

Bruce E. Vail

Education

M.A.	1997	Public Administration	University of Central Florida
B.A.	1995	Criminal Justice	University of Central Florida

Relevant Work Experience

ORANGE COUNTY SHERIFF'S OFFICE **1992 to present**

Promoted through ranks from Reserve Deputy to Sergeant in January 2000.

UNIVERSITY OF CENTRAL FLORIDA **1991 to present**

Adjunct Professor for the Department of Criminal Justice, College of Health and Public Affairs, from 1997 to present.

Police Officer at UCF Police Department from 1991 to 1994.

Florida Metropolitan University **1999-2003**

Professor for the Department of Criminal Justice.

U.S. ARMY **1987-1990**

Airborne Infantry - Squad Leader and Sniper Team Leader. Received Honorable Discharge.

Supervisory Experience

July 2020 created the Behavioral Response Unit at the Orange County Sheriff's Office

- A co-responder unit that pairs together clinicians and deputies.
- Created OCSO CIT training for all patrol deputies to attend.

March 2006 assigned to the Intelligence Division (Now: Criminal Investigations Division, Major Case Section)

- Supervise the Felony Squad, an 11-agent violent fugitive apprehension task force. Task force consists of United States Marshals Service, Orange County Sheriff's Office and the Florida Department of Law Enforcement.
- Sworn as a Deputy U.S. Marshal assigned to the task force.
- Sworn as an Agent with the Florida Department of Law Enforcement.
- Supervise the Electronics Support Surveillance Team (ESST). Partnered with the Florida Department of Law Enforcement, Orlando Police and other law enforcement agencies. Provide electronic surveillance throughout Central Florida.
- Performed as Acting Lieutenant on numerous occasions.

January 2004 assigned to Tactical Patrol, Uniform Patrol Division

- Supervisor in Sectors 2, 4 and 5.
- Performed as Acting Lieutenant on numerous occasions.

October 2000 assigned to Uniform Patrol Division

- Midnight and evening shift supervisor over three-year period.
- Performed as Acting Lieutenant and day-shift watch commander numerous times.

January 2000 promoted to Sergeant, assigned to Community Policing Division

- In charge of Crime Prevention, Grants, Computers and Manpower Allocation within Community Policing, Occupant Protection, Awards, Agency Website, Volunteers, Senior Crime Prevention, and Special Events.
- ERT Special Projects and Mass Arrest Coordinator.

Squad Leader, U.S. Army 1988-1989

- Supervised a Mortar Squad and a Sniper Team

Agency Achievements

- Proposed and managed \$220,000 Violent Crime Grant, first Intelligence Led Policing grant in the Orange County Sheriff's Office.
- Managed \$25,000 THUGS Grant
- Proposed, implemented, and created policy for Reverse 911 project through a \$66,000 grant.
- Proposed and received funding for a \$44,000 Reverse 911 upgrade project.
- Proposed and implemented computer purchase for Community Policing through a \$120,000 grant.
- Proposed a \$120,000 Overtime Block Grant that was received.
- Created Strategic Plan for Children's Safety Village.
- Interview Board member for new hires and transfers.
- Wrote Section Response Plan for Pointe Orlando.
- Created statistical spreadsheets for Tactical Patrol and Intelligence.
- Wrote Felony Squad FTO Program.
- Received numerous Unit Citations as the supervisor.
- Received Distinguished Service Medal.
- Developed and implemented 40-hour training course for the Honduras National Police via the United States State Department.

Supervisory Classes

Command Officer's Development Course (CODC)
Middle Management School for Supervisors
Line Supervision
Instructor Techniques
Field Training Office School
U.S. Army - Numerous Leadership Schools

Other Related Credentials

Florida Certified Law Enforcement Officer since 1991
Receive ongoing Florida Department of Law Enforcement certified training in:
-Ethics in Policing
-Discriminatory Profiling
-Responding to First Amendment Protected Events
-The Florida Mental Health Act Training
Florida Certified Law Enforcement Instructor
Florida Certified Crime Prevention Practitioner
Nationally Certified Crime Prevention Through Environmental Design (CPTED) Practitioner
Police Mountain Bike Certified
Mental Health First Aid Certified

Cultural and Linguistic Competency Instructor
Crisis Intervention Team Training
Certified De-Escalation Instructor
Crisis Intervention Team Coordinator Certified
Florida Hostage Negotiations
Florida Association of Hostage Negotiators (FAHN) Member
FAHN “Negotiating with Subject’s in Mental Health Crisis”
FAHN “Communicating with Veterans: Mental Health and Suicide Prevention”
Savage Training Group, “Response to Non-Criminal Barricade”
Florida Attorney General’s Office Convenience Store Inspector
Owner and sole proprietor of a local computer business (hardware, software and website design).

University Classes/Special Topics Instructed

- Criminal Justice Systems
- Crime in America
- Criminal Investigations
- Prosecution and Adjudication
- Drugs and Crime
- Careers in Criminal Justice
- Criminal Justice Manager
- Police and Society
- Police Administration
- Juvenile Delinquency
- Gang Prevention and Identification
- Crime Prevention
- Community Policing
- Corrections and Penology
- Crime Prevention Through Environmental Design
- Developed and presented courses in Interviewing and Interrogation, Victim and Witness Interviewing, Ethical Decision Making in a Tourism Environment, Managing Conflict in a Tourism Environment, Crowd Control for Major Events, Tourism Police Contacts with Special Needs People, for the law enforcement officers from The Kingdom of Saudi Arabia via the United States Department of Justice.
- Developed and implemented 40-hour course for Honduran Police Officers on Interviewing and Interrogation, Ethical Decision Making, Criminal Investigations, Criminal Intelligence, Surveillance Techniques and Crime Scene Maintenance.