

## CURRICULUM VITAE

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### XI HUANG, PH.D.

School of Public Administration  
College of Community Innovation and Education  
University of Central Florida  
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### EDUCATION

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- 2017      Ph.D. in Public Policy  
Georgia State University & Georgia Institute of Technology  
Dissertation: *Immigration, Regional Resilience, and Local Economic Development Policy*
- 2010      Master of Public Administration (M.P.A.)  
Georgia State University
- 2008      Bachelor of Arts (B.A.) in Human Resource Management  
Renmin University of China

### ACADEMIC AND PROFESSIONAL POSITIONS

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- 2018-present    **Assistant Professor (tenure-earning)**  
School of Public Administration  
University of Central Florida
- 2011-2017      **Research Assistant**  
Andrew Young School of Policy Studies  
Georgia State University
- 2013-2014      **Special Sworn Status Researcher**  
U.S. Census Bureau Center for Economic Studies
- 2008-2010      **Research Assistant**  
Andrew Young School of Policy Studies  
Georgia State University
- 2008-2010      **Teaching Assistant**  
Andrew Young School of Policy Studies  
Georgia State University

## AWARDS AND RECOGNITIONS

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2021	<b>SPA Knight Outstanding Junior Faculty Research Award</b> , School of Public Administration, University of Central Florida
2020	<b>Top 2 Cited Papers</b> at <i>Urban Affairs Review</i> 2018-2020
2020	<b>Top 10 Cited Papers</b> at <i>Regional Science and Urban Economics</i> 2018-2020
2018	<b>Research Fellow</b> , College of Community Innovation and Education, University of Central Florida
2018	<b>Pi Alpha Alpha</b> , University of Central Florida
2017	<b>Outstanding Doctoral Student in Public Policy</b> , Georgia State University
2017	<b>Andrew Young School Dissertation Fellowship</b> , Georgia State University
2013-2017	<b>Second Century Fellowship</b> , Georgia State University
2012-2016	<b>Conference Travel Grant</b> , Georgia State University
2011-2012	<b>Graduate Research Fellowship</b> , Andrew Young School of Policy Studies, Georgia State University
2011	<b>Public Administration Outstanding Academic Achievement Award</b> , Andrew Young School of Policy Studies, Georgia State University
2011	<b>Pi Alpha Alpha</b> , Andrew Young School of Policy Studies, Georgia State University,
2008-2010	<b>Graduate Research Fellowship</b> , Andrew Young School of Policy Studies, Georgia State University
2008	<b>Outstanding Undergraduate Thesis Award</b> , Renmin University of China
2008	<b>National Scholarship</b> , Ministry of Education of China
2005-2007	<b>Outstanding Academic Achievement Scholarships</b> , Renmin University of China

## PROFESSIONAL TRAINING

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2022	<b>Data Science for Public Policy</b> Certificate, Florida International University
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## RESEARCH AND SCHOLARSHIP ACTIVITIES

### Research Interests

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- Urban and Regional Development
- Immigration Policy
- Social Inequality and Poverty

## Publications

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### Peer-Reviewed Journal Articles

\* indicates student co-author

15. **Huang, X.** (forthcoming). Do immigrants build regional resilience? An analysis of U.S. regions from 1980 to 2010. *Cities*. (Impact Factor: 6.077).  
<https://doi.org/10.1016/j.cities.2022.103891>
14. King, C. and **Huang, X.** (forthcoming). Neighborhood violence and housing instability: An exploratory study of low-income women. *Housing Studies*. (Impact Factor: 3.516).  
<http://doi.org/10.1080/02673037.2022.2074970>
13. King, C., **Huang, X.**, and \*Dewan, N. (2022). Continuity and change in neighborhood disadvantage and adolescent depression and anxiety. *Health & Place*, 73, 102724. (Impact Factor: 4.931).  
<https://doi.org/10.1016/j.healthplace.2021.102724>
12. **Huang, X.** (2021). Do local immigrant-welcoming efforts increase immigration? The Detroit experience. *Urban Affairs Review*. (Impact Factor: 2.387).  
<https://doi.org/10.1177/10780874211025214>
11. Yu, C.-Y. and **Huang, X.** (2021). Before-and-after analysis of property value around SunRail stations in Orlando, FL. *Journal of Urban Design*, 26(3), 341-353. (CiteScore: 4.0).  
<https://doi.org/10.1080/13574809.2020.1797480>
10. **Huang, X.** (2021). Immigration and economic resilience in the Great Recession. *Urban Studies*, 58(9), 1885-1905. (Impact Factor: 4.418).  
<https://doi.org/10.1177/0042098020925407>
9. Yeo, J. and **Huang, X.** (2020). Migration in public administration research: A systematic review and future directions. *International Journal of Public Administration*, 43(2), 176-187. (CiteScore: 3.1).  
<https://doi.org/10.1080/01900692.2019.1672731>
8. **Huang, X.** and Liu, C. Y. (2019). Immigrant entrepreneurship and economic development. *Journal of the American Planning Association*, 85(4), 564-584. (Impact Factor: 6.074).  
<https://doi.org/10.1080/01944363.2019.1634485>
7. **Huang, X.**, King, C., and \*McAtee, J. (2018). Exposure to violence, neighborhood context, and health-related outcomes in low-income urban mothers. *Health & Place*, 54, 138-148. (Impact Factor: 4.931).  
<https://doi.org/10.1016/j.healthplace.2018.09.008>
6. **Huang, X.** and King, C. (2018). Food insecurity and housing instability among immigrant families. *Journal of Urban Affairs*, 40(8), 1146-1160. (Impact Factor: 2.559).  
<https://doi.org/10.1080/07352166.2018.1468222>
5. **Huang, X.** and Liu, C. Y. (2018). Welcoming cities: Immigration policies at the local government level. *Urban Affairs Review*, 54(1), 3-32. Lead Article. Reprinted in Virtual Issue "Disasters and

Economic Shocks”. (Impact Factor: 2.387).  
<https://doi.org/10.1177/1078087416678999>

4. Pathak, R., Wyczalkowski, C., and **Huang, X.** (2017). Public transportation access and the spatial distribution of poverty. *Regional Science and Urban Economics*, 66, 198-212. (Impact Factor: 2.438).  
<https://doi.org/10.1016/j.regsciurbeco.2017.07.002>
3. Liu, C. Y. and **Huang, X.** (2016). The rise of urban entrepreneurs in China: Capital endowments and entry dynamics. *Growth and Change*, 47(1), 32-52. (Impact Factor: 2.704).  
<https://doi.org/10.1111/grow.12117>
2. Zhao, Z., **Huang, X.**, Liu, C. Y., Wang, G., and Xu, L. (2013). Literature on China urban studies in international journals: 2000-2012. *Journal of Public Administration (in Chinese)*, 6(1), 118-147.  
[http://en.cnki.com.cn/Article\\_en/CJFDTOTAL-GGXZ201301010.htm](http://en.cnki.com.cn/Article_en/CJFDTOTAL-GGXZ201301010.htm)
1. **Huang, X.** (2007). Key factors influencing HRM practices. *Science Technology and Enterprise (in Chinese)*, 12, 85-86.

### Other Publications

2. Liu, C. Y. and **Huang, X.** (2017). Immigrant entrepreneurship and local policy responses in new immigrant destinations. *Migration and Citizenship: Newsletter of the American Political Science Association Organized Section on Migration and Citizenship*, 5(2), 39-47.
1. **Huang, X.** and Liu, C. Y. (2016). *Welcoming cities: Immigration policies at the local government level*. The Center for State and Local Finance (CSLF) Report#28, September 2016.

### Works Under Review and In Progress

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6. **Huang, X.**, Yoder, B., \*Tsoukalas, A., \*Entress, R., and Sadiq, A-A. (under review). Exploring the relationship between Super Bowls and online sex trafficking advertisements.
5. \*Yoder, B., \*Entress, R., Sadiq, A-A., **Huang, X.**, Miller, J., and Concha, M. (under review). Loosening human traffickers’ grip on victims: Exploring the relationship between citizenship and human traffickers’ means of control.
4. **Huang, X.** and \*Tsoukalas, A. (invited book chapter). Renewing the Rust Belt by welcoming immigrants: The case of Detroit.
3. van Holm, E., **Huang, X.**, and Liu, C. Y. (under review). Moving against the tide: Immigrant reactions to sub-national policy changes.
2. Williamson, A. F. and **Huang, X.** (in progress). Freeriding or fear? Suburban officials’ responses to immigrants.
1. **Huang, X.** and King, C. (in progress). Sanctuary Communities and Health Outcomes of Immigrants.

## Conference Presentations

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### 2022

"Neighborhood crime, exposure to violence, and housing instability in low-income mothers" (with Christian King). Urban Affairs Association (UAA) Annual Meeting, Washington, D.C., April 12-14.

"State of Play: Exploring the relationship between super bowls and sex trafficking solicitation" (with CPNM's Human Trafficking Initiative team). Public Administration Research Conference, Orlando, FL, March 24-25.

### 2021

"State immigration policy changes and immigrants' mobility reactions" (with Eric van Holm and Cathy Liu). American Society of Public Administration (ASPA) Annual Meeting, Virtual, April 9-15.

"CPNM's human trafficking initiative: A discussion on bridging research and fieldwork through community engagement and collaboration" (with CPNM's Human Trafficking Initiative team). Public Administration Research Conference, Virtual, March 19.

### 2020

"Neighborhood crime, exposure to violence, and housing instability in low-income mothers" (with Christian King). Urban Affairs Association (UAA) Annual Meeting, Washington, D.C., April 2-4 (Conference cancelled due to COVID-19).

### 2019

"Moving against the tide: Immigrant reactions to sub-national policy changes" (with Eric van Holm and Cathy Liu). Urban Affairs Association (UAA) Annual Meeting, Los Angeles, CA, April 24-27.

"Persistent neighborhood disadvantage, exposure to violence, and mental health of urban mothers" (with Christian King). Urban Affairs Association (UAA) Annual Meeting, Los Angeles, CA, April 24-27.

### 2018

"Sanctuary ordinances and the economic and health outcomes of immigrants" (with Christian King). Association for Public Policy Analysis & Management (APPAM) Fall Research Conference, Washington, D.C., November 8-10.

"Immigrant entrepreneurship and economic development: A local policy perspective." (with Cathy Liu). American Planning Association Florida Chapter Annual Meeting, West Palm Beach, FL, September 14-16.

"Immigrant entrepreneurship and economic development: A local policy perspective." (with Cathy Liu). Public Administration Research Conference, Orlando, FL, April 13.

### 2017

"Immigrant entrepreneurship and economic development: A local policy perspective" (with Cathy Liu). Urban Affairs Association (UAA) Annual Meeting, Minneapolis, MN, April 19-22.

"Food insecurity transitions and housing hardships: Do immigrant families cope better or worse?" (with Christian King). Urban Affairs Association (UAA) Annual Meeting, Minneapolis, MN, April 19-22.

"Are immigrants back to the city?" (with Cathy Liu). Urban Affairs Association (UAA) Annual Meeting, Minneapolis, MN, April 19-22.

"Immigrant entrepreneurship and economic development: A local policy perspective" (with Cathy Liu). American Society for Public Administration (ASPA) Annual Meeting, Atlanta, GA, March 17-21.

## **2016**

"Do local immigrant-integration efforts increase immigrants' economic outcomes in America's Rust Belt? A synthetic control method." Association for Public Policy Analysis & Management (APPAM) Fall Research Conference, Washington, D.C., November 3-5.

"The variegated landscape of local immigrant-welcoming policies" (with Cathy Liu). Urban Affairs Association (UAA) Annual Meeting, San Diego, CA, March 16-19.

## **2015**

"Changing contours of suburban poverty in metropolitan areas: A demographic analysis" (with Rahul Pathak). Poster for Population Association of America (PAA) Annual Meeting, San Diego, CA, April 30-May 2.

"Welcoming cities: Immigration policy at the local government level" (with Cathy Liu). Urban Affairs Association (UAA) Annual Meeting, Miami, FL, April 8-11.

"Urban poverty and public transit: Evidence from the Atlanta metropolitan area" (with Rahul Pathak and Christopher Wyczalkowski). Urban Affairs Association (UAA) Annual Meeting, Miami, FL, April 8-11.

## **2014**

"Welcoming counties and cities: Immigration policy at the local government level" (with Cathy Liu). Southeastern Conference of Public Administration (SECoPA) Conference, Atlanta, GA, September 17-29.

"Residential clustering and agglomeration economies: Immigrant high-tech entrepreneurship within Urban Areas" (with Cathy Liu and Gary Painter). Urban Affairs Association (UAA) Annual Meeting, San Antonio, TX, March 19-22.

## **2013**

"Entrepreneurial entry and self-employment earnings among urban residents in China" (with Cathy Liu). The 2nd International Workshop on Regional, Urban, and Spatial Economics in China, Peking University Lincoln Institute Center for Urban Development and Land Policy, Beijing, China, June 28-29.

## **2012**

"Labor issues in China urban studies: A literature review" (with Jerry Zhao, et al). Association of Collegiate Schools of Planning (ACSP) Annual Conference, Cincinnati, OH, November 1-4.

## Grants and Creative Activities

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### Funded

**Huang, X.** (Principal Investigator). *Sanctuary ordinances and the economic and health outcomes of immigrants*. UCF College of Community Innovation and Education 2018 Research Fellow Program, 2018, Awarded \$2,500.

**Huang, X.** (Principal Investigator). *Immigration, regional resilience, and local economic development policy*. GSU Andrew Young School Dissertation Fellowship, 2017, Awarded \$1,000.

### Unfunded

Yeo, J. and **Huang, X.**, (Co-Principal Investigator). *Preparation for post COVID-19 era: Exploring community organizations' cognitions, plans, and efforts for New Normal business operations*. Submitted to the UCF Seed Exploratory Research (ER1) Grant, 2020, Proposed budget: \$15,790, Co-PI credit: \$6,316.

Yeo, J. and **Huang, X.**, (Co-Principal Investigator). *Preparation to 2019 Novel Coronavirus epidemic: Community stakeholders' plans and efforts in Greater Orlando Area*. Submitted to the Natural Hazards Center Quick Response Grant Program, 2020, Proposed budget: \$2,000, Co-PI credit: \$1000.

Yeo, J. and **Huang, X.**, (Co-Principal Investigator). *Race, ethnicity, and the 2019 Novel Coronavirus pandemic: Response behaviors of Asian diaspora and others in the U.S.* Submitted to the Natural Hazards Center Quick Response Grant Program: Special Call for COVID-19 Research, 2020, Proposed budget: \$2,000, Co-PI credit: \$1000.

King, C., **Huang, X.**, (Co-Principal Investigator) & Koval, A. *The impact of welfare bans for drug felony convictions on health outcomes and recidivism*. Submitted to National Institute of Health, 2019, Proposed budget: \$419,597, Co-PI credit: \$167,838.8

**Huang, X.**, (Principal Investigator), King, C., & Koval, A. *Sanctuary ordinances and the health outcomes of immigrants*. Submitted to National Institute of Health, 2019, Proposed budget: \$391,036, PI credit: \$195,518

## TEACHING EXPERIENCE

### Courses Taught

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#### University of Central Florida

PAD 6035 Public Administration in the Policy Process (Graduate, face-to-face)

- *Fall 2022, Fall 2021, Fall 2019, Fall 2018*

PAD 6035 Public Administration in the Policy Process (Graduate, web-based)

- *Fall 2020, Spring 2019*

PAD 6307 Public Policy Analysis and Management (Graduate, web-based, **quality course designation**)

- *Spring 2022, Spring 2021 (new course)*

PAD 6327 Public Program Evaluation Techniques (Graduate, web-based, **service-learning, quality course designation**)

- *Spring 2022, Summer 2021, Spring 2021, Summer 2019, Spring 2019, Spring 2018*

PAD 6700 Research Methods for Public Administration (Graduate, web-based, **quality course designation**)

- *Fall 2022, Fall 2021, Fall 2020, Fall 2019*

PAD 6700 Research Methods for Public Administration (Graduate, mixed-mode)

- *Fall 2018*

PAD 6335 Strategic Planning and Management (Graduate, face-to-face, **service-learning**)

- *Spring 2018*

## **Georgia State University**

PMAP 4041 Policy Data Analysis (Undergraduate, face-to-face)

- *Spring 2017*

PMAP 4451 Economic Development Policy (Undergraduate, face-to-face)

- *Spring 2015*

## **Teaching Assistant at Georgia State University**

PMAP 4451 Economic Development Policy (Undergraduate, face-to-face)

- *Fall 2014, Fall 2016*

PMAP 8141 Microeconomics for Public Policy (Graduate, face-to-face)

- *Fall 2009, Fall 2011*

## **Teaching Enhancement Activities**

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Receipt of “Quality Course” designation for PAD 6307, Center for Distributed Learning (CDL) Services, University of Central Florida, Summer 2021

Receipt of “Quality Course” designation for PAD 6327, Center for Distributed Learning (CDL) Services, University of Central Florida, Summer 2021

Receipt of “Quality Course” designation for PAD 6700, Center for Distributed Learning (CDL) Services, University of Central Florida, Fall 2020

Scholarship of Teaching and Learning (SoTL) Workshop: The COVID classroom: Teaching and learning during a pandemic, Faculty Center for Teaching and Learning (FCTL), University of Central Florida, September 18, 2020



Summer Faculty Development Conference, Faculty Center for Teaching and Learning (FCTL), University of Central Florida, May 4-7, 2020 (Conference cancelled due to COVID-19)

Scholarship of Teaching and Learning (SoTL) Workshop: Case-based and problem-based learning, Faculty Center for Teaching and Learning (FCTL), University of Central Florida, November 8, 2019

Interactive Distributed Learning Training, University of Central Florida, May 2018-July 2018

The ADL Faculty Course Development Training, University of Central Florida, January 2018

## **Dissertation Committees Member**

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Committee Co-Chair, Tsoukalas, Alexis (Ph.D. in Public Affairs, University of Central Florida).

Committee Member, Pysmenna, Olga (Ph.D. in Public Affairs, University of Central Florida), *Collaborative capacity for effective nonprofit organizational networks serving for the people impacted by humanitarian crisis: The evidence from the military conflict zone in Ukraine*. (Chair: Naim Kapucu; proposal defended Spring 2020).

## **Mentorship**

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Tsoukalas, Alexis, Fall 2020-present

Pysmenna, Olga, Spring 2019-present

Isgander, Hasan, teaching mentorship, Fall 2020-Spring 2021

Alvandipour, Nina, Fall 2020

Abdulkareem, Mahdy, Fall 2019

## **Invited Talks**

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Guest lecturer, School of Public Policy, University of California Riverside, May 2022 (Zoom)

## **SERVICE EXPERIENCE**

### **Professional Service**

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#### **Journal Referee**

*American Sociological Review*, *Urban Affairs Review* (3), *Public Administration Review*, *Journal of Urban Affairs* (3), *Small Business Economics* (3), *Local Government Studies*, *The Economic Development Quarterly* (2), *State and Local Government Review* (4), *International Migration Review*

#### **Conference Panel Responsibilities**

Discussant, "Entrepreneurship, Small Businesses, and Gig Workers through the COVID-19 Pandemic." Association for Public Policy Analysis & Management 2021 Fall Conference, Austin, TX, March 27-29, 2022.

Organizer and Chair, "Welcoming Cities and Suburbs: Immigrant Integration and Community Building." Urban Affairs Association 2016 Annual Meeting, San Diego, CA, March 16-19, 2016.

### **Leadership Positions**

Vice President for Graduate Student Affairs, American Society for Public Administration's (ASPA) Central Florida Chapter, August 2020-July 2022

Member, Best Urban Affairs Association's Journal of Urban Affairs Paper (Published Article) Award Committee, 2020-2022

### **School Service**

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Member, Ph.D. Program Admission Committee, 2021-present

Member, Assistant Professor in Nonprofit Search Committee, 2021-2022

Member, Urban Resilience Initiative, UCF, 2020-present

Member, Human Trafficking Initiative, Center for Public and Nonprofit Management, UCF, 2020-present

Member, Lecturer Search Committee, 2018-2019

Member, Instructor and Lecture Promotion Committee, 2018-present

Member and Course Developer, Ph.D. in Public Administration Curriculum Development Committee, 2018-2020

Member, Master of Public Policy Development Committee, 2018-2020

Member, Master of Nonprofit Management Curriculum Committee, 2018-present

### **College Service**

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Member, Excellence in Research Award Committee, 2022

Member, Teaching Incentive Program Award Committee, 2021-2023

### **University Service**

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Reviewer, UCF Seed Funding Program - Exploratory Research Award, Fall 2019

### **Community Services**

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Advisory Committee Member, New American Economy Immigration Index, 2017-present

Worked with PAD 6335 Strategic Planning and Management student groups developing 2 strategic plans for local public and nonprofit organizations.

Worked with PAD 6327 Public Program Evaluation Techniques students developing 19 program evaluation plans for local public and nonprofit organizations.

## **Media Citations**

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*Thought Leaders Saporta Report* (August 6, 2018): "Can the Humble Bus be a Key Weapon in the Fight for Equitable Cities?" (<https://leadership.saportareport.com/higher-education/2018/08/06/can-the-humble-bus-be-a-key-weapon-in-the-fight-for-equitable-cities/>)

*Chicago Policy Review* (January 8, 2018): "How Public Bus Routes Can Deconcentrate Poverty and Promote Equity?" (<http://chicagopolicyreview.org/2018/01/08/how-public-bus-routes-can-deconcentrate-poverty-and-promote-equity/>)

## **Professional Memberships**

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American Society for Public Administration (ASPA)

Association for Public Policy Analysis and Management (APPAM)

Urban Affairs Association (UAA)

China-America Association for Public Affairs (CAAPA)