Delinquent and Dependent Child Educational Research Project: Situational Environmental Circumstances Mentoring Program (SEC), State of Florida. (2016-2020) Funded \$460,000.
- Principal Investigator and Multicultural Trainer, Substance Abuse and Mental Health Services Administration (SAMSHA) Center For Substance Abuse Prevention (CSAP) Earmark Grant, University of Missouri, Division of Counseling and Family Therapy-Drug Free Family Initiative – St. Louis Community Partnership. (2002-2003) Funded \$500,000.

REFEREED PROFESSIONAL PRESENTATIONS

INVITED PROFESSIONAL PRESENTATIONS

International & National Conferences

Elion, A. A., **Butler, S. K.**, Burt, I., Chang, C. Y., Huffstead, M. E., Kerulis, M., Lee, C. C., & Yznaga, S. D. (2017, March). Marginalized in America: The State of the Minority Community and our Role in the Counseling Profession. American Counseling Association Convention, San Francisco, California.

Butler, S. K., (2017, March). Issues of Race and Culture in Counseling: The Taboo Unraveled. American Counseling Association Convention, San Francisco, California.

Butler, S. K., (2017, June). AMCD Multicultural Social Justice Counseling Competencies: Future Directions in Counseling Practice and Research. International Conference on Integration of STEM Education & Mental Health. Noorul Islam Centre for Higher Education. Tamilnadu State, India.

Smith, S. D., **Butler, S. K.**, Arredondo, P., Brooks, M., Lee, C. C., Portman, T. A. A., Smith, S., West-Olatunji, C. A. (2016, March). AMCDs Town Hall Meeting Courageous Conversations when Talking Race in America: Implications for the Counseling Profession. American Counseling Association Convention, Montreal, Canada.

Butler, S. K., Nassar-McMillen, S., McCulloch, J. R., Ratts, M. J., & Singh, A. A. (2015,

- October). Multicultural and Social Justice Counseling Competencies: Guidelines for the Counseling Profession. Association for Counselor Education and Supervision (ACES) 2015 Conference, Philadelphia, Pennsylvania.
- Smith, S. D., **Butler, S. K.**, Vereen, L. G., Washington, A., Brooks, M., & Dempsey, K. (2015, October). African American Males in Counselor Education: Courageous Conversations. Association for Counselor Education and Supervision (ACES) Conference, Philadelphia, Pennsylvania.
- Colbert, R., Hines, E., **Butler, S. K.**, Bailey, D. F., Vereen, L. G., & Steen, S. (2015, October). Are we "My Brother's Keeper?" Brothers' Affirmative Response Through Autoethnographic Research. Association for Counselor Education and Supervision (ACES) Conference, Philadelphia, Pennsylvania.
- Frazier, K., **Butler, S. K.**, Bemak, F., Parham, T. & Smith, S. D. (2015, March). Town Hall Meeting on African American Males, the Police and Counselors: A Call of Conscience. American Counseling Association Convention, Orlando, Florida.
- Brooks, M., **Butler, S. K.**, Dempsey, K., Lee, C., Vereen, L., Smith, S. D., & Williams, C. (2015, March). African American Males in Counselor Education: Courage Conversations. American Counseling Association Convention, Orlando, Florida.
- Butler, S. K.** (2014, August). Keynote Address. Looking Beneath the Surface: On Being a Passionate Social Justice Activist. Association on Multicultural Counseling and Development & California Counseling Association Alaska Cruise Conference. Seattle, Washington.
- Butler, S. K.** (2014, March). ACA Ignite: Summer's Stock: On Being a Passionate Social Justice Activist. American Counseling Association, Honolulu, HI.
- Portman, T. A. A., Arredondo, P., Stills, A. B., Brooks, M., **Butler, S. K.**, & Haymon, F. E. (2013, March). AMCD 40th anniversary past presidents. American Counseling Association (ACA) Annual Convention, Cincinnati, Ohio.
- Butler, S. K.** (2012, June). Issues of social justice and career development. The National Career Development Association (NCDA) 2012 Conference, Atlanta, Georgia.
- Dempsey, K., **Butler, S. K.**, & Brooks, M. (2011, October). Something for the Brothers – Black men coping in counselor education. Association for Counselor Education and Supervision (ACES) 2011 Conference, Nashville, Tennessee.
- Hagedorn, W. B., **Butler, S. K.**, & *DePue, K. (2011, October). Experiential, Student-focused, and Innovative Approaches to Empathy Development: Implications for Teaching and Supervising Counselor Education Students. Association for Counselor Education and Supervision (ACES) 2011 Conference, Nashville, Tennessee.
- Butler, S. K.** (2011, March). Promoting the Health and Well-being of Children and Adolescents from a Multicultural-Social Justice Leadership and Advocacy Perspective. American Counseling Association (ACA) Annual Convention, New Orleans, Louisiana.

- Butler, S. K.,** Ivey, A., Singh, A. A., Daniels, J., Locke, D. C., & Yznaga, S. D. (2009, October). Implementing Transformative Actions and Building Vital Relational Connections Across Generations: Social Justice Counseling Pioneers and Newly Emerging Leaders Provide an Opportunity for Open Discourse. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.
- Butler, S. K.** (2009, October). ACES Social Justice Summit Small Group Facilitators. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.
- Singh, A. A., Arredondo, P., **Butler, S. K.**, Hays, D., Pickering, D., Ratts, M., Toporek, R. (2009, March). Speaking up and OUT: Social Justice Leaders on LGBTQI Issues in Counseling. American Counseling Association (ACA) Annual Convention, Charlotte, North Carolina.
- Butler, S. K.,** Dempsey, K., & *Gonzalez, T. (2009, March). Empowering African American Males: United and Looking Beyond Hope! Giving Back To the Community-AMCD Service Day. American Counseling Association (ACA) Annual Convention, Charlotte, North Carolina.
- Butler, S. K.** (2003, March). Speaking truth to the power structure: A town meeting with up and coming African Americans. American Counseling Association (ACA) Annual Convention, Anaheim, California.

International Conferences

- Smith, S. D., **Butler, S. K.,** Arredondo, P., Brooks, M., Lee, C. C., Portman, T. A. A., Smith, S., West-Olatunji, C. A. (2016, March). AMCDs Town Hall Meeting Courageous Conversations when Talking Race in America: Implications for the Counseling Profession. American Counseling Association Convention, Montreal, Canada.
- Butler, S. K.,** Singh, A. A., Nassar-McMillen, S., *McCulloch, J. R., & Ratts, M. J., (2016, March). Multicultural and Social Justice Counseling Competencies: Guidelines for the Counseling Profession. American Counseling Association Convention, Montreal, Canada.
- Butler, S. K.,** Shillingford, M. A., Haskins, N. H., & *Mitchell, M. (2016, March). Writers' Consortium: How to write your journal article in 12 weeks. American Counseling Association Convention, Montreal, Canada.
- Butler, S. K.** (2010, November). Counselor Educators, Counseling Students, and Counselors: Multiple Expectations, Wellness, and Burnout Prevention. European Branch – American Counseling Association, Heidelberg-Wiesloch, Germany.
- Butler, S. K.** (2010, November). Balanced Moderation Supervision: An Adaptive, Effective, and

Integrative Approach to Competent Counselor-In-Training Development. European Branch – American Counseling Association, Heidelberg-Wiesloch, Germany.

Butler, S. K. (2009, November). Empowering African Americans: A Golden Opportunity To Look Beyond Hope! European Branch – American Counseling Association, Weiskirchen, Germany.

Butler, S. K. (2008, November). Examining our Essence: Spiritual and Ethical Competence in Counselor Training. European Branch – American Counseling Association, Wiesbaden-Niedernhausen, Germany.

Mitcham-Smith, M., **Butler, S. K.**, *Douglas, S., & *Jackson, A. (2007, October). Professional School Counselors' Role as Advocates: Social Justice Advocacy as the Core of the Comprehensive Guidance and Counseling Program. European Branch – American Counseling Association, Bad Herrenalb, Germany.

Butler, S. K. (2007, June). South African and United States School Counseling Initiatives. Facilitator/Discussant. Association for Multicultural Counseling and Development – International Global Outreach and Praxis Conference, Johannesburg, South Africa.

National Conferences

Butler, S. K., Clauss-Ehlers, C., & *Mitchell, M. (2017, March). Writers' Consortium: Information Gathering. American Counseling Association Convention, San Francisco, California.

Butler, S. K., Shillingford, M. A., Whitfield-Williams, M. (2014, March). AMCD Writers consortium: To write or not to write. American Counseling Association, Honolulu, Hawaii.

Portman, T. A. A., Arredondo, P., Stills, A. B., Brooks, M., **Butler, S. K.**, & Haymon, F. E. (2013, March). AMCD 40th anniversary past presidents. American Counseling Association (ACA) Annual Convention, Cincinnati, Ohio.

*Gutierrez, D. M., **Butler, S.K.**, & Young, M. E. (2012, March). Examining the experience: An investigation of the students' perception of their multicultural training. American Counseling Association (ACA) Annual Convention, San Francisco, California.

Coker, A., **Butler, S. K.**, Day-Vines, N., & Bryant, R. (2011, March). Social justice advocacy: Counselors respond to Precious. American Counseling Association (ACA) Annual Convention, New Orleans, Louisiana.

Burt, I., **Butler, S. K.**, & Lewis, S. V. (2011, March). Addressing adolescent aggression with a culturally sensitive form of Brazilian martial arts: Capoeira. American Counseling Association (ACA) Annual Convention, New Orleans, Louisiana.

- *Ieva, K. P., Robinson, E. H., **Butler, S. K.**, & *Foster, J. (2009, October). Redesigning the introductory counseling course: An experiential journey into the counseling field. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.
- *Ascher, D., **Butler, S. K.**, & Jain, S. (2009, October). Counselor Educators of Color: Multiple Expectations, Wellness and Burnout Prevention. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.
- Butler, S. K.** & McCollum, V. J. (2008, February). Ethics and Spirituality: Determination of Cultural Competence. Winter Roundtable, Teachers College, New York, NY.
- Butler, S. K.** (2007, February). The Question of Competence: African American Faculty in the Academy. Winter Roundtable, Teachers College, New York, NY.
- Crespi, T. D. & **Butler, S. K.** (2006, June). Looking beyond the master's degree: Specialist and doctoral education and training for clinical supervisors, The Second International Interdisciplinary Conference on Clinical Supervision, Buffalo, NY
- Butler, S. K.** (2006, April). HIV/AIDS and the African American community: How can counseling be used to address this issue? American Counseling Association (ACA) Annual Convention, Montreal, Canada.
- Butler, S. K.**, Cokley, K., Caldwell, L., & Whaley, A. L. (2006, February). Empowering African American males: Imaginable outcomes. Winter Roundtable, Teachers College, New York, NY.
- Butler, S. K.** (2005, April). A Roundtable Discussion on HIV/AIDS and the African American community: How can counseling be used to address this issue? American Counseling Association (ACA) Annual Convention, Atlanta, Georgia.
- Butler, S. K.** (2004, April). Multicultural sensitivity and competence in the clinical supervision of school counselors and school psychologists: A context for providing competent services in a multicultural society. American Counseling Association (ACA) Annual Convention, Kansas City, Missouri.
- Butler, S. K.** & Constantine, M. G. (2004, April). Collective self-esteem and burnout in school counselors. American Counseling Association (ACA) Annual Convention, Kansas City, Missouri.
- Butler, S. K.** & Constantine, M. G. (2004, April). Web-based peer supervision for school counselor trainees: Its influence on collective group identity and case conceptualization ability. American Counseling Association (ACA) Annual Convention, Kansas City, Missouri.
- Butler, S. K.** & Kashubeck-West, S. (2004, February). Spirituality and sexual orientation: Bridging the gap. Winter Roundtable, Teachers College, New York, NY.
- *Williams, F. C. & **Butler, S. K.** (2003, July). Issues of newly arrived

immigrant students: Implications for school counselors, American School Counselor Association (ASCA) 2003 Annual Conference, St. Louis, Missouri.

Butler, S. K. (2002, March). Sharing, disclosing, and teaching: A roundtable summit for African American males in counseling. American Counseling Association (ACA) Annual Conference, New Orleans, Louisiana.

Regional Conferences

Butler, S. K. (2015, November). Multicultural and Social Justice Counseling Competencies: Guidelines for the Counseling Profession. Tennessee Counseling Association (TCA) 2015 Conference, Murfreesboro, Tennessee.

*Freeman, A., **Butler, S. K.**, & *Dean, A. (2014, October). Justice and Treating Racial-Trauma in Adolescent African-American Males. North Central Association for Counselor Education & Supervision (NCACES), St. Louis, Missouri

Shillingford, M. A., Patel, S., Ngazimbi, E. E., & **Butler, S. K.** (2014, October). Redefining Professional Support for Faculty of Color. Southern Association for Counselor Education & Supervision (SACES), Birmingham, Alabama.

Butler, S. K., *DePue, K., & Hagedorn, W. B. (2012, September). Experiential, Student-focused, and Innovative Approaches to Empathy Development: Implications for Teaching and Supervising Counselor Education Students. Southern Association for Counselor Education and Supervision, Savannah, Georgia.

*Johnson, J. M., **Butler, S. K.**, *de Armas, L. (2010, October). Counseling African American Men from a Strength-Based Counseling Model. Southern Association for Counselor Education and Supervision, Williamsburg, Virginia.

Spurgeon, S. L., **Butler, S. K.**, Moore, T. L., Thomas, C. M., & *Bates, T. (2008, October). Racial Mental Health Disorder (RMHD): Counselors Answering the Call. Southern Association for Counselor Education and Supervision, Houston, Texas.

Daigle, J., **Butler, S. K.**, Lee, V., Bailey, D., Hunter, M., Kaffenberger, C., Oliver, J. P., Singh, A., & Schultz, L. (2008, October). Social Justice Counseling in the Schools: Sharing our Teaching, Research, and Service. Southern Association for Counselor Education and Supervision, Houston, Texas.

Butler, S. K. (2006, September). HIV/AIDS Prevention Among Minority Adolescents: A Crisis that Demands a Counseling Response, Southern Association for Counselor Education and Supervision, Orlando, Florida.

Butler, S. K. (2006, September). Training the culturally competent school counselor, Southern Association for Counselor Education and Supervision, Orlando, Florida.

Butler, S. K. (2004, November). Multicultural sensitivity and competency in

the schools. Missouri School Counselor Association Fall Conference. Osage Beach, Missouri.

INVITED PROFESSIONAL PRESENTATIONS

National Conferences

Butler, S. K., Nassar-McMillen, S., McCulloch, J. R., Ratts, M. J., & Singh, A. A. (2015, October). Multicultural and Social Justice Counseling Competencies: Guidelines for the Counseling Profession. Association for Counselor Education and Supervision (ACES) 2015 Conference, Philadelphia, Pennsylvania.

Frazier, K., **Butler, S. K.**, Bemak, F., Parham, T. & Smith, S. D. (2015, March). Town Hall Meeting on African American Males, the Police and Counselors: A Call of Conscience. American Counseling Association Convention, Orlando, Florida.

Brooks, M., **Butler, S. K.**, Dempsey, K., Lee, C., Vereen, L. G., Smith, S. D., Williams, C. (2015, March). African American Males in Counselor Education: Courage Conversations. American Counseling Association Convention, Orlando, Florida.

Butler, S. K. (2014, August). Keynote Address. Looking Beneath the Surface: On Being a Passionate Social Justice Activist. Association on Multicultural Counseling and Development & California Counseling Association Alaska Cruise Conference., Seattle, Washington.

Butler, S. K. (2014, March). ACA Ignite: Summer's Stock: On Being a Passionate Social Justice Activist. American Counseling Association, Honolulu, HI.

Portman, T. A. A., Arredondo, P., Stills, A. B., Brooks, M., **Butler, S. K.**, & Haymon, F. E. (2013, March). AMCD 40th anniversary past presidents. American Counseling Association (ACA) Annual Convention, Cincinnati, Ohio.

Butler, S. K. (2012, June). Issues of social justice and career development. The National Career Development Association (NCDA) 2012 Conference, Atlanta, Georgia.

Dempsey, K., **Butler, S. K.**, & Brooks, M. (2011, October). Something for the Brothers – Black men coping in counselor education. Association for Counselor Education and Supervision (ACES) 2011 Conference, Nashville, Tennessee.

Hagedorn, W. B., **Butler, S. K.**, & *DePue, K. (2011, October). Experiential, Student-focused, and Innovative Approaches to Empathy Development: Implications for Teaching and Supervising Counselor Education Students. Association for Counselor Education and Supervision (ACES) 2011 Conference, Nashville, Tennessee.

Butler, S. K. (2011, March). Promoting the Health and Well-being of Children and Adolescents from a Multicultural-Social Justice Leadership and Advocacy Perspective. American Counseling Association (ACA) Annual Convention, New Orleans, Louisiana.

Butler, S. K., Ivey, A., Singh, A. A., Daniels, J., Locke, D. C., & Yznaga, S. D. (2009, October). Implementing Transformative Actions and Building Vital Relational Connections Across Generations: Social Justice Counseling Pioneers and Newly Emerging Leaders Provide an Opportunity for Open Discourse. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.

Butler, S. K. (2009, October). ACES Social Justice Summit Small Group Facilitators. Association for Counselor Education and Supervision (ACES) 2009 Conference, San Diego, California.

Singh, A. A., Arredondo, P., **Butler, S. K.**, Hays, D., Pickering, D., Ratts, M., Toporek, R. (2009, March). Speaking up and OUT: Social Justice Leaders on LGBTQI Issues in Counseling. American Counseling Association (ACA) Annual Convention, Charlotte, North Carolina.

Butler, S. K., Dempsey, K., & *Gonzalez, T. (2009, March). Empowering African American Males: United and Looking Beyond Hope! Giving Back To the Community-AMCD Service Day. American Counseling Association (ACA) Annual Convention, Charlotte, North Carolina.

Butler, S. K. (2003, March). Speaking truth to the power structure: A town meeting with up and coming African Americans. American Counseling Association (ACA) Annual Convention, Anaheim, California.

Local Conferences

Butler, S. K. (2017, January). Issues of Race and Culture in Counseling: The Taboo Unraveled. The 9th Annual UCF Counseling Conference. Orlando, Florida.

Butler, S. K. (2012, February). Precious resiliency: Men counseling abused women. The 4th Annual UCF Counseling Conference. Orlando, Florida.

Butler, S. K. (2011, October). Grounded reality: Who are you? Who will you become? Florida Counseling Association. (**Keynote Address**) Orlando, Florida.

WORKSHOPS, INSTITUTES, SUMMITS, AND SEMINARS

University/College

Butler, S. K. (2012, February). Invite Your Mentor. African American Student Union (AASU). University of Central Florida. Orlando, Florida.

Butler, S. K. (2011, October). The State of the Union Address: The State of Minority Mental Health. Multicultural Psychological Student Association (MPSA). University of Central Florida. Orlando, Florida.

- Butler, S. K.** (2009, October). Advancing the Conversation: The State of Multicultural Education at UCF. National Association for Multicultural Education (NAME) Summit. University of Central Florida. Orlando, Florida.
- Butler, S. K.** (2008, January). Enhancing Multicultural Competencies in Helping Relationships. College of Education Faculty Development. College of Education Workshop. University of Central Florida. Orlando, Florida.
- Butler, S. K., *Zeilman, M. R., *Pangelinan, J. S., & *Meyer, D. D.** (2006, November). Web-based peer supervision: Its' influence on collective group identity and case conceptualization ability in school counselor trainees. Focus on Teaching and Technology Conference. University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2006, February). Teaching/counseling African American males. Teaching African American Studies in our School Systems Conference. University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2004, July). Counseling services for individuals with neuromuscular diseases. Basic Counseling Skills Workshop. University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K., Kashubeck-West, S., & Szymanski, D. M.** (2003, March). The color of fear: Deconstructing White racism. University of Missouri-St. Louis College of Education Faculty Workshop, St. Louis, Missouri.
- Butler, S. K., Kashubeck-West, S., & Szymanski, D. M.** (2003, February). The color of fear: Deconstructing White racism. University of Missouri-St. Louis College of Education Faculty Workshop, St. Louis, Missouri.
- Butler, S. K.** (2002, April). Violence and conflict resolution in the schools. Counselor's Professional Day. University of Missouri-St. Louis, St. Louis Missouri.
- Butler, S. K.** (2002, February). Empowering African American males. Chi Sigma Iota Professional Workshop, University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2001, August). Second year faculty – advice and wisdom: A panel presentation and discussion. University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2001, May). The art of risking. Chi Sigma Iota New Member Initiation, University of Missouri-St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2001, April). Counseling African American males. Counselor's Professional Day Presentation, University of Missouri-St. Louis, St. Louis Missouri.
- Consultations, Community Workshops, Advisory Services, and Presentations**
- Butler, S. K.** (2011, February). Keynote Speaker. First Annual Max Parker Lecture, University of Florida, Gainesville, Florida.
- Butler, S. K.** (2008, November). Empowering African American males: Teaching & counseling. The East Hampton Union Free School District. East Hampton, NY.

- Butler, S. K. & Lemberger, M. E.** (2007, February). When a parent has cancer: Strengthening the schools response. The Wellness Community of Greater St. Louis, UMSL, St. Louis, Missouri.
- Butler, S. K.** (2006, October). Enhancing multicultural competencies in helping relationships. Diversity and Cultural Competency Training, Behavioral Health Response – (BHR), St. Louis, Missouri.
- Butler, S. K.** (2006, May). Diversity appreciation day. Hoech Middle School, St. Ann, Missouri.
- Butler, S. K., *Meyer, D.D., & *Isa, W.** (2006, May). Results based training follow-up for school counselors. Normandy Public Schools, St. Louis, Missouri.
- Butler, S. K.** (2006, February). Results based training for school counselors. Normandy Public Schools, St. Louis, Missouri.
- Butler, S. K.** (2005, June). Bully-free rally. St. Louis Charter Schools, St. Louis Missouri.
- Butler, S. K.** (2005, February). Ethnic relations – grade 7. Festus Middle School, Festus, Missouri.
- Butler, S. K.** (2005, February). Ethnic relations – grade 8. Festus Middle School, Festus, Missouri.
- Butler, S. K.** (2004, August). Jesus and me (JAM) Workshop. Centennial Christian Church, St. Louis, Missouri.
- Butler, S. K.** (2002, December). Releasing anger. Father's Support Center, St. Louis, Missouri.
- Butler, S. K.** (2002, November). Anger prevention. Father's Support Center, St. Louis, Missouri.
- Butler, S. K.** (2002, August). Multicultural competent school counseling. Two Day Workshop. John Burroughs School, St. Louis, Missouri.
- Butler, S. K.** (2001, March). Spinning into butter (Stage Play & Discussion). Presented by The Repertory Theatre of St. Louis, St. Louis, Missouri.
- Butler, S. K.** (2000, October). Day of national concern about young people and gun violence. Pierre Laclède Elementary School, St. Louis, Missouri.
- Butler, S. K.** (2000, May). Multicultural dynamics in counseling and community psychology: Considerations for Ethical Practice. University of Hartford, Hartford, CT.
- Butler, S. K.** (2000, January). The first year college experience. Round Rock High School, Round Rock, Texas.

- Butler, S. K.** (1998, December). From “At-Risk” to “Success”: The Status of Adolescent African American Males. Presentation, University of Connecticut, Storrs, CT.
- Butler, S. K.** (1996, November). Africa to America: Rites of Passage. Presentation, University of Connecticut, Storrs, CT.
- Butler, S. K.** (1996, February). Undergraduate Student Discussion on the Hollywood Film “Higher Learning.” Facilitator, Alumni Quadrangle Residence Halls, University of Connecticut, Storrs, CT.
- Butler, S. K.** (1995, July). National Association for Campus Activities, Educational Foundation, “Celebrating Diversity Through Enhanced Programming.” Conference Coordinator and Facilitator, University of San Francisco, San Francisco, CA.
- Butler, S. K.** (1993, November). Racial Identity Development in Young Black Males. Presentation, Central Connecticut State University, New Britain, CT January 1994; University of Connecticut, Storrs, CT.
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ATTENDED CONFERENCES, COLLOQUIA, AND OTHER PRESENTATIONS

- American School Counselor Association (ASCA) Annual Conference. (2009, June) Dallas, Texas. Attendee.
- Mobilizing Educational Partnerships for Equity and Access. The Twelfth Annual Holmes Partnership Conference. (2008, January). Orlando, Florida. Attendee.
- American Counseling Association Annual Convention and Exposition. (2008, March). Honolulu, Hawaii. Attendee and AMCD Convention Chairperson.
- UCF Summer Faculty Development Conference. (2008, May) Orlando, Florida. Attendee.
- American School Counselor Association (ASCA) Annual Conference. (2008, June) Atlanta, Georgia. Attendee.
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TEACHING AND SUPERVISION EXPERIENCE

Courses Taught:

College of William & Mary

School of Education

Education 675 - Theory and Strategy of Teaching School-Aged Children

The focus of this course is on the understanding and application of contemporary theories of counseling for school-aged children and adolescents. (*Graduate*)

Education C33 - Techniques of Counseling

The Techniques course is an opportunity to practice what students have learned or are learning. The course activities are designed to enable learners to perform at their own individual level of competence, grow through helpful suggestions from more advanced learners and peers and be critiqued by supervisors and professors. (*Graduate*)

Education C43 - Professional, Legal, and Ethical Issues in Counseling

This class is a graduate level introductory course designed to provide an overview of the ethical and legal practices in the field of counseling, with a specific focus upon the professional issues of practice. (*Graduate*)

Education 624: Foundations of Multicultural Counseling

Reviews knowledge and research pertaining to multicultural counseling and social justice issues, develops skills and personal awareness, and examines attitudes that affect counseling diverse populations. (*Graduate*)

Education V63 - Theories and Techniques of Counseling

The Techniques course is an opportunity to practice what students have learned or are learning. The course activities are designed to enable learners to perform at their own individual level of competence, grow through helpful suggestions from more advanced learners and peers and be critiqued by supervisors and professors. (*Graduate*)

University of Central Florida

College of Education

MHS 5005 ED -EHS: Introduction to the Counseling Profession

Overview of the philosophy, organization, administration, and roles of counselors in various work settings. (*Graduate*)

MHS 6401 ED -EHS: Techniques of Counseling

The nature of counseling and its relationships to theoretical concepts. (*Graduate*)

MHS 6420 ED - EHS: Foundations of Multicultural Counseling

Reviews knowledge and research pertaining to multicultural counseling and social justice issues, develops skills and personal awareness, and examines attitudes that affect counseling diverse populations. (*Graduate*)

MHS 6500 ED - EHS: Group Procedures and Theories in Counseling

This course is designed to give the student an understanding of the role of theories in group counseling as well as the many process applications of groups. (*Graduate*)

MHS 6803 ED - EHS: Practicum in Counselor Education

Supervised counseling emphasizing competence in (1) individual counseling (2) working with groups (3) tests in educational-career-personal counseling. (*Graduate*)

MHS 7901 ED - EHS: Advanced Practicum in Counselor Education

This course provides advanced graduate students an opportunity to demonstrate and develop counseling skills. (*Graduate*)

International Experiences: Study Abroad

MHS 6908 Study Abroad - South Africa: The Effects of Violence on South African Women: An Outreach Project

The course is designed to educate students on the effects of sexual and physical violence perpetrated on women living in South Africa. More than 50,000 cases are reported to the criminal justice system each year, a mere fraction of the actual cases actually experienced by women. Interested students are educated and trained to provide consultation, training, and counseling to agencies, volunteers, victims, and survivors as they pertain to the effects of violent behavior. This experiential program provides a nice backdrop for students as they learn the fundamentals of outreach and begin working with individuals, groups, and agencies dealing with this international crisis.

University of Missouri – St. Louis

College of Education

CNS ED 6030: Foundations for Multicultural Counseling

This course will focus on: (1) reviewing knowledge and research in the area of multicultural counseling, (2) developing and/or enhancing skills useful in counseling with individuals from minority populations, and (3) developing levels of personal awareness about stereotypes, and learning how feelings and attitudes about these may impact counseling with individuals from minority populations. (*Graduate*)

CNS ED 6040: Group Procedures in Counseling

This course examines the process dynamics of groups including group development, leadership, norms and therapeutic factors. Group counseling theories and approaches used for other group work including skills, personal growth, support, vocational, and developmental guidance groups are included. Knowledge and skills of how to facilitate therapeutic groups are included. Students will be required to be participant-observers or facilitators of a group outside of class time. (*Graduate*)

CNS ED 6270: School Counseling Practicum

Supervised practice in counseling with children and adolescents and the opportunity for students to learn to facilitate personal change and problem solutions using a defined systematic framework, theoretical orientation, or research base. (*Graduate*)

CNS ED 6280: School Counseling Field Experience I

A 300-hour closely supervised field experience under the direction of a graduate faculty member. Designed to move the student to an appropriate level of competence and evidence of growth in the professional school counselor role. Students will receive 1.5 hours of group and 1 hour of individual supervision weekly by field experience site supervisor. (*Graduate*)

CNS ED 6285: School Counseling Field Experience II

A 300-hour closely supervised field experience under the direction of a graduate faculty member.

The course will build on and extend the School Counseling Field Experience I. The student will acquire counseling competencies and ethical practice in keeping with the Missouri state guidelines for school counselors. Students will receive 1.5 hours of group and 1 hour of individual supervision weekly by field experience site supervisor. (Graduate)

CNS ED 6370: Community Counseling Practicum

One hundred clock hours of supervised practice in counseling to provide the opportunity for students to pragmatically integrate and process materials, theories, techniques, and methodologies as they are applied in the counseling profession. (Graduate)

CNS ED 6380: Community Counseling Field Experience

A 100-hour field experience for each semester-credit-hour of enrollment. Students will be closely supervised under the direction of a graduate faculty member. Students must demonstrate counseling competencies and skillful ethical practice. Students will receive 1.5 hours of group supervision weekly by a graduate faculty member and 1 hour of individual supervision weekly by field experience site supervisor during terms of enrollment. (Graduate)

CNS ED 7010: Advanced Multicultural Counseling

This advanced course addresses theories and research in multicultural counseling. (Graduate)

Teaching Enhancement Activities

2017 Summer Faculty Development Conference

University of Central Florida

High Impact Practices in MHS 7700 Professional Issues in Counselor Education

2016 Winter Faculty Development Conference

University of Central Florida

Dealing with Difficult Moments in the Classroom

2016 Summer Faculty Development Conference

University of Central Florida

What's Next: Integrative Learning for Professional and Civic Preparation

2015 Winter Faculty Development Conference

University of Central Florida

Multicultural Counseling Portfolio Development

2013 Summer Faculty Development Conference

Assessment & Outcomes of Doctoral Program Evaluation

2012 Summer Faculty Development Conference

Curriculum Mapping and Assessment

2011 Summer Faculty Development Conference

The Effects of Violence on South African Women: An Outreach Project

2010 Summer Faculty Development Conference

University of Central Florida

Counseling Special Populations course was improved to satisfy CACREP accreditation and Multicultural Competency standards for the course while meeting the needs of students that sometimes are resistant to the materials and change

2008 Summer Faculty Development Conference

University of Central Florida

Designing a practice-oriented doctoral degree in Education – College of Education conference team developed guidelines and curriculum for Ed.D in Education specialties (e.g., counseling, exceptional education, etc.).

2007 Winter Faculty Development Conference

University of Central Florida

Assessment of counseling skills development – Counselor Education Program conference team developed a comprehensive UCF Community Counseling Clinic client delivery of services and practicum counseling student assessment program.

Independent Study, Dissertation, Thesis, Research Supervision

Doctoral Dissertation Committees

Chair

University of Central Florida

- Judith Brant, Co-Faculty Advisor (2008 to Present)
- Isaac Burt, Co-Faculty Advisor (2007 to 2010) Burt, I. (2010). *Addressing anger management in a middle school setting: Initiating a leadership driven anger management group*. Orlando, FL: University of Central Florida.
- David Ascher, Co-Faculty Advisor (2010 to 2011)
- Kristopher Hall, Co-Faculty Advisor (2013 to 2014)
- Diandra Prescod, Co-Faculty Advisor (2013 to 2014)
- Neffisatu J. Dambo, Co-Faculty Advisor (2014 to 2016)
- Kelley Holladay, Co-Faculty Advisor (2014 to 2016)
- Joseph Graham, Co-Faculty Advisor (2015 to Present)
- DeShawn Sims, Co-Faculty Advisor (2015 to 2016)

University of Missouri – St. Louis

- Jennifer Meyer, Faculty Advisor (2007)
- Daniel Blash, Faculty Advisor (2006 to 2007)
- Erika Nash, Faculty Advisor (2006 to 2007)
- Mariamee Gonzalez, Faculty Advisor (2005 to 2007)
- Michelle Zeilman, Faculty Advisor (2005 to 2007)

- Sally Blackburn, Faculty Advisor (2004 to 2007)

Member of Committee

University of Central Florida

- Evadne Ngazimbi, Dissertation Committee Member (2008 to 2009)
- Jonathan H. Ohrt, Dissertation Committee Member (2009 to 2011)
- Anel Fils-Aime, Dissertation Committee Member (2016 to Present)
- Christine Duff , Dissertation Committee Member (2016 to Present)
- Carlos J. Gual, Dissertation Committee Member (2016 to Present)
- Seungbin Oh, Dissertation Committee Member (2016 to Present)
- Michelle D. Mitchell, Dissertation Committee Member (2016 to Present)
- Adele Wybourn, (University of Pretoria in South Africa), Dissertation Committee Member (2016 to Present)

University of Missouri – St. Louis

- Denise Sommers, Dissertation Committee Member (2007 to 2007)
- Karen O’Hearn, Dissertation Committee Member (2005 to 2007)
- Debra Pregler, Dissertation Committee Member (2003 to 2007)
- Mary Dugan, Dissertation Committee Member (2002 to 2007)
- Deborah Conger, Dissertation Committee Member (2003)

COUNSELING AND ADVISEMENT ACTIVITIES

Undergraduate Advising

Undergraduate Advisees

N/A

Graduate Advising

Master’s Level Advisees

Spring 2012	35
Summer 2011	35
Fall 2011	35

Doctoral Level Advisees

Spring 2012	7
Summer 2011	7
Fall 2011	7

Note: Advise all doctoral students in the Counselor Education track related to program of studies and professional development until they select dissertation chair and committee.

MENTORSHIP

University of Central Florida Mentees

Current Mentees

- **Benjamin Lee** – LEGACY Leadership & Mentor Program
- **Christiana White** – LEGACY Leadership & Mentor Program

Former Mentees

- **Nicole Dodd** – LEGACY Leadership & Mentor Program
- **Latasha White** – LEGACY Leadership & Mentor Program
- **Brittany Johnson** – LEGACY Leadership & Mentor Program
- **Michael Clark II** – LEGACY Leadership & Mentor Program
- **Calvin Johnson** – LEGACY Leadership & Mentor Program
- **Alexandra Abigail Woodside** - RONALD E. MCNAIR POSTBACCALAUREATE ACHIEVEMENT PROGRAM
- **Dorothy Dorvilier** – LEGACY Leadership & Mentor Program
- **Isaac Burt** – Researching and collaborating on manuscripts; teaching initiatives and dialoguing about the academy and the role of faculty of color
- **David Ascher** – Researching and collaborating on manuscripts
- **Sharina Sirmons** – Master’s Student who specifically sought me out for guidance and advisement; also to work with expressly due to my research agenda
- **Franklyn C. Williams** – Doctoral Recipient (Deceased). Collaborated on several manuscripts

Orlando Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated, *Empowering Males to Build Opportunities for Developing Independence (EMBODI)*

- **Didy Qutant Randall** - New Image Jones High School

Former Mentees

University of Florida Mentees

- **Cyrus Williams** – Doctoral Student collaborating on several manuscripts and dialoguing about the academy and the role of faculty of color

University of Missouri – St. Louis Mentees

- **Mario Burns** – Master’s Student – member of group I founded for men of color
- **Damian Gutierrez** – Master’s Student – member of group I founded for men of color
- **Brian Stemmons** – Master’s Student – member of group I founded for men of color
- **Etoya White** – Master’s Student – member of group I founded for men of color
- **Chris Lorenz** – Master’s Student – School Counselor mentoring

- **Jack Simons** – Master’s Student – School Counselor mentoring and doctoral preparation

University of Connecticut Mentees

- **Ryan Alcantara** – Master’s student working on preparation for doctoral student work
 - **David Blair** – Undergraduate Student working on preparation for doctoral student work
 - **Errol Carter** – Undergraduate Student – Big Brother
-

MEMBERSHIPS, PROFESSIONAL SERVICE, AND GOVERNANCE

UNIVERSITY SERVICE

University of Central Florida

- Office of Diversity and Inclusion (ODI), Faculty Advisory Committee (FAC).
 - University of Central Florida, College of Education and Human Performance Dean Search Committee (2014 to 2015)
 - University of Central Florida satellite “*Community Counseling Clinic*”, Clinic Director, Evans High School. (2010 to 2011)
 - University of Central Florida, Faculty Advisor, Chi Sigma Iota – Upsilon Chi – (CSI). (2008 to Present)
 - University of Central Florida, Member and Mentor, National Association for Multicultural Education (NAME). (2008 to Present)
 - University of Central Florida, Faculty Fellow, Florida Literacy and Reading Excellence Center. (2007 to 2010)
 - University of Central Florida, Scholar Faculty Mentor, The Holmes Partnership ®. (2007 to Present)
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University of Missouri – St. Louis

- University of Missouri – St. Louis, E. Desmond Lee Endowed Professorship in Education for Children with Disabilities. Search Committee member. (2007)
- University of Missouri – St. Louis, College of Education – Dean’s Committee on Social Justice, Chairperson. (2006 to 2007)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy, Search Committee Member and Affirmative Action Representative (2005 & 2006)
- University of Missouri – St. Louis, Executive Director for Children’s Advocacy Services, Search Committee Member and Affirmative Action Representative (2005)
- University of Missouri – St. Louis, Research Director for Children’s Advocacy Services, Search Committee Member and Affirmative Action Representative (2005)
- University of Missouri – St. Louis, College of Education Assessment and Evaluation Committee, Member. (2005 to 2007)

- State of Missouri Department of Elementary and Secondary Education (DESE), Missouri School Counseling Association (MSCA), Partnership for Results Based Evaluation (PROBE), Team Leader – Member. (2005 to 2007)
- University of Missouri – St. Louis, Faculty Affairs Committee, Member. (2004 to 2006)
- Missouri Center for Career Education (MCCE), Member. (2004 to 2007)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy, Search Committee Member and Affirmative Action Representative (2004)
- University of Missouri – St. Louis, College of Education – Dean’s Committee on Social Justice, Member. (2003 to Present)
- University of Missouri – St. Louis, Chancellor’s Art Committee. (2002 to 2007)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy-Drug Free Family Initiative (Grant). Principal Investigator. (2002 to 2003)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy Review Board. Chairperson. (2001 to 2007)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy Counseling Clinic. Director. (2001 to 2007)
- State of Missouri Department of Elementary and Secondary Education (DESE) Counselor Educators, Member. (2001 to 2007)
- University of Missouri – St. Louis, College of Education Policy Committee and Policy Council. Member. (2001 to 2002)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy-Drug Free Family Initiative (Grant). Consultant. (2001 to 2002)
- University of Missouri – St. Louis, Division of Counseling and Family Therapy Search Committee for Assistant & Associate Professorships. Member and Affirmative Action Representative. (2001 to 2002)
- University of Missouri – St. Louis, E. Desmond Lee Endowed Professorship in Education for Children with Disabilities. Search Committee member. (2001)

MEMBERSHIPS AND AFFILIATIONS

- American Counseling Association (ACA) Governing Council Representative, Association for Multicultural Counseling and Development (AMCD) (2015 to 2018)
- Member, Association for Multicultural Counseling and Development (AMCD), Multicultural and Social Justice Counseling Competencies (MSJCC) Committee (2014-2015)
- Founder and Co-Chairperson, Association for Multicultural Counseling and Development (AMCD) Writer’s Consortium (2012 to Present)
- Past-President, Association for Multicultural Counseling and Development (AMCD) (2012 to 2013)
- President, Association for Multicultural Counseling and Development (AMCD) (2011 to 2012)
- President-Elect, Association for Multicultural Counseling and Development (AMCD) (2010 to 2011)
- Member and Mentor, University of Central Florida, National Association for Multicultural Education (NAME). (2008 to Present)

- Member, Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) (2008 to Present)
- AMCD Delegate, American Counseling Association – 20/20 A Vision for the Future Committee (2008 to Present)
- Member, European Branch of the American Counseling Association (EB-ACA) (2007 to Present)
- Member and Faculty Advisor, Chi Sigma Iota – Upsilon Chi – University of Central Florida (CSI) (2007 to Present)
- Faculty Advisor, Projects for Haiti (Student Organization – University of Central Florida (2016 to Present)
- Member, College Board – Washington D. C. (2007 – Present)
- Convention Chairperson, Association for Multicultural Counseling and Development (AMCD) (2006 to 2010 & 2017)
- Member, Southern Association for Counselor Education and Supervision (SACES) (2006 to Present)
- Member On-Site Visitation Team, Council for Accreditation of Counseling and Related Educational Programs (CACREP) (2005 to Present)
- Member, American Counseling Association (ACA) (1996 to Present)
- Member, Association for Multicultural Counseling and Development (AMCD) (2000 to Present)
- Member, Association for Counselor Education and Supervision (ACES) (2002 to Present)
- Member, Counselors for Social Justice (CSJ) (2003 to Present)
- Member, North Central Association for Counselor Education and Supervision (NCACES) (2004 to 2008)
- Faculty Advisor, Chi Sigma Iota – University of Missouri – St. Louis (CSI) (2002- 2007)
- Member, American School Counselors Association (ASCA) (2003 to Present)
- American School Counselor Association Scholarship Review Committee, Member (2005)
- Member, Missouri School Counselor Association (MSCA) (2003 to 2007)
- Member, University of Missouri New Faculty Teaching Scholars Program for Excellence in Teaching (2001 to Present)
- Member, American Psychological Association (APA) (1998 to Present)
- Member, Chi Sigma Iota (Counseling Academic and Professional Honor Society International)(1994 to Present)
- Member, The Association of Black Psychologist (ABPsi) (1995 to Present)
- Member, The Connecticut Board for the Certification of Professional Counselors (CBCPC), Inc., (1994 to Present)
- National Association for the Advancement of Colored People (NAACP) (1985 to Present)
- National Association for College Activities (NACA) (1988 to 1992)
- Urban League of Greater New Haven (1977 to 1980)

VOLUNTEER SERVICE

- Substance Abuse and Mental Health Services Administration, Katrina Assistance Project, Team member deployed to New Orleans, Louisiana, June 14th to June 25th 2006
 - Substance Abuse and Mental Health Services Administration, Katrina Assistance Project, Team member deployed to New Orleans, Louisiana, May 17th to May 30th 2006
 - Council for Accreditation of Counseling and Related Educational Program (CACREP) on-site team member
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COMMUNITY SERVICE

- Florida Today, Orlando, Florida, December 18, 2007
<http://www.floridatoday.com/apps/pbcs.dll/article?AID=/20071218/NEWS01/712180341/-1/NEWS20>, quoted.
 - North County Journal, St. Louis, Missouri, January 31, 2006 Black History Month, quoted.
 - St. Louis Metro Sentinel Journal, November 24, 2005, Collective Self-Esteem and Burnout in School Counselors.
 - Metro Networks, a news radio service, November 11, 2005, interviewed,
<http://www.metronetworks.com>.
 - KSDK (Channel 5), November 10, 2005, UMSL Study: Urban School Counselors Burn-Out Faster, http://www.ksdk.com/news/news_article.aspx?storyid=87569.
 - Board Member, The MONTSHO Foundation, INC. (2008 to Present)
 - Member, Black Graduate Student Association (1994 to 1999)
 - Board Member, H. Fred Simons African American Cultural Center, (1995 to 1996)
 - Kappa Alpha Psi, Faculty Advisor (1990 to 1992)
 - Student Organized Against Racism, Faculty Advisor (1990 to 1991)
 - Omega Psi Phi, Faculty Advisor (1989 to 1990)
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REFERENCES

Available upon request