

CURRICULUM VITAE
THOMAS BAKER

Department of Criminal Justice
University of Central Florida
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EDUCATION

2012 Ph.D. Criminology
 Florida State University

2010 M.S. Criminology
 Florida State University

2006 B.S. Criminology
 Florida State University

POSITIONS HELD

2015-Present Assistant Professor
 Department of Criminal Justice
 University of Central Florida

2012-2015 Assistant Professor
 L. Douglas Wilder School of Government and Public Affairs
 Virginia Commonwealth University

RESEARCH INTERESTS

- Public Attitudes of Crime and Justice (primary focus on correctional policy)
- Attitudes of Correctional Populations (primary focus on correctional officers and inmates)
- Understanding Criminal Offending (primary focus on life-course criminology)

PEER-REVIEWED PUBLICATIONS

Baker, T. (In press, Online First) Exploring the Relationship of Shared Race/Ethnicity with Court Actors, Perceptions of Court Procedural Justice, and Obligation to Obey Among Male Offenders. *Race and Justice*.

Gordon, J. A. & **Baker, T.** (In press, Online First) An Analysis of Correctional Officers' Fear of Victimization by Inmates: Examining the Influence of Fear Facilitators and Fear Inhibitors. *Criminal Justice Policy Review*. doi:10.1177/0887403415589630

- Featured on *The Marshall Project*, "What are Correction Officers So Afraid Of? Besides the danger, being ignored."

Moore, B.* & **Baker, T.** (In press, Online First) An Exploratory Examination of College Students' Likelihood of Reporting Sexual Assault to Police and University Officials: Results of a Self-Report Survey. *Journal of Interpersonal Violence*

Liu, S.*, Pickett, J. T., & **Baker, T.** (In press, OnlineFirst) Inside the Black Box: Prison Visitation, the Costs of Offending, and Inmate Social Capital. *Criminal Justice Policy Review* doi:10.1177/0887403414562421

Baker, T. & Pelfrey, W. (2016) Bullying Victimization, Social Network Usage, and Delinquent Coping in a Sample of Urban Youth: Examining the Predictions of Agnew's General Strain Theory. *Violence and Victims*, 31. doi: 10.1891/08866708

Baker, T., Cleary, H., Pickett, J.T., & Gertz, M. (2016) Crime salience and public willingness to pay for child saving and juvenile punishment. *Crime & Delinquency*, 62, 645-668. doi: 10.1177/0011128713505487

- Featured on *The London School of Economics and Political Science American Politics and Policy Blog*, "Americans are more supportive for policies that will save rather than punish youth criminals, and are willing to pay for them"

Mancini, C.M., **Baker, T.** Dhungana, K., Golden, K., Gertz, M., & Bedard, L. (2016) Examining External Support Received in Prison and Concerns about Reentry among Incarcerated Women. *Feminist Criminology*, 11, 163-190. doi:10.1177/1557085115579483

Baker, T., Falco Metcalfe, C.*, & Piquero, A. (2015). Measuring the intermittency of criminal careers. *Crime & Delinquency*, 61, 1078-1103. doi:10.1177/001112871246638

Baker, T., Pickett, J.T., Amin, D.*, Golden, K., Dhungana, K., Gertz, M., & Bedard, L. (2015). Shared Race/Ethnicity, Court Procedural Justice, and Self-Regulating Beliefs: A Study of Female Offenders. *Law & Society Review*, 49, 433-465.

- Featured on *ProceduralFairness.org*, “Shared Race and Perceptions of Fairness Among Female Offenders.”

Baker, T., Falco Metcalfe, C., Berenblum, T., Aviv, G., & Gertz, M. (2015). Examining Public Preferences for the Allocation of Resources to Rehabilitative Versus Punitive Crime Policies. *Criminal Justice Policy Review*, 26, 448-462.

- Featured on *The London School of Economics and Political Science American Politics and Policy Blog*, “Most Americans support rehabilitation compared to ‘tough on crime’ policies.”

Baker, T., Gordon, J., & Taxman, F. (2015) A hierarchical analysis of correctional officers’ procedural justice judgments of correctional institutions: Examining the influence of transformational leadership. *Justice Quarterly*, 32, 1037-1063.
doi:10.1080/07418825.2013.877517

Pickett, J.T., **Baker, T.**, Falco Metcalfe, C., Bellandi, R.*, & Gertz, M. (2014). Contact and Compromise: Explaining Support for Conciliatory Measures in the Context of Violent Intergroup Conflict. *Journal of Research in Crime and Delinquency*, 51, 585-619.

Pickett, J. T. & **Baker, T.** (2014). The Pragmatic American: Empirical Reality or Methodological Artifact? *Criminology*, 52, 195-222.

Baker, T., Pelfrey, W., Bedard, L., Dhungana, K., Gertz, M., & Golden, K. (2014). Female inmates’ procedural justice perceptions of the police and courts: Is there a spill-over of police effects? *Criminal Justice and Behavior*, 41, 144-162.

Pickett, J.T., Falco Metcalfe, C.*, **Baker, T.**, Bedard, L., & Gertz, M. (2014). Superficial survey choice: an experimental test of a potential method for increasing response rate and response quality in correctional surveys. *Journal of Quantitative Criminology*, 30, 265-284.

Falco Metcalfe, C.* & **Baker, T.** (2014). The drift from convention to crime: Exploring the relationship between co-offending and intermittency. *Criminal Justice and Behavior*, 41, 75-90.

Baker, T., Falco Metcalfe, C.*, & Jennings, W. (2013). What are the odds? Predicting specialization in offending. *Criminal Justice and Behavior*, 40, 909-932.

Piquero, A., Piquero, N., Gertz, M., **Baker, T.**, Bratton, J., & Barnes, J. (2011). Race, punishment, and the Michael Vick experience. *Social Science Quarterly*, 92(2), 535-551.

Baker, T. & Piquero, A. (2010). Assessing the perceived benefits—criminal offending relationship. *Journal of Criminal Justice*, 38(5), 981-987.

NON-PEER REVIEWED PUBLICATIONS

Book Chapters

Baker, T., Bedard, L., & Gertz, M. (2013). The unique experience of female prisoners. In G. Cole & M. Gertz (Eds.) *The Criminal Justice System: Politics and Policies*, 10th ed. (pp. 482-499). Belmont, CA: Thomson/Wadsworth.

Invited/Non-Peer Reviewed Articles

Baker, T. (2016). Americans are more supportive for policies that will save rather than punish youth criminals, and are willing to pay for them. *The London School of Economics: USA Politics and Policy Blog*. Published by the London School of Economics and Political Science.

Baker, T. (2015). An Evaluation of Journal Impact Factors: A Case Study of the Top Three Journals Ranked in Criminology and Penology. *The Criminologist*.

Baker, T. (2015). Most Americans support rehabilitation compared to 'tough on crime' policies. *The London School of Economics: USA Politics and Policy Blog*. Published by the London School of Economics and Political Science.

Baker, T. (2014). Reducing Gun Violence in Virginia: Trends and the Need for Clear Thinking in Public Policy. *The Virginia News Letter*, 90(7), 1-10. Published by the Weldon Cooper Center for Public Service at the University of Virginia.

Reports

Baker, T. & Cleary, H. (2014). An Examination of the Virginia Department of Juvenile Justice's Custody Classification Instruments.

*Graduate student at time of submission

PRESENTATIONS

Baker, Thomas and Jill Gordon (2016) The 'Othering' of inmates by correctional officers. To be presented at the annual meeting of the American Society of Criminology, New Orleans, LA.

Baker, Thomas, Ishan Sharma, and Jacinta Gau (2016) Incarcerated females' procedural justice perceptions of the police and obligation to obey the law. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.

- Baker, Thomas and Jill Gordon (2016) Correctional officer burnout and turnover intent: Exploring the impact of individual and institutional factors. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.
- Pickett, Justin T. and Thomas Baker (2015) An Experimental Test of the Expressive Theory of Punishment. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Balone (now Moore), Briana and Thomas Baker (2015) College Students' Perceptions of Sexual Assault Reporting. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Baker, Thomas (2015) Police officer race/ethnicity, procedural justice, and self-regulating beliefs of male offenders. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
- Baker, Thomas and Justin T. Pickett (2014) A Reevaluation of the Hydraulic Relation Hypothesis. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- Siyu Liu, Justin T. Pickett, and Thomas Baker (2014) Inside the Black Box: Prison Visitation, the Costs of Offending, and Inmate Social Capital. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA
- Baker, Thomas, Dhara Amin, and Justin T. Pickett (2014) Female Inmates' Perceived Procedural Justice and Legitimacy in Courts: Examining the Effect of Shared Racial Identity. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.
- Gordon, Jill and Thomas Baker (2014) An Analysis of Correctional Officers' Fear of Victimization: Examining the Influence of Vulnerability and Integration. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.
- Pickett, Justin T., Thomas Baker, Christi Falco Metcalfe, Rose Bellandi, and Marc Gertz. (2013) Interethnic contact and Israeli Jews' support for conciliatory solutions to the Israeli-Palestinian conflict. Presented at the annual meeting of the American Society of Criminology, Atlanta, GA.
- Baker, Thomas, Jill Gordon, and Faye Taxman. (2013) A hierarchical analysis of correctional officers' procedural justice judgments of correctional institutions: examining the influence of transformational leadership. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.
- Baker, Thomas, Will Pelfrey, Kristin Lavin, Karla Dhungana, Laura Bedard, and Marc Gertz. (2013) Female inmates' procedural justice perceptions of the police and courts: Is there a spill-over of police effects? Presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.
- Baker, Thomas, Kristin Lavin, Karla Dhungana, Laura Bedard, and Marc Gertz. (2012). Is the meaning of procedural justice universal? An examination of female inmates' perceptions of the police and courts. Presented at the annual meeting of the American Society of Criminology, Chicago, IL.
- Falco, Christi and Thomas Baker. (2012). Exploring the Dynamics of the Perceptions of Certainty in the Criminal Justice System: An Organizational Approach. Presented at the annual meeting of the American Society of Criminology, Chicago, IL.

- Baker, Thomas, Alex Piquero and Christi Falco. (2011). Measuring the Intermittency of Criminal Careers. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Falco, Christi and Thomas Baker. (2011). Examining the Relationship between Intermittency and Co-Offending. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Lavin, Kristin, Karla Dhungana, Marc Gertz, Thomas Baker, Laura Bedard. (2011). Variation in Self-Reported Familial and Marital Social Bonds among First Time and Repeat Female Offenders. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Dhungana, Karla, Kristin Lavin, Marc Gertz, Thomas Baker, Laura Bedard. (2011). The Ties that Bind: Variation in Self-Reported Community and Social Bonds among Female Offenders. Presented at the annual meeting of the American Society of Criminology, Washington, D.C.
- Baker, Thomas. (2010). Confidence in the Courts around the World: A Multilevel Analysis. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- Gertz, Marc, William Hauser, and Thomas Baker. (2010). Perceptions of Court Fairness: A Comparative Analysis of Germans and Americans. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- Baker, Thomas and William Hauser. (2009). Perceived Court Fairness in Germany and the United States. Poster presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

GRANT PROPOSALS

Principal Investigator, Criminal Justice Researcher-Practitioner Partnership Junior Faculty Grant Program: A Research Partnership between Virginia Commonwealth University and Virginia Department of Corrections to Conduct a Comprehensive Examination of Correctional Officers' Perceptions of Institutional Climate and Culture, submitted to the National Institute of Justice, funds requested: \$389,457 (UNFUNDED).

Co-Principal Investigator (with William Pelfrey), An Examination of reddit.com as a Data Source for Understanding Firearm Violence: Using social media to develop a theory of people's reaction to firearm violence, submitted to the National Institute of Justice, funds requested: \$582,502 (UNFUNDED).

COURSES TAUGHT

Undergraduate:

- *Corrections and Penology*
- *Data Analysis for Criminal Justice*
- *Courts*
- *Introduction to Criminal Justice*
- *Criminological Theory*
- *International Terrorism*
- *Crime in Film*
- *Introduction to Research Methods*

Graduate:

- *Criminological Theory* (Masters)
- *Research Methods* (Masters)
- *Justice Policies and Administration* (Masters)
- *Foundations of Corrections* (Masters)
- *Proseminar in Criminal Justice* (Masters)
- *Seminar in the Nature of Crime* (PhD)
- *Structural Equation Modeling in CJ* (PhD)

DIRECTED INDEPENDENT STUDIES

Caitlyn Brady (Fall 2016) Exploring the Intermittency of Offending from Early through Late Adolescence.

Briana Balone (now Moore) (Spring 2015) Examining Sexual Assault Reporting Practices Among College Students. (Paper published in *Journal of Interpersonal Violence*)

Dhara Amin (Fall 2013) Female Inmates' Perceived Procedural Justice and Legitimacy of the Courts: Examining the Effect of Shared Racial Identity. (Paper published in *Law & Society Review*)

AWARDS AND HONORS

2016 Faculty Research Fellowship awarded by the College of Health and Public Affairs at the University of Central Florida

Great Minds Award presented by the Virginia Commonwealth University chapter of Phi Kappa Phi in recognition of valuable contributions to the teaching mission of the University

SERVICE

To the Department/College/University

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|---|---------------------|
| • COHPA Technical Advisory Committee (UCF) | Fall 2016 |
| • Core Comprehensive Exam Subcommittee (UCF) | Spring 2016-Current |
| • Criminal Justice Bylaws Committee (UCF) | Spring 2016-Current |
| • Graduate Data Analysis Ad-Hoc Committee (UCF) | Spring 2016-Current |

- Undergraduate Data Analysis Ad-Hoc Committee (UCF) Spring 2016-Current
- Criminal Justice Faculty Search Committee (UCF) Fall 2015
- Criminal Justice PhD Professional Development (UCF) Fall 2015-Current
- Criminal Justice Ph.D. Curriculum Committee (VCU) Fall 2012-Spring 2015
- Public Policy Faculty Search Committee (VCU) Spring 2013
- Criminal Justice Awards Committee (VCU) Spring 2013, Spring 2015
- General Education Requirements Committee (VCU) Spring 2013
- Criminal Justice Assessment Committee (VCU) Spring 2013-Spring 2015
- Faculty Advisory Council (VCU) Spring 2014- Spring 2015
- University Faculty Senate (Alternate) (VCU) Spring 2014
- Criminal Justice Graduate Admission Committee (VCU) Fall 2014-Spring 2015

To the Discipline

- ACJS Membership Committee, Chair 2015-2016
- ACJS Membership Committee, Member 2014-2015
- Panel Chair, ASC 2012, 2014
- Panel Chair, ACJS 2013, 2015
- Journal manuscript reviewer:
 - *American Journal of Criminal Justice*
 - *Criminal Justice & Behavior*
 - *Criminal Justice Policy Review*
 - *Criminal Justice Studies*
 - *Criminology*
 - *Criminology, Criminal Justice, Law & Society*
 - *Feminist Criminology*
 - *Journal of Crime and Justice*
 - *Journal of Criminal Justice*
 - *Journal of Interpersonal Violence*
 - *Journal of Quantitative Criminology*
 - *Justice Quarterly*
 - *Law & Society Review*
 - *Policing: An International Journal of Strategy and Management*
 - *Psychology, Crime and Law*
 - *Race and Justice: An International Journal*
 - *Violence Against Women*
 - *Violence and Victims*
 - *Western Criminological Review*
- Book proposal reviewer:
 - *Routledge*

PROFESSIONAL MEMBERSHIPS

- American Society of Criminology
- Academy of Criminal Justice Sciences
- International Association for Correctional and Forensic Psychology