

Curriculum Vitae

**DANIEL PHILIP STEPHENS, Ph.D.**

University of Central Florida offices

UCF Downtown campus  
528 West Livingston Street, Suite 440A  
Orlando, Florida 32801 U.S.A.

UCF / Valencia Osceola campus  
1800 Denn John Lane, Suite 04-0269  
Kissimmee, Florida 34744 U.S.A.

Cellphone 407.927.7110  
Email [PlannerDanner@ucf.edu](mailto:PlannerDanner@ucf.edu)  
<http://www.linkedin.com/in/plannerdanner>  
<https://ccie.ucf.edu/person/Daniel-Stephens/>

**EDUCATIONAL BACKGROUND**

2009 – 2018	Ph.D. Public Affairs, University of Central Florida College of Health and Public Affairs <i>Fields of study:</i> Active transportation, driver behavior, mass media, and public policy <i>Dissertation title:</i> Effects of Electronic Media Messages on the Perceived Self-Efficacy of Pedestrian Commuters Living in the Unincorporated Central Florida Community of Conway <i>Committee:</i> Chia-Yuan Yu (Chair), Lawrence Martin (retired), Christopher Hawkins, Daniel Seigler, Wendell Lawther (retired), Jay Jurie (retired)
2007 – 2009	M.P.A. Public Administration, University of Central Florida <i>Specializations:</i> Urban planning and transportation policy
2008 – 2009	Graduate Certificate Nonprofit Management, University of Central Florida
2005 – 2007	B.A. Public Administration, University of Central Florida <i>Minor fields of study:</i> Political Science and Urban/Regional Planning

**CERTIFICATION**

Florida Teacher Certification Examination – *Social Science 6-12*

## RESEARCH INTERESTS

Active (i.e. human-powered) transportation, transportation policy, public transportation funding, utilization of mass media in public service, scholarship of teaching and learning

## PROFESSIONAL APPOINTMENTS

2020 – Present	Associate Lecturer / Program Coordinator, University of Central Florida
2019 – 2020	Lecturer / Program Coordinator, University of Central Florida
2014 – 2019	Instructor / Program Coordinator, University of Central Florida
2013 – 2014	Visiting Instructor, University of Central Florida
2011 – 2012	Research Analyst, UCF Center for Public and Nonprofit Management
2006 – 2010	Urban Planner, Osceola County Board of County Commissioners

## TEACHING EXPERIENCE

Listed below are the full semester courses for which I served as the Instructor of Record, whether as a Visiting Instructor, Instructor, Lecturer, or Associate Lecturer. The number of sections and their modality is offered to the right of each course.

Course		Online	Face to face	Honors
PAD3003	Public Administration in American Society	14	4	
PAD4034	Administration of Public Policy	4		
PAD4104	Administrative Theory	11	3	
PAD4131	Public Sector Project Management		1	
PAD4204	Fiscal Management	15	14	
PAD4351	Issues in Environmental Project Management		1	
PAD4414	Human Resource Administration	6	4	
PAD4720	Research Methods in Public Administration		9	
PAD4803	Issues in Urban Administration	2	2	
PAD4822	Intergovernmental Administration	2	2	
PAD4903H	Independent Studies		3	3
PAD4912	Directed Independent Research		1	
PAD4970H	Independent Studies		1	1
PAD6037	Public Organization Management	1		
PAD6053	Public Administration in the Governance Process	7	2	
PAD6335	Strategic Planning and Management			
PAD6417	Human Resource Management	1		
PAD6700	Research Methods in Public Administration	1		

Table 1 - Teaching Experience

## THESIS COMMITTEES

Fall 2021 – spring 2022	<i>Student:</i>	Randy Schrader
	<i>Thesis:</i>	Public Perception and Acceptance of Connected & Automated Vehicles
	<i>Note:</i>	<i>Student opted to take capstone comprehensive exam in lieu of defending before committee</i>
	<i>Committee:</i>	Chai-Yuan Yu (Chair), <b>Daniel Stephens</b> , Mohamed Zaki
Fall 2021 – fall 2022	<i>Student:</i>	Zoe Johnson
	<i>Thesis:</i>	Feasibility of High-Speed Rail Transportation in the United States
	<i>Committee:</i>	Daniel Seigler (Chair), <b>Daniel Stephens</b>
Fall 2020	<i>Student:</i>	Mary Delgadillo
	<i>Thesis:</i>	T.B.D. – <i>thesis not defended</i>
	<i>Committee:</i>	Daniel Seigler (Chair), <b>Daniel Stephens</b>
Summer 2019	<i>Student:</i>	Dana Marie Licata
	<i>Thesis:</i>	Satisfaction Levels of Executive Management with Development Methods of Outsourced Consultants
	<i>Committee:</i>	<b>Daniel Stephens</b> (Chair) – <i>thesis not defended</i>
Fall 2017 – spring 2018	<i>Student:</i>	Floyd C. Diehl, Jr.
	<i>Thesis:</i>	Educational Standards of Universities and Colleges; Academic Performance of Veterans and Civilians
	<i>Committee:</i>	David Mitchell, Daniel Seigler (Chair), <b>Daniel Stephens</b>
Summer 2016 – fall 2016	<i>Student:</i>	Huy Q. Gip
	<i>Thesis:</i>	Benefits of The Affordable Care Act: How America is Stepping in the Right Direction
	<i>Committee:</i>	<b>Daniel Stephens</b> (Chair), Cynthia Walters, Philip Wessel

## FACULTY MENTOR – UNDERGRADUATE RESEARCH PROJECTS

Spring 2022	<i>Student:</i>	Jordann Jenkins
	<i>Paper title:</i>	Hurricane Mitigation and Preparedness for Northeastern Coastal Areas
	<i>Presentation forum:</i>	2022 Florida Undergraduate Research Conference
Fall 2021	<i>Student:</i>	Laura A. Agudelo
	<i>Paper title:</i>	Planning Urban Sports Proposal

*Presentation forum:* UCF Undergraduate Research Week (March 2022)

Fall 2021      *Student:*                      Alexander K. Mumby  
*Paper title:*                      Case Study: Edgewater Drive Complete Streets  
*Presentation forum:*        UCF Undergraduate Research Week (March 2022)

Fall 2021      *Student:*                      Yijiang Situ  
*Paper title:*                      Case Study: Land Use in Portland, OR  
*Presentation forum:*        UCF Undergraduate Research Week (March 2022)

## **MENTORSHIP EXPERIENCE**

The following Ph.D. students served as Graduate Teaching Assistants (GTAs) that taught courses under my tutelage while I served as mentor and official Instructor of Record.

Matara Francis

PAD3003 Public Administration in American Society (*spring semester 2021*)

PAD4204 Fiscal Management – *spring semester 2021*

Mahdy Abdulkareem

PAD4034 Public Policy – *fall semester 2021*

Jenna Tyler

PAD6053 Public Administration in the Governance Process – *fall semester 2021*

PAD4204 Fiscal Management – *spring 2022*

Rachel Pittaluga

PAD4034 Public Policy – *fall semester 2022*

PAD4204 Fiscal Management – *fall semester 2023*

PAD6053 Public Administration in the Governance Process – *fall semester 2023*

PAD6700 Survey Research in Public Administration – *spring semester 2024*

Bikash Adhikari

PAD4204 Fiscal Management – *fall semester 2022*

PAD6053 Public Administration in the Governance Process – *fall semester 2022*

PAD4822 Intergovernmental Administration – *spring semester 2023*

Babajide Asaju

PAD4204 Fiscal Management – *spring semester 2023*

## **PROFESSIONAL TRAINING / FACULTY DEVELOPMENT**

2024 Annual Security Awareness Training

*Digital course (March 2024)*

UCF Fraud Awareness Training

*Digital course (December 17, 2023)*

2023 Code of Conduct Refresher Training

*Digital course (October 26, 2023)*

UCF Annual Notices to Employees

*Digital course (April 17, 2023)*

FERPA Training Renewal

*Digital course (March 14, 2023)*

Sunshine Law Refresher

*MetroPlan Orlando (January 25, 2023)*

2022 Annual Security Awareness Training

*Digital course (November 30, 2022)*

2022 Code of Conduct Refresher Training

*Digital course (October 23, 2022)*

UCF Annual Notices to Employees

*Digital course (April 1, 2022)*

UCF Winter Faculty Development Conference

*University of Central Florida's Center for Teaching and Learning (December 2021)*

America Walks

*Webinar on Coalition Building (November 16, 2021)*

UCF Annual Notices to Employees

*Digital course (March 29, 2021)*

Potential Conflicts

*Digital course (March 29, 2021)*

FERPA Training Renewal

*Digital course (February 17, 2021)*

Kognito a-risk training for faculty and staff

*University of Central Florida (December 2020)*

Zoom Essentials training

*University of Central Florida's Center for Teaching and Learning (August 2020)*

UCF Summer Faculty Development Conference

*University of Central Florida's Center for Teaching and Learning (May 2019)*

Course Innovation Project: Teaching in Active-Learning Spaces

*University of Central Florida's Center for Teaching and Learning (spring 2019)*

UCF Winter Faculty Development Conference

*University of Central Florida's Center for Teaching and Learning (December 2018)*

Fall Teaching Circle: Active Learning in an Online Environment

*Central Florida ASPA (November 2018)*

UCF Winter Faculty Development Conference

*University of Central Florida's Center for Teaching and Learning (December 2015)*

PCard Training for Cardholders

*University of Central Florida internal training (December 2015)*

UCF Winter Faculty Development Conference

*University of Central Florida's Center for Teaching and Learning (December 2014)*

Instructional Development training (IDL6543)

*University of Central Florida's Center for Distributed Learning (spring semester 2014)*

UCF Actions to Prevent and Correct Discrimination-Unit

*University of Central Florida internal training (October 2013)*

Comp, Ethics, and Risk

*University of Central Florida internal training (May 2013)*

Political Leadership Institute 3-day training seminar

*Rollins College Crummer School of Business & Central Florida Partnership (May 2012)*

Road Safety Audits for Local Governments 2-day workshop

*Federal Highway Administration & Orange County Public Works (July 12-13, 2012)*

Preparing Future Faculty (\*12-week course for future college instructors)

*University of Central Florida (May 2011 – August 2011)*

Graduate Teaching Assistant training – Associate level

*University of Central Florida (May 2011)*

Trip Reduction Impacts for Mobility Management Strategies: A Practitioner-Oriented Sketch

*Center for Urban Transportation Research (May 5, 2011)*

Mobility Planning Strategies and Concepts webinar

*Center for Urban Transportation Research (April 21, 2011)*

Walk Wise: A Grassroots Pedestrian Safety Campaign webinar

*Center for Urban Transportation Research (April 7, 2011)*

Cycling Savvy bicycling 2-day handling workshop/instructor training

*Commute Orlando (April 2011)*

American Community Survey (ACS) Statistical Analyzer webinar

*Center for Urban Transportation Research (March 24, 2011)*

Bicycle Facilities Design Course

*MetroPlan Orlando (April 2009)*

LEED Neighborhood Design seminar

*Orange County Planning Office (October 2007)*

## **GRANT FUNDING**

2024 Travel award to Tallahassee – \$2,000 award

2023 Award to attend PARC Conference – \$50 award

2023 Travel award to Tallahassee – \$1,700 award

2022 Award to attend PARC Conference – \$50 award

2022 Travel award to Tallahassee – \$1,700 award

2021 UCF Winter Faculty Development Conference – \$500 award

2020 Award to attend PARC Conference – \$50 award

2019 UCF Summer Faculty Development Conference – \$800 award

2019 Award to attend PARC Conference – \$50 award

2019 Award to attend FCTL integrative learning workshop – \$500 award

2018 UCF Winter Faculty Development Conference – \$500 award

2017 Award to attend PARC Conference – \$50 award

2016 Award to attend PARC Conference – \$50 award

2016 Travel award to ASPA Conference in Seattle – \$1,500 award

2015 UCF Winter Faculty Development Conference – \$500 award

2015 Travel award to ASPA Conference in Chicago – \$1,500 award

2014 UCF Winter Faculty Development Conference – \$500 award

2014 Instructional development training stipend – \$2,500 award

## CONFERENCE PRESENTATIONS

- [16] Stephens, D. (2022). Offsides: Diminishing citizen confidence in established institutions can translate to problems for public sector entities. Presented at the University of Central Florida's Public Administration Research Conference. Orlando, FL.
- [15] Stephens, D. (2022). Financing better infrastructure: Helping road users to make better use of existing facilities can offset exorbitant transportation costs. Presented at the American Society for Public Administration's annual conference. Jacksonville, FL.
- [14] Stephens, D. (2021). Including real-time Zoom meetings in asynchronous online courses can alleviate anxiety and uncertainty in students who are not normally online students. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Winter Faculty Development Conference. Orlando, FL.
- [13] Stephens, D. (2020). Creating videos as an OER to enhance the faculty-student connection. Presented at the University of Central Florida, Public Administration Research Conference. Orlando, FL.
- [12] Stephens, D. (2019). Creating videos as an OER to enhance the faculty-student connection. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Winter Faculty Development Conference. Orlando, FL.
- [11] Dusseau, M., Legron-Rodriguez, T., Proulx, E., **Stephens, D.**, and Telep, P. (2019). Learning to Teach in the "Sandbox" and other Active Learning Classrooms. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Summer Faculty Development Conference. Orlando, FL.
- [10] Stephens, D. (2019). Effects of electronic media messages on the perceived self-efficacy of pedestrian commuters living in the unincorporated Central Florida community of Conway. Presented at the University of Central Florida, Public Administration Research Conference. Orlando, FL.
- [9] Stephens, D. (2018). Ideological Perspective Switch. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Winter Faculty Development Conference. Orlando, FL.
- [8] Forgey, M. & **Stephens, D.** (2016). What's the Big Idea? New Software that Aids Land Use Decisions. Presented at the University of Central Florida, Public Administration Research Conference. Orlando, FL.



- [7] Stephens, D. (2016). Mixed Messages: Identifying Negative Outcomes Created by Poorly Designed and Executed Public Service Advertisements as It Pertains to Changing the Travel Culture in Central Florida. Presented at the American Society for Public Administration (ASPA) National Conference. Seattle, WA.
- [6] Stephens, D. (2015). Working Around the Shortcuts Students Use When Taking Online Classes. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Winter Faculty Development Conference. Orlando, FL.
- [5] Littleton, V. & **Stephens, D.** (2015). Leveraging Anchor Institutions to Improve Health Equity in Urban Communities. Presented at the American Society for Public Administration (ASPA) National Conference. Chicago, IL.
- [4] Stephens, D. (2014). Helping instructors identify student "short cuts" in online instruction. Presented at the University of Central Florida, Faculty Center for Teaching and Learning's Winter Faculty Development Conference. Orlando, FL.
- [3] Stephens, D. (2014). Transportation 1.01: Impact of Central Florida's commuter rail on the hospitality industry. Presented at the St. Leo University Mini-Education Conference. Nickelodeon Resort, Orlando, FL.
- [2] Stephens, D. (2011). Poster: Using active transportation to trim waistlines and bottom lines. Presented at the University of Central Florida, Department of Public Administration 5<sup>th</sup> Annual Research Conference. Orlando, FL.
- [1] Stephens, D. (2010). Poster: Central Florida's Rapid Transportation Mode-Shift: Moving People by Other Means, Quickly! Presented at the University of Central Florida, Department of Public Administration 4<sup>th</sup> Annual Research Conference. Orlando, FL.

### **INVITED TALKS / PANELS**

- [6] "*Board Governance* module" Capacity Building Seminar Series for Orange County, hosted by the UCF Center for Public and Nonprofit Management. Presented live online (*June 14, 2024*)
- [5] "*Board Governance* module" Capacity Building Seminar Series for Osceola County, hosted by the UCF Center for Public and Nonprofit Management. Presented live online (*April 12, 2024*)
- [4] "Active Transportation" Presented as guest lecturer in undergraduate course, PAD3330 Urban and Regional Planning, at UCF Downtown. (*March 7, 2024*)

- [3] “HMI Webinar Wednesday: Health, Law, and Policy.” Presented online at the University of Central Florida. Hosted by the U.C.F. Department of Health Management & Informatics. (*September 2, 2020*)
- [2] “Homelessness in Central Florida.” Hosted by Central Florida American Society for Public Administration at the Seminole County Sheriff’s Office (*February 2012*)
- [1] “Planning Healthy Communities.” PAD6387: Transportation Policy. University of Central Florida, Orlando, FL. (*February 6, 2012*)

## **CURRENT RESEARCH PROJECTS**

- [5] Stephens, D. (2023+). Study to discover traveler familiarity and recognition of vehicles announced on electronic public service alerts
- [4] Stephens, D. (2023+). Strategies to bolster public transportation funding: Funding alternatives and other policy solutions for local entities benefiting from automobile travel
- [3] Stephens, D. (2023+). Enhancing the faculty / student connection in remote learning
- [2] Stephens, R. & **Stephens, D.** (2023+). Calculating inmate gain time: Fallacies in the automated process and the implications for public agencies
- [1] Stephens, R. & **Stephens, D.** (2023+). Adjusting the automated grievance process in local jail facilities

## **INSTRUCTIONAL VIDEOS**

- [87] Stephens, D. (2020, November 24). *PAD4803 video project example and instructions.* YouTube. <https://youtu.be/3T8vCRGGJwM>
- [86] Stephens, D. (2020, November 10). *Sidewalks at Delaney Ave and Michigan St in Orlando, FL.* YouTube. <https://youtu.be/zdnC9ItgM7U>
- [85] Stephens, D. (2020, November 8). *Sunday morning stroll, as I provide some guidance for major written assignment.* YouTube. [https://youtu.be/\\_c386miOxiY](https://youtu.be/_c386miOxiY)
- [84] Stephens, D. (2020, October 18). *Post-midterm exam comments.* YouTube. <https://youtu.be/0SLRVtfRxcI>
- [83] Stephens, D. (2020, October 18). *Feminist perspective.* YouTube. <https://youtu.be/qOFMS9nxB8g>
- [82] Stephens, D. (2020, September 19). *Feedback for Module Two: Legacy & Machine Politics.* YouTube. <https://youtu.be/yg8CCRFwx6k>

- [81] Stephens, D. (2020, September 19). *Feedback for PAD4803 - Module One - City Politics*. YouTube. <https://youtu.be/ls4QQ4uPwRc>
- [80] Stephens, D. (2020, September 19). *Feedback for Module Three: Government Institutions & Policy Actors*. YouTube. <https://youtu.be/J4BPw9bQEE>
- [79] Stephens, D. (2020, September 19). *Feedback for Module Two: Public Policy and Politics*. YouTube. <https://youtu.be/62twfrphUxg>
- [78] Stephens, D. (2020, September 18). *Module Two review: Public Policy and Administration*. YouTube. <https://youtu.be/sF8aW7AmeH>
- [77] Stephens, D. (2020, September 18). *What is the public interest?* YouTube. [https://youtu.be/1Do\\_Wfy3a2U](https://youtu.be/1Do_Wfy3a2U)
- [76] Stephens, D. (2020, September 18). *Defining Public Administration*. YouTube. <https://youtu.be/SZm7g0Wfw-M>
- [75] Stephens, D. (2020, July 13). *Extra credit tutorial – Purchasing module*. YouTube. <https://www.youtube.com/watch?v=HOBg2poy6vE>
- [74] Stephens, D. (2020, July 1). *Lit review tutorial*. YouTube. [https://www.youtube.com/watch?v=IFGs\\_Znwqs8&t=10s](https://www.youtube.com/watch?v=IFGs_Znwqs8&t=10s)
- [73] Stephens, D. (2020, June 16). *Calculating compound interest*. YouTube. <https://www.youtube.com/watch?v=1MLGWSfqMZ4&t=120s>
- [72] Stephens, D. (2020, June 7). *Calculating simple interest*. YouTube. <https://www.youtube.com/watch?v=Iy20QJGSGi4&t=268s>
- [71] Stephens, D. (2020, May 17). *PAD4204 Module One overview video*. YouTube. <https://www.youtube.com/watch?v=eWRHHowlIQ08&t=13s>
- [70] Stephens, D. (2020, May 17). *PAD4104 Module One overview video*. YouTube. <https://www.youtube.com/watch?v=xdv-7bWlo2w&t=10s>
- [69] Stephens, D. (2020, May 10). *2020-05-10 summer courses introduction video*. YouTube. <https://www.youtube.com/watch?v=S0gj0qrJPJ0>
- [68] Stephens, D. (2020, February 7). *Debt management module overview for PAD4204 Fiscal Management*. YouTube. <https://www.youtube.com/watch?v=S0gj0qrJPJ0>
- [67] Stephens, D. (2020, January 24). *New machinery of government*. YouTube. [https://www.youtube.com/watch?v=S\\_ra5dFRdP8&t=4s](https://www.youtube.com/watch?v=S_ra5dFRdP8&t=4s)
- [66] Stephens, D. (2019, October 3). *Revenue bond problem*. YouTube. <https://www.youtube.com/watch?v=r9K3zqg1cNw&t=24s>

- [65] Stephens, D. (2019, October 3). *Investment objectives*. YouTube.  
[https://www.youtube.com/watch?v=v\\_FfkZ8dcEE](https://www.youtube.com/watch?v=v_FfkZ8dcEE)
- [64] Stephens, D. (2019, October 3). *Local preference*. YouTube.  
<https://www.youtube.com/watch?v=i91ycw0uapc>
- [63] Stephens, D. (2019, October 3). *Assessed valuation*. YouTube.  
<https://www.youtube.com/watch?v=5YNPQtsTSaQ>
- [62] Stephens, D. (2019, October 3). *Leasing vs purchasing*. YouTube.  
<https://www.youtube.com/watch?v=XsceDkTPJvQ>
- [61] Stephens, D. (2019, October 3). *GO bond problem*. YouTube.  
<https://www.youtube.com/watch?v=DFsTPSrXhSA>
- [60] Stephens, D. (2019, October 3). *Simple interest*. YouTube.  
<https://www.youtube.com/watch?v=5qvm5NS6eIE>
- [59] Stephens, D. (2019, October 3). *Compound interest*. YouTube.  
<https://www.youtube.com/watch?v=pzyMaun-l40>
- [58] Stephens, D. (2019, October 3). *PAD4204 Accounting 1*. YouTube.  
<https://www.youtube.com/watch?v=bDU7rIko37U&t=6s>
- [57] Stephens, D. (2019, September 27). *PAD4204 mid-term exam review*. YouTube.  
<https://www.youtube.com/watch?v=SXR2aX5ekz8&t=143s>
- [56] Stephens, D. (2019, September 20). *PAD4204 Fiscal Management general communication 2019-09-20*. YouTube. <https://www.youtube.com/watch?v=8grwZS2F4Rs&t=205s>
- [55] Stephens, D. (2019, July 9). *PAD4204 Fiscal Management midterm check-in*. YouTube.  
<https://www.youtube.com/watch?v=azIZDSO2rTY>
- [54] Stephens, D. (2019, June 25). *Shingle Creek trail at US192 overpass*. YouTube.  
<https://www.youtube.com/watch?v=5lR5c9IC5fU&t=115s>
- [53] Stephens, D. (2019, June 25). *Shingle Creek crossing at Osceola Parkway*. YouTube.  
<https://www.youtube.com/watch?v=eJXqOn20beM>
- [52] Stephens, D. (2019, June 25). *Osceola Parkway toll plaza*. YouTube.  
<https://www.youtube.com/watch?v=wgYTXaXAiaQ>
- [51] Stephens, D. (2019, June 25). *Osceola Parkway toll plaza*. YouTube.  
<https://www.youtube.com/watch?v=wgYTXaXAiaQ>
- [50] Stephens, D. (2019, June 12). *Shingle Creek plaza*. YouTube.  
<https://www.youtube.com/watch?v=7oIMW9n218M>

- [49] Stephens, D. (2019, June 11). *PAD4104 Admin Theory – summer 2019 mid-term*. YouTube.  
<https://www.youtube.com/watch?v=wcXbZqeyXHY&t=4s>
- [48] Stephens, D. (2019, May 15). *Addressing 30-second elevator speech activity*. YouTube.  
<https://www.youtube.com/watch?v=llUDyI2Pw7c>
- [47] Stephens, D. (2019, February 10). *Generic week five video*. YouTube.  
[https://www.youtube.com/watch?v= nKbsZ\\_eyB8&t=32s](https://www.youtube.com/watch?v= nKbsZ_eyB8&t=32s)
- [46] Stephens, D. (2019, February 10). *PAD4204 Fiscal Management week 5*. YouTube.  
<https://www.youtube.com/watch?v=F8sOZVmNdEw>
- [45] Stephens, D. (2019, February 3). *PAD4414 Human Resources Admin week 4 recap*.  
YouTube. [https://www.youtube.com/watch?v=KFLmSo\\_KHWk](https://www.youtube.com/watch?v=KFLmSo_KHWk)
- [44] Stephens, D. (2019, February 3). *PAD4414 Human Resources Admin week 4 recap MM*.  
YouTube. <https://www.youtube.com/watch?v=A-Rcqy5hoqE&t=7s>
- [43] Stephens, D. (2019, February 3). *PAD4204 Fiscal Management weekly recap for Week 4*.  
YouTube. <https://www.youtube.com/watch?v=u-NIJLz5diU&t=224s>
- [42] Stephens, D. (2019, February 3). *PAD3003 weekly recap for Week 4*. YouTube.  
<https://www.youtube.com/watch?v=NwnkVg6ttRA>
- [41] Stephens, D. (2019, January 26). *Pros and cons of constituencies*. YouTube.  
<https://www.youtube.com/watch?v=LJSeGVt61jc&t=16s>
- [40] Stephens, D. (2019, January 25). *PAD4204 Fiscal Management weekly announcements*.  
YouTube. <https://www.youtube.com/watch?v=zfz9-ic2rNU>
- [39] Stephens, D. (2019, January 25). *PAD4414 Human Resources Admin online course weekly update*. YouTube. <https://www.youtube.com/watch?v=sKfiTzEnbtQ>
- [38] Stephens, D. (2019, January 25). *PAD4414 Human Resources Admin week 3 update*.  
YouTube. <https://www.youtube.com/watch?v=mPFGInR3KK0>
- [37] Stephens, D. (2019, January 25). *PAD3003 weekly review and announcements for week 3*.  
YouTube. <https://www.youtube.com/watch?v=ywPFle8bicg>
- [36] Stephens, D. (2019, January 24). *Shrinking government*. YouTube.  
<https://www.youtube.com/watch?v=pK9GD1G9OZw>
- [35] Stephens, D. (2019, January 19). *PAD4204 – week three update*. YouTube.  
<https://www.youtube.com/watch?v=FHop7g49vv8&t=3s>
- [34] Stephens, D. (2019, January 12). *Week 1 (spring 2019) recap*. YouTube.  
<https://www.youtube.com/watch?v=-lKF26irITc&t=189s>

- [33] Stephens, D. (2019, January 6). *PAD4204 Fiscal Management introduction video*. YouTube. <https://www.youtube.com/watch?v=mz6lqtB1iEU&t=31s>
- [32] Stephens, D. (2019, January 6). *PAD3003 Intro to Public Administration introduction for spring 2019*. YouTube. <https://www.youtube.com/watch?v=PwnDlh2s2j0&t=194s>
- [31] Stephens, D. (2019, January 6). *PAD4414 Human Resources Admin intro video WWW course*. YouTube. <https://www.youtube.com/watch?v=9QsbJnYI9eQ>
- [30] Stephens, D. (2019, January 6). *PAD4414-0M55 Human Resources Admin intro video*. YouTube. <https://www.youtube.com/watch?v=fSLXgY-vA88&t=31s>
- [29] Stephens, D. (2019, January 6). *Instructor introduction video*. YouTube. <https://www.youtube.com/watch?v=j57EZ4cwk3I&t=14s>
- [28] Stephens, D. (2018, November 17). *PAD4720 Survey Research comments post-midterm exam fall 2018*. YouTube. <https://www.youtube.com/watch?v=cICkU7n5me4>
- [27] Stephens, D. (2018, November 17). *PAD4204 Fiscal Management comments since mid-term fall 2018*. YouTube. <https://www.youtube.com/watch?v=Oe5rw4U-36g&t=19s>
- [26] Stephens, D. (2018, November 17). *PAD3003 comments after mid-term exam 2018*. YouTube. <https://www.youtube.com/watch?v=x1hxDDEmgw0&t=138s>
- [25] Stephens, D. (2018, November 17). *Comments on mid-term exam PAD4104*. YouTube. <https://www.youtube.com/watch?v=ZaC-Tw89f9g&t=75s>
- [24] Stephens, D. (2018, November 17). *PAD4104 mid-term and beyond message NOV 2018*. YouTube. <https://www.youtube.com/watch?v=X16ZubuXiP4&t=5s>
- [23] Stephens, D. (2018, October 17). *PAD3003 Introduction to Public Administration Discussions Review*. YouTube. [https://www.youtube.com/watch?v=rMs9\\_HByu\\_8&t=19s](https://www.youtube.com/watch?v=rMs9_HByu_8&t=19s)
- [22] Stephens, D. (2018, September 27). *PAD4104 Discussion Forum Re-cap*. YouTube. <https://www.youtube.com/watch?v=UKRBr1qg-PA&t=31s>
- [21] Stephens, D. (2018, September 27). *PAD4204 Level of Service Discussion Forum*. YouTube. <https://www.youtube.com/watch?v=fTXGa09gcCE>
- [20] Stephens, D. (2018, September 25). *PAD4720 prospectus project guidance*. YouTube. <https://www.youtube.com/watch?v=xzDXmkuSYc4&t=245s>
- [19] Stephens, D. (2018, September 25). *PAD4204 fiscal management major written assignment guidance*. YouTube. <https://www.youtube.com/watch?v=ShogGSpgr4&t=254s>

- [18] Stephens, D. (2018, September 18). *Clients of the system or contributors to the system*. YouTube. <https://www.youtube.com/watch?v=buDFL7WsXjQ>
- [17] Stephens, D. (2018, August 31). *What does encumbered mean?* YouTube. [https://www.youtube.com/watch?v=64\\_Gz93mZgo](https://www.youtube.com/watch?v=64_Gz93mZgo)
- [16] Stephens, D. (2018, August 31). *Accounting module*. YouTube. <https://www.youtube.com/watch?v=9RDn4wLwFXE&t=16s>
- [15] Stephens, D. (2018, July 11). *Negotiating the 2012 Transportation Bill*. YouTube. <https://www.youtube.com/watch?v=uDwJfkIhsgg>
- [14] Stephens, D. (2018, July 8). *Five basis of power*. YouTube. <https://www.youtube.com/watch?v=i4IQSDPhKzI&t=8s>
- [13] Stephens, D. (2018, July 8). *Transformational Leadership*. YouTube. [https://www.youtube.com/watch?v=X\\_LjhWGXvic&t=37s](https://www.youtube.com/watch?v=X_LjhWGXvic&t=37s)
- [12] Stephens, D. (2018, July 8). *The Trait Approach*. YouTube. <https://www.youtube.com/watch?v=iWrjd0mfCOA&t=40s>
- [11] Stephens, D. (2018, July 8). *Chapter 7 Intro - leadership*. YouTube. <https://www.youtube.com/watch?v=WQn2NcfqhtU&t=33s>
- [10] Stephens, D. (2018, May 30). *Video quiz 3*. YouTube. <https://www.youtube.com/watch?v=rHFL9XbuH9A&t=146s>
- [9] Stephens, D. (2018, May 25). *Video quiz 2*. YouTube. <https://www.youtube.com/watch?v=ZsIIdyycqsI&t=13s>
- [8] Stephens, D. (2018, May 25). *Video quiz 1*. YouTube. <https://www.youtube.com/watch?v=UxUpNbiftKU>
- [7] Stephens, D. (2017, October 7). *PAD4720 mid term review video*. YouTube. <https://www.youtube.com/watch?v=IPAUvYmha1M&t=417s>
- [6] Stephens, D. (2017, October 5). *Chapter 2 Accounting ONLINE ONLY video*. YouTube. <https://www.youtube.com/watch?v=UJ3d1ZxD67M&t=11s>
- [5] Stephens, D. (2016, June 6). *Summer 2016*. YouTube. <https://www.youtube.com/watch?v=zcV1JtUHuzI>
- [4] Stephens, D. (2015, May 15). *Video 1*. YouTube. <https://www.youtube.com/watch?v=I1DoFoptRTU>
- [3] Stephens, D. (2015, May 15). *Video 1*. YouTube. <https://www.youtube.com/watch?v=IxjF4GgJgbY>



[2] Stephens, D. (2015, January 20). *Video 1*. YouTube.

<https://www.youtube.com/watch?v=AWo8Rm9xx8>

[1] Stephens, D. (2014, August 21). *Introducing your instructor*. YouTube.

<https://www.youtube.com/watch?v=Ja3JxGojVCE>

## **SERVICE – INTERNAL TO THE UNIVERSITY OF CENTRAL FLORIDA**

### **University-level committee appointments and/or initiatives**

2024 – 2026	UCF Faculty Senate alternate representing the School of Public Administration
2024 – 2026	UCF Faculty Senate – Graduate Appeals Committee
2024 – 2026	UCF Faculty Senate – Student Success Council
2022 – Present	UCF’s Bicycle and Micro-mobility Committee (BAM!)
2021 – Present	UCF’s Mobility 2030 strategic initiative
2019 – 2021	Parking and Transportation Committee ( <i>*Faculty Senate appointment</i> )
2019 – Present	Department of Sustainability, Transportation SWAT Advisory Committee
2015	Strategic planning workshop

### **College-level committee appointments and/or initiatives**

2014 – 2018	Diversity and Inclusiveness Committee ( <i>*SPA faculty appointment</i> )
-------------	---

### **School-level committee appointments and/or initiatives**

2023 – 2024	SPA PSRW Public Service Nominations committee ( <i>*chair</i> )
2023 – 2024	SPA Instructor / Lecturer Promotions committee ( <i>*chair</i> )
2023 – 2024	SPA Diversity Policy committee ( <i>*chair</i> )
2023 – 2024	SPA Buckets committee
2023 – 2024	SPA-sanctioned student trip to Tallahassee
2023 – 2024	SPA Undergrad Curriculum Council
2023 – 2024	SPA MPA Curriculum Council
2023 – 2024	SPA AESP ad hoc committee
2023 – 2024	SPA Student Engagement ad hoc committee
2023 – 2024	SPA Undergraduate Student Recruitment ad hoc committee
2023 – 2024	UCF Public Administration Research Conference (PARC) committee



2022 – 2023	Congress for the New Urbanism, state-wide summit @ UCF Downtown (*SPA sanctioned, Executive Committee chair)
2022 – 2023	UCF Public Administration Research Conference (PARC) committee
2022 – 2023	SPA Undergrad Council
2022 – 2023	SPA MPA Council
2022 – 2023	SPA Teaching Fellowship ad hoc committee
2022 – 2023	SPA-sanctioned student trip to Tallahassee
2022 – 2023	SPA-sanctioned student trip to Washington, DC ( <i>discussions</i> )
2022 – 2023	Strategic planning workshop
2022 – 2023	SPA Instructor / Lecturer Promotions committee ( <i>*chair</i> )
2022 – 2023	SPA Experience and Outcomes Workgroup
2022 – 2023	SPA Faculty Retreat Planning Committee
2021 – 2022	UCF Public Administration Research Conference (PARC) committee
2021 – 2022	PARC poster competition judge
2021 – 2022	SPA Undergrad faculty Lunch and Learn Workshops
2021 – 2022	SPA-sanctioned student trip to Tallahassee
2020 – 2021	SPA Instructor / Lecturer Promotions committee ( <i>*chair</i> )
2020 – 2021	SPA Undergrad Council
2018 – 2019	UCF Public Administration Research Conference (PARC) committee
2016 – 2017	SPA-sanctioned student trip to Tallahassee
2015 – 2016	SPA-sanctioned student trip to Tallahassee
2015 – 2016	Public Service Recognition Week celebration event committee
2014 – 2015	SPA-sanctioned student trip to Tallahassee
2013 – 2014	SPA-sanctioned student trip to Tallahassee
2013 – 2019	UCF Regional Faculty Forum coordinator for Central Region campuses
2013 – 2019	UCF Central Region liaison to Regional Campuses

### **Registered Student Organizations (as Faculty Advisor)**

2023 – 2024	Organization for Public Administration (reboot)
2014 – 2017	Organization for Public Administration
2020 – 2021	Young Americans for Charity

## **SERVICE – EXTERNAL TO THE UNIVERSITY OF CENTRAL FLORIDA**

American Society for Public Administration (Central Florida chapter)

*President (May 2014 – May 2015)*

*President-Elect (May 2013 – May 2014)*

*President-Elect (May 2022 – August 2023)*

*Vice President of Government Outreach (April 2011 – May 2013)*

Bicycle/Pedestrian Advisory Committee – City of Orlando (*June 2011 – present*)

Central Florida Transportation Planning Group (*2011 – 2012*)

Community Alliance for Education (NPO in support of Orange County Public Schools)

*Founding member (2001 – 2002 school years)*

Community Traffic Safety Team

*Osceola County, Co-Chair (August 2010 – June 2011)*

*Orange County (November 2010 – 2022)*

Congress for the New Urbanism

*UCF Downtown representative to orchestrate 2023 state-wide CNU summit (2022-23)*

*\*Chair of Executive Committee*

Downtown South Orlando Design Committee (*\*City of Orlando Mainstreet program*)

*Bike rack promotions (August 2011 – January 2012)*

Dr. Nelson Ying Orange County Science Exposition

*Judge (2002 – 2004 school years)*

Howard Middle School PTSA (Parent Teacher Student Association)

*Legislative Chairperson (2001 school year)*

*President (2002-2003 school years)*

Kaley Elementary School PTA (Parent Teacher Association)

*President (1997-1999 school years)*

*Correspondence Secretary (2000 – 2001 school years)*

MetroPlan Orlando

*Bicycle/Pedestrian Advisory Committee (BPAC) Chair (January 2011 – December 2013)*

*BPAC – Osceola County appointee (August 2007 – November 2010)*

*BPAC – Pedestrian Safety Sub-Committee Chair (November 2011 – June 2012)*

*BPAC – Project Prioritization Sub-Committee (2010 – 2012)*

*BPAC – By-Laws Sub-Committee (2010 – 2011)*

*Community Advisory Committee (CAC) Vice-Chair (2022 – 2023) Chair (2023 – present)*

*CAC appointee (2015 – present)*

*Executive Board advisor (January 2011 – December 2013 and December 2023 – present)*

*Freight Advisory Council (January 2011 – December 2013)*

*Land Use Sub-Committee (March 2011 – December 2013)*

MyRegion.org (*Spring 2000*)

National Bike Conference (*March 10-12, 2009 – Washington, D.C.*)

Odyssey of the Mind science competition team (\*District champion)

*Coach (March 2001)*

Orange County District 4 Parks & Recreation Advisory Committee

*Chair, Recreational Trails Sub-Committee (August 2011 – January 2012)*

Osceola County Greenways & Trails Committee

*Chair (August 2007 – August 2010)*

Osceola County Growth Management Task Force

*Liaison to Osceola County Parks Department (August 2007 – August 2010)*

Osceola County Sheriff's Office Education Fair

*Represent UCF Regional Campuses (November 2018)*

## **INVITED POLICY INITIATIVES**

Evaluation and Appraisal Report & Public Participation component: Kenneth City, FL (*February 28, 2024*)

UCF Sustainability Plan: Transportation (*fall 2021 & spring 2022*)

UCF Mobility 2030 (*fall 2021 & present*)

Metroplan Orlando Pedestrian/Bicycle Safety Action Plan Draft Corridor Reports/Concepts initiative (*summer & fall 2021*)

Metroplan Orlando 2045 Transportation Plan Working Group for Orange, Osceola, and Seminole counties (*year-long initiative – starting spring 2020*)

Metroplan Orlando to help develop Central Florida region's Pedestrian and Bicyclist Safety Action Plans (SAPs) for Orange, Osceola, and Seminole counties (*spring 2020*)

Metroplan Orlando to serve as volunteer facilitator to the tri-county region's *Transportation Think-In* event (*February 7, 2018*)

Metroplan Orlando to help develop Central Florida region's Pedestrian and Bicyclist Safety

Action Plans (SAPs) for Orange, Osceola, and Seminole counties (*spring 2018*)

Developed the region's adopted transportation performance measures as an independent ad hoc

member of a sub-committee formed by Metroplan Orlando (*spring 2018*)

UCF representative to the City of Kissimmee's *Central Avenue Corridor Study – Project*

*Visioning (starting May 18, 2017 and lasting through fall 2017)*

Developed alternatives to the Sarasota County Comprehensive Plan and presented to County

staff (*June 2012*)

Central Florida Economic Forecast. Invited by Orange County Commissioner Jennifer

Thompson (*January 4, 2012 at Valencia College West Campus*)

### **SKILLS – COMPUTER COMPETENCY**

ArcGIS, SPSS (including AMOS), Data envelopment analysis (DEA), Microsoft Office products

(Word, Excel, Power Point, Access), Canvas, Webcourses, HTML, CGI, Zoom, and YouTube

### **AWARDS / HONORS**

- Faculty Member of the Game, UCF WBB vs. Wichita State (02-16-2022)
- UCF 5<sup>th</sup> Annual Research Conference Poster Competition (1<sup>st</sup> place)
- UCF 4<sup>th</sup> Annual Research Conference Poster Competition (1<sup>st</sup> place)
- Member of Pi Alpha Alpha

### **PROFESSIONAL MEMBERSHIPS**

2023 – Present            Congress for the New Urbanism – *Summit 23 Executive Committee, Chair*

2022 – Present            America Walks

2006 – 2017              American Planning Association

2010 – Present           American Society for Public Administration – *President-Elect*

2008 – 2011              Association of Pedestrian & Bicycle Professionals

2008 – Present           Florida Bicycle Association

*Last update: May 22, 2024*