

THOMAS A. BRYER, Ph.D.

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Select Positions and Accomplishments

Professor, School of Public Administration, University of Central Florida, 2017-Present
Associate Professor, School of Public Administration, University of Central Florida, 2013-2017

Assistant Professor, School of Public Administration, University of Central Florida, 2007-2012

Fulbright Specialist, 2018-Present

- Visit for lectures and consultations at University of Tyumen, Russia, October 2018 (2 weeks)

Coordinator, Public Administration Track, Public Affairs PhD Program, University of Central Florida, 2015-present

Interim Director, Masters of Nonprofit Management Program, School of Public Administration, University of Central Florida 2019-present

Project Chief Researcher, Faculty of Social Sciences, Arts, and Humanities, Kaunas University of Technology, Kaunas, Lithuania, 2016-Present

Visiting Professor, Institute for Public Policy and Professional Practice, Edge Hill University, United Kingdom, 2016-Present

Fulbright Scholar, Institute for Public Policy and Administration, Faculty of Social Sciences, Arts, and Humanities, Kaunas University of Technology, Kaunas, Lithuania, 2015-2017

Director, Center for Public and Nonprofit Management, University of Central Florida, 2011-2016 (5.5 years)

- Annual revenue of approximately \$1mill
- National recognition as a community-engaged anchor institution
<https://www.huduser.gov/portal/casestudies/study-08242016-1.html>

Awards and Recognitions

2018

International Incentive Award, College of Health and Public Affairs, University of Central Florida

Fulbright Specialist, U.S. Department of State, Fulbright Commission, for 3 years

2017

Scroll & Quill Society, University of Central Florida

Sabbatical (9 months, August 2017-May 2018), University of Central Florida

2015

Engaged Scholarship Research Award in the State University System Sector, Florida Campus Compact

Fulbright Core Scholar Program Flex Award, U.S. Department of State, Fulbright Commission, for research in Lithuania 2015-2017

Service Learning Faculty Recognition Award, University of Central Florida

2014

Reach for the Stars Research Award, University of Central Florida

- \$10,000 discretionary research fund per year for at least three years

2013

Academic Excellence, Central Florida Chapter, American Society for Public Administration

Research Incentive Award, University of Central Florida

- \$5000 added to base salary

Professional Service Excellence Award, University of Central Florida

- \$2000 one time bonus

2012

Scholarship of Teaching and Learning Award, University of Central Florida

- \$5000 added to base salary

Teaching Incentive Program Award, University of Central Florida

- \$5000 added to base salary

Research Excellence Award, College of Health and Public Affairs, University of Central Florida

- \$2000 one time bonus

Professional Service Excellence Award, College of Health and Public Affairs, University of Central Florida

- \$1000 one time bonus

23rd International Conference on College Teaching and Learning—Award for Innovative Excellence in Teaching, Learning, and Technology, University of Central Florida

- Recognition at annual conference in St. Augustine, Florida

2011

Graduate Teaching Excellence Award, College of Health and Public Affairs, University of Central Florida

- \$2000 one time bonus

2008/2009

Faculty Fellow, University of Central Florida Academy for Teaching, Learning, and Leadership

- Conducted research on the efficacy of three forms of reflection in service learning

2008

Best Practice Award for Online Teaching, Sponsored by University of Central Florida's Course Development and Web Services

Teaching Case and Simulation Competition in Collaborative Public Management, Collaborative Governance, and Collaborative Problem Solving, Program on the Analysis and Resolution of Conflicts, Maxwell School of Syracuse University

- Honorable Mention (\$1000) for Simulation: "Developing a Young Professionals Network for the Arts"

2007

Teaching Case and Simulation Competition in Collaborative Public Management, Collaborative Governance, and Collaborative Problem Solving, Program on the Analysis and Resolution of Conflicts, Maxwell School of Syracuse University

- 1st Prize (\$5000) for Simulation: "Collaborative Design of Citizen Engagement in City and County Comprehensive Planning"

Education

University of Southern California, Los Angeles, CA

Ph.D. in Public Administration, May 2007

- Qualifying Exam Field: Public Management, *passed with distinction*, November 2005
- Dissertation Topic: "Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings From Action Research in Los Angeles"

George Washington University, Washington, DC

Master of Public Administration, Concentration in Policy Analysis and Program Evaluation,
May 2003

Achievements:

- Herbert Roback Scholarship from the National Academy of Public Administration
- Pi Alpha Alpha, National Public Affairs and Administration Honor Society
- School of Business and Public Management Honor Graduate

American University, Washington, DC Major: Political Science, B.A. May 1999

Achievements:

- Beta Psi chapter of Pi Sigma Alpha, National Political Science Honor Society, Chapter President
- Golden Key National Honor Society

Book Series

Co-editor of Palgrave-Macmillan Book Series, *Rethinking University and Community Policy Connections*, with John Diamond, Carolyn Kagan, and Jolanta Vaičiūnienė

Co-editor of Lexington Book Series, *Democratic Dilemmas and Policy Responsiveness*, with Eglė Butkevičienė

Books

[5] **Bryer, T. A.**, Pliscoff, C., and Connors, A. 2019. *Promoting Civic Health through University-Community Partnerships: Global Contexts and Experiences*. Palgrave-Macmillan.

[4] **Bryer, T. A.** and Prysmakova-Rivera, S. 2018. *Poor Participation: Fighting the Wars on Poverty and Impoverished Citizenship*. Lanham, MD: Lexington Books.

[3] **Zavattaro, S. and Bryer, T. A.** (eds). 2016. *Social Media for Government: Theory and Practice*. Routledge.

[2] **Bryer, T. A.** (ed). 2015. *National Service and Volunteerism: Achieving Impact in Our Communities*. Lanham, MD: Lexington Books.

[1] **Bryer, T. A.** 2014. *Higher Education Beyond Job Creation: Universities, Citizenship, and Community*. Lanham, MD: Lexington Books.

Research Papers and Publications

Articles Under Review (1)

[1] **Bryer, T. A.**, Būtkėvičienė, E., Morkevičius, V., and Vaidelytė, E. Differentiating Online and Offline Political Participation in Eastern and Western Europe: Implications for New Public Governance.

Articles in Refereed Journals (38)

[38] Erpf, P. A., **Bryer, T. A.** and Būtkevičienė, E. In Press. A Context-Responsiveness Framework for the Relationship between Government and Social Entrepreneurship: Exploring the Cases of United States, Switzerland and Lithuania. *Public Performance and Management Review*.

[37] Wolf, R. and Bryer, T. A. In Press. Applying an Outcomes-Based Categorization to Non-Warranted/Non-Sworn Volunteers in United States Policing. *The Police Journal: Theory, Practice and Principles*.

[36] Medina, P. and **Bryer, T. A.** 2018. Limitations of Assessing Citizen Engagement through Local Government Social Media Rankings. *International Journal of Policy Studies*.

[35] Sinkienė, J., Gaulė, E., Bruneckienė, J., Zaleckis, K., **Bryer, T. A.**, and Ramanauskas, E. 2017. Interdisciplinary Perspectives on the Study of Vital Urban Communities. *Public Policy and Administration*, 16(1), 9-23.

[34] **Bryer, T. A.** and Medina, P. 2017. Global Perspectives on Civic Health: Applying Lessons from Post-Communist Societies to Enable Greater Civic Outcomes in the United States. *Journal of Health and Human Services*, 39(4).

[33] Jun, K. and **Bryer, T. A.** 2017. Facilitating Public Participation in Local Governments in Hard Times. *American Review of Public Administration*, 47(7), 840-856.

[32] Hu, Q. and **Bryer, T. A.** 2015. Exploring the Potential of Social Networking Sites for Public Service Professionals. *International Journal of Organization Theory and Behavior*, 17(4), 401-427.

[31] **Bryer, T. A.** 2014. Together for Tomorrow: Improving Title I Education through Inter-Sectoral and Governmental Collaboration. *Journal of Public Management and Social Policy*, 20(1).

[30] **Bryer, T. A.** 2014. Beyond Job Creation and Service Learning: Putting the Public Back in Public Affairs Education. *Journal of Public Affairs Education*, 20(2), 233-252.

[29] Wang, X. and **Bryer, T. A.** 2013. Assessing the Costs of Public Participation: Measuring Two Online Participation Mechanisms in a Single Case. *American Review of Public Administration*, 43(2), 179-199.

[28] Noblin, A., Cortelyou-Ward, K., Cantiello, J., **Bryer, T.**, Oliveira, L., Dangiolo, M., Cannarozzi, M., Yeung, T., & Berman, S. 2013. EHR Implementation in a New Clinic: A Case Study of Clinician Perceptions. *Journal of Medical Systems*, 37(4), 1-6.

[27] **Bryer, T. A.** 2013. Public Participation in Regulatory Decision-Making: Cases from Regulations.gov. *Public Performance and Management Review*, 37(2): 263-279.

- [26] **Bryer, T. A.**, Augustin, M., Barve, M., Gracia, N., and Perez, V. 2013. Fighting Poverty with Passion and a University Partner: The Creation of a High Impact AmeriCorps VISTA Program. *Journal of Nonprofit Management*, 16(1), 46-60.
- [25] **Bryer, T. A.** and Sahin, I. 2012. Administrators as Deliberative Representatives: A Revised Public Service Role. *International Journal of Public Administration*, 35(14), 925-933.
- [24] **Bryer, T. A.** & Cooper, T. L. 2012. George Frederickson and the Dialogue on Citizenship in Public Administration. *Public Administration Review*, 72(s), s108-s115.
- [23] **Bryer, T. A.** & Seigler, D. 2012. Theoretical and Instrumental Rationales of Student Empowerment through Social and Web-Based Technologies. *Journal of Public Affairs Education*, 18(3): 429-448.
- [22] **Bryer, T. A.** 2012. Identity Crisis: Searching for Personal Responsibility, Justice, and Community in the Real Estate Market Crash. *Public Integrity*, 14(3): 299-311.
- [21] Chen, B. and **Bryer, T. A.** 2012. Investigating Instructional Strategies of Using Social Media in Formal and Informal Learning. *International Review of Research in Open and Distance Learning*. Available at: <<http://www.irrodl.org/index.php/irrodl/article/view/1027>>.
- [20] **Bryer, T. A.**, Fine, T., Gardner, M., and Mathews, A. 2011. Training in Virtual Worlds: Engaging the Next Generation of Poll Workers. *National Social Sciences Technology Journal*, 1(3): Article 3.
- [19] **Bryer, T. A.** 2011. Online Public Engagement in the Obama Administration: Building a Democracy Bubble? *Policy & Internet*, 3(4), Article 3.
- [18] **Bryer, T. A.** 2011. The Costs of Democratization: Social Media Adaptation Challenges within Government Agencies. *Administrative Theory & Praxis*, 33(3): 341- 361.
- [17] **Bryer, T. A.** & S. M. Zavattaro. 2011. Social Media and Public Administration: Theoretical Dimensions and Introduction to Symposium. *Administrative Theory & Praxis*, 33(3), 325-340.
- [16] **Bryer, T. A.** 2011. Linking Students with Community in Collaborative Governance. *Journal of Public Affairs Education*, 17(1): 89-114.
- [15] Musso, J., Weare, C., **Bryer, T. A.**, and Cooper, T. L. 2011. Toward ‘Strong Democracy’ in Global Cities? Social Capital Building, Action Research, and the Los Angeles Neighborhood Council Experience. *Public Administration Review*, 71(1): 102- 111.
- [14] Musso, J., Weare, C., **Bryer, T. A.**, and Cooper, T. L. 2011. Beyond the Field of Dreams: The Politics of Participatory Reforms. *Public Administration Review*, 71(1): Theory to Practice 23-30. (online only—contact the author)

[13] Kapucu, N., **Bryer, T. A.**, Garayev, V., and Arslan, T. 2010. Interorganizational Network Coordination under Stress Caused by Repeated Threats of Disasters. *Journal of Homeland Security and Emergency Management*, 7(1): article 45.

[12] **Bryer, T. A.** et al. 2010. Public Administration Theory in the Obama Era. *Administrative Theory & Praxis*, 32(1): 118-122.

[11] **Bryer, T. A.** 2010. President Obama, Public Participation, and an Agenda for Research and Experimentation. *International Journal of Public Participation*, 4(1): 5-11.

[10] **Bryer, T. A.** 2010. Living Democracy in Theory and Practice: Getting Dirty in a Local Government Incorporation Process. *Public Administration and Management*, 15(1): 259-304.

[9] Stout, M. and **Bryer, T. A.** 2009. Reflections on a Themeless Conference. *Administrative Theory & Praxis*, 31(4): 632-640.

[8] **Bryer, T. A.** 2009. Explaining Responsiveness in Collaboration: Administrator and Citizen Role Perceptions. *Public Administration Review*, 69(2): 271-283.

[7] **Bryer, T. A.** 2009. Minnowbrook III: What Was Missing? Procedural Justice and Backbone. *Administrative Theory & Praxis*, 31(1): 104-107.

[6] **Bryer, T. A.** and Cooper, T. L. 2007. Challenges in Enhancing Responsiveness in Neighborhood Governance. *Public Performance & Management Review*, 31(2): 190-213.

[5] Cooper, T. L. and **Bryer, T. A.** 2007. William Robertson: Exemplar of Politics and Public Management Rightly Understood. *Public Administration Review*, 67(5): 816-824.

[4] **Bryer, T. A.** 2007. Toward a Relevant Agenda for a Responsive Public Administration. *Journal of Public Administration Research and Theory*, 17(3): 479-500.

[3] **Bryer, T. A.** 2006. Stakeholder Approach to Bureaucratic Responsiveness: A Network Based Framework to Analyze Public Administrator Value Preferences. *International Journal of Organization Theory and Behavior*, 9(4).

[2] Cooper, T. L., **Bryer, T. A.**, and Meek J. W. 2006. Citizen-Centered Collaborative Public Management. *Public Administration Review*, 66(Special Issue): 76-88.

[1] **Bryer, T. A.** 2003. Bureaucratization and Active Citizenship: Approaches to Administrative Reform. *Pi Alpha Alpha Online Journal*. Vol. 5.
http://www.naspaa.org/initiatives/paa/journal/volume_5.asp.

Book Reviews in Refereed Journals (6)

[6] **Bryer, T. A.** 2017. Review of *Political Thinking, Political Theory, and Civil Society* (4th edition), edited by S. M. DeUe and T. M. Dale. *International Review of Public Administration*.

[5] **Bryer, T. A.** 2015. Social Media in the Public Sector: A Guide to Participation, Collaboration, and Transparency in the Networked World. Review of *Social Media in the Public Sector* by Ines Mergel and *Social Media in the Public Sector Field Guide* by Ines Mergel and Bill Greeves, *American Review of Public Administration*.

[4] **Bryer, T. A.** 2013. Review of *Foundations and Frontiers of Deliberative Governance* by John Dryzek, *Public Administration*, 91(2), 508-510.

[3] **Bryer, T. A.** 2010. Citizens in Collaborative Governance: Lost in the Sectoral Blur. Review of *The Collaborative Public Manager: New Ideas for the Twenty First Century* by Rosemary O'Leary and Lisa Blomgren Bingham, *Administrative Theory & Praxis*, 32(2): 274-278.

[2] **Bryer, T. A.** 2008. Warning: The Hollow State Can Be Deadly. Review of *Blackwater: The Rise of the World's Most Powerful Mercenary Army* by Jeremy Scahill and *Corporate Warriors: The Rise of the Privatized Military Industry* by Peter W. Singer, *Public Administration Review*, 68(3): 587-590.

[1] **Bryer, T. A.** 2005. Defining Identity Through the State and Academia. Review of *Constructing "Race" and "Ethnicity" in America* by Dvora Yanow, *American Review of Public Administration*, 35 (3): 300-302.

Book Chapters in Peer Reviewed Books (9)

[9] **Bryer, T. A.**, Oztas, N., and Myrtle, R. C. 2019. Assessing Public Sector Learning Following a Natural Disaster. In *Multi-Level Governance in Developing Economies*, pp. 163-189. IGI Global.

[8] Prysmakova-Rivera, S., Gladun, E., **Bryer, T. A.**, Larionov, A., Teplyakov, D., Teplyakova, O., Nosova, N. 2018. Practices and Challenges of Citizen Participation in Local Government: Case Studies of Midsized Cities in Russia and the United States. In *The Routledge Handbook of International Local Government*, R. Kerley, P. Dunning and J. Liddle (Eds.). New York: Routledge.

[7] **Bryer T. A.** and Medina, P. 2016. Smart Virtual City: Applying Smart Design to a City's Online Structure and Identity. In *International Practices of Smart Development*, R. Jucevičius, J. Bruneckienė, and G. von Carlsburg (Eds.), pp. 165-182. Frankfurt: Peter Lang.

[6] **Bryer, T. A.** and Pliscoff, C. 2016. Stipended Volunteerism. In *The Palgrave Handbook of Volunteering, Civic Participation, and Nonprofit Associations*, R. A. Stebbins, H. Smith, J. Grotz, and D. H. Smith (Ed.), Palgrave Macmillan.

[5] **Bryer, T. A.** and Nelson, K. 2013. Social Media for Civic Engagement: An Exploration of Urban Governments. In Carlos Nunes Silva (Ed.), *Citizen e-Participation in Urban Governance*, Pages 226-246. Hershey, PA: IGI Global.

[4] **Bryer, T. A.** 2012. Encouraging Citizenship in U.S. Presidential Administrations: An Analysis of Presidential Records. In Hindy Schachter (Ed.), *The State of Citizen Participation in America*, Pages 55-75. Charlotte, NC: Information Age Publishing.

[3] Gardner, M. and **Bryer, T. A.** 2012. Training for Technological Democracy: A Civic Engagement Class Example. In *Engaging the Avatar in Global Education*, Randy Hinrich and Charles Wankel (eds.). Charlotte, NC: Information Age Publishing.

[2] **Bryer, T. A.** and B. Chen. 2010. Social Networking in Teaching Public Administration. In Charles Wankel (ed.), *Cutting-edge Social Media Approaches to Business Education: Teaching with LinkedIn, Facebook, Twitter, Second Life, and Blogs*, Pages 241-268. Charlotte, NC: Information Age Publishing.

[1] Cooper, T. L., **Bryer, T. A.**, and Meek J. W. 2008. Outcomes Achieved through Citizen-Centered Collaborative Public Management. In Rosemary O’Leary and Lisa Bingham (eds.) “Big Issues in Collaborative Public Management,” Armonk, NY: M.E. Sharpe.

Invited Papers (2)

[2] **Bryer, T. A.** 2012. Obama et le concept de << gouvernement ouvert >>: gage d’une gouvernance renouée ou simple << bulle démocratique >>?. *Chroniques de la Gouvernance 2012*. Paris, France: Institut de recherche et débat sur la gouvernance. Pp. 371-380.

[1] **Bryer, T. A.** 2010. Across the Great Divide: Social Media and Networking for Citizen Engagement. In “Connected Communities: Local Governments as a Partner in Citizen Engagement and Community Building,” A White prepared for the Alliance for Innovation, James Svava and Janet Denhardt (eds.), Pages 73-79.

Research Reports (5)

[5] I’mPulse: The Story of and Lessons from the City of Orlando’s Response to the Pulse Nightclub Shooting. 2018.

[4] Together for Tomorrow: Assessment of Partnership Formation. 2013. Issue Brief, University of Central Florida Center for Public and Nonprofit Management.

[3] Virtual Poll Worker Training: Engaging the Next Generation in Elections. 2011. Issue Brief, University of Central Florida Center for Public and Nonprofit Management.

[2] NorthLake Park Community School and YMCA: Assessment of a Public-Private Partnership in Education. 2010. Report submitted in fulfillment of contract obligations to the Central Florida YMCA.

[1] Collaboration Between Los Angeles City Departments and Neighborhood Councils: Findings and Recommendations from the Collaborative Learning Project. 2007. Urban Initiative Policy Brief, University of Southern California. With Terry L. Cooper.

Other Publications (3)

[3] **Bryer, T. A.** 2013. Return on Engagement. *PA Times*, Education Supplement.

[2] **Bryer, T. A.** 2013. Designing Social Media Strategies for Effective Citizen Engagement: A Case Example and Model. *National Civic Review*.

[1] Bryer, T. A. 2009. Beyond Storytelling: Promoting Educated Involvement Among Citizens in Health Care Reform. *PA Times*, August: 5.

Select Teaching Experience

University of Central Florida, School of Public Administration, Orlando, FL

Undergraduate

Administrative Theory (Spring and Summer 2008; Fall 2008; Summer and Fall 2009)

Civic Engagement (Spring, Summer, and Fall 2010)

Public Service Leadership (Spring 2019)

Masters

Comparative Public Administration (Fall 2015)

Cross-Sectoral Governance (Summer 2008, 2009, 2010, 2011, 2012, 2013; Spring 2011, 2012, 2013, 2014, 2015, 2016, 2017; Fall 2016)

Field Study in Seoul, Korea (Fall 2013, 2014, 2015)

MPA Capstone (Summer 2011, Spring 2013, 2016)

Nonprofit Organizations (Spring 2014, 2015; Fall 2014)

Public Administrators in the Governance Process (Fall 2009; Spring 2011, 2012; Fall 2018)

Public Organization Management (Fall 2007, 2008; Spring 2008; 2010)

Strategic Planning and Management (Fall 2007; Summer 2008)

PhD

Advanced Seminar in Public Administration (Fall 2010, 2011, 2012, 2013)

Foundations in Public Affairs (Fall 2018)

PhD Practicum (Fall 2016; Spring 2017; Spring 2019)

Dissertation Committees as Chair—completed (7)

[7] Carnegie, Vickie. Spring 2019. Government Responsiveness in Matters of Racial Sensitivity. University of Central Florida

[6] Stoeckel, Sarah. Fall 2018. Social Media Usage by Municipal Elected Officials for Open Government Community Engagement. University of Central Florida.

[5] Shi, Wanzhu. Spring 2017. Social Media and Stakeholders' Relationship in Nonprofit Organizations. University of Central Florida.

[4] Medina, Pamela. 2015. Gender and Social Capital: Implications for Women's Civic Engagement in Ecuador and Peru. University of Central Florida

[3] Moore, Miriam. 2015. Academic Performance among Homeless Students: Exploring Relationships of Socio-Economic and Demographic Variables. University of Central Florida.

[2] Seigler, Daniel. 2015. Social Media Responsiveness in the Public Sector: A Study of Social Media Adoption in Three Functional Departments of US Cities. University of Central Florida.

[1] Hill, Brandy. 2013. Cities of Service: A Grounded Theory Exploration of Volunteer Service. University of Central Florida.

Invited Lectures and Presentations (48)

[48] International City County Management Association, October 2019, Nashville, Tennessee

- “Reducing Timidity, Maintaining Civility and Improving Trust through Local Government Run Social Media and Online Engagement” (3.5 hours workshop)

[47] International Scientific Forum on Inclusion in Universities: Global Trends and Local Strategies, November 2019, Tyumen State University, Tyumen, Russia.

- “Nothing For Us Without Us”

[46] Workshops on Social Science Research, Concordia University, March 2019, Montreal, Canada

- “Poor Participation”

[45] United Kingdom Public Administration Committee, September 2018, Newcastle, England

- “Public Administration in the Age of Trump”

[44] International City County Management Association, September 2018, Baltimore, Maryland

- “Reducing Timidity, Maintaining Civility and Improving Trust through Local Government Run Social Media and Online Engagement” (ICMA University)
- “Social Media: Where Citizens and Local Government Unite” (Local Government 101)

[43] University of Baltimore, February 2018, Baltimore, Maryland

- “Poor Participation: Fighting the Wars on Poverty and Impoverished Citizenship”

[42] Long Island University Post, November 2017, New York

- “Poor Participation: Fighting the Wars on Poverty and Impoverished Citizenship”

[41] Second Harvest Food Bank, March 2017, Orlando, Florida

- “Cooking Up Collaboration”

[40] Hadassah National Meeting, January 2017, Orlando, Florida

- “Trends and Technologies in Nonprofit and Volunteer Leadership”

[39] International Congress of Numantia, May 2016, Kaunas, Lithuania

- “The Music is Us: Processes and Narratives that Create Civic Maps around the World”

[38] International Conference: Municipal Involvement in Supporting Volunteerism, April 2016, Kaunas, Lithuania

- “Volunteering Benefits for the Municipalities: USA, EU, Lithuania Cases”

[37] American Society for Public Administration Annual Conference, March 2016, Seattle, Washington

- Super Session Panel: “The Role of Public Service in American Universities in the Future”

[36] Edge Hill University, February 2016, Ormskirk, Great Britain

- “Universities and Communities: Together, Tethered, or Torn?”

[35] Nesta Foundation for Cities of Service, February 2016, London, Great Britain

- “Municipal-University Partnership to Promote Volunteerism”

[34] Kaunas City Municipality Community Conference, October 2015, Kaunas, Lithuania

- “Social Media and Public Participation in Kaunas”

[33] Transparency International Lithuania, June 2015, Vilnius, Lithuania

- Two-day workshop on NGO project management and team development

[32] Corporation for National and Community Service, April 2015, Orlando, Florida

- “Telling Your Story with Data”

[31] Kaunas University of Technology, April 2015, Kaunas, Lithuania

- “Is Social Media Bad for Democracy?”

[30] Chonnam National University, October 2014, Gwangju, South Korea

- “The War on Impoverished Citizenship: Reflections for Government-Citizen Relations around the Globe”

[29] Roger Williams University Public Service Conference, May 2014, Providence, Rhode Island

- “Public Service Leadership”

[28] National Service Education Symposium, Corporation for National and Community Service, May 2014, Washington, DC

- “Measuring the Impact of National Service on Education”

[27] Florida Neighborhoods Conference, July 2013, Bradenton, Florida

- “Citizen Engagement”

[26] Inter-American Public Administration Education Network, May 2013, Santiago, Chile

- “Demonstrating Impact in Community-Engaged Research, Teaching, and Service”

[25] The City Factory Seminar, “Building the Shared City”, August 2012, Amsterdam

- “Social Media for Public Participation in Urban Infrastructure Projects”

[24] International Pulmonary Hypertension Association, June 2012

- “Developing Membership Associations”

[21-23] University of La Verne, February 2012

- “Researching Civic Engagement” (lecture to doctoral students)
- “Teaching Civic Engagement” (lecture to faculty)
- “Doing Civic Engagement” (lecture to masters students)

[20] University of Central Florida, January 2012

- “Democracy and Philanthropy”

[19] Seminole State College Faculty Center, September 2011

- “Teaching with Social Media and Networking Tools”

[18] National Conference on Volunteering and Service, May 2011

- “Measuring Volunteer Impact”

[17] International Association of Clerks, Recorders, Election Officials, and Treasurers, June 2010

- “Training Through Technology: College Poll Worker Recruitment”

[16] VoLUNGteer Leadership Retreat, American Lung Association of Florida— Central Area, December 2009

[15] Research Colloquium, Department of Public Administration, University of Central Florida, March 2009

- “Civic Engaging in the Procurement and Management of Public-Private Partnerships for Infrastructure Development”

[14] A Seminar in Civic Engagement, Metropolitan Orlando Urban League Young Professionals, February 2009

- “Public Participation, Activism, and Citizenship”

[13] Conflict Management Training, Jewish Family Services, October 2008

[12] Communication Strategies in Organizations, Orlando Rotary Club, May 2008

[11] Public Administration Research Colloquium, Florida State University, February 2008

- “Public Participation with Government: A Research Agenda”

[10] Public Administration Research Colloquium, University of Central Florida, October 2007

- “Networks in Management: Using Network Analysis as a Diagnostic Tool”

[9] Civic Engagement Initiative, University of Southern California, April 2007

- “Negotiating Bureaucratic Responsiveness in Collaboration with Citizens”

[8] Network Theory and Analysis Workshop, University of La Verne, October 2006 & 2007

- Taught a full day workshop on network theory and the tools of network analysis

[7] *Managing Collaborative Networks*, PADM 583, Prof. Jack Meek, University of La Verne, April and October 2006

- “Forms of Collaboration – the Learning and Design Forum”

[6] *Dilemmas of Democracy, Local Participation in the New American City*, Loyola Marymount University, April 2006

- “Bureaucratic Responsiveness to Citizens”

[5] *Emergent Public Administration Conference*, University of Texas at Dallas, December 2005

- Facilitated open space technology for this conference of public administration doctoral students from around the United States

[4] *Democracy Day*, Center for Democracy & Technology, September 2003

[3] *International Development Forum on Civic Engagement*, George Washington University, April 2003

- “Overview on the Changing Landscape of Civic Engagement”

[2] *Globalization Week*, George Washington University Center for the Study of Globalization, 2003

- “Digital Diasporas: What Makes Online Communities Thrive”

[1] *Performance Measurement in Government and Balanced Scorecard in Government*, Advanced Learning Institute, 2002

- “Proposal for a Performance Measurement and Management Framework for E-Government”

Select Research and Funding

Grants and Contracts Total: \$1,508,354

AmeriCorps VISTA Grant: \$1,108,299 for three years (paid to 16 VISTAs)

Principal Investigator, Non-Economic Factors of Emigration, Lithuanian Science Council, **\$556,000** (2018)

Principal Investigator, Analysis of Data, Service Needs, and Service Availability Related to Puerto Rican Evacuees in Orange, Osceola, and Seminole Counties, Florida, Heart of Florida Untied Way, **\$35,000** (2018)

Principal Investigator, Analysis and Reporting of Children’s Needs Assessments in Orange County, Florida, Winter Park Health Foundation, **\$5,000** (2018)

Principal Investigator, Constructing the Narrative of the City’s Response to the Pulse Nightclub Shooting, City of Orlando, **\$56,000** (2017-2018)

Project Coordinator, Capacity Assessment of Food Distribution Network, Second Harvest Food Bank, **\$16,800** (2016)

Principal Investigator, AmeriCorps VISTA Support Funds, Corporation for National and Community Service, **\$36,000** (2015)

Principal Investigator, Department of Children and Families Leadership Development Program, Florida Department of Children and Families for **\$250,000** (2015)

Principal Investigator, CPNM VISTA Homeless Education Program, Corporation for National and Community Service (hosting 15 VISTAs plus one VISTA Leader) for a three year-investment of approximately \$1mill. (2012-2015)

Principal Investigator, Community Education Priorities Research, United Way of Lake and Sumter Counties for **\$35,000** (2012)

Principal Investigator, Pine Hills Food Access Stakeholder Study, 100 Women Strong/Central Florida Community Foundation for **\$20,000** (2012)

Principal Investigator, Walking School Bus in DOT District 5, Florida Department of Transportation for **\$250,000**, plus continuation grant for **\$64,000** (2012-2013)

Principal Investigator, Evaluating Interfaith-School Turnaround Project in Orlando, FL, Heart of Florida United Way for **\$6,000** (2011)

Principal Investigator, Assessing Community Impact of United Way Investments, Heart of Florida United Way for **\$18,000** (2010)

Lead Facilitator, Commissioner's Task Force on Inclusion and Accountability, Florida Department of Education for **\$3,600** (2010)

Principal Investigator, Evaluating Project OASIS Nutrition Program, Hebni Nutrition Consultants for **\$10,000** (plus a second follow-up grant for **\$5,000**) (2009-2010)

Principal Investigator, Understanding the Costs of Democratization, UCF Office of Research and Commercialization In-House Grant for **\$7,500** (2009)

Principal Investigator, Community Assessment and Strategic Planning Process for the Salvation Army of Metropolitan Orlando, Funded by the Salvation Army of Metropolitan Orlando for **\$16,954** (2009)

Principal Investigator, Training Through Technology: Poll Workers in the 21st Century, Funded by the U.S. Elections Assistance Commission for **\$75,000** (2008)

Principal Investigator, Evaluation of the Effectiveness of the Lake Nona YMCA/Orange County Public Schools Facility and Program, Funded by the Central Florida YMCA for **\$30,000** (2008)

Principal Investigator, Examining the Cross-Sectoral and Public Participation Components of myregion.org, Bedrosian Center for Governance and the Public Enterprise for **\$5,000** (2008)

*Principal Investigator, **Building Capacity for Public Participation in Planning**, UCF Office of Research Commercialization In-House Grant for \$7,500 (2007)*

Partnership Initiatives

[7] Coordinating development of a dual degree undergraduate program in public administration and nonprofit management between University of Central Florida and Kaunas University of Technology

[6] Coordinating enactment of Erasmus+ exchange program between University of Central Florida and Kaunas University of Technology

[5] Coordinated a multi-national team of universities and NGOs to apply for a \$50million USAID grant to provide training and capacity building to emergent local governments in Ukraine

[4] Facilitated MOU cooperative agreement between UCF and Kaunas University of Technology (Lithuania)

[3] Facilitated two three-year renewals of MOU partnership with the University of Seoul for study abroad program

[2] Development and implementation of Certified City and Public Management programs with Romanian Society for Public Administration, through UCF Division of Continuing Education

[1] Development of contractual relationship between Center for Public and Nonprofit Management and the Center for Management Strategies (International City/County Management Association)

Conference Presentations (47)

[47] *American Society for Public Administration*, March 2019. Washington, DC. “Non-Economic Factors of Emigration: Development of a Theoretical and Practical Intervention Framework”

[46] *International Conference on Digital Governance*, June 2018. Delft, The Netherlands. “Challenges to Government Use of Social Media”

[45] *American Society for Public Administration*, March 2018. Denver, Colorado. “I’mPulse: The Story of the City of Orlando’s Response to the Pulse Nightclub Shooting”

[44] *International Association of Schools and Institutes of Administration*, July 2017. Ramallah, Palestine. “Cultural Intelligence as a Leadership Construct and Facilitator of Successful Refugee Integration.” (with Jolanta Vaičiūnienė, Eglė Būtkevičienė, and Eglė Vaidelytė)

[43] *International Research Society for Public Management*, April 2017. Budapest Hungary. Presented “Cultural Intelligence as a Leadership Construct and Facilitator of Successful Refugee Integration.” (with Jolanta Vaičiūnienė)

[43] *American Society for Public Administration*, March 2017. Atlanta, Georgia. Presented “Differentiating Online and Offline Political Participation in Eastern and Western Europe: Implications for New Public Governance” (with Eglė Butkevičienė, Eglė Vaidelytė, and Vaidas Morkevičius)

[42] *American Society for Public Administration*, March 2017. Atlanta, Georgia. Presented “Emerging Values of Civic Engagement in Post-Soviet Space: The Case of Lithuania”

[41] *European Group for Public Administration*, August 2016. Utrecht, Holland. Presented “Volunteerism as a Municipal Governance Strategy” (with Safiya Prysmakova and Jolanta Vaičiūnienė)

[40] *Network of Institutes and Schools of Public Administration in Central and Eastern Europe*, May 2016. Zagreb, Croatia. Presented “Volunteerism in the EU: The Role of the University” (with Jolanta Vaičiūnienė)

[39] *Network of Institutes and Schools of Public Administration in Central and Eastern Europe*, May 2016. Zagreb, Croatia. Presented “Volunteerism in the EU: A Cross-National Comparison” (with Jolanta Vaičiūnienė)

[38] *Network of Institutes and Schools of Public Administration in Central and Eastern Europe*, May 2016. Zagreb, Croatia. Presented “Social Media Adoption and Performance: A First Look at Lithuanian Municipalities” (with Jolita Sinkienė)

[37] *International Research Society for Public Management Research*, April 2016. Hong Kong. Presented “Volunteerism in the EU: The Role of the University” (with Jolanta Vaičiūnienė)

[36] *American Society for Public Administration*, March 2016. Seattle, WA. Presented “Global Perspectives on Civic Health: Applying Lessons from Post-Communist Societies to Enable Greater Civic Outcomes in the U.S.” (with Pamela Medina)

[35] *Teaching Public Administration Conference*, May 2015. Columbus, OH. Convened a panel on international public administration education.

[34] *Sino-US International Public Administration Conference*, June 2014. Beijing, China. Presented “Strengthening Communities through University-Community Joint Engagements”

[33] *American Society for Public Administration*, March 2014. Washington, DC. Presented “Three Sectors and a University: Design and Implementation of an AmeriCorps VISTA Project

[32] *National Association of Schools of Public Affairs and Administration*, October 2013. Washington, DC. Presented on the role and governance of academic research centers and institutes.

[31] *American Society for Public Administration*. March 2013. New Orleans, LA. Presented “Designing Social Media for Effective Civic Engagement.”

[30] *Association for Research on Nonprofit Organizations and Voluntary Associations*. November 2012. Indianapolis, IN. Presented “Putting the Public Back in Public Affairs Education.”

[29] *National Association of Schools of Public Affairs and Administration*, November 2012. Austin, TX. Presented “Social Media for Civic Engagement.”

[28] *Teaching Public Administration Conference*, May 2012. South Padre Island, TX. Presented “Joined Up Service Learning: When Graduate and High School Students Collaborate to Improve Community.”

[27] *Public Administration Theory Network*, May 2012. South Padre Island, TX. Presented “A Politics of Hope within Public Administration.”

[26] *American Society for Public Administration*. March 2012. Las Vegas, NV. Presented “Multi-Flavored Wedding Cake: Extra-State Federalism, Volunteerism, and Educational Advancement.”

[25] *Association for Research on Nonprofit Organizations and Voluntary Associations*. November 2011. Toronto, Canada. Presented “Utilizing Technology to Enhance and Improve the Learning Experience.”

[24] *Southeast Conference of Public Administration*. September 2011. New Orleans, LA. Presented “Restoring Politics in Public Administration to Gain Trust.”

[23] *Public Administration Theory Network*. May 2011, Norfolk, VA. Presented “To be a Good Citizen: Narratives Advanced through the Office of the President of the United States”

[22] *American Society for Public Administration*. March, 2011, Baltimore, MD. Presented “Shared Citizenship Values and Challenges: Cross-National Explorations” (with Maria Veronica Elias)

[21] *Association for Research on Nonprofit Organizations and Voluntary Associations*, November 2010, Arlington, VA. Convened and chaired a panel “Social Media and Community Action”

[20] *National Association of Schools of Public Affairs and Administration*, October 2010, Las Vegas, NV. Presented “Linking Students with Community Through Social Media and Networking”

[19] *Public Administration Theory Network*, May 2010, Omaha, NE. Presented “Walking Back to Omelas: Why Citizens Should Engage, Not Flee”

[18] *International Congress on Deepening Democracy as a Way of Life*, May 2010, Rosario, Argentina. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”

[17] *American Society for Public Administration*, April 2010, San Jose, CA. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”

[16] *Association for Research on Nonprofit Organizations and Voluntary Action*, November 2009, Cleveland, OH. Presented “From Citizen Co-Production of Services to Citizen Co-Production of Citizenship: A Brief Paper Suggesting the Potential of an Old Model of Citizen Engagement as a Tool for Enhancing Participation in Governance”

[15] *National Association for Schools of Public Affairs and Administration*, October 2009, Washington, DC. Presented “Linking Students with Community in Collaborative Governance”

[14] *American Society for Public Administration*, March 2009, Miami, FL. Presented “Uncovering the Public Participation Values of Elected Representatives” (with Suzanne Piotrowski)

[13] *American Society for Public Administration*, March 2009, Miami, FL. Presented “Civic Engagement in the Procurement and Management of Public Private Partnerships for Infrastructure Development” (with Wendell Lawther)

[12] *Association for Research on Nonprofit Organizations and Voluntary Action*, November 2008, Philadelphia, PA. Presented “Responsibilities of and for Nonprofit Organizations in the Economically Tumultuous Hollow State” (with Mary Ann Feldheim)

[11] *Minnowbrook III*, September 2008, sponsored by Syracuse University. Participant in facilitated discussions among 50 junior faculty on the state of public administration as a discipline.

[10] *Minnowbrook III*, September 2008, sponsored by Syracuse University. Presented “Capacity Building and Sustaining Collaborative Governance in Practice” (with Terry Cooper and Jack Meek).

[9] *Southeast Conference of Public Administration*, September 2008. Presented “Re-Conceptualizing *Representation* for the Administrative Role: Implications for Public Participation” (with Ismail Sahin).

[8] *Learning Democracy by Doing*, October 2008, Transformative Learning Centre, University of Toronto. Presented "Building Capacity for Public Participation in Planning."

[7] *Sunbelt Social Network Conference*, January 2008, St. Pete Beach, FL. Presented "Meta-Network Evaluation: Linking Ties to Performance in California's Weed Management Networks."

[6] *International Sunbelt Social Network Conference*, January 2008, St. Pete Beach, FL. Presented “Organizational Learning under Stress: A Network Perspective.” (with Naim Kapucu)

[5] *American Society for Public Administration*, March 2008, Dallas, TX. Presented "Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles."

[4] *American Society for Public Administration*, March 2008, Dallas, TX. Presented "Organizational Learning under Stress: A Network Perspective." (with Naim Kapucu)

[3] *UCF Second Annual Public Administration Conference*, March 2008, Orlando, FL. Presented "Building Capacity for Public Participation in Land Use Planning."

[2] *Midwest Political Science Association*, April 2008, Chicago, IL. Presented "Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles."

[1] *Consortium on Collaborative Governance*, April 2008, Santa Monica, CA. Presented "Exploring the Facilitative Role in Administrator-Citizen Collaboration" (with Terry Cooper)

Service

Departmental/School Service

- Leadership Positions
 - Chair, Search Committee for Nonprofit Governance Assistant Professor (2018)
 - Conference Planning Chair for the 8th annual public administration research conference, March 2014
 - Conference Planning Chair for the 3rd annual public administration research conference, April 2009
 - Department's Library Representative (2008-2011)
- Committee Service
 - Search Co-Chair 2018 Director of Public Affairs Doctoral Program
 - Search committee member 2011 for two Assistant Professors and Instructor lines
 - Search committee member 2010 for Assistant Professor and Instructor lines
 - Planning committee for the Southeast Conference of Public Administration, September 2008
 - Planning committee for the second annual public administration conference, March 2008
 - Member of "plagiarism taskforce" to develop recommendations for departmental practice and policy on plagiarism and academic integrity
 - Participation in meetings of the following advisory boards: Public Administration, Nonprofit Management, Center for Public and Nonprofit Management, and Planning
- Advising Service
 - Coordinator and faculty participant in the 2009, 2010, and 2011 Organization of Public Administration and Masters in Public Administration Student Association three-day trip to Tallahassee to meet with an observe political and administrative leaders
 - Faculty advisory to the Organization of Public Administration (2008- 2011) and the

- Masters in Public Administration Student Association (2008-)
- Coordinator and faculty participant in the 2008 Organization of Public Administration three-day trip to Tallahassee to meet with and observe political and administrative leaders

College Service

- Leadership Positions
 - College Faculty Council Chair (2010-2011)
- Committee Service
 - College Tenure and Promotion Committee (2018-)
 - College Research Council Member (2011-)
 - College Faculty Council Member (2009-2011)
 - College International Committee Member (2015-)

University Service

- Committee Service
 - University Strategic Planning Commission (2015-2016)
 - Faculty Senate Member (2011-2016)
 - Faculty Senate Secretary (2014-2016)
 - Faculty Senate Steering Committee (2012-2016)
 - Graduate Appeals Committee (2011-2012)
 - 5-Year Review Committee for Executive Vice Provost Diane Chase (2011-2012)

Professional Service

- Leadership Positions
 - Chair-Elect, Section on Public Administration Education, American Society for Public Administration (2012-2013)/Chair from 2013-2015
 - Chair, Technology Advisory Committee, American Society for Public Administration (2011-2012)
 - Chair, Strategic Imperative Group Five, American Society for Public Administration (2011-2012)
 - President, Central Florida Chapter, American Society for Public Administration (2009-2012)
 - Treasurer, ASPA Social Equity Award Committee (2010-2011)
 - Co-Chair, Program Committee, 2011 Public Administration Theory Network Conference (2010-2011)
 - Associate Editor, International Journal of Public Participation (2009-2010)
 - President-Elect, Central Florida Chapter, American Society for Public Administration (2008-2009)
- Committee Service
 - Publications Committee, American Society for Public Administration (2015-)
 - Editorial Board, Public Administration Review (2014-2017)
 - Editorial Board, Public Performance and Management Review (2013-)

- Board Member, ASPA Section on Democracy and Social Justice (2008-2010)
- Program Committee, 2011 and 2012 Association for Research on Nonprofit Organizations and Voluntary Association Conference
- Peer Reviewer for Scholarly Journals
 - *Administrative Theory & Praxis*
 - *American Politics Research*
 - *American Review of Public Administration*
 - *International Journal of Public Administration*
 - *International Journal of Public Participation*
 - *Journal of Public Administration Research and Theory*
 - *Journal of Public Affairs Education*
 - *Nonprofit Management and Leadership*
 - *Policy & Internet*
 - *Public Administration Review*
 - *Public Performance and Management Review*

Select Service to Civic Organizations

- Leadership Positions
 - Facilitated “Community Conversations on Homelessness” in partnership with Seminole County. See media reports on this project at: <http://tinyurl.com/Bryer-homeless>
- Committee Service
 - Member of Board of Directors, Grace Foundation (2017-)
 - Member of Board of Directors, Volunteers for Community Impact (2014-2015)
 - Member of Community Resource Development Committee, Salvation Army of Metropolitan Orlando (2011)
 - Member of Education Advisory Committee, Central Florida YMCA (2011-2014)
- Pro-Bono Service
 - Conducted conflict management training for Jewish Family Service (2008)
 - Guest presentation at the Orlando Rotary Club on intra-organizational communication strategies (2008)
 - Guest presentation to the Orlando Urban League Young Professional on civic engagement (2009)
 - Guest presentation at the VoLUNGteer Leadership Retreat, American Lung Association of Florida, Central Area (2010)
 - Research and evaluation consultation for Orlando Cares: Cities of Service (2010-)
 - Facilitation of strategic planning sessions for Pathways to Home (2012)
 - Facilitation of strategic planning sessions for Families in Transition Program, Seminole County Public Schools (2012)
- Student Service Learning
 - Civic Readiness Study for City of Orlando (Spring 2013)
 - Assessment of Partnership Formation for Together for Tomorrow across 5 Cities (Spring 2013)
 - Parramore Nutrition Needs Analysis, MPA Capstone for Hebni Nutrition Consultants (Summer 2011)

- November 2010 Poll Worker Volunteers, Civic Engagement (Fall 2010)— See Orlando Sentinel story <http://tinyurl.com/Bryer-PollWorkerStory>
- Community Needs Assessment, Cross-Sectoral Governance for Evans Community School in Pine Hill (Spring 2011; repeated Spring 2012)— See final report <http://tinyurl.com/Bryer-Evans1>
- Collaboration and Network Analysis, Cross-Sectoral Governance for Orange County Children’s Cabinet (Summer 2009)—See final report <http://tinyurl.com/Bryer-ChildCabinet>

Select Public Service

- Committee Service
 - Member, Education Advisory Council, Congressman Alan Grayson (2009-2010)
- Community Dialogue Facilitation
 - Community Jobs Creation Forum (2009)—See a news story <http://today.ucf.edu/ucf-hosts-community-forum-on-creating-jobs/>
 - Community Health Care Discussion (2008)—See a news story <http://today.ucf.edu/residents-share-health-care-nightmares-at-obama-inspired-ucf-health-care-meeting/>
 The report from this forum that was submitted to the White House led to one of the forum participants to be invited to the 2010 State of the Union Address as a guest of the First Lady (see <http://tinyurl.com/Bryer-Martinez>)
 The submitted report was one of four, out of more than three thousand, that was highlighted in a final report released by the U.S. Department of Health and Human Services (see <http://www.healthreform.gov/reports/participationc.html>)