

CURRICULUM VITAE

KUOTSAI “TOM” LIU

OFFICE ADDRESS

School of Public Administration, University of Central Florida, Downtown Campus, Room 448S, W. Livingston Street, Orlando, FL 32801. kliou@ucf.edu

EDUCATION

D.P.A. The University of Oklahoma, 1987 (Public Management and Policy)

M.P.A. The University of Oklahoma, 1984 (Public Budgeting and Finance)

B. A. Chinese Culture University, 1979 (Urban Affairs – Administration, Economics, and Planning)

HONOR, AWARD, AND RECOGNITION

University of Central Florida

Luminary Award, October 2018

Recognition for notable accomplishments in research, scholarship, or creative activity. The Luminary Award is designed to shine a light on exceptional faculty whose work is advancing their discipline and making a difference.

National Academy of Public Administration (NAPA)

- Elected as a Fellow of NAPA (2014 – Present)

American Society for Public Administration (ASPA)

- Elected as Vice President for the national ASPA in 2010; Served as President Elect in 2011, and as President of the ASPA in 2012-2013
- Received the Chester Newland Presidential Citation of Merit Award in 2016, 2014 and 2002 (“for engaging in activities toward improved public perception of the public service and advocacy on behalf of public service”).
- Received the Academic Excellence Award from the Central Florida Chapter, 2010

Network of Schools of Public Policy, Affairs, and Administration (NASPAA, formerly National Association of Schools of Public Administration and Affairs)

- Received the Pi Alpha Alpha Chapter Advisor Award of Excellence, October 16, 2009, Washington DC – “In recognition of outstanding contributions in support of a Pi Alpha Alpha chapter as a chapter advisor and in pursuit of Pi Alpha Alpha’s goals of scholarship, leadership, and excellence in graduate education in public affairs and administration.”
- Received the Leslie A. Whittington Excellence in Teaching Award – Honorable Mention, October 11, 2007, Seattle, Washington (“In recognition of outstanding contributions to education for public service through excellence in teaching”)

Southeastern Conference for Public Administration (SECOPA)

- Received the Senator Peter B. Boorsma Award, September 25, 2008, Orlando, Florida (“In recognition of his efforts over many years to enhance excellence in public administration theory and practices through exchanges and dialogues among academicians and practitioners from

different countries”).

University of Central Florida

- Received the Teaching Incentive Program (TIP) Award, College of Health and Public Affairs, April 26, 2006
- Received the University Professional Service Award, April 5, 2006

Florida Atlantic University

- Received the Teaching Incentive Program (TIP) Award, 1994 - the first TIP recipient in the College of Urban and Public Affairs for outstanding graduate teaching performance

PROFESSIONAL POSITION

Professor, August 1999 – present (tenured) School of Public Administration, University of Central Florida, Orlando, Florida

Director, Master of Public Administration (MPA) Program, August 2015 – 2016, School of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, Pi Alpha Alpha program, August 2006 – August 2013, Department of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, MPA Program, August 2008 – August 2009, Department of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, MPA program, August 2004 – August 2005, Department of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, Graduate Certificate Program in Urban and Regional Planning, August 2001 – August 2004, Department of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, Graduate Certificate Program in Public Administration, January 1999 – August 2003, Department of Public Administration, University of Central Florida, Orlando, Florida

Coordinator, 2000-2003, Ph.D. Program in Public Affairs (Major: Public Administration), College of Health and Public Affairs, University of Central Florida, Florida

Chair, August 1997 – August 2003, Department of Public Administration, University of Central Florida, Orlando, Florida

Associate Professor, August 1996 - July 1998 (Tenured), Department of Public Administration, University of Central Florida, Orlando, Florida

Director, Ph.D. program, August 1994 - May 1995, School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida

Director, MPA program, August 1994 - May 1995, School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida

Associate Professor, August 1994 - August 1996 (Tenured), School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida

Assistant Professor, August 1990 - May 1994, School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida

Visiting Assistant Professor, August 1989 - May 1990, College of Business and Public Administration, Drake University, Des Moines, Iowa

ADMINISTRATION/COORDINATOR ACHIEVEMENT

A. Chair, Department of Public Administration, UCF 1997-2003

Faculty and Office Management: Supervising 11 faculty members, 2 staff members, and 4 doctoral graduate assistants.

Budget Management: Managing a department budget of \$900,000.

Program Development:

- (1) Completed the Florida State University System Five-Year Program Review (1992-1997) and preparing the 14 Proviso Measure Report.
- (2) Received the first NASPAA accreditation for the MPA program (1998-2004).
- (3) Developed 6 new programs: a Graduate Certificate Program in Public Administration, a Graduate Certificate Program in Nonprofit Management, a Graduate Certificate in Urban and Regional Planning, an Undergraduate Certificate Program in Nonprofit Management, an Undergraduate Minor in Urban and Regional Planning, and an Undergraduate Minor in Emergency Management.

Grant/Contract Promotion: Improved the number of grant/contract proposals and grant amounts.

Enrollment Management: Increased Student Credit Hours for both Undergraduate and Graduate Programs between 1997 and 2003.

Curriculum Improvement: Offering web-based curriculum and scheduling many elective Courses for both Undergraduate and Graduate Programs; offering Courses in the area of Nonprofit Management, Urban and Regional Planning, and Emergency Management.

B. Coordinator/Director, MPA Program, UCF, 2004-2005, 2008-2009, 2015-2016

Served as the Coordinator for the MPA program and assisted the MPA reaccreditation in 2004-2005 to support the reaccreditation of MPA program.

Served as the Coordinator for the MPA program and advised about 150 MPA students in 2008-2009 to support the new department chair (Dr. Mary Ann Feldheim).

Serving as the Director of the MPA program and developed a new MPA/MSCJ Joint Degree Program in 2015-16 to support the new SPA director and develop a new MPA/MS Criminal Justice joint degree program.

C. Coordinator, Public Administration Major, Ph.D. in Public Affairs, UCF

Served as the Coordinator for doctoral students of public administration in the Ph.D. of Public Affairs Program.

D. Director, Ph.D. Program, FAU

Ph.D. Program: Advised about 50 Doctoral Students; Evaluated the Performance of 10 Teaching and Research Assistants; Arranged Comprehensive Exams for 6 Students; Revised Ph.D. Policy Manual.

E. Director, MPA. Program, FAU

MPA Program: Advised approximately 130 MPA students; Revised MPA Policy Manual; Conducted a Ten-year Market Analysis for the MPA Program.

Executive Certificate Program: Advised approximately 50 Students in the Executive Certificate Program in Public Management.

PUBLICATIONS

Areas: Organizational Management, Administrative Reform, Development Governance

A. Books

Kapucu, N. & Liou, K. T. (Eds.) 2014. *Disaster & Development: Examining Global Issues and Cases*. New York, NY: Springer. (ISBN 978-3-319-04467-5) (25 chapters, 469 pages).

Liou, K. T. (Ed.). 2002. *Managing Economic Development in Asia: From Economic Miracle to Financial Crisis*. Westport, CT: Greenwood Publication Group, Inc. (ISBN 0-275-96429) (11 chapters, 300 pages).

Liou, K. T. (Ed.). 2001. *Handbook of Public Management Practice and Reform*. NY: Marcel Dekker, Inc.

- (ISBN 0-8247-0249-0) (35 chapters, 787 pages).
- Liou, K. T. (Ed.). 2000. *Administrative Reform and National Economic Development*. Aldershot: Ashgate Publishing Limited (ISBN 1-84014-421-1) (12 chapters, 303 pages).
- Liou, K. T. (Ed.). 1998. *Handbook of Economic Development*. NY: Marcel Dekker, Inc (ISBN 0-8247-0181-X) (34 chapters, 746 pages).
- Liou, K. T. 1998. *Managing Economic Reforms in Post-Mao China*. Westport, Connecticut: Praeger (ISBN 0-275-95792-6) (8 chapters, 169 pages).

B. Book Chapters

- Liou, K. T. and Kapucu, N. 2014. Disaster and Development: Lessons and Implications from Global Cases and Issues. In Kapucu, N. and Liou, K. T. (Eds.), *Disaster and Development: Examining Global Issues and Cases* (pp. 447-457), New York, NY: Springer.
- Kapucu, N. and Liou, K. T. 2014. Disaster and Development: Investigating an Integrated Framework. In Kapucu, N. and Liou, K. T. (Eds.), *Disaster and Development: Examining Global Issues and Cases* (pp. 1-15), New York, NY: Springer.
- Liou, K. T. 2012. Public Ethics Values and Service-Oriented Government. In Wu, W. (Ed.) *Building Service-Oriented Government* (pp. 27-35). Singapore: World Scientific Publishing Company, Inc.
- Liou, K. T. 2009. Governance Issues in Social Development. *Public Management in the 21st Century: Opportunities and Challenges* (pp. 73-81). Edited by Public Administration Research Center of Zhongshan University (Proceedings of the Second International Conference in Macau. Shanghai: Shanghai People's Publisher. ISBN: 978-7-5432-1498-9
- Liou, K. T. 2006. Critical Issues in the E-Government Development: Management and Policy Concerns. In Holzer, M., Zhang, M., and Dong, K. (Eds.), *Frontiers of Public Administration* (pp.37-43). Newark, NJ: National Center for Public Productivity. ISBN: 0-942942-05-1
- Liou, K. T. 2006. Economic Development: Governance Concepts and Issues. In Rabin, J. (Ed.), the *Encyclopedia of Public Administration and Public Policy* (Revised Edition). NY: Taylor & Francis Group.
- Liou, K. T. 2004. Government and Business Relations in China's Development. In Dong, K. (Ed.), *Public Governance and System Innovation* (pp. 113-130). Beijing: Renmin University Press
- Liou, K. T. 2002. Managing Economic Development in Taiwan. in Liou, K. T. (Ed.), *Managing Economic Development in Asia: From Economic Miracle to Financial Crisis* (pp. 125-148). Westport, CT: Greenwood Publication Group, Inc.
- Liou, K. T. 2002. Governance Issues in Economic Development. In Rabin, J. (Ed.), the *Encyclopedia of Public Administration and Public Policy*. NY: Marcel Dekker, Inc.
- Liou, K. T.; Feldheim, M. A. and Wang, X. 2002. Orange County, Florida's Targeted Community Initiative Program. In Redburn, F. S. and Buss, T. F. (Eds.), *Public Policies for Distressed Communities Revised* (pp. 211-218). NY: Lexington Books.
- Liou, K. T. 2001. Foreign Direct Investment in the American States: Policy and Managerial Issues. in Clark, C. and Montjoy, R. S. (Eds.), *Globalization's Impact on State-Local Economic Development Policy* (pp. 35-51). Huntington, NY: Nova Science Publishers, Inc.
- Liou, K. T. 2001. Introduction. In Liou, K. T. (Ed.), *Handbook of Public Management Practice and Reform* (pp. xv-xix). NY: Marcel Dekker.
- Liou, K. T. 2001. Economic Development Policy and Public Management. In Liou, K. T. (Ed.), *Handbook of Public Management Practice and Reform* (pp. 405-430). NY: Marcel Dekker.
- Liou, K. T. 2000. Linking Administrative Reform to Economic Development: Issues and the National Experience. In Liou, K. T. (Ed.), *Administrative Reform and National Economic Development* (pp. 1-18). Aldershot, UK: Ashgate Publishing Limited.

- Liou, K. T. 2000. Strategic Management and Economic Development. In Rabin, et al. (Eds.), *Handbook of Strategic Management* (pp. 461-474) (2nd Ed.). NY: Marcel Dekker.
- Liou, K. T. 1998. Policy and Managerial Issues in National and Local Economic Development. In Liou, K. T. (Ed.), *Handbook of Economic Development* (pp. 1-20). NY: Marcel Dekker.
- Liou, K. T. 1993. An Analysis of Budgetary Performance in the G-7 Industrialized Nations, 1980-1989. In Lynch, T. D. and Martin, L. L. (Eds.). *Handbook of Comparative Public Budgeting and Financial Management* (pp. 69-85). NY: Marcel Dekker, Inc.

C. Refereed Journal Articles

- Hsieh, J. Y. & Liou, K. T. 2020. Exploring the Drivers and Catalysts of Intra-agency Collaboration in the Local Service Delivery. *Chinese Public Administration Review* 11(2), 75-88.
- Liou, K. T. & Wang, X. 2019. Managerial Value, Financial Condition, and Downsizing Reform: A Study of U.S. City Governments. *Public Personnel Management* 48(4), 471-492.
- Liou, K. T. 2019. Technology application and Police Management: Issues and Challenges, *International Journal of Organization Theory & Behavior* 22(2), 191-208.
- Liou, K. T. and Hu, Q. 2019. Technology Development and Public Organization Management, *International Journal of Organization Theory & Behavior* 22(2) pp. 114-122. (Symposium Introduction)
- Hsieh, J. Y. & Liou, K. T. 2018. Collaborative Leadership and Organizational Performance: Assessing the Structural Relation in a Public Service Agency. *Review of Public Personnel Administration* 38(1), 83-109.
- Liou, K. T. & Feldheim, M. 2018. Implementing Downsizing Reforms in County Governments. *Public Administration Quarterly* 42(1), 32-58.
- Liou, K. T. 2017. Government Reform, Public Governance and Chinese Economic Development. *Journal of Chinese Governance* 2(3), 255-279.
- Lee, P-C., Chen, C-M., & Liou, K. T. 2015. Using Citizens' Leadership Behaviors to Enhance Worker Motivation: Reducing Perceived Social Loafing in a Coproductive Tax Service Program. *Public Performance and Management Review* 39(1), 172-197.
- Liou, K. T. 2013. The Financial Crisis and the Challenge of Government Regulation. *Public Performance and Management Review* 37(2), 208-221.
- Liou, K. T. 2013. Improving Financial and Regulatory Management. *Public Performance and Management Review* 37(2), 199-207. (Symposium Introduction)
- Liou, K.T., Xue, L., & Dong, K. 2012. China's Administration and Civil Service Reform. *Review of Public Personnel Administration* 32(2), 108-114. (Symposium Introduction)
- Xue, L. & Liou, K. T. 2012. Government Reform in China: Concepts and Reform Cases. *Review of Public Personnel Administration* 32(2), 115-133.
- Liou, K. T. 2012. Incentive Policies and China's Economic Development: Change and Challenge. *Journal of Public Budgeting, Accounting and Financial Management* 24(1), 114-135.
- Liou, K. T. 2011. Public Budgeting and Finance Reform in China. *Journal of Public Budgeting, Accounting and Financial Management* 23(4), 535-543. (Symposium Introduction)
- Liou, K. T. & Wu, J. 2010. Government-Business Relations in China's Economic Development. *International Journal of Organizational Theory and Behavior* 13(3), 354-377.
- Liou, K. T. 2010. Privatization Development in Taiwan: Background and Issues. *Public Administration Quarterly* 34(1), 3-21.
- Liou, K. T. 2009. Local Economic Development in China and the United States: Strategies and Issues. *Public Administration Review* 69(S1), S29-S37.
- Wang, X. & Liou, K.T. 2009. Assessing the Change in Financial Condition: An Analysis of Panel Data

- for U.S. States. *Journal of Public Budgeting, Accounting and Financial Management* 21(2), 165-197.
- Liou, K. T. & Korosec, R. L. 2009. Implementing Organizational Reform Strategies in State Governments. *Public Administration Quarterly* 33(3), 429-433.
- Liou, K. T. 2008. E-Government Development and China's Administrative Reform. *International Journal of Public Administration* 31(1), 76-95.
- Liou, K. T. 2008. Critical Issues in China's Government Reforms. *International Journal of Public Administration* 31(1), 1-4. (Symposium Introduction)
- Liou, K.T. 2007. Applying Good Governance Concepts to Promote Local Economic Development: Contribution and Challenge. *International Journal of Economic Development* 9(1-2), 1-31.
- Liou, K. T. 2007. Changes and Challenges in Regulatory Reform. *International Journal of Public Administration* 30(3): 271-288.
- Liou, K. T. 2007. Changes and Challenges in Public Management Reforms. *International Journal of Public Administration* 30(3), 227-230. (Symposium Introduction)
- Liou, K. T. 2004. The Review of MPA Accreditation in the United States. *Chinese MPA Newsletter* 5, 46-55 (in Chinese).
- Liou, K. T. 2002. Critical Issues in MPA Education: Techniques, Values and Professionalism. *Chinese MPA Newsletter* 2, 30-38 (in Chinese)
- Liou, K. T. 2001. Governance and Economic Development. *International Journal of Public Administration* 24(10), 1005-1022.
- Liou, K. T. 2000. State-Society Relations in Post-Mao Chinese Economic Reforms: Changes and Challenges. *International Journal of Economic Development* 2(1), 132-154.
- Liou, K. T. 2000. Applying Strategic Management to Economic Development: Benefits and Challenges. *International Journal of Public Administration* 23(9), 1621-1649.
- Liou, K. T. 2000. Regional and Local Economic Development Issues in the United States. *International Journal of Public Administration* 23(9), 1531-1539.
- Liou, K. T. 2000. Economic Development Policy in Taiwan: Achievements, Challenges, and Implications. *International Journal of Public Administration* 23(10), 1719-1747.
- Liou, K. T. 1999. Local Economic Development Financing: Issues and Findings. *Journal of Public Budgeting, Accounting, and Financial Management* 11(3), 387-397.
- Feldheim, M. A., & Liou, K. T. 1999. Downsizing Trust. *M@n@gement* 2(3), 55-67.
- Liou, K. T. 1999. Administrative Reform and Economic Development: Concepts, Issues, and the National Experience. *Policy Studies Review* 16(2), 1-18.
- Liou, K. T. 1999. Retrospective and Perspective on China's Administrative Reform. *International Journal of Public Administration* 22(6), 955-974.
- Liou, K. T. 1999. Strategies and Lessons of Chinese Post-Mao Economic Reforms. *Policy Studies Review* 16(1), 183-208.
- Liou, K. T. 1998. Strategic Planning and Economic Development: Concepts and Issues. *Public Administration Quarterly* 22(3), 267-276.
- Liou, K. T. 1998. Employee Turnover Intention and Professional Orientation: An Analysis of Detention Workers. *Public Administration Quarterly* 22(2), 161-175.
- Liou, K. T. 1998. Administrative Development Issues in China's Economic Reform. *International Journal of Public Administration* 21(9), 1205-1221. (Symposium Introduction)
- Liou, K. T. 1998. The Role of Government in Economic Development: The Chinese Experience. *International Journal of Public Administration* 21(9), 1257-1283.
- Liou, K. T. 1997. Employee Job Stress in the AIDS Service Organization: A Study of Personal and Job Factors. *Journal of Health and Human Services Administration* 20(2), 242-253.
- Liou, K. T. 1997. Issues and Lessons of Chinese Civil Service Reform. *Public Personnel Management* 26(4), 505-513.

- Liou, K. T. 1997. An Analysis of Employees' Job Involvement in a Community-Based AIDS Service Organization. *Journal of Health and Human Resources Administration* 19(3), 304-318.
- Liou, K. T., & Savage, E. G. 1996. Citizen Perception of Community Policing Impact. *Public Administration Quarterly* 20(2), 163-179.
- Liou, K. T. 1995. Role Stress and Job Stress among Detention Care Workers. *Criminal Justice and Behavior* 22(4), 425-436.
- Liou, K. T. 1995. Dimensions of Professional Orientation among Detention Care Workers: A Study of Personal and Job Factors. *New England Journal of Human Services* 8(1), 20-27.
- Bazemore, G., & Liou, K. T. 1995. Lessons of Organizational Reform: A Case Study in Policy Change Staff Impact in a Secure Detention Facility. *Administration in Social Work* 19(2), 25-45.
- Liou, K. T. 1995. Understanding Employee Commitment in the Public Organization: A Study of the Juvenile Detention Center. *International Journal of Public Administration* 18(8), 1269-1295.
- Liou, K. T. 1995. The Professional Orientation and Organizational Commitment among Public Employees: An Empirical Study of Detention Workers. *Journal of Public Administration Research and Theory* 5(2), 231-246.
- Liou, K. T. 1994. The Viability and Adoptability of Presidential Line-Item Veto: The Perceptions of Professional Experts. *Public Budgeting and Financial Management* 6(3), 357-371.
- Liou, K. T. 1994. Balanced Budget Constitutional Amendment as a Budgetary Reform Idea: The Perception from Public Budgeting Researchers. *American Review of Public Administration* 24(4), 429-438.
- Liou, K. T., & Bazemore, G. 1994. Professional Orientation and Job Involvement among Detention Care Workers. *Public Administration Quarterly* 18(2), 223-236.
- Liou, K. T., & Cruise, P. L. 1994. Assessing Employees Attitudes in a Community-Based AIDS Service Organization. *Evaluation & the Health Professions* 17(3), 273-289.
- Liou, K. T. 1994. The Performance of State-Owned Enterprises in Taiwan. *International Journal of Public Administration* 17(8), 1459-1484.
- Liou, K. T. 1994. Employee Commitment to the AIDS Service Organization: A Study of the Comprehensive AIDS Program in Palm Beach County, Florida. *American Review of Public Administration* 24(2), 193-205.
- Liou, K. T., & Dicker, T. J. 1994. The Effect of the Growth Management Act on Local Comprehensive Planning Expenditures: The South Florida Experience. *Public Administration Review* 54(3), 239-244.
- Liou, K. T. 1994. The Effect of Professional Orientation on Job Stress: The Case of Detention Care Workers. *Review of Public Personnel Administration* 14(1), 52-63.
- Liou, K. T., & Nyhan, R. C. 1994. Dimensions of Organizational Commitment in the Public Sector: An Empirical Assessment. *Public Administration Quarterly* 18(1), 99-118.
- Lynch, T. D., & Liou, K. T. 1993. Perceptions on Federal Budget Reforms: Public Budgeting Researchers' View. *Public Budgeting & Finance* 13(2), 56-65.
- Cruise, P. L., & Liou, K. T. 1993. AIDS Case Management: A Study of an Innovative Health Services Program in Palm Beach County, Florida. *Journal of Health and Human Resources Administration* 16(1), 96-110.
- Liou, K. T. 1993. Foreign Direct Investment in the United States: Trends, Motives, and the State Experience. *American Review of Public Administration* 23(1), 1-17.
- Liou, K. T. 1992. Privatizing State-owned Enterprises: The Taiwan Experience. *International Review of Administrative Sciences* 58(3), 403-419.
- Liou, K. T. 1992. Public Budgeting and Financial Management Research in the 1980s: A Content Analysis of Public Administration Literature. *Public Budgeting and Financial Management* 4(3), 645-665.
- Liou, K. T., Sylvia, R. D., & Brunk, G. G. 1990. Non-work Factors and Job Satisfaction Revisited."

Human Relations 43(1), 77-86.

Liou, K. T. 1988. The Impact of Computing on Public Organizations: Productivity and Power. *Research and Evaluation* 12(7), 50-56 (in Chinese).

Liou, K. T. 1988. The Evaluation of the American Congressional Budgeting System. *America Monthly* 3(4), 109-112 (in Chinese).

GRANTS AND CONTRACTS

Research Grant (Co-PI, with M. Reynolds and R. Eaglin) "PSTC: Seminole County Integrated Planning and Support Services." Florida. (August 2003 – August 2005) Total: \$467,304 (Liou: \$93,460).

Technical Assistance Project (Co-PI, with C. F. Baughman), UCF Institute of Government, "Stakeholders' Analysis and Economic Development Forum," for Space Coast Economic Development Commission and City of Titusville," 2001-02. (\$15,000).

Program Development (PI), UCF Provost's Award for the New Market Initiative, developing a "Graduate Certificate Program in Urban and Regional Planning" and an "Undergraduate Minor in Urban and Regional Planning," 2000, (\$52,031 for two years).

Program Development (PI), UCF Provost's Award for the New Market Initiative, developing a "Graduate Certificate Program in Nonprofit Management" and an "Undergraduate Certificate Program in Nonprofit Management," 1999, (\$ 72,592 for three years).

Research Grant (Co-PI, with P. L. Cruise), Palm Beach Blood Bank, Inc., West Palm Beach, Florida, Project to study organizational structure and donor commitment issues in blood bank. 1992, (\$6,000).

Research Grant (PI), Professional Development Centre (PDC), Florida Atlantic University, Florida, 1991. Project to assist the PDC in developing a model and questionnaire to evaluate training programs for the Florida Department of Health and Rehabilitative Services (HRS) staff in the Children, Youth and Families Program who work in the fields of juvenile justice and child welfare, (\$9,000).

Research Grant (Co-PI with P. Cruise), Florida Atlantic University Foundation, Small Grants Program 1991, FAU Foundation Project #UNB-211. Project to study "Cost-Effectiveness in Service Delivery to AIDS/HIV Patients: A Study of the Robert Wood Johnson AIDS Health Service Program in Palm Beach County." (\$1,500).

EDITORIAL EXPERIENCE

Co-Editor-in-Chief, *International Journal of Economic Development* (1999-2007)

Co-Editor-in-Chief, *Policy Studies Review* (later *Review of Policy Research*) (1997-2003)

Member, Editorial Board, *Public Administration Quarterly* (1997-Present/)

Member, Editorial Board, *Public Finance and Management* (2009-Present)

Member, Editorial Board, *International Journal of Public Administration* (1997-2012)

Member, Editorial Board, *International Journal of Organizational Theory and Behavior* (1997-2012)

Member, Editorial Board, *Journal of Public Affairs Education* (2000-2009)

Member, Editorial Board, *Public Administration Review* (1998-2002)

Member, Editorial Board, *Policy Studies Review* (1997-2004)

TEACHING

A. Courses Taught

Ph.D. Advanced Quantitative Analysis, Advanced Behavior Research (DIS)
Advanced Evaluation Research (DIS), Directed Independent Study

MPA Advance Concepts and Practice of Public Administration, Comparative and Global Public Administration, Comparative Public Budgeting, Economic Development, Human Resources Management, Organizations and Administrative Behavior, Program Review and Analysis, Public Personnel Administration, Public Policy Analysis, Quantitative Methods of Public Administration, Statistical Applications in Public Administration.

Undergraduate Courses:

Changing Environment of Business, Government, & Society, Introduction to Public Administration, Organizational Behavior and Administrative Communication, Public Budgeting and Investment, Public Policy Analysis, Public Program Evaluation, Public Utility Management, Survey Research Methods

PROFESSIONAL AND PUBLIC SERVICES

A. International (Sample Activities)

Chair, the ASPA Delegate, visited the Indian Institute of Public Administration (IIPA) to discuss the MOU arrangement between ASPA and IIPA, Delhi, India, October 31, 2012

Chair, the ASPA Delegate, visited the Chinese Academy of Governance (CAG) to discuss the collaboration between ASPA and CAG, October 2012

Chair, the ASPA Delegate, visited the Korean Institute of Public Administration (KIPA) to discuss the collaboration between ASPA and KIPA, Seoul, Korea, June 28, 2012

Chair, the ASPA Delegate, visited the Institute of Public Administration Australia (IPAA) to discuss the collaboration between ASPA and IPAA, Melbourne, Australia, September 19, 2012

Chair, the ASPA Delegate, visited the National Institute of Development Administration (NIDA) to discuss the collaboration between ASPA and NIDA, Bangkok, Thailand, July 18, 2012

Member, the ASPA Delegate, visited the Korean Association for Public Administration (KAPA) to discuss the collaboration between ASPA and KAPA, Seoul, Korea, October 28-29, 2011

Member, the ASPA Delegate, visited the Chinese Academy of Governance (CAG) to participate in the arrangement of MOU between ASPA and CAG, Beijing China, November 8-14, 2010

Member, the American Public Administration Professor Team, visited the Seoul Metropolitan Government (SMU) to discuss the collaboration between SMU and universities, February 2009 (Note: Dr. Liou later development a MOU between UCF and SMU for a Policy Management in Korea, a study abroad course for the MPA program in 2010).

Chair, the External Reviewer Committee, Accreditation Studies of Public Administration Department, National Cheng-Chi University, Taipei, Taiwan, June 2007

Reviewer, Grant Proposal (Re-organizing public organizations: shifting theories and practices at meso and micro level) from Katholieke Universiteit Leuven (grant amount: 3000,000 euro), 2004

Chair and Member, the United Nations Development Programme - China, Serving as the leader of a project team to evaluate "Administrative Reform at the Central and Local Levels in the People's Republic of China" (CPR/96/510) for State Council of Public Sector Reform (SCOPSR), December 2000 – January 2001

B. National (Sample Activities)

Chair, International Chapter Development Taskforce, ASPA, to develop a proposal for development of international chapters, 2015-16

Member, the Nominating Committee, NASPAA, to review candidates for NASPAA vice president and member of the executive board, 2016

Member, the Nominating Committee, ASPA, to review candidates for ASPA national officers, 2015

Chair, the Nominating Committee, ASPA, to review candidates for ASPA national officers, 2014

Member, the Nominating Committee, ASPA, to review candidates for ASPA national officers, 2013

President, National Council, ASPA, 2012-2013

President Elect, National Council, ASPA, 2011-2012

Vice President, National Council, ASPA, 2010-2011

Member, National Council, ASPA, 2010-2013

Member, National Council, Pi Alpha Alpha, NASPAA, 2008-2012

Chair, the Dwight Waldo Award Selection Committee (for lifetime award), ASPA, 2008-2009

Chair and member, Task Force on Publication Committee, ASPA, 2008-2009

Chair and Member, International Public Administration Award Committee, ASPA, 2002-2005

Chair and Member, Publication Committee, American Society for Public Administration, 2002-03

Member, Dwight Waldo Award Committee (for best article in *Public Administration Review*), ASPA, 2002-03

Member, Laverne Burchfield Award Committee (for best book review essay in *Public Administration Review*), ASPA, 2001

Chair, Host Committee, ASPA National Conference in Orlando, 1998-1999

Member, National Conference Management Committee, ASPA, 1998-1999

Chair and Vice Chair, Section Development Committee, ASPA, 1995-1997

Co-Chair, ASPA–China Bilateral Committee, 1992-1994.

Member, ASPA-Hong Kong Bilateral Committee, 1992-1993.

Member, Campaign for International Relations, ASPA, 1992-1999.

Member, Committee on Organizational Review and Evaluation, ASPA, 1992-1995.

C. Regional, State and Local (Sample Activities)

Member, the Central Florida Chapter of ASPA, Orlando, Florida, 1996 – present.

Speaker, Presentation at the Rotary Club of Orlando Dragon, Orlando, Florida, November 20, 2017.

Chair, the Senator Peter B. Boorsma Award (for International Public Administration), SECoPA, 2014-15.

Chair, the Collins Award Committee (for Best Paper from Doctor Students), SECoPA, 2010.

Member, Executive Board, SECoPA, 2009-2013.

Chair, Conference Program Committee, SECoPA, 2007-2008.

Speaker, Presentation at the Young Professional Club Leadership Conference, Central Florida Taiwanese American Chamber of Commerce, Orlando, Florida, December 17, 2006.

Vice President, Central Florida Chapter, ASPA, 2005-2006.

Member, Integrated Planning Service Studies, Seminole County Government, 2002-03.

Member, Board of Directors, Central Florida Chapter, ASPA, 1997- 2001.

Program Chair, the Chinese American Scholars Association of Florida, 1997-1998.

Member, the Chinese American Association of Central Florida, 1997-2002.

President, Gold Coast Chapter, ASPA, 1994-95.

Member, Board of Directors, Gold Coast Chapter, ASPA, 1992-94.

Council Member, Treasure Coast Chapter, ASPA, 1991-95.

Member, the Broward Sheriff's Office, Community Council, 1993-1995.

Member, Board of Directors, Gold Coast Chapter, ASPA, 1990-1994.