

George Holcomb, Jr., M.S., CFEI

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CURRENT PROFESSIONAL POSITION(S):

Special Investigations Unit (SIU) Investigator: *Security First Insurance*

Adjunct Instructor/Professor: State & Private Universities (Classroom, On-Line, CD-ROM)

State Certified Law Enforcement Instructor: In-service, Police & Corrections Academy

BACKGROUND SUMMARY:

January 2018, I began a new, exciting and challenging career conducting investigations involving insurance claims for Security First Insurance. Being hired as an investigator for the Special Investigations Unit (SIU) provided me an opportunity to continue doing what I have a passion for, identifying the facts of various investigations and assisting those that are true victims and identifying those that may misguide the truth and facts in an investigation.

I served as the Lake County Resident Agent for the State Bureau Fire & Arson Investigations (BFAI) and have since September 2005. (October 2011, I retired as Lieutenant and relocated back up north to New England where I was born and raised. This relocation was the direct result of an opportunity conducting fire investigations for Unified Investigations & Sciences. I quickly realized that Florida had become my home and relocated back to Florida and had the honor to begin working for the State Fire Marshal's Office once again).

Serving in my past position and working the various counties conducting fire, arson & explosion investigations provided me the enjoyable challenge to provided immediate contact for fire and law enforcement departments in the Lake, Orange & Osceola County area in the support of fire, arson & explosion investigations. I've investigated over 700 fire scenes, both as lead investigator and assisting with others. The fires have involved residential, commercial structures, vehicles, and marine craft.

I have over 27 years' law enforcement experience, to include, city, county, state, and federal level law enforcement. I've successfully navigated at each level and became an asset to every department. Over eighteen years' experience as a criminal investigator and have been trained to investigate, fire & arson, general street crimes, sex crimes, narcotics, homicide, terrorism, crimes against children and the elderly, etc. During these criminal investigations, I have also been part of numerous multi-jurisdictional task forces. As well as a member of the Eustis Police Departments SWAT.

Complimenting my professional career, I have obtained my Masters in Criminal Justice Administration from Saint Leo University and was also accepted in the PhD Program however, I've found at this present time I believe it's best to postpone my PhD challenges.

My law enforcement experience leads back to 1989 when I first entered the field working for the Rhode Island Department of Corrections where correction officers are sworn law enforcement. My experience included normal care and custody of housed inmates and I assisted taking control of the maximum-security building during a full-scale riot. I had the honor to be hand chosen to assist in establishing new rules and regulations, for both staff and inmates, for a grand opening of a medium security building.

Prior to 1989 I gained supervisory and managerial experience within the restaurant field. My professional career has proven repeatedly that I succeed in every challenge and goal presented. I began proving this at the age of sixteen when I was promoted to supervisor within the restaurant chain for which I was employed.

This supervisory and managerial experience continued into my career working with the Eustis Police Department where prior to taking an early retirement I held a supervisory position including the FTO Supervisor where I successfully transformed the FTO Program to a paperless system. I also assisted with in-house training of experienced law enforcement officers, striving to make the Eustis Police Department the professionally recognized department it is.

I've been sharing my experience to students that I instruct since 1997 when I first began my position as a basic law enforcement recruit instructor for the Lake County Police Academy (Kenneth Bragg Public Safety). In line with previous accomplishments, I also serve as an Adjunct Instructor for the University of Central Florida (UCF), Main Campus and Saint Leo University, On-Line Distance Learning.

I have a solid foundation of course development for all aspects of delivery, including face-to-face, On-Line, CD-ROM and Independent Study, etc. This foundation includes, universities, colleges, police & corrections academy's, in-service training, etc. Topics include law enforcement, corrections, FTO, fire & arson, etc.

My professional background includes no disciplinary issues and promotes me as one who will get the job done with outstanding success. I have received numerous awards such as State Law Enforcement Officer, FACAP Fire Investigator of the Year, State Fire Marshal of the Year, Lake County Law Enforcement Officer of the Year, Eustis Police Officer of the Year, attendance awards, and numerous accommodation letters, etc.

EDUCATION: Saint Leo University, Saint Leo, Florida
M.S. Criminal Justice Administration (2007)
B.S. Criminology (2003)

Lake Sumter Community College, Leesburg, Florida
Degree: A.S. Criminal Justice (2001)

EMPLOYMENT: *Security First Insurance*, Special Investigations Unit (SIU)
Investigator, January 2018 – Present

*Florida Division of Investigative and Forensic Services,
Bureau of Fire Arson Investigations (State Law Enforcement)
Formally:*

Florida State Fire Marshal's Office, BFAI (State Law Enforcement)
Lake County, Florida
Retired Lieutenant,
Lead Criminal Detective/CVSA Operator,
(Fire, Arson, & Explosion Investigator)
November 2013 – January 2018
{September 2005 – October 2011} *Retired Lieutenant*

George Holcomb, Jr. Criminal Justice Consulting, LLC
New England States
Owner, Consultant
October 2012 – Present

Unified Investigations and Sciences, Inc.
Springfield, Massachusetts
Senior Investigator
October 2011 – July 2012

Eustis Police Department
Eustis, Florida
Corporal, Road Patrol & FTO Supervisor
November 1994 – September 2005

Florida Department of Corrections
Corrections Officer
January 1992 – November 2002

Rhode Island Department of Corrections
Corrections Officer
November 1989 – January 1992

TEACHING EXPERIENCE:

University of Central Florida (UCF)
Orlando, Florida
“OFRA” Certified-Adjunct Instructor, Criminal Justice Department
August 2007 – Present

Saint Leo University (SLU)
Saint Leo, Florida
On-Line & CD ROM (*WebCT, eCollge, Blackboard, etc.*)
Adjunct Instructor, Criminal Justice Department
April 2008 -

Kenneth Bragg Public Safety (Police & Corrections Academy)
Tavares, Florida
Law Enforcement Recruit Instructor (Lead Instructor)
February 1997 – Present

Lake Sumter Community College
Leesburg, Florida
Adjunct Instructor, Criminal Justice Department
January 2007 – September 2009

PROFESSIONAL ORGANIZATIONS:

Florida Advisory Committee on Arson Prevention (FACAP)
International Association of Arson Investigators (IAAI)
National Association of Fire Investigators (NAFI)
Association of Certified Fraud Examiners (ACFE)

CERTIFICATIONS:

Certified Fire and Explosion Investigator (CFEI), National Association of Fire Investigators Certification #16814
Certified Law Enforcement, Florida
Certified Law Enforcement / Corrections Instructor, Florida
CVSA, Certified Examiners Course, NITV Federal Services
6-20 Adjusters License, Florida #W461752

COURT QUALIFICATIONS

Qualified Expert Witness while with the Florida State Fire Marshal's Office, BFAI and the Eustis Police Department for crimes involving arson, attempted homicide, insurance fraud, etc. (Examples include SFM Cases 06-613, 06-2530, 06-3065, 09-3067, etc.)

PUBLICATIONS:

Florida Police Chiefs Magazine 2004, *Don't Let Your Shift Run You*

PROFESSIONAL AWARDS:

Investigator of the Year, Florida State Fire Marshal, Bureau Fire & Arson Investigation
April 2010

Nominated for Southern Law Enforcement Chiefs Association Investigator of the Year
February 2010

Nominated for Florida Attorney General State Law Enforcement of the Year, December
2009

Florida Advisory Committee on Arson & Prevention (FACAP) Arson Investigator of the
Year, 2009

Lake County Law Enforcement of the Year 1998

Eustis Police Department Officer of the Year 1997

SPECIALIZED TRAINING:

- The Reid Technique of Interviewing and Interrogation; John E. Reid and Associates, 2006, Untested (24 hrs)
- Advanced Course on the Reid Technique of Interviewing and Interrogation, John E. Reid and Associates, 2006, Untested (16 hrs)
- CVSA, Certified Examiners Course, NITV Federal Services, 2015, Tested (40 hrs)
- CVSA, Certified Examiners Recertification, NITV Federal Services, 2017 (Tested)
- Accredited Claims Adjuster's course, University of Central Florida, 2017 (Tested)
- The Deposition Part 1: Format, Content, and Preparation: CFI TRAINER, 2015 Tested (3 hrs)
- The Deposition Part 2: Questioning Tactics and Effective Responses: CFI TRAINER, 2015 Tested (3 hrs)
- Ventilation-Focused Approach to the Impact of Building Structures and Systems on Fire: CFI TRAINER, 2015 Tested (4 hrs)
- Introduction to Fire Dynamics and Modeling: CFI TRAINER, 2015 Tested (4 hrs)

- Fire Dynamics Calculations - Version 2.0: CFI TRAINER, 2015 Tested (4 hrs)

SPECIALIZED TRAINING (CON'T):

- Postflashover Fires: CFI TRAINER, 2015 Tested (4 hrs)
- Explosion Dynamics: CFI TRAINER, 2017 Tested (4 hrs)
- Thermometry, Heat, and Heat Transfer: CFI TRAINER, 2017 Tested (4hrs)
- "Establishing a Code of Ethics for Investigators": iSight, 2017 (1 hr.)
- "Ethics & Social Media": CFI TRAINER, 2017 Tested (3 hrs.)
- "The Technology Explosion and the Future of Investigations": iSight, 2016 (1 hr.)
- "Investigating Online: Conducting Pre-Interview Research": iSight, 2016 (1 hr.)
- "Handling Ethical Issues in Investigations": iSight, 2016 (1 hr.)
- "Interview Techniques and False Confessions": iSight, 2016 (1 hr.)
- "Closing the Investigative Interview": iSight, 2015 (1 hr)
- "Investigation Basics: The Initial Report and the Decision to Investigate": iSight 2015
- "Workplace Investigations: Managing 5 Challenging Witnesses": iSight, 2015 (1 hr)
- "Social Media Forensics for Investigators": iSight, 2015 (1 hr)
- State Attorney, "Law Day": 5th Judicial, 2015
- FACAP Annual Seminar, November 2015, (24 hrs)
- Process of Elimination: CFI TRAINER, 2014 Tested (3 hrs)
- NFPA 921 1033 2014 Editions: Revisions, CFI TRAINER, 2014, Tested (3 hrs)
- Effective Investigation and Testimony, CFI TRAINER, 2013, Tested (3 hrs)
- Critical Thinking Solves Cases, CFI TRAINER, 2013, Tested (4 hrs)
- NFPA1033 and Your Career, CFI TRAINER, 2013, Tested (2 hrs)
- Ethics & The Fire Investigator, CFI TRAINER, 2013, Tested (3 hrs)
- The Public – Private Partnership, MAIAAI, 2012, Tested (4 hrs)
- Investigative Case Studies, MAIAAI, 2012, Tested (6 hrs)
- Interview & Interrogation, MAIAAI, 2012, Tested (4 hrs)
- Asbestos Operations & Maintenance, Institute Environmental Educators (IEE) Massachusetts, 2012, Tested (16 hrs) Certification number: 12-7031-105-254744
- Arc Mapping, CFI TRAINER, 2012, Tested (4 hr)
- UI Investigative School Investigations, Unified Investigations & Sciences, 2012, Tested (32 hrs)

- Florida Insurance Fraud Education Committee (FIFEC) Conference; Orlando, Florida 2011, Untested (24 hrs)

SPECIALIZED TRAINING (CON'T):

- Evidence Examination: What Happens at the Lab, CFI TRAINER, 2011, Tested (4 hrs)
- Introduction to Evidence, CFI TRAINER, 2011, Tested (4 hrs)
- Preparation for the Marine Fire Scene, CFI TRAINER, 2011, Tested (4 hrs)
- Physical Evidence at the Fire Scene, CFI TRAINER, 2011, Tested (4 hrs)
- Documenting The Event; CFI TRAINER, 2011, Tested (4 hrs)
- National Association of Fire Investigators, CFEI, 2011, Tested (Certified: 16814-9081)
- Latent Investigations; Florida State Fire College, 2010, Tested (40 hrs)
- Understanding Fire Through the Candle Experiments; CFI TRAINER, 2010, Tested (4 hrs)
- The Scientific Method for Fire & Explosion Investigation; CFI TRAINER, 2010, Tested (3 hrs)
- Combustibles, CFI TRAINER, 2010, Tested (4 hrs)
- Digital Photography and the Fire Investigator; CFI TRAINER, 2010, Tested (4 hrs)
- Fire Investigator Scene Safety; CFI TRAINER, 2010, Tested (3hrs)
- NIMS “IS-00700” an Introduction; National Incident Management System, FEMA, 2009, Tested
- ICS 300 & 400 (Management Command), FEMA, September 2006
- Florida Insurance Fraud Education (FIFEC) Conference, Orlando, Florida, 2009, Untested (24 hrs)
- NIMS “IS-00800.A National Response Plan (NRP) and Introduction; National Incident Management System (NIMS), FEMA, 2009, Tested
- FFP 2111 Fire Chemistry, Lake Institute Public Safety, Florida State Fire College, 2008, Tested (40 hrs)
- The Reid Technique of Interviewing & Interrogation; John E. Reid and Associates Tallahassee, 2008, Untested
- Post Blast Investigations; Florida State Fire College, 2007, Tested (40 hrs)
- Arson Investigations; Florida State Fire College, November 2008, Tested (40 hrs)
- Legal Issues – FFP2670; Florida State Fire College, 2007, Tested (40 hrs)
- FFP 2120 Building Construction for the Fire Service; Lake Institute Public Safety, Florida State Fire College, 2007, Tested (40 hrs.)

- FFP 1540 Private Fire Protection Systems I; Lake Institute Public Safety, Florida State Fire College, 2007, Tested (40 hrs)

SPECIALIZED TRAINING (CON'T):

- 2006 Florida Arson Seminar; Florida Advisory Committee on Arson Prevention (FACAP), 2006, Untested (35 hrs.)
- 2007 Florida Arson Seminar: Florida Advisory Committee on Arson Prevention (FACAP), 2007 Untested (35 hrs.)
- Fire Investigation; Origin and Cause, Florida State Fire College, 2005, Tested (40 hrs)
- Forensics and Criminal Justice; Saint Leo University, 2005, Tested/Certified (40 hr)
- 6th Annual TWGFEX Symposium; National Institute of Justice, UCF, Untested (16 hrs.)
- Clandestine Lab Investigations; Multijurisdictional Counterdrug Task Force, 2006, Untested (16 hrs)
- Instructors Techniques; Lake Technical Center Institute of Public Safety, 1996, Tested (40 hrs)
- 60-Hour Volunteer Basic Fire Fighter; Marion County Fire Department/Florida State Fire College, 1994, Tested (Certified: 74577)
- Crime Scene: The Critical Hour of an Investigation; Van Meter & Associates, 1997, Untested (7 hrs)
- Cannabis Aerial Detection (Spotters School); D.E.A. / F.D.L.E., Kenneth Bragg Public Safety, 1998, Tested (40 hrs)
- Interviewing the Child Victim; The Lake Sumter Children's Advocacy Center, 2002, Untested (16 hrs)
- Interviewing the Child Victim; Lake Technical Center Institute of Public Safety, 2003, Untested (16 hrs)
- Managing People; The Center for Management Development, Bryant College, 1988, Tested (24 hrs)
- Injury and Death Investigation; Florida Commission on Criminal Justice Standards and Training, 1997, Tested (40 hrs)
- Basic Blueprint; General Dynamics, Electric Boat Division, 1987, Tested (40 hrs)
- Human Diversity, Domestic Violence & Juvenile Sexual Offender; Florida State Fire Marshal, 2009, Untested (24 hrs)
- F.C.I.C. Certification; State of Florida Department of Law Enforcement (FDLE), 2005, 2007, 2009, 2010, Tested (16 hrs/yr)
- Law Enforcement Response to WMD Incidents: Awareness Level; U.S. Dept. of Justice, 2002, Tested (16 hrs.)

- Law Enforcement Response to WMD Incidents: Train the Trainer; U.S. Dept. of Justice, 2002 Tested (16 hrs)

SPECIALIZED TRAINING (CON'T):

- Shaken Baby Syndrome / Male Child Sexual Abuse; Columbia Ocala Regional Medical Center, 1998, Untested (36 hrs)
- Advanced Training Certificate-Radar Speed Measurement; Florida Commission on Criminal Justice Standards and Training, 1994, Tested (40 hrs)
- Interviewing Children; Central Florida Community College Criminal Justice Institute, 1996, Untested (16 hrs)
- Sex Crimes / Child Abuse Investigations; The Lake Sumter Children's Advocacy Center, 1998, Untested (16 hrs)
- Basic Special Weapons and Tactics (S.W.A.T.) School; Tallahassee Police Department, 1996, Tested (40 hrs)
- Narcotics Identification and Investigation; Kenneth A. Bragg Regional Public Safety Training Complex, 1998, Untested (40 hrs)
- Blood Borne Pathogens; Florida State Fire Marshal's Office, 2009, Untested (4 hrs)
- Criminal Law; Florida Commission on Criminal Justice Standards and Training, 2003, Tested (40 hrs)
- Crimes Against Children; FDLE Criminal Investigation and Forensic Science Services, 1999, Untested (40 hrs)
- Officer Stress Awareness and Resolution; Florida Commission on Criminal Justice Standards and Training, 2001, Untested (40 hrs)
- Sex Crimes Investigations; Florida Sex Crimes Investigators Association, Inc., 1998, Untested (40 hrs)
- Investigative Interview; Florida Commission on Criminal Justice Standards and Training, 1996, Untested (40 hrs)
- Sex Crimes Investigation; Kenneth Bragg Public Safety, 1997, Untested 40 hrs)
- Legal Updates on Domestic Violence; Eustis Police Department, 1995, Untested (8 hrs.)
- Multi-jurisdictional Counter-drug Task Force Training; Florida Narcotics Officers Association, 1999, Untested (24 hours),
- Multi-jurisdictional Counter-drug Task Force Training; Florida Narcotics Officers Association, 2001 Untested (30 hours)
- Chemical Weapons Training; Lake County Sheriff's Department, 1994, Tested (24 hrs.)
- A.E.D. Safety; Florida State Fire Marshal, 2010, Tested (6 hrs)

- P.P.C.T. Defensive Tactics; PPCT Management Systems, Inc., Rhode Island Department of Corrections, 1989, Tested (36 hrs)

SPECIALIZED TRAINING (CON'T):

- Identity Theft; F.D.L.E. / Central Florida H.I.D.T.A., 2002, Untested (16 hrs)
- Hazmat; Marion County Fire Department, 1992, Untested (16 hrs)
- Safe and Legal Traffic Stops; Institute of Police Technology and Management (I. P. T. M.), 2000, Tested (40 hrs)
- Safe and Legal Traffic Stops, Train the Trainer; Institute of Police Technology and Management (I. P. T. M.), 2000, Tested (40 hrs)
- Critical Topics in Criminal Justice; Saint Leo University, 2006, Tested (40 hrs)
- CMS Field Training Officer Course; Valencia College, 1998, Tested (40 hrs)
- Line Supervision; Seminole Community College / Criminal Justice Standards and Training (CJT), 2000, Tested (40 hrs)
- Multi Jurisdictional Counter Drug Task Force: Clandestine Lab Investigations, 2008, Untested (24 hrs)
- Firearms – Simunitions; Florida State Fire Marshal, 2007, Tested (16 hrs)
- Dignitary Protection Course; Florida Department of Law Enforcement (FDLE), Tallahassee, 2008, Tested (40 hrs)