

Zachary Buckner, Ph.D.
Assistant Professor
Department of Criminal Justice
University of Central Florida
12805 Pegasus Dr. #323
Orlando, FL 32816
zachary.buckner@ucf.edu

Education

University of Mississippi 2025

Ph.D. in Criminal Justice Policy Studies

Dissertation title: "The Prison Life-Course and Correctional Misconduct"

Dissertation Chair: Dr. Kimberly Kaiser & Wesley G. Jennings

University of Mississippi 2017

Masters in Criminal Justice.

Averett University 2015

Bachelor of Science in Sociology/Criminal Justice

Research Publications

Buckner, Z., & Kaiser, K. (2024). Proposing a Universal Measure of Program Readiness for Adults in Custody: A Pilot Study. *The Prison Journal*, 104(4), 520-542. <https://doi-org.umiss.idm.oclc.org/10.1177/00328855241263541>

Buckner, Z., Martin, S., Norris, K., Walker, D. (2023). Does Procedural Justice Matter in Probation? Investigating the relationship between procedural justice strategies and law-abiding behavior. *Crime and Delinquency*, 0(0). <https://doi.org/10.1177/00111287231211265>

Lambert, E. G., Solinas-Saunders, M., Haynes, S. H., May, D., Keena, L. D., Leone, M., and **Buckner, Z.** (2023). The Association of Organizational Justice Views and Turnover Intent Among Correctional Staff. *Criminal Justice Studies* 36(4), 396-417. <https://doi.org/10.1080/1478601X.2023.2239994>

Buckner, Z., & Walker, D. A. (2023). Assessing the effects of immigrant status on placement in juvenile detention. *Journal of Crime and Justice*, 1-14, 46(3), 299-312. <https://doi.org/10.1080/0735648X.2022.2156913>

Lambert, E. G., Leone, M., Hogan, N. L., **Buckner, Z.**, Worley, R., & Worley, V. B. (2020). To be committed or not: a systematic review of the empirical literature on organizational commitment among correctional staff. *Criminal Justice Studies*, 34(1), 88–114. <https://doi.org/10.1080/1478601X.2020.1762082>

Keena, L. D., Lambert, E. G., Haynes, S. H., May, D., & **Buckner, Z.** (2018). Examining the Relationship between Job Characteristics and Job Satisfaction among Southern Prison Staff. *Corrections*, 5(2), 109–129. <https://doi.org/10.1080/23774657.2017.1421053>

Lambert, E. G., Keena, L. D., May, D., Haynes, S. H., & **Buckner, Z.** (2017). To be committed or not: examining effects of personal and workplace variables on the organizational commitment of Southern prison staff. *Criminal Justice Studies*, 30(3), 223–239.
<https://doi.org/10.1080/1478601X.2017.1293536>

Boateng, F. D., & **Buckner, Z. N.** (2017). Police legitimacy in Asia: findings from a multilevel hierarchical non-linear analysis. *Policing and Society*, 29(7), 765–782.
<https://doi.org/10.1080/10439463.2017.1392959>

Research Presentations

Zachary Buckner. (2024). “Aging in prison: Trajectories of misconduct among older/elderly adults in custody.” Paper presented at the 2024 meeting of the Southern Criminal Justice Association in Greenville, South Carolina.

David May, Eric Lambert, Stacy Haynes, Linda Keena, Monica Solinas-Saunders, Matthew Leone, and **Zachary Buckner.** (2023). “The Association of Work-family Conflict and Organizational Trust for Mississippi Correctional Staff.” Paper presented at the 2023 meeting of the American Society of Criminology in November in Philadelphia, Pennsylvania.

Eric Lambert, Linda Keena, Matthew Leone, Stacy Haynes, David May, Monica Solinas-Saunders, and **Zachary Buckner.** (2023). “JDR Model and Life Satisfaction of Mississippi Prison Staff.” Paper presented at the 2023 meeting of the American Society of Criminology in November in Philadelphia, Pennsylvania.

David May, Eric Lambert, Linda Keena, Stacy Haynes, Matthew Leone, Monica Solinas-Saunders, and **Zachary Buckner.** (2023). The Relationship of Job Burnout with Depression among U.S. Southern Prison Staff. Presented at Academy of Criminal Justice Sciences in National Harbor, Maryland.

Linda Keena, Eric Lambert, Matthew Leone, David May, Stacy Haynes, Monica Solinas-Saunders, and **Zachary Buckner.** (2023). Organizational Justice and Organizational Citizenship Behavior Among Correctional Staff. Presented at Academy of Criminal Justice Sciences in National Harbor, MD.

Buckner, Z., Walker, D. (2022, March). Immigrant Status and Juvenile Court Outcomes. Presented at Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV.

Buckner, Z., Geist, E. (2022, March). Anchored in Faith: The effects of religion into early adulthood, a life-course approach. Presented at Academy of Criminal Justice Sciences Annual Meeting, Las Vegas, NV.

Buckner, Z., Lambert, E., Hogan, N., Worley, R., Worley, V. (2017, March). A review of the correctional staff organizational commitment literature. Presented at Academy of Criminal Justice Sciences Annual Meeting, Kansas, MO.

Keena, L., **Buckner, Z.,** & Yeates, J. (2017, March). Going gray in gray: Servant leadership in a maximum-security prison’s enhanced care unit. Presented at Academy of Criminal Justice Sciences Annual Meeting, Kansas, MO.

Keena, L., Hayes, S., May, D., Lambert, E., & **Buckner, Z.** (2016, March). Working in prison: Workplace factors and their effects on staff. Presented at Academy of Criminal Justice Sciences Annual Meeting, Denver, CO.

Keena, L., Lambert, E., Haynes, S., May, D., **Buckner, Z.** (2017, March). The effects of perceptions of organizational fairness on work attitudes among southern prison staff. Presented at Academy of Criminal Justice Sciences Annual Meeting, Kansas, MO.

Lambert, E., Keena, L., Hayes, S., May, D., & **Buckner, Z.** (2016, June). *An exploratory study of effects of workplace variables on organizational commitment of Mississippi correctional staff.* Presented at Advancing Mississippi: A Better Mississippi for More Mississippians Conference, Jackson, MS.

Lambert, E., May, D., Keena, L., Haynes, S., **Buckner, Z.** (2017, March). The effects of trust on prison staff. Presented at Academy of Criminal Justice Sciences Annual Meeting, Kansas, MO.

AD-HOC Manuscript/Book Reviewer

Crime and Delinquency

International Journal of Offender Therapy and Comparative Criminology

Journal of Criminal Justice

Qualitative Criminology

Springer

Teaching Experience

Department of Criminal Justice and Legal Studies

2017 – 2025

University of Mississippi

Instructor

CJ 202: Statistics in Criminal Justice (In-Person)

CJ 100: Introduction to Criminal Justice (In-Person; Hybrid; Online)

CJ 120: Introduction to Corrections (In-Person)

Guest Lecturer

CJ 641: Transnational Crime

Teaching Assistant

CJ 210: Criminal Law

CJ 410: Criminal Procedure

CJ 624: Theories of Criminal Behavior

CJ 634: Emergency Response Management Policy and Planning

CJ 636: Critical Infrastructure Security

CJ 672: Conflict Resolution and Decision-Making

CJ 693: Criminal Justice Capstone

Academic/Professional Positions

Graduate Assistant

2021 – 2025

Department of Criminal Justice and Legal Studies

2015 – 2017

University of Mississippi

Adjunct Instructor

2017 – 2021

Department of Criminal Justice and Legal Studies

University of Mississippi

President of Alpha Phi Sigma, Mhu Rho Chapter	2021 – 2025
Alpha Phi Sigma, Criminal Justice Honor Society	2016 – 2017
Department of Criminal Justice and Legal Studies	
University of Mississippi	

Field Experience

Juvenile Probation Officer	2019 - 2021
Department of Juvenile Justice	
Hillsborough County, FL	
 Juvenile Detention Officer II	 2018 - 2019
Hillsborough Juvenile Detention Center	
Hillsborough County, FL	
 Case Manager/Correctional Officer	 2017 - 2018
Marshall County Correctional Facility	
Holly Springs, MS	

Awards

Outstanding Ph.D. Student Award	2025
School of Applied Sciences	
University of Mississippi	
 Outstanding Doctoral Student Award	 2024
Southern Criminal Justice Association	
 Dissertation Fellowship Award	 2024
Graduate School	
University of Mississippi	
 Graduate Student Achievement Award	 2023
School of Applied Sciences	
University of Mississippi	
 3-Minute Thesis Competition Finalist	 2023
Graduate School	
University of Mississippi	
 Doctoral Summit Scholarship	 2023
Academy of Criminal Justice Sciences	
National Harbor, MD	
 Outstanding Community Service Award	 2017
Department of Legal Studies	
University of Mississippi	
 Graduate Student of the Year	 2016
Department of Legal Studies	

University of Mississippi

1st place in the Community Service Project
Alpha Phi Sigma Annual Meeting
Kansas City, MO; Denver, CO

2016 - 2017