Reflections from Mary Ann Feldheim, Ph.D.

The last ten years have been among the most rewarding and exciting years of my life! During this period of time it has been my honor to support our faculty, students and alumni in creating a culture of inclusion, innovation, scholarship, and service that is our most important attribute. This culture has been the driving force for all of the positive changes that have occurred during this time.
Designation as a School

Reflecting on the changes that have occurred over these years, the most dramatic was our change in designation from a department to a School of Public Administration. This change acknowledged our move from a unit that offered only graduate and undergraduate programs in public administration to a school that offers degrees, certificates, and minors in five programmatic areas – public administration, nonprofit management, urban and regional planning, emergency management, and research administration.

Creation of the Center for Public and Nonprofit Management

Another structural change that occurred during this time was the creation of our Center for Public and Nonprofit Management. The center is the research arm for our faculty members and students, with a history of successfully securing over $10 million in federal, state and local grant funding.

Increased Programmatic Offerings and Students

In 2005, we averaged approximately 500 students in all of our programs each semester, and in 2015, we averaged more than 1,000 students each semester. Many of these students are in the new programs that we created within the past ten years. We have had two new master's programs approved in urban and regional planning and research administration, as well as the first dual degree programs offered at UCF. We created graduate certificate programs in emergency management, fundraising, and research administration, providing our
graduate students with new ways to enhance their professional education.

**Increased Teaching Capacity**

Not only have our student numbers doubled, but the number of faculty aligned with the school has doubled. We have gone from 10 full-time faculty members to 20 full-time faculty members, and we have doubled the number of adjunct instructors teaching in our programs.

**Increased Community and Alumni Engagement**

We have increased our alumni and community engagement through service learning, which is being utilized in many of our graduate and undergraduate classes. We now have an advisory board for every programmatic area, and our membership consists of key community leaders in the field, along with alumni and faculty members. Our advisory boards are active in planning, funding and implementing our Annual Community Partners Nonprofit Management Conference, our Annual Public Administration Research Conference, and our Distinguished Planning Lecture Series, which draw large audiences. For the past two years, we have hosted our Public Service Recognition Event in conjunction with the Central Florida Chapter of the American Society for Public Administration. During that event, we recognize the achievements of our alumni from each programmatic area. This event is becoming our signature alumni event, celebrating our school’s contribution to public service through our faculty, students and alumni in our community.
In conclusion, I am eternally grateful for the opportunity to have met so many wonderful individuals over these past 10 years, who are in public and nonprofit service, making a difference in the quality of life for our communities. I look forward to working with many of you in the spring semester when I return to teach and to continue my work in the Central Florida community.

Best,

Mary Ann Feldheim, Ph.D.
ALUMNI UPDATE

Class Notes

School of Public Administration alumni were once again featured in the PA Focus. If you didn’t receive an issue, view it online to see what our alumni have been up to post-graduation. You can also see pictures of our 2015 Alumni Achievement Award winners taken at our award ceremony in May. If you have news that you would like to share in next year’s issue of the Focus, submit your class notes at ucfalumni.com/cohpa.

Alumni News and Spotlights

Beginning in the fall, the School of Public Administration will debut its “Alumni Spotlight” series. The spotlights will feature a Q&A with an alumni from one of the five program areas in SPA. Those stories will be published on the website and in future issues of the school’s newsletter, PA Access.

Some of our alumni have also been featured in news stories on our website.

- Former adjunct and alumna Sonya Baumstein recently attempted to make history by being the first woman to row solo across the Pacific.
- Recent alumna Eve-Lyndssa Mercure secured a grant for a local nonprofit through her internship.
- Adjunct professor and alumna Maritza Concha, Ph.D., was recently featured in a Q&A with the Orlando Business Journal.

You can find these and other alumni stories on our website, as well as in our newsletter, PA Access, which will be available on Monday.

We encourage you to share your news with us at ucfalumni.com/cohpa.

The Final Issue of PA Weekly Volume 10

The final issue of volume 10 will be available next Friday. In that issue, Mary Ann Feldheim, Ph.D., will write her final PA Weekly update as director of the school. We will also debut our new template for the PA Weekly, so stay tuned for next week’s issue.
The 2015 issue of the PA Focus has been published!

This year’s issue focuses on diversity and inclusiveness and features an introductory article on that topic from lecturer Vanessa Lopez-Littleton, Ph.D. The PA Focus also includes articles from the program directors, updates on our student organizations and the Center for Public and Nonprofit Management, and class notes from our alumni.

Look for the issue on our website and in your mailboxes soon!

PA Access Will Debut Aug. 3

The School of Public Administration will be launching its newsletter, PA Access, on Aug. 3. The newsletter will be produced monthly and will feature news stories on students, faculty and alumni. The newsletter will be delivered electronically, so if you would like to be included on the mailing list, please send your email address to marisa.ramiccio@ucf.edu.

We encourage you to share your news with us so that it can be shared in future issues of the PA Access. If you have won an award, published a book, were featured in an interview or have accepted a new position, let us know. Or, if you know of a student, faculty member or advisory board member who should be profiled, send us your suggestions. You can send all story ideas to marisa.ramiccio@ucf.edu.

The New PA Weekly

For the new academic year, the PA Weekly has adopted a new look! The new template will include more space for photos and dates to remember. Look for the new, updated version of the PA Weekly, which will roll out within the next few weeks.

Social Media

SPA is now on Twitter @spaucf. Follow us for the latest news and updates about the school!
Public Administration’s Weekly Update

DOCTORAL PROGRAM UPDATE

Public Administration Track in Public Affairs Ph.D. Program Update

**Monday**

**Congratulations to our doctoral students!**

Three doctoral students, **Pamela Medina, Marie Pryor, and Daniel Seigler**, successfully defended their dissertations! Congratulations, Dr. Medina, Dr. Pryor, and Dr. Seigler.

**Tuesday**

Pamela Medina’s dissertation is titled “Gender and Social Capital: Implications for Women’s Civic Engagement in Ecuador and Peru.” Her dissertation committee members were Drs. Bryer (Chair), Kapucu, Jacinta Gau, and Lynette Feder. Pamela Pryor will be joining the faculty at University of Colorado Denver in fall 2015.

**Wednesday**

Marie Pryor’s dissertation is titled “The Impact of Public Service Motivation (PSM) on Reentry Managers’ Decision Making.” Her dissertation committee members were Drs. Kapucu (Chair), Brandi Blesset, Roberto Potter, and Qian Hu.

**Thursday**

Daniel Seigler’s dissertation is titled “Social Media Responsiveness in the Public Sector: A Study of Social Media Adoption in Three Functional Departments of U.S. Cities. His dissertation committee members were Drs. Bryer (Chair), Terry Fine, Qian Hu, and Dorothy Norris-Tirrell.

**Awards**

Jesus Suarezliste received the 2015 **UCF Trustees Doctoral Fellowship**. The UCF Trustees Doctoral Fellowship provides multi-year support to superior graduate students who enroll in UCF doctoral programs. Congratulations and welcome to our program!

**Doctoral Students’ Publications**


For more information about the public administration track in the public affairs Ph.D. program, please contact Dr. Qian Hu at Qian.Hu@ucf.edu.
SUMMER INTERNSHIPS

Monday

Internship Spotlight
SPA junior Monique Stewart completed her requirement for the minor in nonprofit management with the Orlando Community Food and Outreach. Her experience includes working in fund development, conducting grant research and assisting with volunteer management. As a premier internship placement site, Orlando Community Food and Outreach exposes students to many different aspects of nonprofit management and leadership.

Tuesday

The UCF Legislative Scholars Internship Program
Undergraduate and graduate students may now apply for the prestigious UCF Legislative Scholars internship. This is a highly competitive program, which draws top applicants from the College of Health and Public Affairs. Selected interns spend three months during the spring semester working with the Central Florida Legislative Delegation. Interns receive a $3,000 stipend, housing, and travel reimbursement. The application deadline is Sept. 18, 2015. For more information, contact Vanessa Lopez-Littleton, Ph.D., at vlittlet@ucf.edu or 407-823-3926.

Wednesday

Summer Internship Experiences
SPA interns are gaining valuable experiences at nonprofit organizations and government agencies around the country. Some of the great placements include: Seminole County Office of Emergency Management, Leon County Humane Society, Ocean County College, Susan G. Komen Central Florida, Sleeping Bear Dunes National Lakeshore (Michigan), Central Florida YMCA, and Hands on Orlando. The school is grateful for excellent community partners who provide exceptional learning experiences for our students.

Thursday

Internship Opportunities
The City of Titusville is seeking an intern for the planning department. The ideal candidate will have a bachelor’s degree in public administration and be enrolled in a Masters of Urban and Regional Planning program. The starting pay range is $14 to $19 per hour. The intern will be assigned to introductory planning assignments. For more information, contact Vanessa Lopez-Littleton, Ph.D., at vlittlet@ucf.edu.

Friday


If you would like to learn more about SPA’s internship program, please visit our website or contact Vanessa Lopez-Littleton at vlittlet@ucf.edu or 407-823-3926.
Public Management Research Association Conference

Four members of the School of Public Administration’s faculty participated in the 2015 PMRA Conference, which took place from June 10 to June 13 at the Humphrey School of Public Affairs in Minnesota.

Professor Naim Kapucu, Ph.D., assistant professor Qian Hu, Ph.D., assistant professor David Mitchell, Ph.D., and incoming assistant professor Staci Zavattaro, Ph.D., all attended this year’s conference.

Hu, Mitchell and Kapucu all chaired panels and presented multiple papers. In the picture to the left, Kapucu is presenting his paper, “Collaborative Crisis Management in the Public Sector: Effective Leadership Under Stress,” which was co-authored by Yusuf Ustun, Ph.D.

The National Council of University Research Administrators Conference

Research administration program director Jo Ann Smith, Ph.D., presented at the Region III NCURA meeting with MRA student Winona Ward.

Smith will also be participating in the upcoming NCURA meeting, which takes place in August in Washington, D.C. She will present with Jennifer Shambrook, an MRA program adjunct and member of the MRA advisory board. Shambrook will also host a workshop at the conference with fellow MRA advisory board member Julie Cole.

MAXIMUS Higher Education Annual Meeting

Shambrook will also host a session on conflicts of interest during the MAXIMUS annual meeting, which will take place at the Eden Roc Hotel in Miami Beach in September.

Follow us on Twitter @spaucf for the latest news and updates about the school!
The MRA application deadline is July 15!

Now Admitting Students for Fall 2015 Cohort – 1st day of class August 24
Please let your fellow research administrators know that we are accepting applications and have room to admit more new students. This graduate program is targeted to those research administrators that are interested in progressing in their careers or desire earning an advanced degree credential in their own field of expertise. First day of class will be August 24th. The MRA has a limit number of spaces for each cohort so it is important to apply as early as possible. Apply online at: http://www.graduate.ucf.edu

MRA Graduations and the next MRA Cohort 3 Graduation on August 8
Congratulations to Demetrius Wylie on completing his MRA degree at the end of the Spring semester. We wish him the best! We are expecting 11 graduates to finish their degrees at the end of summer. The graduation ceremony will take place on Saturday, August 8 at 2 p.m. For more information go to: http://commencement.ucf.edu/2015/summer

Events

2015 The 57th National Council of University Research Administrators (NCURA) Conference:
Aug. 2-5, 2015 is when the NCURA Annual conference will be held in Washington, DC. The MRA will have an information booth set up in the Exhibit Hall so please come by and visit and send your friends! In addition, Dr. Smith will be conducting a half-day workshop on proposal writing with Joshua Roney along with several other presentations. Registration for the conference is now open at http://www.ncura.edu/annualmeeting/Home.aspx

Professional Accomplishments of MRA Students and Faculty

2014-15 Outstanding MRA Student Alumni:
Tammie McClellan (MRA, 2013) was selected as this year’s Outstanding MRA Student Alumni in the School of Public Administration. She is a Program Director in the UCF Institute for Simulation & Training (IST). She is a recognized member of the UCF Millionaires Club for the past several for receiving sponsored funding of $1 million or more in a single year. Her accomplishments also include co-publishing in the Research Management Review on a system she developed to automate conflict of interest disclosures and she also developed an extraordinary system called the Academic Research & Grants Information System (ARGIS) system to monitor and track all contract and grant submissions and awarded accounts. Congratulations Tammie!

Presentations:
Dr. Jo Smith and Winona Ward (MRA 2015) delivered several presentations at the Region III NCURA meeting held in May located at the Isle of Palm, SC. Dr. Smith and Winona Ward lead a concurrent session on “Creating Strategic Partnerships” and facilitated a discussion on practices for “Integrating Research Administration into the University’s Research Culture.” In addition, Dr. Smith co-presented with Vonnie Perkins from the Medical University of South Carolina (MUSC) on a session entitled “Budget Development Basics under the New Uniform Guidance.”

Publications:
April Heyward (MRA 2013) published an article for the NCURA Magazine, 41, (5), 8-60. “Designing and Implementing Service-Delivery Models in Research Administration.” The article included a Post Award Services logic model and its use in establishing and implementing post-award services for faculty and staff.

Dr. Smith recently published an article titled “Key Factors for Transformational Transactions in Research Administration” in the NCURA Magazine in Volume 47(1).
AFP Collegiate Chapter Officers attend Leadership Conference
Taylor Vickery and Jose Ortiz, president and vice-president of the UCF AFP Collegiate Chapter, received scholarships to attend the AFP Collegiate Leadership Conference held May 29-30. This conference was made possible through a generous grant from the Edyth Bush Charitable Foundation. The focus of this conference was to engage in structured learning opportunities and learn about principles of effective management and ethical fundraising.

UCF Nonprofit Management Program supports Planet Philanthropy!
The nonprofit management programs at UCF were a sponsor for this year’s Planet Philanthropy in Jacksonville, Florida. Planet Philanthropy is an annual conference for fundraising professionals in Florida and the Southeastern United States. Stephanie Krick, Ph.D., represented the nonprofit management program at the conference. In addition, two students, Libby Brown-Block and Monique Stewart, attended the conference thanks to generous scholarships from the AFP Central Florida Chapter. We are already looking forward to Planet Philanthropy 2016 to be held in Orlando from May 22-24.

This year’s conference theme is “The Meaning of Nonprofitness: Capturing it in Research, Curriculum, and Programming.” Stephanie Krick, Ph.D., will present research conducted with Dorothy Norris-Tirrell, Ph.D., on service learning. Their research is focused on the impact of student service learning projects on the partner agencies. In addition, Mary Ann Feldheim, Ph.D., will be a part of a panel titled, “War Stories and Tips on Hiring Nonprofit Tenure-Track Faculty.”

Ann Manley ~ A Special Thank You
Congratulations to Ann Manley, Ph.D., on her retirement this year! Manley has been an instrumental part of the nonprofit advisory board since the program was founded in 2001. Her leadership and invaluable support of our program is greatly appreciated. During her tenure as chair of the advisory board, Manley helped create the UCF Nonprofit Community Partners Conference, which celebrated its 14th year this year. We look forward to Manley’s continued involvement in our nonprofit programs as an emeritus member of the advisory board.
Capstone Course Service Learning (SL) Research Project

The MPA Capstone course challenges students to recognize and define public management issues at all levels of government, offer insightful analysis of public management issues that they encounter in practice, ask critical questions, offer good suggestions, and make sound arguments concerning how such issues might be addressed or solved. Below are a few brief service learning project descriptions for spring 2015:

The Haines City Police Department:
This study explored the topics of community building and civic engagement within Haines City, which is experiencing cultural segregation due to a lack of civic engagement. Research compared data to other cities and counties to determine the best way of promoting civic engagement and achieving a desired population growth through sustained commitment to a research based strategy. Recommendations included creating a strategic plan, continuing improvements of sidewalks and streetlights, and revitalizing the downtown area.
(Students: Hailey Barraco, Aaron Funk, Matthew Gilbert, Daphne Montalvo, Raquel Tapia)

The New Smyrna Beach “Whose Coming Home” Program:
This study investigated the transitional service needs of released inmates residing within seven zip codes of the City of New Smyrna Beach, Florida. The service categories examined include: mental health, employment, education, vocational skills, social support, housing and transportation. Recommendations for NSB include prioritizing transitional housing to generate a safety hub where supporting transitional services are provided.
(Students: Una Bilic, Frank Gentile, Lesley Huynh, Hayley Markman, and Jocelyn Soriano)

The Community Food Assessment Project:
This paper studied collaborative partnerships within Food Policy Councils and examined relationships among council members. Many of these councils engage in policy recommendations fostering development and platforms across the public and private sectors to remedy issues that contribute to inaccessibility of healthy foods, such as processing, distribution, charitable food groups, and other prominent food-related topics of concern. This study discovered successful collaborations incorporate members of diverse expertise, shared commitment and goals.
(Students: Kendal Arthur, Steven Carrillo, Niyah Owens, Jean Quillo, Alex Torres – Hernandez)

The School of Public Administration is on Twitter! Please follow us @spaucf to stay connected and updated on the latest news and events.
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<tr>
<th>Day</th>
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**2015 MSURP Studio**

Over the course of two semesters, students of the 2015 MSURP Planning Studio developed the Parramore Neighborhood Small Area Plan and Transit Oriented Development Feasibility Study. The centerpiece of the study was the development of concept plans and designs, and an analysis of how future development would function within the existing built environment. The studio also recommended changes that would be made to the existing infrastructure to accommodate, facilitate and take advantage of a new transit station. The studio organized the concept plans based on the time of implementation, community priorities and the extent of public and private resources.

**Faculty Research**

A research article by associate professor Christopher V. Hawkins (with Sun-Wook Kwon, Texas Tech University) titled “Balance between Local Economic Development and Environmental Sustainability: A Multi-level Governance Perspective” has been accepted for publication by *International Journal of Public Administration*.

Hawkins presented two research papers at the annual Urban Affairs Association conference in Miami, Florida: “Voter Support for Environmental Bonds” and “An Exploration of Collaboration Risk in Joint Ventures: Perceptions of Risk by Local Economic Development Officials.”

**Community Connections**

Third-year MSURP students Joshua Devries and Jeffrey Chamlis, with Christopher Hawkins, Ph.D., are preparing a report on “Beating Blight.” The report will be presented at the 20th Annual Orange County Community Conference on July 18, sponsored by the Orange County Neighborhood Preservation & Revitalization Division.

Hawkins presented on “Governance and Economic Development” to 25 students and practitioners visiting from Columbia. The two-day event was organized by UCF Continuing Education.
2014 Governor’s Hurricane Conference

The conference training and workshop sessions reflected the conference theme – “Rethink Resilience…Connecting Capabilities for Stronger Communities”. The General Session speakers included Governor Scott; Director Koon, Florida Division of Emergency Management; Honorable Dunkley, Premier of Bermuda; Director Knabb, National Hurricane Center; and Mr. Sawislak, Former White House Resilience Official.

Many EMHS alumni, students, and advisory board members attended the conference and represented our program well.

EMHS Advisory Board Update

Board members have remained engaged with the program and implementing strategic goals. Director Richard Collins (Sarasota County Office of Emergency Management) will continue his service as the chair and the board voted Director Alan Harris (Seminole County Office of Emergency Management) as the new co-chair.

EMHS LinkedIn

We encourage all students and alumni to remain in contact by joining the LinkedIn group: UCF – Emergency Management Knights.

Upcoming Events:

10th Annual Homeland Security Professionals Conference and Expo, November 3-4, at the Florida Hotel and Conference Center in Orlando. Additional information: www.thecounterterroristmag.com/conference


30th Annual Governor’s Hurricane Conference, May 8-13, 2016, at Rosen Shingle Creek. Additional information: http://flghc.org/
Public service employees received some much-deserved public recognition during Public Service Recognition Week, which lasted from May 3 to May 9. During that week, the School of Public Administration hosted the 2015 Alumni Achievement Awards, at which its graduates’ outstanding public service efforts were recognized.

At the ceremony, which took place at the FAIRWINDS Alumni Center on May 7, the outstanding alumni from each program area were honored with a plaque and some congratulatory remarks from the program directors. This year’s winners were:

- Johnny Bledsoe -- Outstanding alumnus from the undergraduate public administration program
- Michelle deValle-Neuner -- Outstanding alumna from the graduate public administration program
- JahKiya Bell -- Outstanding alumna from the nonprofit management program
- Tammie McClellan -- Outstanding alumna from the research administration program
- Judy Pizzo -- Outstanding alumna from the urban and regional planning program
- Angela Moreno -- Outstanding alumna from the emergency management and homeland security program

**Keep in Touch!**

The School of Public Administration is now on Twitter @spaucf! We encourage alumni – as well as faculty, students and members of the community – to follow us for the latest news on the school.
Graduation Issue

Monday

Doctoral Degree – Public Affairs (2)
Dr. Kapucu and Dr. Bryer (respectively) served as the dissertation committee chair for doctoral students who successfully defended their dissertations - - -
Marie Pryor and Daniel Seigler

Tuesday

Dual Degree – MPA and MNM (1)
Raquel Elena Tapia

Wednesday

Master of Public Administration (22)

Thursday

Master of Nonprofit Management (14)
Brenda Bedford, Lindsay Carson, Leah Hargrove-Suarez, Emma Haselow, Nancy Henkelman, Katherine Howes, Elizabeth Klunk, Ingrid Lamour, Maria Perez-Ramirez, Arlene Vieira, Anjella Warnshuis, Aeryel Williams, Jodi Ballard, and Tiara Goodwin

Friday

Master of Science in Urban and Regional Planning (9)
Mercedes Beaudoin, Cheri Bender, Amy Bradbury, Caesar Cabral, Jessica Frye, Emily Hanna, Sony Peronel, Levi Stewart, and Nicolas Thalmueller

Emergency Management & Homeland Security Graduate Certificate (5)
Mercedes Beaudoin, Jessica Frye, Emily Hanna, Nikolai Mon, and Levi Stewart

Nonprofit Management Graduate Certificate (3)
Alex Marpole, Jocelyn Soriano, and Anjella Warnshuis

Public Administration Graduate Certificate (4)
Lindsay Carson, Laura Czepiel, Pamela Woehr, and Milo Zonka

Nonprofit Management Certification (2)
Nickolas Hill and Eve-Lyndssa Mercure

Fundraising Certificate (3)
Bobbie Crane, Raquel Tapia and Arlene Vieira

Cum Laud and Summa Cum Laude Honors
Cum Laude: Amelia Klug and Justin Twiddy
Summa Cum Laude: Samantha Whitham

Bachelor of Arts in Public Administration (7)
Kalehli Allain, Norman Calixte, Jennifer Davis, Todd Long, David McMahan, Devin Parker, Stacy Raymonville, Gabriela Rodriguez, Kevin Washam, and Samantha Whitham

Bachelor of Science in Public Administration (15)
Emily Arpke, Christopher Atkinson, Tyler Barnes, Grace Bennett, Christin Berges, Rosa Cruz, Wilder Erazo, Ryan Evans, Frank Gomberg, Nickolas Hill, Mitchell Kittinger, Amelia Klug, Karin McLane, Eve-Lyndssa Mercure, Micah Mills, Rebekah Raddon, Laura Rivera, Korin Roehm, Justin Twiddy, Dexter Westbrooks, and Desirae Williams
After months of fundraising and planning, twelve graduate and four undergraduate students traveled 3,000 miles to attend the 2015 National American Planning Association Conference in Seattle, Washington. The group which accomplished this feat: the Emerging Urban Knights Planning Association, the University’s first urban planning student organization.

Fundraising efforts began in the fall 2014 semester with car washes, a crowdfunding page, and garage sales. With additional support from the Urban Planning Advisory Board, traveling to the conference was made financially possible.

The Urban Knights accepted an award for Best Practices of a Planning Student Organization at the American Institute of Certified Planners Awards Ceremony. With this national recognition, the organization and MSURP program will broaden its recognition and connections in the planning field.

Three of the Urban Knights officers and students in the Master of Science Urban and Regional Planning program presented research posters. Mercedes Beaudoin Wiltshire presented this year’s MSURP capstone project, “A Transit-Oriented Development Framework: Underprivileged Neighborhood.” Amy Bradbury and Emily Hanna presented a research poster on a project completed in conjunction with the City of Winter Park titled, “Small-Municipality Corridor Revitalization.”

Overall, the students had a great time and had the largest presence of any university at the conference. The Urban Knights will continue to represent the University of Central Florida by actively participating in the next annual APA conference in Phoenix, Arizona.
## Center Given State Recognition and Award

On April 23, 2015, the Center was awarded the Champion of Service Award by the State of Florida agency, Volunteer Florida, “for strengthening our state with significant and meaningful service.” The Center was recognized for its AmeriCorps VISTA project, its contributions to the evaluation of national service projects nationwide, and its commitment to high quality research that has demonstrated the impact of service and volunteerism in Florida and beyond. The award was presented to Center Director Thomas Bryer at the Southern Regional Training Conference, organized by Volunteer Florida and the Corporation for National and Community Service.

## Bryer Welcomed in Lithuania and Latvia

 Earlier in April, Thomas Bryer gave a guest lecture at Kaunas University of Technology in Lithuania. More than 70 students attended the lecture, where Bryer asked: “Social Media in Government: Good For Democracy?” Following this lecture, Bryer traveled to Riga, Latvia where he moderated a debate with participants from 10 European countries on the subject of local government-voluntary association relationships. This was part of a grant from the European Commission for which Bryer is serving as an associated partner. At the request of the U.S. Embassy in Lithuania, Bryer will conduct a two-day training of nonprofit organizations in Lithuania in June, and in September, Bryer will begin a six months over three years Fulbright award, conducting research on civic engagement in Lithuania at Kaunas University of Technology.

## Upcoming Events – See Side Bar

**May 7, 2015** – *Public Service Recognition Gala* – FAIRWINDS @ 6 PM  
**May 8, 2015** – Community Engaged Research Workshop – HPA I - @ 9 AM
Annual Nonprofit & Public Service Showcase
Thursday, April 16th

The School of Public Administration partnered with UCF Career Services to host this annual event in the Student Union last week connecting more than 350 students and alumni with an interest in public and nonprofit sector careers with potential employers.

Organization Partners

This event was open to all UCF students and alumni and provided an excellent opportunity to:
- Find employment, internship, and volunteer opportunities
- Explore various career paths
- Learn about organizational best practices

Almost forty organizations came to campus including:

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<tr>
<th>Department of State</th>
<th>Easter Seals Florida</th>
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<tr>
<td>Central Intelligence Agency</td>
<td>Community Food &amp; Outreach Center</td>
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<td>Orange County Government</td>
<td>Give Kids the World</td>
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<td>American Cancer Society</td>
<td>City Year</td>
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<td>Department of Children and Families</td>
<td>Change This World</td>
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<td>Peace Corps</td>
<td>Volunteers for Community Impact</td>
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<td>Heart of Florida United Way</td>
<td>Urban Teacher Center</td>
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<td>Girl Scouts Citrus Council</td>
<td>City of Kissimmee Special Events</td>
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<td>employU</td>
<td>Federal Bureau of Investigation</td>
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<td>Florida Department of Health</td>
<td>Holy Land Experience</td>
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<td>Hillsborough County Sheriff’s Office</td>
<td>Mental Health Association of Central Florida</td>
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<tr>
<td>Orange County Corrections</td>
<td>Orange County Fire Rescue</td>
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<tr>
<td>Orlando Police Department</td>
<td>Orange County Sheriff’s Office</td>
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<tr>
<td>Pace Center for Girls</td>
<td>Rise through CHANGE</td>
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<tr>
<td>Seminole County Sheriff’s Office</td>
<td>The American Cancer Society</td>
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<tr>
<td>Salvation Army Orlando Area Command</td>
<td>Thornton Park District</td>
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We look forward to continuing this event next year and expanding it to include more nonprofit and public organizations. If your organization is interested in how to participate in career fairs on campus, please contact Neal Robinson at neal.robinson@ucf.edu or 407-823-1726.
ACCEPTING APPLICATIONS NOW!! The MRA application deadline July 15!

Now Accepting Applications for Fall 2015

We are now in the processes of accepting applications and accepting new students for the Fall 2015 cohort. The MRA has a limit number of spaces for each cohort and students are accepted as applications are received so it is important to submit early. Apply online at http://www.graduate.ucf.edu

Events

2015 Florida Research Administration Conference (FRAC)

The first annual Florida Research Administration Conference (FRAC) took place on January 16th and 17th at UCF. Over 170 administrators attended the event from over 30 different universities and research institutions from primarily the Florida and the southeastern region. Thirty (30) speakers provided 25 sessions. The Keynote Speaker was Dr. Thomas O’Neal the Associate Vice President of Research and Commercialization at UCF. He gave an informative presentation entitled “Innovation and Entrepreneurship” as it relates to the significant role research universities and organizations play in the economic development and growth of their regions. Dr. O’Neal is expert in technology transfer, commercialization, and economic growth/development. Dr. O'Neal teaches the PAD6746 Tech Transfer and Commercialization course for the UCF MRA students. Pre-registration for the January 15, 2016 conference is now open at http://www.regonline.com/FRAC2016

Professional Accomplishments of MRA Students and Faculty

Entrepreneur Award to MRA Faculty member:

Tom O'Neal, Ph.D., Associate Vice President for Research & Commercialization at UCF, was one of eight Central Florida leaders recognized for the forward-thinking vision and transformative impact they have on the area, nation and world. Awards were selected by the i4 Business Magazine and presented at the first annual "Entrepreneurs of the Year Awards” on December 4th in Orlando, Florida.

Congratulations on New Position:

Victoria King (MRA 2014) at Gallaudet University was promoted has taken the lead over research compliance. Gallaudet is the only university in the nation with specifically designed programs and services to accommodate deaf and hard of hearing students and was established by an Act of Congress in 1864.

Congratulations on Passing the Certified Research Administrator’s Exams

Bob Sullivan (2013) at Drexel University obtained his Certification in Research Administration (CRA).

Sharyl Kasarskis (2015) at the University of Hawaii obtained her certification as a Pre-Award Research Administrator (PRA).

Presentations

Dr. Jo Smith (Director of MRA Program) delivered several presentations at the Society of Research Administrators International (SRA International) Annual Conference in San Diego, CA last October. She gave two half-day workshops one on the “Practical Steps for Designing Effective Training Presentations” and she co-presented a workshop with Dr. Camille Nebeker from the University of California at San Diego on research integrity. Dr. Smith also co-presented with Timothy Sparklin on a session entitled “The Lab to Teach Responsible Conduct of Research.” The panel was in regards to MRA programs in the United States.

Publications highlighted in the next MRA issue
Annual Trip to Tallahassee

The Organization for Public Administration (OPA) spent several days in Tallahassee where they visited the Florida League of Cities, Office of Program Policy Analysis and Government Accountability (OPPAGA), Florida Department of Transportation, the Florida Division of Emergency Management and met with Adam H. Putnam, Commissioner of Agriculture. Dr. Vanessa Lopez-Littleton (Lecturer, OPA Faculty Advisor), Fred Kittinger (Associate Vice President and Director of State and Local Government Affairs), Dan Stephens (Instructor), and Slade Downs (OPA, President) organized the visit.

Students and faculty met Governor Rick Scott prior to attending Tuesday’s weekly Cabinet meeting. As a U.S. Army veteran, the governor presented Dr. Littleton and other veterans with medals for their service to our country. (Pictured from left to right – Chris Atkinson, Jamilah Felix, Nosman Calixte, Gov. Rick Scott, Slade Downs, David McMahan, and Dr. Vanessa Lopez-Littleton)

Agriculture Secretary Adam Putnam met with students for nearly an hour to discuss the policy challenges of his office. (Pictured from left to right – Dan Stephens, Jamilah Felix, Nosman Calixte, Commissioner Putnam, Christopher Atkinson, Slade Downs, Justin Twiddy, David McMahan, and Dr. Vanessa Lopez-Littleton.)

OPA Elections

If you are interested in serving as an OPA Officer in the upcoming year, please plan to attend the next meeting; and be sure to “like” us on Facebook at UCF Organization for Public Adm
Hunger in a Land of Plenty: Policies, Programs & Solutions to Promote Food Security

The 9th Annual UCF Public Administration Conference was held on Friday, March 27, 2015 at the FAIRWINDS Alumni Center. This year keynote speakers and panelist focused on the complex issue of food security. The 130 attendees, a mix of government employees, social service providers, community advocates, students, and faculty, heard from three keynotes speakers: Lisa Davis, Senior Vice President of Government Relations, Feeding America, Inc., Robin Bailey, Jr., Southeast Regional Administrator, U.S. Department of Agriculture, and Robin Safley, Director, Division of Food, Nutrition and Wellness, Florida Department of Agriculture and Consumer Services.

Panel presenters included School of Public Administration faculty Dr. Jay Jurie, Dr. Vanessa Lopez-Littleton and Mrs. April Fisher. Additional panelists were from local agencies and programs, students and faculty from other UCF departments and other universities such as the University of South Florida, University of North Carolina, Chapel Hill, and University of Nebraska at Omaha.

Catering for the conference was by Catering for Good, a program of the Darden Community Kitchen, Second Harvest of Central Florida. At lunch, Shaneeka Jimerson, a Community Kitchen intern, spoke about her experience with hunger and her personal journey. The final event of the day was a screening of the powerful award-winning documentary, A Place at the Table.

Generous sponsors for the event were Publix, Winter Park Health Foundation, UCF Office of Research and Commercialization and the UCF Research Foundation. Additional support was provided by VolunteerUCF and Center for Public and Nonprofit Management VISTAs.

In addition to collecting 135 pounds of food for the UCF Knights Helping Knights Pantry from attendees, the conference goal was a day of learning and dialogue about hunger in the United States. The presentations and discussions examined existing research and practice while suggesting a new research agenda for public administration scholars.

2015 PARC Planning Committee

Co-Chair, Dorothy Norris-Tirrell, Associate Professor, SPA
Co-Chair, Dave Krepcho, President/CEO, Second Harvest of Central Florida
Patti Ambinder, Community Advocate
Rachel Calderon, Central Florida Foundation
April Fisher, UCF School of Public Administration
Mya Harden, MNM/MPA Student, UCF School of Public Administration
Brie Haupt, Doctoral Student, UCF Public Affairs Program
Jay Jurie, UCF School of Public Administration
Naim Kapucu, UCF School of Public Administration
Jarrad Plante, Volunteer UCF
Lisa Portelli, Winter Park Health Foundation
ASPA UPDATE

UCF’s School of Public Administration @ ASPA’s 76th Annual Conference

The American Society for Public Administration (ASPA) held its 2015 Annual Conference “Building a Strong and More Equitable Society: The Role of Public Administration” in Chicago, IL during spring break week. Several of our faculty members served in leadership roles and presented research at the conference.

Faculty Member Involvement

Dr. Christopher Hawkins serves as a member of the Section on Intergovernmental Administration and Management (SIAM).

Dr. David Mitchell served as an Executive Committee member of the Section on Public Research.

Dr. Mary Ann Feldheim served as a member of the PA Times Editorial Board and a member of the Nonprofit Policy, Practice and Partnerships Board.

Dr. Qian Hu served as an Executive Committee Member for the Section on Complexity and Network Studies.

Dr. Naim Kapucu completed his term as the Chair of the Section on Emergency and Crisis Management (SECM) -2013-2015, and will begin as Chair of the Section on Complexity and Network Studies.

Dr. Dorothy Norris-Tirrell served as the Treasurer/Past Chair of the Section on Nonprofit Policy, Practice and Partnerships Board, and also as the Treasurer of the Section on Health and Human Services Administration.

Faculty Presentations

The following faculty members presented at the 2015 ASPA Conference: Mary Ann Feldheim, Christopher Hawkins, Qian Hu, Naim Kapucu, Vanessa Lopez-Littleton, David Mitchell, Dorothy Norris-Tirrell, and Daniel Stephens.

Brie Haupt, Graduate Assistant, also presented a paper on behalf of Dr. Naim Kapucu and Dr. Qian Hu.
Spring Internship Issue

The UCF Legislative Scholars Internship Program
Recruitment is underway for the UCF Legislative Scholars Internship, Spring 2016. Interns will spend three months in Tallahassee working with the Central Florida Legislative Delegation. The program offers a $3,000 stipend, housing, and travel reimbursement. The application deadline is September 18, 2015. For more information, contact Dr. Vanessa Lopez-Littleton at vlittlet@ucf.edu or 407-823-3926.

Student Experiences as UCF Legislative Interns
Shekina Fashaw is assigned to the Office of State Senator David Simmons where she works on constituent relations and public relations research. Rebecca Raddon divides her time in Tallahassee between the offices of Representative Plakon and Representative Plasencia where she works on projects related to constituent relations, legislative research, and data collection. Kevin Washam is assigned to Kelley Teague, Legislative Affairs Director for Orange County. While in Tallahassee, he has tracked bills related to enterprise zones, low income pool funding for Medicare and communication service taxes.

Great Summer Internship Opportunities
The summer is a great time to intern, but NOW is the time to start planning. Here are a few great internships but there are many other opportunities. Check the School’s website for more information.

Volusia County Emergency Management
Interns will assist in the development of emergency management and continuity of operations plans and participate in a variety of training exercises and operational activities. For more information, please contact Aubrie Parliament at aprailment@volusia.org or 386-254-1500.

Orange County Public Schools
The Office of Planning and Governmental Relations is seeking a student who is pursuing a Masters in Urban and Regional Planning or a Master in Public Administration. Preference will be given to a student who has had coursework or experience in GIS and land use planning. This is a paid position. For more information, contact Julie Salvo at Julie.Salvo@ocps.net
No phone calls please.

Community Food & Outreach Center
Student interns will work in an apprenticeship capacity in one of various departments. Interns represent the organization in the community, work directly with customers and clients and complete work projects furthering the organization’s mission while building a portfolio of professional work experience. This is a paid internship. For more information, please contact Eric Gray at ericgray@communityfoodoutreach.org or 407-797-7755.

If you would like to learn more about these and other internship opportunities, please visit our website at http://www.cohpa.ucf.edu/publicadmin/internships/ or contact Dr. Vanessa Lopez-Littleton at vlittlet@ucf.edu or 407-823-3926.
Dr. Knox Wins Award
Dr. Claire Knox, Assistant Professor and Emergency Management & Homeland Security Program Director, received the 2015 Florida Emergency Preparedness Association’s Gary Arnold Award. The award is in recognition of her dedicated, unselfish, and enthusiastic service to improving the Florida emergency management community. She was specifically recognized for investing in the professionalization of emergency management students through experiential learning research and teaching.

Article Highlights Partnership with Seminole County
The EMHS Program’s partnership with Seminole County’s Office of Emergency Management includes internships and various training opportunities for students. The multi-year functional exercise training experience in the Disaster Response and Recovery Course provides students with a real world experience in which they run the emergency operations center for an evening. The article is available here: http://www.cohpa.ucf.edu/publicadmin/news/2014/students-gain-hands-on-experience-at-emergency-operations-center/

Student and Alumni Updates
- Cherie Boyce, Public Affairs doctoral student, is the Intelligence Liaison Officer at the Central Florida Intelligence Exchange and recently received the Florida Professional Emergency Manager Certification.
- Michele Jones, MPA and EMHS Certificate alumni, is the Homeland Security Coordinator for Brevard County’s Office of Emergency Management. In February, she received the Florida Associate Emergency Manager Certification.
- Walter Thomas, 2013 UCF Public Administration and Emergency Management & Homeland Security Graduate, has accepted a position within the Department of Homeland Security as a CBP Officer in San Diego, CA.

Upcoming Training Opportunities

UCF Office of Emergency Management
Conducting the “Toxic Knight” exercise on Thursday, March 12, 2015 on UCF’s campus.

UCF Department of Criminal Justice
Requesting volunteers for a large-scale Active Shooter Exercise on March 12 and 13. Information about the exercise visit www.cohpa.ucf.edu/media/958573/active_shooter_exercise.pdf. Contact Instructor Iryna Malendevych at Iryna.malendevych@ucf.edu if interested in volunteering.

Osceola County
Requesting volunteers for a multi-agency disaster drill on April 7th at Osceola Heritage Park. Register at: http://2015osceolahydraproject.eventbrite.com. Additional questions, contact the Volunteer Coordinator at volunteer@osceola.org
## DOCTORAL PROGRAM UPDATE

### Public Administration Track in Public Affairs Ph.D. Program Update

#### Research Activities

Dr. Tom Bryer delivered a presentation, entitled "Introduction to Community-Engaged Research" at the COHPA Doctoral Program Workshop Series in Feb.

Dr. Tom Bryer and a group of doctoral students, including **Pamela Medina**, **Daniel Seigler**, **Wanzhu Shi**, and **Sarah Stoeckel**, attended the Florida Civic Advance Summit on Feb 22. At the summit, scholars and practitioners convened to set a practice and research agenda for enhancing civic health throughout Florida.

Dr. Naim Kapucu and doctoral student, **Sedat Elius**, delivered a presentation at the annual conference of Association for Public Policy Analysis & Management, Albuquerque, NM, in Nov 2014. The presentation is entitled "Predictors of an effective performance measurement system: Perspectives from municipal governments in Turkey."

Doctoral student, **Brie Haupt** will present the paper with Dr. Naim Kapucu and Qian Hu, entitled "Multi-Level Network Governance & Collaborative Performance in Disaster Management" at the American Society for Public Administration annual conference, Chicago, March 6-10, 2015.

### PA Track Faculty and Student Publications


### Incoming Activities

Dr. Naim Kapucu will present on “Conference Participation Strategies” at the COHPA Doctoral Program Workshop Series in HPA I room 213 on Thursday, March 19th from 4:30 PM to 5:30 PM

The 9th Annual UCF Public Administration Research Conference will be held on Friday, March 27th at Fairwinds Alumni Center, Orlando, Florida. This year’s conference theme is “Hunger in a Land of Plenty: Policies, Programs, and Solutions to Promote Food Security.”

For more information about the Public Administration Track in the Public Affairs Ph.D. Program, please contact Dr. Qian Hu at Qian.Hu@ucf.edu.
### URBAN AND REGIONAL PLANNING UPDATES

#### MSURP Studio
Students of the 2014/15 studio are preparing the conceptual designs for the planned TOD site in the Parramore neighborhood. When complete, the studio report will include a socio-demographic characteristics, transportation mobility and capacity analysis, land use evaluation and recommendations for facilitating private investment in the Parramore neighborhood.

#### Student Group – Urban Knights Update
The Urban Knights have developed new Technical Skills Workshops. Urban design and negotiation and mediation in the planning process are among the themes for the spring semester. A contingent of MSURP students will also be attending the national APA conference in Seattle. A slate of new topics for the Spring 2015 Technical Skills Workshop Series has been planned by the Urban Knights. Topics include Sketching Urban Form, Negotiations & the Political Process, and Public Infrastructure Finance, all of which will be taught by professional planners from the Central Florida area. The Urban Knights are also getting ready to bring a group of 17 MSURP, MPA, and undergraduate students to the National APA Conference in Seattle this April, where three MSURP students will presenting research.

#### New Faculty
Dr. Chia-Yuan Yu will be joining the School of Public Administration faculty in August, 2015. Dr. Yu received his Ph.D. from Texas A&M University and conducts research on the relationship between health and the built environment. He will be teaching primarily in the MSURP program.

#### Planning Faculty Publications


#### Urban and Regional Planning Lecture Series Presents:
**Planning, Health and Poverty: Housing for the Homeless**  
Speaker: Ryan Moser of CSH Corporation  
Thursday, April 16, 2015  
6:30PM – 9:00PM  
Werner Auditorium at Florida Hospital
IMPORTANT INFORMATION FOR GRADUATING STUDENTS

Order your Cap and Gown!

Graduation is near! Don’t forget to order your cap and gowns from UCF. Herff Jones also offers a variety of packages including announcements, nursing pins, class rings and more! Students are able to place their orders online through March 20. You can reach the website via the below URL or by clicking on the above picture:

http://www.herffjones.com/college/ucf

The deadline for student online ordering is March 20, 2015.

Each graduate candidate will receive up to 5 tickets. Students will receive ticket with their cap and gown order.

The cost to rent for students before tax is: Bachelors $79.98, Masters $109.98, EDS $119.98, and Doctoral $134.98. Credit cards on file will be charged the full purchase price if the rental items are not returned by 5:00PM the day of their graduation ceremony: Bachelors $400, Masters $600, and Doctoral $800. Students must rent the required UCF Rental Regalia to receive the graduation tickets packaged inside.

For more information on graduation, please visit UCF’s commencement resources website:

http://commencement.ucf.edu/2015/spring/resources
14th Annual Community Partners Nonprofit Management Conference
Refresh, Re-energize, and Re-NEW with UCF

Conference a Success!
This year’s SOLD OUT conference with 200 registrants was held Friday, February 6th in the FAIRWINDS Alumni Center. The sessions focused on refreshing your basic nonprofit skills and knowledge, re-energizing your mind and body to stay motivated and organized to do your work, and ReNEW (Retired Nonprofit Executives Working with UCF). The day opened with an informative and enjoyable presentation by “The Donor Relations Guru” Lynne Wester. You can follow her on Twitter at @DonorGuru.

Refresh!
During the Refresh portion of the conference, participants had the opportunity to attend sessions from a variety of speakers each with a unique viewpoint on a topic relevant to the nonprofit sector. Thank you to our speakers: Nancy Gidusko; Ann Manley, EdD; Pamela Landwirth; Greg Higgerson; Lynne Wester; Jo Smith, PhD; Todd Ruopp; Tammi Runzler; and Karen Eber Davis.

Re-NEW with UCF!
The ReNEW sessions included a panel of retired and senior nonprofit executives. Thank you to our panelists Ed Timberlake, Patty DeYoung, and Deborah Hessler and to our moderator Dr. Ann Manley. Conference participants were captivated as we listened our ReNEW speakers share their expertise and advice about the nonprofit sector.

Re-energize!
Our day ended with an innovative intergenerational workshop. Tom Horvath presented, “Working with the Millennial Generation: R U Ready?” This insightful presentation had the audience laughing and learning about the differences and similarities between generations and how to best work with each other.

A Special Thank You Donors and Planning Committee!
This conference would not be possible without the support from our community sponsors. Heart of Florida United Way was our title sponsor again this year and helped us open the conference with a presentation from Ashley Blasewitz, Vice President of Marketing & Communications with Heart of Florida United Way. Thank you to our other generous sponsors: Valencia Foundation; Central Florida Foundation; AFP of Central Florida; Cross, Fernandez, & Riley, LLP; Celebration Foundation; and Unleashing Performance. Thank you also to our Planning Committee Chair, Jessica Schwendeman, and her team of UCF nonprofit management students Mallory Bair, Patricia Skowronek, Alyson Ayers. Your tireless efforts and leadership made this conference a success!

Pre-Conference Networking Event
The UCF Alumni Association, YNPN, and the School of Public Administration hosted a pre-conference networking event was held on February 5th at Bar Louie. Over sixty students, alumni, and community members were in attendance. Todd Ruopp, led a quick discussion on the basics of networking. This inaugural event was such a success that we plan to do it again next year!
Donor Appreciation – Thank You!

Ten years ago the School of Public Administration did not have one scholarship to award to our students. However, this year thanks to our very generous donors we had seven scholarships to award last Friday to our students. Our first scholarship was created by faculty, staff, alumni, and students to honor Debbi Phillis, our Internship Coordinator, who died tragically. Our second scholarship was endowed by the planning firm, VHB, and awarded annually to a student in the Master of Science in Urban and Regional Planning (MSURP) program. Our next endowed scholarship was created by Elisabeth Gadd, a Nonprofit Management alumna, with the scholarship being designated for a Master of Nonprofit Management student. Then the Kevin Tyjeski City Planning Scholarship was created to honor one of our Planning Advisory Board Members and an outstanding planner for the city of Orlando. During the last year, three other scholarships were created – the M.T. Dingess Memorial Scholarship for undergraduate public administration students, the Dikeou Family Scholarship for graduate public administration students, and the Richard "Dale" Walker Endowed Urban and Regional Planning Scholarship. We want to thank all of our donors for their generosity and support of the students in the School of Public Administration. Each scholarship helps one of our students "reach for the stars."

Scholarship Awardees – Congratulations!

- **Samantha Whitham** was awarded the Public Administration Internship Scholarship in Memory of Debbie Phillis.
- **Joshua Devries** was awarded the VHB Endowed Scholarship.
- **Arlene Vieira** was awarded the Jim and Elisabeth Gadd Endowed Scholarship.
- **Jessica Frye** was awarded the Kevin Tyjeski City Planning Scholarship.
- **Sabrina Lambert Simmons** was awarded the M.T. Dingess Memorial Scholarship.
- **Steven Carrillo** was awarded the Dikeou Family Scholarship.
- **Emily Hanna** was awarded the Richard Dale Walker Endowed Urban and Regional Planning Scholarship.

Student Story – Alumna Carole Becker

Carole Becker graduated from UCF in 2013 with a minor in nonprofit management and secured certification as a nonprofit professional. Currently she is a member of our Nonprofit Advisory Board and a graduate student in Health Services Administration. Carole gave an impassioned speech sharing how scholarships have helped her continue to reach her professional and personal career goals.

Upcoming Events

**February 5, 2015** – 6:30 -9:00 PM – *Lecture Series Planning, Health, and Poverty: Community Schools One Solution* – Jane Quinn – Florida Hospital Werner Auditorium

**February 5, 2015** – 6:30 -9:00 PM Nonprofit Networking Knight – Bar Louie – Alafaya

**February 6, 2015** – 9:00 AM to 2:00 PM – 14th Annual Nonprofit Partners Conference FAIRWINDS Alumni Center, "Refresh, Re-energize, and ReNEW with UCF."
## NONPROFIT UPDATE

**14th Annual Community Partners Nonprofit Conference**  
**February 6th**

It is not too late to register for the Community Partners Nonprofit Conference. This year’s conference will be held Friday, February 6th in the Fairwinds Alumni Center. The theme this year is “Refresh, Re-energize, and ReNEW with UCF.” The sessions will focus on Refreshing your basic nonprofit skills and knowledge, re-energizing your mind and body to stay motivated and organized to do your work, and ReNEW (Retired Nonprofit Executives Working with UCF). The ReNEW sessions will include a panel of retired nonprofit executives. Speakers will present short and informative sessions focusing on something new and innovative in the nonprofit sector. Registration is $75 for general public and $25 for students - [www.nonprofitnexus.ucf.edu/conferences](http://www.nonprofitnexus.ucf.edu/conferences)

**Pre-Conference Networking Social Event ~ Thursday, February 5th**

Be on the look-out for information about Nonprofit Networking Knight! This is a networking event hosted in partnership with YNPN and will be held the evening before our annual conference at Bar Louie near the UCF main campus. Please join us for a fun evening and a great opportunity for students and nonprofit professionals to connect.

**Students Support Volunteer UCF and Community Food & Outreach Center**

The Nonprofit Management Student Association (NMSA) participated in a Volunteer UCF service event on Saturday, January 24th. Our students met at Lake Claire on the UCF main campus at 8am to board a bus to the Community Food & Outreach Center.

**Nonprofit Lecture Series**

Our first scheduled speaker this spring semester is Eric Welch, CFRE, Vice-President of Dave’s House. Mr. Welch has over 18 years of non-profit management, development, marketing, fundraising, advocacy and donor relations experience. He is scheduled to present on Tuesday, January 27th from 4:30 – 5:45 in Classroom Bldg. I Room 320.

**Nonprofit and Public Service Career Showcase Coming in April**

Please join us for the Nonprofit and Public Service Career Showcase on April 16, 2015, from 12pm to 3pm in the Student Union at UCF. Open to tax exempt nonprofit, government, and public service organizations, this showcase will provide employers, students, and alumni the opportunity to connect and discuss potential volunteer positions, internships, and jobs. If your organization is interested in participating, please contact Earnestine Jackson ([earnestine.jackson@ucf.edu](mailto:earnestine.jackson@ucf.edu); 407-823-4463) with registration questions or Courtney Handy ([courtney.handy@ucf.edu](mailto:courtney.handy@ucf.edu); 407-823-4459) for general information about the showcase.

**Service Learning in the School of Public Administration**

In order to meet the needs of all students in our very diverse school, we are looking for public, nonprofit and private sector organizations that could benefit from becoming a **service learning partner**. Service learning within the School of Public Administration provides an opportunity for students to work with community partners by collecting and compiling data and producing quality products that will be beneficial to public, private, and nonprofit organizations. Students have been involved in the following projects: volunteer program evaluation; strategic planning; grant proposals; nonprofit administration case study; nonprofit program evaluation. If you are interested in becoming a Service Learning Community Partner, please visit [https://ucfpadservice.wordpress.com/](https://ucfpadservice.wordpress.com/) to complete our online request form.
On January 19, 2015, Martin Luther King, Jr. Day, approximately 100 UCF students with Volunteer UCF and 75 City Year Orlando volunteers convened at Orlando's Barker Park for a day of service to commemorate the civil rights leader and his vision for a stronger society. Volunteers planted trees, picked up trash, and scrubbed boardwalks and walls so the residents in this Parramore area park can enjoy this public space.

Following three hours of work, volunteers were provided lunch, during which Thomas Bryer, associate professor of public administration and director of the Center for Public and Nonprofit Management, gave remarks about the significance of the day and volunteer service. Bryer noted how the proof of Martin Luther King, Jr.'s impact is in how thousands of citizens picked up the torch and continued his fight. Students were challenged to think about their legacy as citizens.

"Though most of us will not rise to any high office or position of significant power, we still must think about our legacy as citizens," Bryer said. "When you move on from UCF or when your life comes to an end, what torch will others pick up that you carried? What fight will they continue?"

Following his remarks, Bryer presented copies of his new book, *National Service and Volunteerism: Achieving Impact in Our Communities*, to leaders of Volunteer UCF, who contributed to a chapter about their organization.

"Volunteer UCF is an organization that is continuing the legacy of Dr. King," he said. "It is thrilling to have a chapter in the book that memorializes the work of this organization so that lessons learned can be shared with students across the United States."

Volunteer UCF is dedicated to promoting civic engagement and education on various social issues to the UCF student body.

Learn more at [http://osi.ucf.edu/vucf](http://osi.ucf.edu/vucf).
HAPPY HOLIDAYS!

**Graduation Issue**

**Doctoral Degree – Public Affairs (3)**
Dr. Kapucu served as the dissertation committee chair for three (3) doctoral students who successfully defended their dissertations - - -
Cihan Demirhan, Sedat Eliuz, and Yusuf Ustun

**Dual Degree – MPA and MNM (1)**
Lauren Cantrell

**Master of Public Administration (24)**
Camille Ali, Nancy Carlos, Alexandria Clark, Susan Jackson, Natia Johnson, Scott Johnson, Michele Jones, Joan Van Sickle, Ruth Long, Andrew Maratta, Katelyn Matsia, Margaret Mickler, Jesus Morales, Heidi Nguyen, Shena Parks, Danny Rivera, Elvis Santana, William Simmons, Megan Taylor, Grailinda Vazquez, Justin Wall, Randle Wright, and SunJin Zanker

**Master of Nonprofit Management (16)**
Jennifer Atkins, Marlin Bigelow II, Taylor Bovich, Christy Collier, Rebecca Culp, Kelli Davis, Sierra Heist, Tammy Long, Kayla Lopes, LaQuande'le Mayweather, Sara Nowak, Meredith Rea, Kathryn Wesolowski, Lori Ducey, and Allison Kowalski

**Master of Science in Urban and Regional Planning (1)**
Hector Soliman-Valdez.

**Emergency Management & Homeland Security Graduate Certificate (5)**
Rebecca Dodson, Scott Johnson, Michele Jones, Justin Wall, Randle Wright.

**Fundraising Certificate (2)**
Marlin Bigelow and Kelli Davis.

**Amelia Klug Joins Platform Party**
This fall Amelia Klug was invited on stage with the Platform Party in honor of accomplishments --earning the distinction of Cum Laude, the highest GPA in our college, and the successful defense of her Honors in the Major Thesis.

**Klug and Perez Earn Cum Laude Honor**
Cum Laude denotes students in the top 10% of their class, and Amelia Klug and Felipe Perez, Jr. earned that distinction.

**Bachelor of Arts in Public Administration (6)**
Astrel Blanc, Olyne Brown-Brock, Katherine DeHart, Christina Mahese-Mosley, Dava Peters, and Jeremy Wiggins.

**Bachelor of Science in Public Administration (15)**
Here are the students graduating with a Bachelor of Science in Public Administration: Ian Baker, Jacob Cummings, Savitri Deonarine, Joel Edwards, Kathleen Finnick, Brandon Frosch, Jonathan Hall, Michael Holloway, William Horton, Amelia Klug, Garrett Obergfell, Kyle Pagan, Felipe Perez, Jr., Adel Ramirez and Lidsay Yelverton.
# Public Administration Programs Update

## MPA Strategic Plan & Goals
The MPA Program's Strategic Plan is available on the School's website at: [http://www.cohpa.ucf.edu/publicadmin/public-administration/graduate-programs/strategic-plan/](http://www.cohpa.ucf.edu/publicadmin/public-administration/graduate-programs/strategic-plan/)

## BA/BS Undergraduate Program Undergoes Major Changes
The undergraduate public administration program is implementing several changes that will become effective for students entering the major in 2015-2016. These new requirements are being implemented to improve the opportunity for students of the public administration program to secure employment after graduation and to increase the graduation rate.

These changes include:

1. **Required Minor**: All students must complete a minor in either Nonprofit Management, Emergency Management and Homeland Security, or Urban and Regional Planning.
2. **Increased GPA**: To graduate students must have a 2.5 GPA in all core PA courses, with a 2.5 overall GPA.
3. **Required Internship**: A 3 credit hour internship becomes a core course.

## Selected Faculty Publications


## Organization for Public Administration (OPA)
Updates and meetings for the student group can be seen at [https://ucf.collegiatelink.net/organization/organizationforpublicadministration](https://ucf.collegiatelink.net/organization/organizationforpublicadministration)

## Upcoming Events

- **January 7, 2015 6-8 PM** ASPA Central Florida Chapter Meeting Kickoff-Event held at UCF Osceola Campus Bldg. 4 Room 0105 It is a networking event that will also serve to introduce students, faculty, and the community to this regional campus.

- **March 27, 2015 9th Annual Public Administration Research Conference** Held at the UCF FAIRWINDS Alumni Center – Hunger in a Land of Plenty: Policies, Programs, and Solutions to Promote Food Security.
Emergency Management and Homeland Security (EMHS) Program Update

EMHS Strategic Plan
The EMHS Program's Strategic Plan is now available on the School's website at: [www.cohpa.ucf.edu/publicadmin/emergency-management/strategic-plan/](http://www.cohpa.ucf.edu/publicadmin/emergency-management/strategic-plan/)

Special thanks to students from Dr. Hu’s Strategic Planning course who guided the EMHS Advisory Board through the planning process.

Recent Faculty Publications
Drs. Hu and Kapucu’s recently published article in *Public Management Review*, “Information Communication Technology Utilization for Effective Emergency Management Networks”, is available as a free PDF from the publisher: [www.tandfonline.com/eprint/Z6bUqpcTW6x4pfgZjkiSh/full](http://www.tandfonline.com/eprint/Z6bUqpcTW6x4pfgZjkiSh/full)

Dr. Knox, Dr. Walters, and conservation biology graduate student Melinda Donnelly’s *PA Times Online* article, Sustainable Coastal Restoration and Stabilization: Living Shoreline Project on Florida’s East Coast, is available at: [http://patimes.org/sustainable-coastal-restoration-stabilization-living-shoreline-project-floridas-east-coast/](http://patimes.org/sustainable-coastal-restoration-stabilization-living-shoreline-project-floridas-east-coast/)

Emergency Management Student Association (EMSA) Update
Meetings are every other Monday from 4:30 pm - 5:30 pm in Student Union 2-202. Next meeting is December 1st. If you would be interested in the IDCE Expo February 9 - 13, 2015 in New Orleans, please email chrisatkinson@knights.ucf.edu. Like the Facebook page at [www.facebook.com/EMSAatUCF](http://www.facebook.com/EMSAatUCF)

Training Opportunities - Seminole County Office of Emergency Management
The last exercise of this year is Monday, November 24th for the UCF Student Exercise at the Seminole EOC. The office needs five to seven student volunteers who are not in PAD 4395. There will be multiple volunteer opportunities between January and March 2015 in Seminole County. If interested in volunteering for the 24th or in the Spring, please contact Steven Lerner at slerner@seminolecountyfl.gov

2015 Governor’s Hurricane Conference
The conference is May 10th through 15th at the Rosen Shingle Creek Hotel. The theme is “Rethink Resilience.” Dr. Knox, Director Soto, and Steven Lerner will facilitate a workshop, “University-Community Emergency Management Partnerships: Bridging Different Worlds for Common Goals.” For additional conference information including registration, visit: [http://flghc.org/](http://flghc.org/)

Upcoming Events
Central Florida ASPA meeting, the State of Homelessness in Central Florida, will be Tuesday, November 18th from 1:30 p.m. to 3:00 p.m. at Seminole County’s Government Facilities. RSVP at aspa.cfl@gmail.com by Friday, November 14th.
Veteran’s Day Issue

In honor of Veteran’s Day, this PA Weekly is dedicated to faculty and staff in the School of Public Administration who have served our country in one of the branches of the armed forces.

We thank them for their service.

Michael Abels ~ Army
Dr. Abels was commissioned in 1970 as 2nd Lt in U.S. Army. He served on active duty, with Army Reserve, and Army National Guard, retiring as Lieutenant Colonel in 1996. His primary duties were Special Operations, Infantry, and Civil Affairs. He states, “from my service I learned two lifelong lessons: 1. when inspired with a higher purpose people will willingly make any sacrifice, and 2. nothing is impossible.”

Maria-Elena Augustin ~ Marines
Maria-Elena Augustin was raised as a community volunteer and took a leap of faith at age 17 to enlist as a Private in the U.S. Marine Corps, swearing an oath to support and defend the constitution of the United States of America. She served as an aviation electronics technician before embarking on a career in the officer corps, assigned on both active and reserve duty as an aircraft maintenance officer for squadrons at air stations in HI, NC, PA, and CA, and in several headquarters units, including at the Pentagon. She also served in administration, logistics, and recruiting. She retired in 2012 at the rank of Colonel. She continues her lifelong public service with credentials from the University of Central Florida, having earned her MPA and Graduate Certificate in Nonprofit Management in 2008.

LaVera Henderson ~ Navy
LaVera Henderson enlisted in the United States Navy in 1993. Upon taking the oath, she made a commitment to herself to serve proudly with honor and integrity, and to positively impact as many lives as she could. LaVera has always desired to serve as a mentor and role model to others, and the Navy provided the platform in which she could accomplish her goal. Her tour of service is marked by life-long memories and friendships, remarkable tours of duty, as well as awards and accolades. Most notably, LaVera was awarded the Navy Commendation Medal, ten Navy and Marine Corps Achievement Medals, six Meritorious Service Medals and the Meritorious Outstanding Volunteerism Service Medal. She appreciates the lessons learned and experience gained from her time in the Navy and would do it again if her country called her to. LaVera retired honorably after 20 years of service in 2013

Vanessa Lopez-Littleton ~ Army
Dr. Littleton states, “as a veteran of the U.S. Army, I believe that military service is important to our nation’s history, security, and future.” She served as an enlisted soldier in the U.S. Army stationed in Baumholder, Germany with the 8th Infantry Division Mechanized (Artillery). In addition, her two sons and their father are military veterans. Her oldest son, Peter J. Lopez II, served in the U.S. Air Force and completed a tour in Afghanistan. Her youngest son, Marcus Lopez, served in the Army and completed a tour in Iraq. Their father, Peter J. Lopez, participated in both Operations Desert Shield and Desert Storm with the U.S. Army. She goes on to say of her service, “my hope for the future is even brighter because of the benefits military service allowed me to accomplish. The Montgomery G.I. Bill afforded me the opportunity to become the first in my family to graduate from college and to go on to earn a PhD. It is my belief that my willingness to serve others, my self-discipline, and my passion for community were all enhanced by my military service. I am ARMY STRONG!”
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<tr>
<th>Monday</th>
<th>CENTER FOR PUBLIC AND NONPROFIT MANAGEMENT UPDATE</th>
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<td><strong>December Release of National Service and Volunteerism Book</strong></td>
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<td>CPNM Director Thomas Bryer has edited a book, including select papers presented at the 2014 Public Administration Research Conference. Dr. Beth Gazley from Indiana University-Bloomington, writes about the book: “This book presents the combined efforts of a diverse group of students, scholars, and practitioners who write about volunteer programs across a dozen countries. The book’s central and enormously important theme is about the impact of civic engagement. There’s something here for everyone. Practitioners and students will enjoy the fresh voices and the first-hand, candid descriptions of volunteer program outcomes. Scholars will find these 17 chapters, given their breadth, offer considerable food for thought in the design of future impact research.” See more and order the book at: <a href="https://rowman.com/ISBN/9780739196939">https://rowman.com/ISBN/9780739196939</a></td>
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| Tuesday |
| Wednesday |
| Thursday |
| Friday |

**New Grant**

Dr. Thomas Bryer and Dr. Vanessa Littleton have a new grant of $35,000 to evaluate programs for the West Orange Health District.

**New Annual Report**

The 2013-2014 annual report is now available. Find it on our new website: http://www.cohpa.ucf.edu/cpnm/annual-reports/

**Year of Service**

The CPNM will soon begin searching for a new cohort of AmeriCorps VISTA members for its team building capacity in support of homeless students in central Florida. Are you interested in giving a year of service? Email cpnm@ucf.edu to request information or to be notified when we begin to seek applications for citizen-volunteers.

For more information about the Center for Public and Nonprofit Management, please contact Dr. Thomas Bryer at thomas.bryer@ucf.edu.
## DOCTORAL PROGRAM UPDATE

### Public Administration Track in Public Affairs Ph.D. Program Update

#### Monday

**Dissertation Defenses**

Three doctoral students, Cihan Demirhan, Sedat Eliuz, and Yusuf Ustun, have completed their dissertation writing and will have dissertation defense on Oct. 28th and Nov. 3rd. Congratulations to them!

- **Cihan Demirhan**
  - Dissertation title: *Managing Effective Collaboration in Public Security Networks in Fight Against Terrorism and Organized Crime: The Role of Trust, Network Leadership, Organizational Culture, and Goal Convergence*

- **Sedat Eliuz**
  - Dissertation title: *Predictors of an Effective Performance Measurement System: Evidence from Municipal Governments in Turkey*

- **Yusuf Ustun**
  - Dissertation title: *Collaborative Crisis Management in the Public Sector: Effective Leadership Under Stress*

#### Tuesday

**Research Activities**

- **Dr. Tom Bryer** delivered a presentation on Oct. 27th at the Institute of Public Affairs, Chonnam National University, Gwangju Metropolitan City, South Korea. The presentation is entitled *The War on Impoverished Citizenship: Reflections for Government-Citizen Relations around the Globe.*

- **Dr. Qian Hu** will present her paper entitled “Collaboration and Competition between Organizations in Homeless Service Delivery Networks” at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference November 19-22, 2014, Denver, Colorado.


### PA Track Faculty Publications


For more information about the Public Administration Track in the Public Affairs Ph.D. Program, please contact Dr. Qian Hu at [Qian.Hu@ucf.edu](mailto:Qian.Hu@ucf.edu).
Urban and Regional Planning Issue

Community-Based Projects
Nicolas Thalmueller and Dr. Hawkins conducted a Road Safety Audit within a two-mile radius of four elementary schools for Orange County Public Schools. The purpose was to identify pedestrian safety issues and make recommendations for improvement.

MSURP Studio: Students of the 2014/15 studio are working on the Parramore Neighborhood Small Area Plan and Transit Oriented Development Feasibility Study. The plan is intended to improve the functionality of land uses and transportation systems in the Parramore neighborhood of the City of Orlando.

Student Presentations and Engagement
Three graduate students in planning presented at the Florida- American Planning Association (FL APA) Conference held in Jacksonville this past September. Hector Soliman-Valdez presented the Lake Helen Studio completed last May. In addition Emily Shafer and Amy Bradbury presented a corridor study completed with Dr. Owen Beitsch.

Student Group – Urban Knights Update
The Urban Knights had a successful Technical Skills Workshop Week with 4 guest speakers and Mentor Mixer Sponsored by the Florida Planning and Zoning Association (FPZA).

MSURP/Cert Students Recent Hires and Internships
- Andrew Russell was recently hired by Clark Patterson Lee as a Planning Coordinator. He will be working at the City of Dunwoody in their Community Planning Department.
- Amy Bradbury was recently hired by Orange County Planning Department
- Emily Shafer now works for Orange County Neighborhood Services.
- Hector Soliman-Valdez is interning for the Orange County Public Schools
- Katie Davis is a Land and Urban Planning intern with Walt Disney Imagineering.

Planning Faculty Publications


Upcoming Events
November 12, 2014, 6:30 PM to 9:00 PM - Distinguished Planning Lecture Series
“Planning, Health, and Poverty: Understanding the Connections” with Anna Ricklin, Director of the APA’s Center for Planning and Public Health Research

RSVP
Fall Internship Issue

Great careers start with great internships!
The School of Public Administration has over 200 internship placement opportunities in non-profit organization and government agencies. If you are a student looking to gain experience, learn something new, or make an impact in your community, an internship may be right for you.

The Nonprofit Management Scholars Program is a competitive, paid internship program for an outstanding School of Public Administration graduate student with an interest in nonprofit management and a demonstrated capacity for leadership. The selected student will work closely with a nonprofit executive and an assigned faculty member as well as receive a $1,000 stipend. Applications are due by November 14, 2014. For more information or an application, contact Dr. Vanessa Lopez-Littleton at vilittlet@ucf.edu or 407-823-3926.

Internship Spotlight
UCF graduate student Rebecca Pluguez is interning as a Non-Profit Management Scholar at the Community Food and Outreach Center where she is working under the direction of Executive Director, Eric Gray. During her internship, she has been involved in executive level projects, volunteer management, budget and fiscal affairs, and facility operations.

Spring 2015 Legislative Scholars Announced
The UCF Legislative Scholars for Spring 2015 have been selected. Four undergraduate students will represent the School of Public Administration in Tallahassee, they are: Shekinah Fashaw (Senior, Interdisciplinary Studies); Rebekah Raddon (Senior, Public Administration); Stefan Robles (Junior, Public Administration); and Kevin Washam (Senior, Public Administration).

Fall Internship Placements
This fall, public administration students are participating in over 30 internships throughout Central Florida. The following are a few of their placement assignments:

- Equality Florida
- Art Is...Creation
- Teach for America
- The Forgotten Ones, Inc.
- House of Hope Orlando
- The Walking School Bus
- Orlando Health Foundation
- Seminole County Emergency Management
- African Renaissance Ambassadors
- Orlando Food and Outreach Center
- Covenant House Florida
- Haitian American Coalition for Tomorrow
- Central Florida Commission on Homelessness

If you are interested in having a public administration intern at your organization, please contact Dr. Vanessa Lopez-Littleton at 407-823-3926 or vilittlet@ucf.edu

Spring Internships
If you would like to learn more about participating in an internship for academic credit, visit our website at http://www.cohpa.ucf.edu/publicadmin/internships/internship-opportunities/ or contact Dr. Vanessa Lopez-Littleton at vilittlet@ucf.edu or 407-823-3926
Nonprofit Leadership Alliance Program Earns 4 Stars!
The national office of the Nonprofit Leadership Alliance presented our campus program with the 4 Star Award. This award is given to campuses for excellence in recruiting, certifications awarded, reporting results, and for remaining in good standing with the national office. Each 4 Star campus is invited to apply for the Sprint Campus Excellence Award to be given at the Alliance Management Institute (AMI) in January 2015.

Mark Your Calendars for the 14th Annual UCF Nonprofit Partners Conference
Nonprofit Partners Conference will be held Friday, February 6th from 9am - 3pm in the Fairwinds Alumni Center. The theme this year is "Refresh, Re-energize, and ReNEW with UCF." The sessions will focus on Refreshing your basic nonprofit skills and knowledge, re-energizing your mind and body to stay motivated and organized to do your work, and ReNEW (Retired Nonprofit Executives Working with UCF). The ReNEW sessions will include a panel of retired nonprofit executives.

YNPN Executive Mentorship Program Begins
Board members with the Young Nonprofit Professionals Network (YNPN) are serving as mentors to the officers of the Nonprofit Management Student Association (NMSA) and the Association of Fundraising Professionals Collegiate Chapter. The first meeting was held last month. Students were able to ask questions related to job searching, fundraising as a career, and other topics. The YNPN board will also host a panel during our next Nonprofit Lecture Series event scheduled for October 28th in Classroom Building I Room 122 at 4:30pm.

Nonprofit Students Support Knights Give Back
Students in Dr. Krick’s Nonprofit Leadership Seminar will participate in the campus-wide community service event on Saturday, October 11th. Thirty-seven (37) students have signed up to volunteer at Quest Camp Thunderbird where they will assist with grounds clean-up, light landscaping, and washing kitchen tables and chairs.

Dr. Krick Appointed to the Nonprofit Leadership Alliance Board of Directors
Dr. Stephanie Krick was recently elected Vice-Chair of the Association of Nonprofit Educators. As a part of the responsibilities of this new position, she will have a seat on the national board of directors for the Nonprofit Leadership Alliance. She attended her first meeting last month in Minneapolis, MN.

Dr. Norris-Tirrell Awarded the Donato Pugliese Award
The Donato Pugliese Award is given in honor of its namesake, Donato Pugliese, who gave his time generously to SECoPA throughout his lifetime. After his passing in 1985, this award was created to honor his memory, service and leadership, and to honor a SECoPA member that best reflects Mr. Pugliese’s level of commitment to SECoPA. Dr. Norris-Tirrell received this award in recognition of her active participation in many conferences. She has also served as a member and chair of several SECoPA committees as well as past president of SECoPA. She currently is serving as chair of SECoPA’s Endowment Committee.
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<tr>
<th>Day</th>
<th>Emergency Management and Homeland Security (EMHS) Program Update</th>
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<tr>
<td>Monday</td>
<td><strong>Recent Faculty Publications</strong></td>
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<td><strong>Jennifer Fleischman – New Emergency Manager for the University of South Florida</strong></td>
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<td>Ms. Fleischman, formerly UCF’s Emergency Plans and Programs Coordinator, will be USF’s Emergency and Safety Manager, responsible for the university’s emergency management program. She started the MPA program at UCF in Fall 2009 and was hired onto the Department of Education’s Emergency Management for Higher Education Grant with UCF.</td>
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<td><strong>Emergency Management Student Association (EMSA) Update</strong></td>
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<td>EMSA has been working diligently to develop a fun and educational semester with three exercises and several events lined up. Meetings are every other Monday from 4:30 pm - 5:30 pm in Student Union 2-202. The next meeting is October 6. Like the Facebook page at <a href="http://www.facebook.com/EMSAatUCF">www.facebook.com/EMSAatUCF</a> for further information</td>
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<td><strong>Training Opportunities - Seminole County Office of Emergency Management</strong></td>
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<td>If interested in volunteering, please contact Steven Lerner at <a href="mailto:slerner@seminolecountyfl.gov">slerner@seminolecountyfl.gov</a></td>
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<td>• 10/31/14: Seminole County Zombie Exercise (Seminole County EOC) needs 10 students.</td>
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<td>• 11/13/14: Seminole State College Exercise (Altamonte Springs Campus) needs 5 students.</td>
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<td>• 11/24/14: UCF Student Exercise (Seminole EOC) needs 5 to 7 students not in PAD 4395.</td>
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<td><strong>Highlighted Internship Opportunity</strong></td>
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<td>Orange County’s Office of Emergency Management is offering a paid, 12-month internship for EMHS undergraduate minor and graduate certificate students. Application deadline is October 3rd; please contact Dr. Littleton at <a href="mailto:Vanessa.Lopez-Littleton@ucf.edu">Vanessa.Lopez-Littleton@ucf.edu</a> for additional details.</td>
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<td><strong>Upcoming Events</strong></td>
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<td><strong>November 4-6, 2014 - 9th annual Homeland Security Professionals Conference and Expo</strong>  @ Florida Hotel and Conference Center in Orlando. Additional information: <a href="http://www.thecounterterroristmag.com/conference">www.thecounterterroristmag.com/conference</a></td>
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Organization for Public Administration (OPA)

OPA is a student organization whose mission is to provide information, opportunities and support for Public Administration students. OPA seeks to engage students in a number of activities which can range from volunteering for local organizations to attending seminars on the prospective projects in our local community. OPA meets on the third Monday of each month in HPA 1 - Room 363 at 5:00pm. For more information contact justwiddy@knights.ucf.edu, or visit, https://ucf.collegiatelink.net/organization/organizationforpublicadministration

Public Administration Advisory Board

The mission of the Advisory Board is to assist the School of Public Administration to integrate with, and be responsive to, the community of which it is a part. The board may also be involved in strategic planning and in the development of resources. Through the board, the school director engages the ablest alumni and friends in a genuine partnership dedicated to enhancing the school and its work.

Public Administration Advisory Board Members

Current Board Members

- Michael Abels, Director of Undergraduate PA Programs, School of Public Administration
- Susan Boyer, Executive Director, Florida Benchmarking Consortium (FBC)
- Byron Brooks, Chief Administrative Officer, City of Orlando
- Chris Browder, V.P. and General Counsel, Orlando Utilities Commission
- Tom Bryer, Director, Center for Public and Nonprofit Management
- Marilyn Crotty, Director, Institute of Government at UCF
- Bill Crowles, Supervisor of Elections, Orange County [Alumnus]
- Michael Deal, Deputy Chief of Police, City of Altamonte Springs [Alumnus]
- Michelle del Valle, Asst. City Manager, City of Winter Park [Alumna]
- Mary Ann Feldheim, Director, School of Public Administration
- Thomas Holley, Lawyer, Orange County [Adjunct faculty]
- Naim Kapucu, Director, Graduate PA Programs Studies, School of Public Administration
- Fred Kittner, Associate Vice President, UCF University Relations [Adjunct faculty]
- Pedro Leon, AICP, Business Manager, Econ Dev. Daytona Beach Int’l Airport [Alumnus]
- Richard Levey, Vice President, Lake Nona Properties [Adjunct faculty]
- Dylan Lintelman, Project Manager, SunGard Public Sector
- Ken Parker, Retired City Manager, City of Port Orange [Adjunct faculty, Alumnus]
- Sally Sherman, Deputy County Administrator, Flagler County
- Manuel Soto, Emergency Management Director, City of Orlando Center [Alumnus, Adjunct faculty]
- Dean Sites, Manager, Orange County Growth, Management Department
- Tad Stone, Public Safety Director, Seminole County
- Chris Testerman, Assistant County Manager, Orange County

Meet our New Advisory Board Members

The first meeting is September 24, 2014

- Chris Atkinson, President, Emergency Management Student Association (EMSA)
- Norton Bonaparte, City Manager, City of Sanford
- Pam Brangaccio, City Manager, City of New Smyrna Beach
- Nancy Christman, Intergovernmental Coord., St. Johns Water Management District
- Jonathan Evans, City Manager, Haines City
- Jose Fernandez, President, Florida Compass Group
- Desiree Matthews, Deputy City Manager, City of Kissimmee
- Angel Morales, Orlando Office Manager, Social Security Administration
- Jack Schluckebier, Director of Land Development, Melbourne International Airport
- Lance Shanahan, City Manager, City of Ormond Beach
- Janet Tutt, District Manager, Village Community Development
- Justin Twiddy, President, Organization for Public Administration (OPA)
- Donna Walsh, Department Manager, Seminole County Health Department [Alumna]
Welcome the New MRA Cohort #4 for Fall 2013
The new MRA Cohort began classes on August 18th. There are twelve new students enrolled from various research institutions located in Florida, Illinois, Virginia, Pakistan, Rwanda, and Uganda. This is the most internationally diverse cohort we have had since the program began in 2011. Welcome new students! There are a total of 23 MRA graduate students in the MRA Program.

MRA Program Exhibit at the SRA International Annual Meeting
We will have an information booth at the Society of Research Administrators (SRA) International Conference. Send your friends and colleagues to our booth to get more information about the UCF programs in Research Administration.

Special Awards and Appointments

MRA Student Winona Ward (Cohort 3) Receives National Award!!!
During the 2014 Society of Research Administrators (SRA) International Annual meeting in October, Winona Ward will receive The Partnership Award for International or Inter-collegiate Collaboration. This award recognizes and honors research administrators that have demonstrated exceptional leadership in overcoming challenging barriers often experienced in collaborating with multiple research partners. Winona has successfully initiated, navigated, and nurtured many complex partnerships between researchers and research institutions over the years and at her current position as Executive Director of the Office of Sponsored Programs at LSU. Congratulations Winona!

MRA Program Director Appointed Co-Editor of the Research Management Review
Dr. Smith has been appointed as a co-editor for the National Council of University Research Administrators’ (NCURA) scholarly journal the Research Management Review (RMR). The RMR publishes articles focused on issues affecting the administration of research and the ever-changing research environment at the national and international levels.

Professional Accomplishments of MRA Students

April Heyward Moving to the South Caroline Department of Health & Environmental Control
MRA Alumnus of the Year (2013), April Heyward, accepted a senior level position with the South Caroline Department of Health & Environmental Control in the Bureau of Disease Control/Division of STD-HIV as a Grants Administrator II. In this new role she will be assisting in the management of several awards and working with sub grantees of the Ryan White HIV/AIDS Part B, ADAP (AIDS Drug Assistance Program), MAI (Minority AIDS Initiative), EC (Emerging Communities), and HOPWA (Housing Opportunities for Persons with AIDS) programs. Congratulations!

Ginger Phillabaum on New Position
Congratulations to MRA Alumnus (2013), Ginger Phillabaum, recently accepted a new position as Contract Administrator II in the Office of Sponsored Programs at Auburn University. In this role Ginger will be responsible for preparing, examining, analyzing, negotiating, and revising research grants and contracts.

Harriet Nambooze presenting at Annual SRA International Conference in San Diego, CA
MRA Alumnus (2014) Harriet Nambooze, a Program Administrator at the Makerere University College of Health Sciences in Uganda, will be co-presenting at the SRA International Annual Conference. The title of the presentation is Enhancing Research Administration and Management Through Partnerships. The presenters will share experiences in strengthening research support systems in universities and research institutes in remote limited settings. Other speaker include: Achilles Katamba, School of Medicine and Director Research Support Centre, and Regina Namirembe, Makerere University College of Health Sciences, Uganda.
Welcome Back

New Website
At the end of the spring semester we unveiled the school's new website that highlights each of our five programmatic areas and the Center for Public and Nonprofit Management. Each programmatic area has similar content that is area specific regarding: academic programs, advisory boards, alumni and giving, faculty, strategic plans, student organizations, student resources, and projects and reports. The center’s pages feature the Walking School Bus project, the UCF Americorps VISTA's working with homeless students, and our four areas of research – democracy, collaboration, diversity, and sustainability. Follow this link to see the new site: http://www.cohpa.ucf.edu/publicadmin/

Welcome to New Faculty and Staff

Meet our New Assistant Professor Dr. David Mitchell
Dr. David Mitchell has joined the faculty as an assistant professor after serving as a visiting assistant professor at Indiana University-Purdue University Indianapolis (IUPUI) and recently completing his doctorate at Northern Illinois University. Prior to this, Dr. Mitchell served in the city manager's offices of Kansas City, Missouri and Highland Park, Illinois for a total of seven years. He is a native Kansan and received his master's and bachelor's degrees from the University of Kansas. Currently, Dr. Mitchell is teaching Public Financial Management and Research Methods for Public Administration, both in the MPA program. He and his wife, Amy, reside in East Orlando. Dr. Mitchell is an avid sports fan who rarely misses a Kansas Jayhawks game, but he has adopted the Knights as his "second team". At the professional level, he cheers for Kansas City and most Chicago teams (sorry, White Sox). He is also looking forward to the Florida “winters” after spending his entire life in the Midwest.

Meet Susan Spice Our Visiting Instructor
Susan Spice received her MPA from the Askew School of Public Administration at Florida State University in 2004 and anticipates completing her PhD there in August, 2015. Her research interests include human resource management, nonprofit management, organizational behavior, leadership, sustainability, gender in the public sector, emergency management, and international/comparative public administration. Ms. Spice served as the nonprofit business manager for the Tallahassee Pediatric Foundation for eight years and worked for Florida State University in a variety of capacities. Most recently, Ms. Spice was a Visiting Professor at New Mexico State University in Las Cruces, New Mexico. This fall she is teaching Human Resource Management (undergraduate), Nonprofit Administration (online graduate) and Strategic Planning (online graduate).

Meet Charmaine Vote Our New Administrative Services Coordinator
Charmaine Vote comes to us from Colorado where she worked for a local government and a federal agency. Most recently she worked for UCF Facilities and Safeties Departments. On a personal note, Ms. Vote and her son brought their thoroughbred "Bella" with them to Florida, and Bella is starting her professional thoroughbred racing career this fall.