

CURRICULUM VITA

Jacinta M. Gau, Ph.D.
Professor
Department of Criminal Justice
University of Central Florida
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Education

Ph.D. <i>Criminal Justice</i> 2008	Washington State University Pullman, WA Dissertation title: “Revisiting Broken Windows: The Effects of Community Context and Trust in Police.” Dissertation chair: Dr. Travis C. Pratt
M.A. <i>Criminal Justice</i> 2005	Washington State University—Spokane Spokane, WA
B.A. <i>Psychology</i> 2003	Western Washington University Bellingham, WA
A.A. 2001	Skagit Valley College Mt. Vernon, WA

Faculty Positions Held

2021 – present	Professor Department of Criminal Justice University of Central Florida
2014 – 2021	Associate Professor Department of Criminal Justice University of Central Florida
2011 – 2014	Assistant Professor Department of Criminal Justice University of Central Florida
2008 – 2011	Assistant Professor Department of Criminal Justice California State University, San Bernardino

Updated September 2021

*Denotes student

Page 1

Peer-Reviewed Publications

- Forthcoming Gau, J. M., Paoline, E. A. III, & *Roman, K. L. (forthcoming). Hispanic and Latinx police officers' perceptions of the working environment. *Crime & Delinquency*.
- Forthcoming Gau, J. M., Brooke, E. J., Paoline, E. A. III, & *Roman, K. L. (forthcoming). Military experience among police officers: An examination of veterans' attitudes toward the community. *Policing: An International Journal*.
- 2021 Moreto, W. D., Gau, J. M., Singh, R., Belecky, M., McVey, D., Avino, F. S., & Ononino, A. B. (2021). Self-legitimacy among rangers: An empirical test. *Biological Conservation*, 260, 109220.
- 2021 Gau, J. M. & Moreto, W. D. (2021). "Just because somebody is in a white jacket and has a medical degree doesn't mean they're not a drug dealer": Law-enforcement experiences investigating occupational offenders. *American Journal of Criminal Justice*, 46(3), 422-444.
- 2021 Gau, J. M. & Paoline, E. A. III. (2021). Police officers' self-assessed legitimacy: A theoretical extension and empirical test. *Justice Quarterly*, 38(2), 276-300.
- 2021 Kochel, T. R. & Gau, J. M. (2021). Examining police presence, tactics, and engagement as facilitators of informal social control in high-crime areas. *Justice Quarterly*, 38(2), 301-321.
- 2020 Gau, J.M. & Paoline, E. A. III. (2020). Equal under the law: officer's perceptions of equitable treatment and justice in policing. *American Journal of Criminal Justice*, 45(3), 474 – 492.
- 2020 Moreto, W. D., Gau, J. M., & Brooke, E. J. (2020). Pill mills, occupational offending, and situational crime prevention: A framework for analyzing offender behavior and adaptation. *Security Journal*, 33(2), 161 – 178.
- 2020 Paoline, E. A. III & Gau, J. M. (2020). An empirical assessment of the sources of police job satisfaction. *Police Quarterly*, 23(1), 55 – 81.
- 2019 Gau, J. M. & *Paul, N. D. (2019). Police officers' role orientations: Endorsement of community policing, order maintenance, and traditional law enforcement. *Policing: An International Journal of Police Strategies and Management*, 42(5), 944 – 959.

- 2019 Moreto, W., Gau, J., Paoline, E., Singh, R., Belecky, M., & Long, B. (2019) Influence of intrinsic and extrinsic factors on occupational motivation, challenges, and intergenerational linkages of rangers in Asia. *Oryx*, 53(3), 450 – 459.
- 2018 Baker, T. & Gau, J. M. (2018). Female offenders' perceptions of police procedural justice and their obligation to obey the law. *Crime & Delinquency*, 64(6), 758 – 781.
- 2018 Paoline, E. A. III & Gau, J. M. (2018). Police occupational culture: Testing the monolithic model. *Justice Quarterly*, 35(4), 670 – 698.
- 2018 *Woo, Y., Maguire, E., & Gau, J. M. (2018). Direct and indirect effects of procedural justice on cooperation and compliance: Evidence from South Korea. *Police Practice and Research: An International Journal*, 19(2), 168 – 185.
- 2018 Paoline, E. A., III, Gau, J. M., & Terrill, W. (2018). Race and the police use of force encounter in the United States. *British Journal of Criminology*, 58(1), 54 – 74.
- 2018 Brooke, E. J. & Gau, J. M. (2018). Military service and lifetime arrests: examining the effects of the total military experience on arrests in a sample of prison inmates. *Criminal Justice Policy Review*, 29(1), 24 – 44.
Subject of an invited blog post for the London School of Economics. Available at <http://bit.ly/1RQb5zH>
- 2017 Gau, J. M. & Paoline, E. A. III. (2017). Officer race, role orientation, and cynicism toward citizens. *Justice Quarterly*, 34(7), 1246 – 1271.
- 2017 Gau, J. M. & Brooke, E. J. (2017). An assessment of the impact of a multi-pronged approach to reducing problematic pain clinics in Florida. *Journal of Drug Issues*, 47(2), 185 – 204.
- 2016 Gau, J. M. (2016). A jury of whose peers?: The impact of selection procedures on racial composition and the prevalence of majority-white juries. *Journal of Crime and Justice*, 39(1), 75-87.
Subject of a blog post for the London School of Economics. Available at <http://bit.ly/1RnapmX>.

Reprinted: J.H. Peck. (Ed., 2017). *Race and ethnicity in the juvenile and criminal justice systems: Contemporary issues of offending behaviour and judicial responses*. New York: Routledge.

- 2015 Gau, J. M. (2015). Procedural justice, police legitimacy, and legal cynicism: A test for mediation effects. *Police Practice and Research: An International Journal*, 16(5), 402-415.
Won PPR 2015 best paper award.
- 2015 Vera Sanchez, C. & Gau, J. M. (2015). Racially neutral policing?: Puerto Rican and Mexican young adults' experiences with order maintenance strategies. *Journal of Qualitative Criminology and Criminal Justice*, 3(2), 166-194.
- 2015 Brunson, R. K. & Gau, J. M. (2015). Officer race versus macro-level context: A test of competing hypotheses about black citizens' experiences with and perceptions of black police officers. *Crime & Delinquency*, 61(2), 213-242.
Subject of an invited blog post for the London School of Economics. Available at <http://bit.ly/1deSQDa>.
- 2015 Gau, J. M. & Brunson, R. K. (2015). Procedural injustice, lost legitimacy, and self-help: Young males' adaptations to perceived unfairness in urban policing tactics. *Journal of Contemporary Criminal Justice*, 31(2), 132-150.
- 2014 Gau, J. M., Corsaro, N., & Brunson, R. K. (2014). Revisiting Broken Windows Theory: A Test of the Mediation Impact of Social Mechanisms on the Disorder–Fear Relationship. *Journal of Criminal Justice*, 42, 579-588.
- 2014 Gau, J. M. (2014). Unpacking collective efficacy: The relationship between social cohesion and informal social control. *Criminal Justice Studies*, 27(2), 210-225.
- 2014 Gau, J. M. (2014). Procedural justice and police legitimacy: A test of measurement and structure. *American Journal of Criminal Justice*, 39(2), 187-205.
- 2013 Gau, J. M., Terrill, W., & Paoline, E. A., III. (2013). Looking up: Explaining police promotional aspirations. *Criminal Justice & Behavior*, 40(3), 247-272.
- 2012 Gau, J. M. (2012). Consent searches as a threat to procedural justice and police legitimacy: An analysis of consent requests during traffic stops. *Criminal Justice Policy Review*, 24(6), 759-777.
- 2012 Gau, J. M. & Brunson, R. K. (2012). “One question before you get gone...”: Consent search requests as a threat to perceived stop legitimacy. *Race and Justice*, 2(4), 250-273.
- 2012 Gau, J. M., Corsaro, N., Stewart, E. A., & Brunson, R. K. (2012). Examining macro-level impacts on procedural justice and police legitimacy. *Journal of Criminal Justice*, 40(2), 333-343.

Updated September 2021

- 2012 Olusanya, O. & Gau, J. M. (2012). Race, neighborhood context, and recidivism prediction. *Criminal Justice Studies*, 25(2), 159-175.
- 2012 Gau, J. M. & *Gaines, D. C. (2012). Top-down management and patrol officers' attitudes about the importance of order maintenance policing: A Research Note. *Police Quarterly*, 15(1), 45-61.
- 2011 Gau, J. M. (2011). The convergent and discriminant validity of procedural justice and police legitimacy: An empirical test of core theoretical propositions. *Journal of Criminal Justice*, 39, 489-498.
- 2010 Gau, J. M. & Brunson, R. K. (2010). Procedural justice and order maintenance policing: A study of inner city young men's perceptions of police legitimacy. *Justice Quarterly*, 27(2), 255-279.
Reprinted in Copes, H. & Pogrebin, M. R. (2012). *In their own voices: Thinking and reflecting on the system*. New York: Routledge.
- 2010 Gau, J. M. (2010). A longitudinal analysis of citizens' attitudes about police. (2010). *Policing: An International Journal of Police Strategies & Management*, 33(2), 236-252.
Received 2011 Highly Commended Paper Award
- 2010 Gau, J. M. & Pratt, T. C. (2010). Revisiting broken windows theory: Examining the sources of discriminant validity of perceived disorder and crime. *Journal of Criminal Justice*, 38, 758-766.
- 2010 Gau, J. M., Mosher, C., & Pratt, T. C. (2010). An inquiry into the impact of suspect race on police use of Tasers. *Police Quarterly*, 13(1), 27-48.
- 2010 Gau, J. M. (2010). Basic principles and practices of structural equation modeling in criminal justice and criminology research. *Journal of Criminal Justice Education*, 21(2), 136-151.
- 2010 Pratt, T. C., Cullen, F. T., Sellers, C. S., Winfree, T., Madensen, T. D., Daigle, L. E., Fearn, N. E., & Gau, J. M. (2010). The empirical status of social learning theory: A meta-analysis. *Justice Quarterly*, 27(6), 765-802.
- 2010 Gau, J. M. & Wiecko, F. M. (2010). Hell hath no Fury: A gender-dichotomized analysis predicting pro-Life/pro-death penalty attitudes. *Journal of Religion & Society*, 12 (online journal).
- 2008 Gau, J. M. & Pratt, T. C. (2008). Broken windows or window dressing? Citizens' (in)ability to tell the difference between disorder and crime. *Criminology & Public Policy*, 7(2), 163-194.

- 2008 Gau, J. M. (2008). A neighborhood-level analysis of concealed hand-gun permits. *Policing: An International Journal of Police Strategies and Management*, 31(4), 674-693.
- 2008 Wiecko, F. M. & Gau, J. M. (2008). Every life is sacred... kind of: Uncovering the sources of seemingly contradictory attitudes toward abortion and the death penalty. *The Social Science Journal*, 45(4), 546-564.

Books

- 2019 Gau, J. M. (2019). *Criminal justice policy: Origins and effectiveness*. New York, NY: Oxford University Press.
- 2019 Gau, J. M. (2019). *Statistics for criminology and criminal justice* (3rd ed.). Thousand Oaks, CA: SAGE Publications.
- 2015 Gau, J. M. (2015). *Statistics for criminology and criminal justice* (2nd ed.). Thousand Oaks, CA: SAGE Publications.
- 2012 Gau, J. M. (2012). *Statistics for criminology and criminal justice*. Thousand Oaks, CA: SAGE Publications.
- 2010 Pratt, T. C., Gau, J. M., & Franklin, T. (2010). *Key ideas in criminology and criminal justice*. Thousand Oaks, CA: SAGE Publications.
Reviewed in Null, C. (2013). Book review: Key ideas in criminology and criminal justice. *Journal of Criminal Justice Education*. DOI: 10.1080/10511253.2013.792461.

Book Chapters

- 2019 Gau, J. M., & *Paul, N. (2019). The impact of broken-windows policing on lower criminal courts. In A. Smith and S. Madden (Eds.), *The lower criminal courts*. New York, NY: Taylor & Francis.
- 2018 Moreto, W. D., & Gau, J. M. (2018). Deterrence, legitimacy, and wildlife crime in protected areas: Possibilities, limitations, and avenues for future scholarship. In M. L. Gore (Ed.), *Conservation criminology and crime science*. Wiley-Blackwell Publications.
- 2016 Terrill, W., Paoline, E. A. III, & Gau, J. M. (2016). Three pillars of police legitimacy: Procedural justice, use of force, and occupational culture. In M. Deflam (Ed.), *The Politics of Policing: Between Force and Legitimacy*. *Sociology of Crime, Law, and Deviance* (vol. 21; pp. 59-76). Bingley, UK: Emerald.

- 2016 Jackson, J. & Gau, J. M. (2016). Carving up concepts? Differentiating between legitimacy and trust in public attitudes towards legal authority. In E. Shockley, T. M. S. Neal, L. Pytlik Zillig, & B. Bornstein (Eds.) *Interdisciplinary perspectives on trust: Towards theoretical and methodological integration* (pp. 49 – 69). New York: Springer.
- 2015 Gau, J. M. & Jordan, K. (2015). Profiling Trayvon: Young black males, suspicion, and surveillance. In D. Johnson, P. Warren, & A. Farrell (Eds.), *Deadly injustice: Trayvon Martin, race, and the criminal justice system* (pp. 7 – 22). New York: New York University Press.
- 2014 Brunson, R. K. & Gau, J. M. (2014). Race, place, and inner-city policing. In M. D. Reisig & R. J. Kane (Eds.), *The Oxford handbook on police and policing* (pp. 362 – 382). Oxford University Press.
- 2011 Gau, J. M. & Gursoy, D. (2011). Relationship analysis: t-tests, cross tabulations, and ANOVA. In E. Sirakaya-Turk, M. Uysal, W. Hammitt, and J. Vaske (eds.), *Research methods for leisure, recreation and tourism*. United Kingdom: CABI Publishers.
- 2009 Pratt, T. C. & Gau, J. M. (2009). Social disorganization theory. In J. H. Copes & V. Topalli (Eds.), *Criminology theory: The reader* (pp. 104 – 112). New York: McGraw-Hill.

Other Publications

- Forthcoming Gau, J. M. (forthcoming). Logistic regression. In J.C. Barnes & D. R. Forde (Eds.), *Encyclopedia of research methods and statistical techniques in criminology and criminal justice*. New York, NY: Wiley Blackwell.
- 2017 Gau, J. M. Book review: *Unequal City. Theoretical Criminology*.
- 2016 Gau, J. M. Selection procedures which favour whites mean that racial minorities are significantly underrepresented on juries. London School of Economics Blog. Available at <http://bit.ly/1RnapmX>.
- 2015 Gau, J. M & *Gorby, D. (2015). Blending procedural justice and police legitimacy into police culture. *The Police Chief*, 82(9), [September] 36.
- 2015 Gau, J. M. & Brunson, R. K. (2015). Why more diverse police forces may not solve the problems which exist between police and disadvantaged communities of color. London School of Economics Blog. Available at <http://bit.ly/1deSQDa>.

- 2016 Gau, J. M. (2016). Race and policing. In W. Jennings (Ed.), *Encyclopedia of crime and punishment*. Oxford, UK: Jon Wiley & Sons.
- 2014 Gau, J. M. (2014). Broken windows thesis. In H. Copes and C. Forsyth (Eds.), *Encyclopedia of social deviance* (pp. 78 – 80). Thousand Oaks: Sage Publications.
- 2013 Gau, J. M. & Pratt, T. C. (2013). The discriminant validity of disorder and crime. In G. Bruinsma and D. Weisburd (Eds.), *Encyclopedia of criminology and criminal justice*. New York, NY: Springer.
- 2013 Gau, J. M. Organizational change and police legitimacy. (2013). In G. Bruinsma and D. Weisburd (Eds.) and D.P. Rosenbaum (Section Ed.), *Encyclopedia of criminology and criminal justice*. New York, NY: Springer.
- 2010 Gau, J. M. (2010). Broken windows theory. In Francis Cullen & Pamela Wilcox (Eds.), *Encyclopedia of criminological theory*. Thousand Oaks, CA: SAGE Publications.
- 2006 Beattie, M. & Gau, J. M. (2006). Workplace violence in hotels. In D. Rutherford (Ed.), *Hotel operations*, (4th ed.). New York: John Wiley & Sons.

Grants and Contracts

- 2021 Gau, J. M. (Principal Investigator), Matusiak, M., Moreto, W., & Paoline, E. A. III. *Neuroscience in Law Enforcement Training*. Application to the Charles Koch Foundation. Requested amount \$309,000. Under review.
- 2021 Koontz, A. (Principal Investigator), Gau, J. M., Reinhart, D., Jasinski, J., & Walters, L. *ADVANCE Catalyst: UCF Intersectional Self-Assessment as Catalyst for STEM Faculty Equity*. National Science Foundation, award number 2031822. \$300,000.
- 2020 Gau, J. M. *Police academy survey study*. Mid-Career Refresh Program, University of Central Florida. Funded amount: \$30,070.
- 2017-2018 Staffing and urban planning study for the Osceola County Sheriff's Office (with Dr. William Moreto and Dr. Deborah Carroll). Contract from August 2017 to November 2018. \$66,000.
- 2013 – 2016 Gau, J. M. (Principal Investigator), Moreto, W., & Potter, R.H. *Non-Medical use of Prescription Drugs: Policy Change, Law Enforcement Activity, and Diversion Tactics*. National Institute of Justice. Award number 2012-R2-CX-0006. \$250,000.
- 2009 California State University, San Bernardino College of Social and Behavioral Sciences Professional Development Grant for Probationary Faculty. Award amount: \$4,000.

Editorship Activity

2014-present	Editor-in-Chief of <i>Race and Justice: An International Journal</i>
2021-present	<i>Social Problems</i> editorial board
2021-present	<i>Policing: A Journal of Policy & Practice</i> editorial board
2020-present	<i>Criminology</i> editorial board
2020-present	<i>Police Quarterly</i> editorial board
2019-present	<i>Justice Quarterly</i> editorial board
2014	Production Editor of <i>Police Practice and Research: An International Journal</i> (Dr. Dilip K. Das, editor-in-chief).

Consulting and Training

2019	Procedural justice in-service training delivered to the University of Central Florida Police Department. In collaboration with Dr. Eugene Paoline. July 2019.
2018	Procedural justice in-service training delivered to the Fort Pierce (FL) Police Department. In collaboration with Chief Will Johnson of the Arlington (TX) Police Department. Part of COPS Office Collaborative Reform – Technical Assistance.
2018	Community policing in-service training delivered to the Fort Pierce (FL) Police Department. Part of COPS Office Collaborative Reform – Technical Assistance.
2016-2018	Researcher on COPS Office Collaborative Reform – Technical Assistance team for the Fort Pierce (FL) Police Department.
2017	“Legitimacy in Action: Procedurally Just Policing for Fostering Citizen Compliance and Cooperation.” In-service training delivered to the West Palm Beach (FL) Police Department. In collaboration with Dr. Eugene Paoline, UCF.
2016	Procedural Justice and Police Legitimacy Officer Survey for the West Palm Beach Police, FL, Department. In collaboration with Dr. Eugene Paoline, UCF.
2015-2016	Respectful and Assertive Policing Training Workshop for Central Florida Law Enforcement. In collaboration with Dr. James McDonald, Valencia College Public Safety Institute, and Dr. Eugene Paoline, UCF.
2011-2012	Consultant for the Casselberry, FL, Police Department in conducting a community satisfaction survey.
2010-2011	Consultant for the San Bernardino, CA, Police Department in its development of a strategic plan and community survey.

Updated September 2021

Community-Based Research

- 2020-2021 With the ACLU, studying the impact of death disqualification on racial composition of capital juries
- 2013-2015 With the Ninth Judicial Circuit Public Defender's Office, Study on the Race of Potential and Actual Jurors: Minority Attrition in Pre-Trial Stages of Jury Selection.
- 2012-2013 Community Satisfaction Survey for the Casselberry Police Department.
- 2011-2012 With *Eric Flowers, Survey of Inmates in the Indian River County Jail regarding their histories of non-medical use of prescription drugs.

Research and Technical Reports (Past 5 Years)

- 2021 Report to the ACLU on findings of an analysis of death disqualification on the racial composition of capital juries
- 2019 Gau, J. M. & Paoline, E. A. III. (2019). "Report to the UCF Police Department."
- 2018 Gau, J. M. & Moreto, W. D. (2018). "Report to the Osceola County Sheriff's Office."
- 2017 Gau, J. M. & Paoline, E. A. III (2017). "Report to the West Palm Beach Police Department: Results of the 2016 Officer Survey."
- 2016 Gau, J. M. & Moreto, W. D. (2016). NIJ Final Report.

Awards and Distinctions

- 2020 Sabbatical awarded in March 2020 (to occur Spring 2021)
- 2016 Research Incentive Award, UCF
- 2016 Teaching Incentive Program Award, UCF

Media

- 2021 Quoted by the [Associated Press](#) September 17, 2021
- 2021 Quoted in the [Washington Post July 30, 2021](#)
- 2021 Quoted in the *Orlando Sentinel* May 25, 2021
<https://www.orlandosentinel.com/news/crime/os-prem-ne-george-floyd-police-staffing-20210525-avw7y6mjpvenphvdh6beozblue-story.html>
- 2020 Quoted in *The Tribune* November 28, 2020
<http://www.tribtown.com/2020/11/28/exchange-racial-injustice-police-trust/>
- 2020 Quoted in the *Orlando Sentinel* August 13, 2020
<https://www.orlandosentinel.com/news/crime/os-ne-salaythis-melvin->

- [shooting-body-camera-video-20200813-dyxv6lf4vrbcjhufsuz2q2rkam-story.html](#)
- 2020 Quotes and video for the Sinclair Broadcasting Group used on ABC website July 6, 2020 <https://wjla.com/news/nation-world/debate-on-future-of-monuments-intensifies-over-holiday-weekend>
- 2020 Quoted in the *Business Insider* June 16, 2020 <https://www.insider.com/police-defensive-deescalation-techniques-implicit-bias-training-2020-6>
- 2020 Quoted in the *Baltimore Sun* June 19, 2020 <https://www.baltimoresun.com/maryland/baltimore-county/towson/cng-co-to-police-reform-reactions-20200619-vkchmxpxqzgi7ogwzywvvioi4u-story.html>
- 2020 Quoted in the *Orlando Sentinel* June 25, 2010 <https://www.orlandosentinel.com/news/crime/os-ne-orlando-police-agencies-racial-diversity-20200625-5lmo2awyazderesw7kuyypaovu-story.html>
- 2020 Interviewed by Wisconsin Public Radio June 18, 2020 regarding implicit bias training for police.
- 2020 Interviewed by the *Tampa Bay Times* on April 6, 2020 regarding ways police departments and officers can protect officers' health during the Covid-19 pandemic.
- 2020 Video interview with the Orlando PBS affiliate regarding recent changes to Florida's constitutional law surrounding procedures for juries recommending death sentences <https://video.wucftv.org/video/floridas-criminal-justice-system-lwnbyx/>
- 2020 Quoted in the *Orlando Sentinel* February 14, 2020 regarding relations between police and international visitors and immigrants <https://www.orlandosentinel.com/news/crime/os-ne-oviedo-officer-wrongfully-arrests-international-student-20200214-437ikyau5ncgzn4gghiszenyle-story.html>
- 2019 Interviewed by WMFE Orlando March 14, 2019 regarding police use of familial DNA to solve cold cases and other crimes. Aired periodically during the following week.
- 2019 Interviewed by the *Houston Chronicle* March 9, 2019 regarding police drug-enforcement tactics and effectiveness
- 2018 Quoted in the *Orlando Sentinel* July 27, 2017 <http://www.orlandosentinel.com/news/breaking-news/os-citizens-board-law-enforcement-central-florida-20180725-story.html>
- 2018 Interviewed by the *Los Angeles Times* July 2018
- 2017 Interviewed by KJZZ Phoenix October 12, 2017
- 2017 Quoted in the *Orlando Sentinel* March 1, 2017 <http://www.orlandosentinel.com/news/breaking-news/os-police-shootings-central-florida-20170301-story.html>
- 2017 Quoted in the *Orlando Sentinel* January 29, 2017 <http://www.orlandosentinel.com/news/breaking-news/os-orlando-police-officers-suspended-20170126-story.html>

Invited Presentations (Past 5 Years)

- 2021 “Teaching Policing in 2021.” Invited presentation for the SAGE/ACJS Professional Development Workshop Series. June 8, 2021
- 2019 “Procedural Justice and Community-Based Policing.” Invited presentation for the UCF Department of Criminal Justice’s Distinguished Speaker Series. February 25, 2019.
- 2017 “Testing Assumptions about Officers of Color: How Different are they from White Officers?” Invited presentation for the Department of Criminology at the University of Central Florida. October 20, 2017.
- 2017 “Race in the Administration of Public Services.” For the Central Florida Chapter of the American Society of Political Science’s *Social Justice and Race* series. October 12, 2017.

Mentorship and Student Service

Dissertation and Thesis Service

- 2019-present Dissertation chair for Nicholas Paul, Criminal Justice Ph.D. student
- 2020-present Dissertation chair for Richard Elligson, Criminal Justice Ph.D. student
- 2019-present Dissertation chair for Lori Drum, PAF Ph.D. student
- 2018-present Dissertation member for Justin Smith, Criminal Justice Ph.D. student
- 2019-2021 Dissertation member for Stanislav Korotchenko, PAF Ph.D. student (completed July 2021)
- 2017-2020 Dissertation co-chair for Frances Abderhalden, Criminal Justice Ph.D. student (completed April 2020)
- 2017-2018 Dissertation member for Atalie West, PAF Ph.D. student (completed Aug. 2018)
- 2015-2020 Dissertation co-chair for Eric Flowers, PAF Ph.D. student (not completed)
- 2017-present Dissertation member (outside reader) for Kashea Pegram, Rutgers University Criminal Justice Ph.D. student
- 2013-2016 Dissertation chair for Robert Lord, PAF Ph.D. student
Dissertation title: “Falling Behind in Pay: A Longitudinal Test of Equity Theory Among Florida Municipal Police Agencies’ Salaries” (completed April, 2016)
- 2013-2015 Dissertation chair for Erika Brooke, PAF Ph.D. student
Dissertation title: “From American Service to Disservice: An Exploration of the Impact of Military Experience among an Incarcerated Population” (completed Aug., 2015)
- 2013-2015 Dissertation committee member for Pamela Medina, PAF Ph.D. student
Dissertation title: “Gender and Social Capital: Implications for Women’s Civic Engagement in Latin America” (completed Aug. 2015)

Honors in the Major Thesis Committees

- 2019 Thesis Committee Chair, Susan Olivos
Thesis title: “Procedural Justice in Policing” (not completed)
- 2015-2016 Thesis Committee Member, Matthew Ceriale
Thesis title: “Early Intervention Systems: An Evaluative Review of Their History and Use” (completed April 2016)

Other Mentorship and Service Activities (Past 5 Years)

- 2021 Invited mentor for Dr. Miltonette Craig during the Racial Democracy, Crime and Justice Network’s Crime and Justice Summer Research Institute at Rutgers University (coordinated by Drs. Rod Brunson, Jody Miller, Ruth Peterson, Laruen Krivo)
- 2018 Invited mentor for Dr. Jane Daquin during the Racial Democracy, Crime and Justice Network’s Crime and Justice Summer Research Institute at Rutgers University (coordinated by Drs. Rod Brunson, Jody Miller, Ruth Peterson, Laruen Krivo)
- 2017 Invited mentor for Dr. Tyrell Connor during the Racial Democracy, Crime and Justice Network’s Crime and Justice Summer Research Institute at Rutgers University (coordinated by Drs. Rod Brunson, Jody Miller, Ruth Peterson, Laruen Krivo)
- 2017 Faculty mentor (research and teaching) for Dr. Michael Caudy, assistant professor, UCF
- 2016 Judge at Student Poster Competition, Southern Criminal Justice Association, Savannah, GA

Conference Presentations and Invited Speaker Panels (Past 5 Years)

- 2021 Co-moderator with Ruth Peterson for *BLM in the Academy* panel on July 9, 2021
- 2021 Author Meets Critic for *Hands Up, Don’t Shoot* by Jennifer Cobbina. ACJS April 2021
- 2021 Panelist for International Humanistic Management Association’s “Necessary Conversation on Grand Challenges in Police Organization Research” with Lorenzo Boyd, Robert Brown, and Eugene Paoline. Moderated by Jay Kennedy. January 15, 2021
- 2019 Gau, J. M. & *Paul, N. “Police officers’ support for community policing and order maintenance.” San Francisco, CA. American Society of Criminology
- 2019 *Paul, N., Gau, J. M., & Baker, T. “Examining the process-based model among offenders: Measurement and mediation.” San Francisco, CA. American Society of Criminology
- 2019 Gau, J.M. & *Paul, N. “The impact of broken-windows policing on lower criminal courts.” San Francisco, CA. American Society of Criminology
- 2019 Gau, J. M. Discussant on “Race, Perceptions of Police Trust and Legitimacy, and Use of Force.” San Francisco, CA. American Society of Criminology
- 2018 Gau, J. M. Discussant on procedural justice panel. Atlanta, GA. American Society of Criminology

Updated September 2021

- 2018 Gau, J. M., Moreto, W., & Paul, N. "Organizational strategies for enhancing police recruitment and retention." Pensacola, FL. Southern Criminal Justice Association.
- 2018 Gau, J. M., Moreto, W., & Hoyle, J. "Police perceptions of procedural justice." Pensacola, FL. Southern Criminal Justice Association.
- 2017 Gau, J. M. & Paoline, E. A., III. "Police officers' attitudinal barriers to procedural justice and legitimacy training." Philadelphia, PA. American Society of Criminology.
- 2017 Gau, J. M., Moreto, W. D., Cowan, D., & Brooke, E. J. "Crime scripts and occupational offending: Understanding the process of illegal opioid prescribing." New Orleans, LA. Southern Criminal Justice Association.
- 2016 Paoline, E. A., III & Gau, J. M. "Police occupational culture: Testing the monolithic model." Savannah, GA. Southern Criminal Justice Association.
- 2016 Gau, J. M., Moreto, W. D., & Brooke, E. J. "Criminal investigations of pain clinics: Proving illegal use of legal privileges." Savannah, GA. Southern Criminal Justice Association.

Service to the Department, College, and University (Past 5 Years)

- 2020 Member, Search Committee for Associate Dean of Research and Innovation, College of Community Innovation and Education
- 2019 Chair, SoTL Selection Committee, UCF
- 2019 Alternate for CCIE Graduate Council
- 2018 Member, Faculty Search Committee, Dept. of Criminal Justice
- 2017 Member, RIA Selection Committee, COHPA
- 2016 Chair, Faculty Search Committee, Dept. of Criminal Justice
- 2016 Member, Bylaws Committee, Dept. of Criminal Justice

Service to the Discipline (Past 5 Years)

- 2019 External P&T reviewer for Dr. Matthew Johnson, Tarleton State University
- 2019-2020 Division of Policing representative to the ASC Ad Hoc Committee on Meetings, chaired by William Wells
- 2019 External reviewer for internal grant submitted to the City University of New York's Law, Criminal Justice, Sociology, and Urban Studies Panel
- 2019 Southern Criminal Justice Association Election Certification Committee member (chair, Dr. Marv Krohn)
- 2018-2020 Vice Chair of ASC's Division of Policing (1 term)
- 2018 External P&T reviewer for Dr. Diana Dolliver, University of Alabama
- 2017 External reviewer for a National Science Foundation grant proposal
- 2017 External P&T reviewer for Dr. Steven Briggs, North Dakota State University
- 2017 Member of ASC's Division on Policing annual awards committee
- 2017 External reviewer for Individual Research Grant for the Israel Science Foundation
- 2017 External P&T reviewer for Dr. Hyeyoung Lim, University of Alabama, Birmingham
- 2017 ACJS program committee for the 2018 meeting in New Orleans
- 2016 Judge for SCJA Student Poster Competition at annual meeting in Savannah, GA

Updated September 2021

Service as Journal Referee

<i>Criminology</i>	<i>Social Science Journal</i>
<i>Justice Quarterly</i>	<i>Law & Society Review</i>
<i>Social Problems</i>	<i>Journal of Quantitative Criminology</i>
<i>Criminal Justice Studies</i>	<i>Criminology, Criminal Justice, Law & Society</i>
<i>Journal of Criminal Justice</i>	<i>Journal of Criminal Law & Criminology</i>
<i>Journal of Crime and Justice</i>	<i>Social Science Research</i>
<i>Police Quarterly</i>	<i>International Journal of Offender Therapy and Comparative Criminology</i>
<i>Journal of Urban Affairs</i>	<i>City & Community</i>
<i>Journal of Research in Crime and Delinquency</i>	<i>Sociological Forum</i>
<i>American Journal of Criminal Justice</i>	<i>Race and Justice</i>
<i>Criminal Justice and Behavior</i>	<i>Crime & Delinquency</i>
<i>Policing & Society</i>	<i>Journal of Criminal Justice Education</i>
<i>Housing, Theory and Society</i>	<i>Journal of Experimental Criminology</i>
<i>Psychology of Violence</i>	<i>Policing: A Journal of Policy and Practice</i>
<i>American Journal of Public Health</i>	<i>Community Development</i>
<i>Social Currents</i>	<i>Police Practice and Research</i>
<i>International Social Sciences Journal</i>	<i>Psychology, Crime and Law</i>
<i>Urban Studies</i>	
<i>Criminal Behavior and Mental Health</i>	

Courses Taught

Doctoral Level

2016-present Policing Urban Communities, University of Central Florida
2015-present Seminar in Criminal Justice Systems, University of Central Florida
2015 Statistics in Criminal Justice, University of Central Florida
2015 Multivariate Analysis in Public Affairs, University of Central Florida

Masters Level

2017-present Advanced Data Analysis in Criminal Justice, University of Central Florida
2016 Advanced Research Methods in Criminal Justice, University of Central Florida
2013-present American Criminal Courts, University of Central Florida
2011-present Foundations of Law Enforcement, University of Central Florida
2011-present Policy Analysis, University of Central Florida

Undergraduate Level

2014-2016 Research Methods in Criminal Justice
2012 Police and Society, University of Central Florida
2008-2011 Statistics, California State University, San Bernardino
2008-2011 Criminal Procedure, California State University, San Bernardino (online and live)
2008-2011 Law and Courts, California State University, San Bernardino (online and live)
2009 Women and Crime, California State University, San Bernardino
2008 Criminal Procedure, Washington State University
2007 Introduction to American Policing, Washington State University
2006 Crime Control Policy, Washington State University (online and traditional)

Updated September 2021

Continuing Education

- 2017 Workshop: Creating an Online Persona. Center for Distributed Learning, UCF
- 2017 Workshop: Role Immersion. Faculty Center for Teaching and Learning, UCF
- 2016 Workshop: Reporting Academic Misconduct within an Online Course. Faculty Center for Teaching and Learning, UCF
- 2016 Workshop: Active Learning Overview and Workshop. Faculty Center for Teaching and Learning, UCF
- 2015 Workshop: Designing a Meaningful Early Assignment to Document Academic Activity. Faculty Center for Teaching and Learning, UCF
- 2014 Workshop: Using Gradebook Tools to Prepare Final Grades. Faculty Center for Teaching and Learning, UCF
- 2014 Seminar: Data Analysis with Stata. Statistical Horizons. Philadelphia, PA
- 2014 Workshop: How to create a Culturally Sensitive Learning Environment. Faculty Center for Teaching and Learning, UCF
- 2013 Workshop: Ethics in the Scholarship of Teaching and Learning. Faculty Center for Teaching and Learning, UCF
- 2013 Workshop: Nonverbal Communication. Faculty Center for Teaching and Learning, UCF
- 2013 Workshop: Motivating your Students to Reach Course Objectives. Faculty Center for Teaching and Learning, UCF
- 2012 Workshop: Lectures in a Can—Capturing Narrated PowerPoints. Faculty Center for Teaching and Learning, UCF
- 2012 Workshop: Turnitin.com. Faculty Center for Teaching and Learning, UCF.
- 2009 5-Day Multilevel Modeling Seminar hosted by Dr. Jennifer Krull of University of California, L.A.

Professional Association Memberships

- 2019 – present Crime & Justice Research Alliance Expert Directory
- 2005 – present American Society of Criminology
- 2005 – present Academy of Criminal Justice Sciences
- 2014 – present Division on Persons of Color and Crime (division of ASC)
- 2015 – present Division of Policing (division of ASC)
- 2013 – present Racial Democracy, Crime and Justice Network
- 2013 – present Southern Criminal Justice Association