

# Matthew C. Matusiak

Department of Criminal Justice

College of Community Innovation and Education

University of Central Florida

12805 Pegasus Drive, Orlando, Florida 32816

Matthew.Matusiak@ucf.edu

407.823.3931

## EDUCATION

- |      |   |
|------|---|
| 2013 | Doctor of Philosophy (Ph.D.), <i>Criminal Justice</i><br>Sam Houston State University<br>Huntsville, Texas                |
| 2006 | Master of Science (M.S.), <i>Criminal Justice</i><br>University of Central Florida<br>Orlando, Florida                    |
| 2005 | Bachelor of Science (B.S.), <i>Criminal Justice</i><br>Trine University, formerly Tri-State University<br>Angola, Indiana |

## PROFESSIONAL EXPERIENCE

- |                |  |
|----------------|--|
| 2019 – Present | Associate Professor<br>Department of Criminal Justice, University of Central Florida   |
| 2013 – 2019    | Assistant Professor<br>Department of Criminal Justice, University of Central Florida   |
| 2009 – 2013    | Graduate Research Assistant<br>College of Criminal Justice, Sam Houston State University<br>Research Projects:<br>Texas Chiefs of Police Panel Project 2010 – 2013<br>Opening the Black Box of NIBIN: A Process and Outcome Evaluation of the Use of NIBIN and its Effects on Criminal Investigations 2010 – 2013<br>National Police Research Platform Project 2009 – 2010 |
| 2006 – 2009    | Product Liability Investigator/Insurance Adjustor<br>Defense Litigation Group, Inc.<br>Investigated product liability and security negligence claims and lawsuits. Investigations included interviews and recorded statements from law enforcement officers, claimants, and other relevant individuals as well as court research (federal and state).                      |
| 2005 – 2006    | Graduate Research Assistant<br>Department of Criminal Justice & Legal Studies,<br>University of Central Florida  |

## RESEARCH

### *Peer-Reviewed Journal Articles* (\*student co-author)

- Moreto, W. D., **Matusiak, M. C.**, Elligson,\* R. L., Johnson,\* M., & Bader,\* J. (2021). “The teeth which are together are the ones which bite the most”: Sensemaking, interpersonal ranger relations, and organizational identification in Ugandan protected areas. *International Journal of Comparative and Applied Criminal Justice*. Advance online publication. doi:[10.1080/01924036.2021.1927123](https://doi.org/10.1080/01924036.2021.1927123)
- Matusiak, M. C.**, Cavanaugh, M. R., & Stephenson,\* M. (2020). An assessment of officer-involved shooting data transparency in the United States. *Journal of Interpersonal Violence*. Advance online publication. doi:[10.1177/0886260520913646](https://doi.org/10.1177/0886260520913646)
- Matusiak, M. C.**, & King, W. R. (2021). Advancing the study of police innovation: Toward an empirical definition and classification of contemporary police innovations. *Crime and Delinquency*, 67(12), 1982–2010. doi:[10.1177/0011128720978726](https://doi.org/10.1177/0011128720978726)
- Matusiak, M. C.** (2021). Do new chiefs mean fresh perspectives? The institutionalization of the police executive environment. *Criminal Justice and Behavior*, 48(10), 1390–1410. doi:[10.1177/00938548211006753](https://doi.org/10.1177/00938548211006753)
- Matusiak, M. C.**, King, W. R., & Campbell, B. A. (2020). The multi-dimensional environment of publicly funded U.S. crime laboratories and its impact on lab goals. *Journal of Crime and Justice*, 43(3), 362–376. doi:[10.1080/0735648X.2019.1673792](https://doi.org/10.1080/0735648X.2019.1673792)
- Shadwick,\* J. T., King, W. R., Zhang, Y., **Matusiak, M. C.**, & Campbell, B. A. (2019). Assessing best practices in lab structure, processes, and performance: A partial test of Gagliardi’s 13 Critical Tasks. *Policing: An International Journal*, 42(5), 751–766. doi:[10.1108/PIJPSM-12-2018-0181](https://doi.org/10.1108/PIJPSM-12-2018-0181)
- Matusiak, M. C.**, & Jurek,\* A. L. (2019). Does agency type matter? A comparison of chiefs’ perceptions of the institutional environment across three agency types. *Policing and Society*, 29(3), 349–364. doi:[10.1080/10439463.2017.1376668](https://doi.org/10.1080/10439463.2017.1376668)
- Matusiak, M. C.** (2019). Environmental predictors of municipal police agency goals. *Police Quarterly*, 22(1), 112–136. doi:[10.1177/1098611118797068](https://doi.org/10.1177/1098611118797068)
- Matusiak, R. E., & **Matusiak, M. C.** (2018). Structure and function: Impact on employment of women in law enforcement. *Women and Criminal Justice*, 28(4), 313–335. doi:[10.1080/08974454.2018.1454876](https://doi.org/10.1080/08974454.2018.1454876)
- King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2018). Organizational and environmental determinants of ballistics imaging productivity in United States crime laboratories. *Journal of Crime and Justice*, 41(4), 450–462. doi:[10.1080/0735648X.2017.1399811](https://doi.org/10.1080/0735648X.2017.1399811)
- King, W. R., Campbell, B. A., **Matusiak, M. C.**, & Katz, C. M. (2017). Forensic evidence and criminal investigations: The impact of ballistics information on the investigation of violent crime in nine cities. *Journal of Forensic Sciences*, 62(4), 874–880. doi:[10.1111/1556-4029.13380](https://doi.org/10.1111/1556-4029.13380)
- Jurek,\* A. L., **Matusiak, M. C.**, & Matusiak, R. E. (2017). Structural elaboration in police organizations: An exploration. *Policing: An International Journal of Police Strategies and Management*, 40(2), 351–365. doi:[10.1108/PIJPSM-01-2016-0008](https://doi.org/10.1108/PIJPSM-01-2016-0008)

- Moreto, W. D., & **Matusiak, M. C.** (2017). “We fight against wrong doers”: Law enforcement rangers’ roles, responsibilities, and patrol operations in Uganda. *Deviant Behavior*, 38(4), 426–447. doi:[10.1080/01639625.2016.1197015](https://doi.org/10.1080/01639625.2016.1197015)
- Matusiak, M. C.**, King, W. R., & Maguire, E. R. (2017). How perceptions of the institutional environment shape organizational priorities: Findings from a survey of police chiefs. *Journal of Crime and Justice*, 40(1), 5–19. doi:[10.1080/0735648X.2016.1155302](https://doi.org/10.1080/0735648X.2016.1155302)
- Reprinted (2018) in G. Burruss, M. Giblin, & J. Schafer (Eds.), *Contemporary Research on Police Organizations*. Routledge. ISBN: [9781138494022](https://doi.org/9781138494022)
- Matusiak, M. C.** (2016). Dimensionality of local police chiefs’ institutional sovereigns. *Policing and Society*, 26(7), 753–770. doi:[10.1080/10439463.2014.989156](https://doi.org/10.1080/10439463.2014.989156)
- Maguire, E. R., King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2016). Testing the effects of people, processes, and technology on ballistic evidence processing productivity. *Police Quarterly*, 19(2), 199–215. doi:[10.1177/1098611115618374](https://doi.org/10.1177/1098611115618374)
- Matusiak, M. C.**, Vaughn, M. S., & del Carmen, R. V. (2014). The progression of “evolving standards of decency” in U.S. Supreme Court decisions. *Criminal Justice Review*, 39(3), 253–271. doi:[10.1177/0734016814531779](https://doi.org/10.1177/0734016814531779)
- Matusiak, M. C.**, Campbell, B. A., & King, W. R. (2014). The legacy of LEMAS: Effects on police scholarship of a federally administered, multi-wave establishment survey. *Policing: An International Journal of Police Strategies and Management*, 37(3), 630–648. doi:[10.1108/PIJPSM-12-2013-0117](https://doi.org/10.1108/PIJPSM-12-2013-0117)

### ***Book Chapters***

- King, W. R., & **Matusiak, M. C.** (2013). The myth that police use of force is wide spread. In R. M. Bohm, & J. T. Walker (Eds.), *Demystifying Crime and Criminal Justice* (2<sup>nd</sup> ed., pp. 178–184). Oxford University Press.

### ***Works in Progress***

- Jurek, A. L., **Matusiak, M. C.**, & King, W. R. Distal crises as local stimuli in police agencies: A pre- post-analysis of institutional sector dynamics. *Revise and Resubmit*.
- Frazier,\* J. D., & **Matusiak, M. C.** Crossing the threshold: Organizational and community correlates of female and minority representation among U.S. law enforcement agencies.
- Abraham,\* S., Abderhalden, F. P., & **Matusiak, M. C.** Canine/handler relationships: A descriptive mixed-methods analysis of handlers’ well-being and stress.

### ***Technical Reports***

- Jurek,\* A. L., **Matusiak, M. C.**, & King, W. R. (2017). *Local police agency response to distal crises*. Solicited report prepared for the Law Enforcement Management Institute of Texas (LEMIT).

- Matusiak, M. C.** (2015). *The dimensionality of police agency constituents*. Solicited report prepared for the Law Enforcement Management Institute of Texas (LEMIT).
- King, W. R., & **Matusiak, M. C.** (2012). Texas police chiefs: Preliminary findings from attendees of the Texas Police Chiefs Leadership Series. Solicited report prepared for the Law Enforcement Management Institute of Texas.
- King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2011). *An analysis of proposed GPLEA questions, with responses and suggestions*. Unsolicited report prepared for the Bureau of Justice Statistics and the Urban Institute.
- King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2011). *An analysis of published studies using variables or constructs derived from the BJS LEMAS survey*. Unsolicited report prepared for the Bureau of Justice Statistics and the Urban Institute.

### ***Grant Applications***

- Matusiak, M. C.** (2016). A national survey of law enforcement executives: An institutional framework. Proposal submitted to the U.S. Department of Justice, National Institute of Justice. Principal Investigator (\$144,670). Not Funded.
- Matusiak, M. C.**, & Campbell, B. A. (2015). An organizational analysis of existing firearms laboratory productivity data. Proposal submitted to the U.S. Department of Justice, National Institute of Justice. Principal Investigator (\$39,890). Not Funded.
- Matusiak, M. C.** (2014). Chiefs' perceptions of dimensionality within the municipal policing environment. Proposal submitted to University of Central Florida, Office of Research & Commercialization, In-House Research Grant. Principal Investigator (\$7,500). Not Funded.

### ***Invited Presentations***

- Matusiak, M. C.**, & Chism, K. A. (2012). Police and Business/Administration Leadership: A Systematic Review and Comparison of the Literature. Presented to the Law Enforcement Management Institute of Texas, Sam Houston State University.

### ***Academic Conference Presentations*** (\*student co-author)

- Frazier,\* J. D., & **Matusiak, M. C.** (2021). Crossing the Threshold: Organizational and Community Correlates of Female and Minority Representation Among U.S. Law Enforcement Agencies. Paper presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Carson, D., King, W., **Matusiak, M.**, & Peck, J. (2021). Mental Wellness Among Young Scholars. Round table convened at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.

- Matusiak, M. C.,** Mills, R., Matusiak, R. E., Schafer, J. A., Kyle, M. J., & White, D. R. (2020). Criminal Justice Responses to COVID-19. Thematic panel presented at the annual meeting of the Midwestern Criminal Justice Association, Virtual Meeting.
- Matusiak, M. C.,** Bostaph, L., Jurek, A. L., & Krieg, A. (2019). Academic Careers: There Are No Bad Questions. Round table convened at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Matusiak, M. C.,** & King, W. R. (2019). The Multi-Dimensional Environment of Publicly Funded U.S. Crime Laboratories and its Impact on Lab Goals. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD.
- Cavanaugh, M. R., Pollock, W. K., Harris, J. A., Helfers, R., & **Matusiak, M. C.** (2018). Six Years of Fun: Navigating the Tenure Process from Appointment until Portfolio Submission. Round table convened at the annual meeting of the Southwestern Association of Criminal Justice, San Antonio, TX.
- Matusiak, M. C.,** Campbell, B. A., Haberman, C. P., Peck, J. H., & Pleggenkuhle, B. R. (2018). Entry into Academic Careers: Guidance and Advice from Junior Faculty in Criminology and Criminal Justice Departments. Round table convened at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Cavanaugh, M. R., & **Matusiak, M. C.** (2018). Officer-Involved Shootings: The State of Publicly Available Police Data in the United States. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- Matusiak, M. C.** (2018). Environmental Predictors of Municipal Police Agency Goals. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New Orleans, LA.
- Jurek, A. L., **Matusiak, M. C.,** & King, W. R. (2017). Local Police Agency Response to Distal Crises in Policing. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- Matusiak, M. C.,** & Moreto, W. D. (2017). Law Enforcement Rangers' Roles, Responsibilities, and Patrol Operations in a Ugandan Protected Area: A Qualitative Exploration. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- Cavanaugh, M. R., **Matusiak, M. C.,** & Taylor, Z. E. (2017). Black and Blue: An Analysis of Police Involved Shootings in Houston. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.
- Bostaph, L. G., & **Matusiak, M. C.** (2016). You, Me, and a Search Makes Three: Predicting Searches and Contraband in Traffic Stops. Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.
- Matusiak, M. C.,** & Jurek, A. L. (2016). Does Agency Type Matter? A Comparison of Chiefs' Perceptions of the Institutional Environment across Three Agency Types. Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.

- Jurek, A. L., & **Matusiak, M. C.** (2016). Structural Elaboration in Police Organizations: An Exploration. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- Matusiak, M. C.** (2015). Discussant. Author Meets Critics: *Effective Leadership in Policing* by Joseph A. Schafer. Panel convened at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- Matusiak, R. E., & **Matusiak, M. C.** (2014). Organizational Impact on Employment of Women in Law Enforcement. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- Katz, C. M., **Matusiak, M. C.**, Campbell, B. A., & Clausen, J. (2014). The Organization and Operation of ATF's National Integrated Ballistics Imaging Network (NIBIN). Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.
- Maguire, E. R., King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2014). Testing the Effects of New Personnel, Procedures, and Technology on Ballistic Evidence Processing Productivity. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.
- Matusiak, M. C.**, & King, W. R. (2013). The Dimensionality and Effect of Institutional Environment upon Police Leaders. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- King, W. R., **Matusiak, M. C.**, & Campbell, B. A. (2013). Organizational and Environmental Determinants of Ballistic Imaging Productivity in U.S. Crime Laboratories. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.
- Matusiak, M. C.**, Campbell, B. A., & King, W. R. (2012). Twenty-Five Years of LEMAS: The Utilization of Variables and Constructs Derived from the BJS LEMAS. Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL.
- Matusiak, M. C.**, & King, W. R. (2012). The Dimensionality of Police Institutional Sovereigns. Paper presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Matusiak, M. C.**, & Chism, K. A. (2012). Police and Business/Administration Leadership: A Systematic Review of the Literature Addressing the State of the Art. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New York, NY.
- Matusiak, M. C.** (2011). Do the Evolving Standards of Decency Have a Future in Death Penalty Cases? Paper presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- King, W. R., & **Matusiak, M. C.** (2010). The Theoretical Foundations of a Life Course Perspective of Police Organizations. Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.

## **PROFESSIONAL CONSULTING**

- May 2019      External Reviewer, Law Enforcement Core Statistics solicitation, U.S. Department of Justice, Bureau of Justice Statistics
- July 2018      Research Consultant, Law Enforcement Management and Administrative Statistics (LEMAS) survey, Bureau of Justice Statistics Expert Panel

## **PROFESSIONAL DEVELOPMENT**

- 2018–2019      Academic Leadership Academy  
Faculty Excellence, University of Central Florida

## **TEACHING**

### ***Courses Taught at the University of Central Florida***

#### **Graduate**

- Seminar in Police Administration, CJE 6320 (Doctoral, Face-to-Face)
- Administration of Justice, CCJ 5456 (Online)
- Criminal Justice Organizations, CCJ 6118 (Online)
- Foundations of Law Enforcement, CJE 5021 (Online)
- Independent Study, CCJ 6908 and PAD 6908 (Face-to-Face and Online)  
Resulting research projects submitted for publication:  
Sarah Abraham, Canine/handler relationships
- Law and Social Control, CJL 6568 (Face-to-Face and Online)

#### **Undergraduate**

- Crime in America, CCJ 3014 (Face-to-Face and Online)
- Criminal Justice System, CCJ 3024 (Face-to-Face)
- Directed Independent Research, CCJ 4912 (Face-to-Face and Online)  
Resulting research projects submitted for publication:  
Joanna Frazier, Female and minority representation in U.S. law enforcement  
Sarah Abraham, Canine/handler relationships
- Organized Crime, CCJ 4641 (Face-to-Face)

### ***Courses Taught at Sam Houston State University***

- Police Systems and Practices, CRIJ 2367 (Face-to-Face)

### ***Dissertation and Thesis Committees***

Eric Flowers (Ph.D., Public Affairs, University of Central Florida, in progress)  
Committee Member

Christina Burton (Ph.D., Criminal Justice, University of Central Florida, in progress)  
Committee Member

Richard Elligson (Ph.D., Criminal Justice, University of Central Florida, in progress)  
Committee Member

### ***Teaching Development***

IDL 6543 – Teaching Online, provided by UCF’s Center for Distributed Learning  
80-hour course addressing online course instruction

University of Central Florida, Student Veteran Allied Faculty Education (S.A.F.E.) Training

## **SERVICE**

### ***University of Central Florida***

#### **University of Central Florida**

UCF Undergraduate Research Council	2015–
Male Student Success Working Group	2014–2016
Student Conduct Male Mentorship Experience, Faculty Mentor	2014–2018

#### **Department of Criminal Justice**

Awards Committee	2019–
Graduate Affairs Committee	2015–
Promotion and Tenure Committee	2019–
Race, Equity, and Social Justice Committee	2021–
Doctoral Student Professional Development Committee	2016–2018
Instructor & Lecturer Promotion Committee, Chair	2015–2017
PhD Development – Policing Specialty Committee	2013–2014
PhD Development – Recruitment/Admissions Committee	2013–2014
Research Colloquium Working Group	2015–2018
Scholarship Committee	2013–2017
Search Committee – Assistant/Associate Professors	2017–2018
Search Committee – Assistant Professor	2015–2016



***Sam Houston State University***

**College of Criminal Justice**

Dean's Student Advisory Council	2012–2013
First Year Doctoral Student Peer Mentor	2012–2013

***Profession***

Midwestern Criminal Justice Association	
Immediate Past President	2021–
Membership Chairperson	2021–
Nomination and Election Committee, Chair	2021–
President	2020–2021
Constitution & By-laws Committee	2020–2021
Social Justice Working Group	2020–2021
First Vice President	2019–2020
Second Vice President	2018–2019

Reviewer for:

*Annals of Epidemiology*  
*Contemporary Justice Review*  
*Crime and Delinquency*  
*Criminal Justice and Behavior*  
*Criminal Justice Policy Review*  
*Criminal Justice Review*  
*Criminal Justice Studies*  
*Journal of Crime and Justice*  
*Journal of Criminal Justice*  
*The Journal of the Institute of Justice and International Studies*  
*Journal of Public Affairs*  
*Justice Quarterly*  
*National Science Foundation, Science of Organizations*  
*Police Practice and Research: An International Journal*  
*Police Quarterly*  
*Policing: An International Journal of Police Strategies and Management*  
*Policing: A Journal of Policy and Practice*  
*Race and Justice*  
*Women and Criminal Justice*

**HONORS AND AWARDS**

SAGE Junior Faculty Professional Development Teaching Award, 2014  
 Alpha Chi Honor Society

**PROFESSIONAL AFFILIATIONS** (Current and Prior)

Academy of Criminal Justice Sciences – Division of Policing Member

Alpha Phi Sigma Honor Society

American Society of Criminology – Police Section Member

Midwestern Criminal Justice Association

Southwestern Association of Criminal Justice