

65%



# Developing a Common Vision for Literacy Instruction



# Mayo Clinic

Culture and people. Our culture of caring first for others is rooted in the ideals of our founders, Drs. William J. Mayo and Charles H. Mayo, who valued teamwork, collegiality, professionalism, mutual respect and a commitment to continual progress.

Teamwork. At Mayo Clinic, you'll find a supportive, team-oriented environment that encourages diverse viewpoints. Your opinions are valued as you work together with your colleagues to make decisions and deliver the best outcomes for patients.....

# Dunkin Donuts

Who We Are: A dynamic team of people who have a passion for what we do in a work environment that is focused on growth.

Where We're Going: As one of the world's leading franchisors, we need enthusiastic people who are looking for a company that encourages innovation and entrepreneurial thinking.

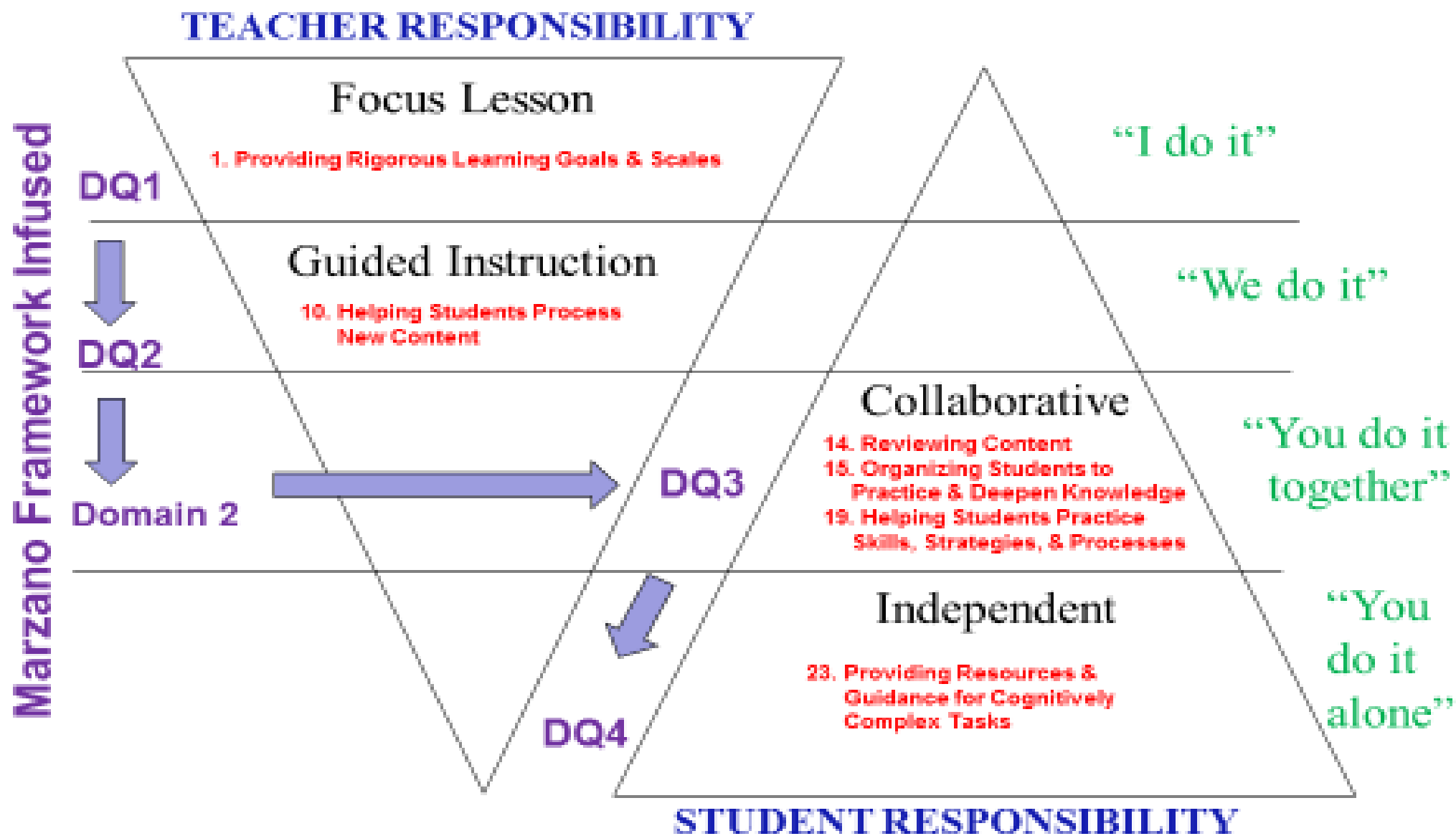
How we Work: We value our relationships with people-each other and those we serve. We are ambitious but we balance it with a collaborative environment where leadership encourages feedback.

# **Establish and support a common vision for instruction**

- Authentic literacy experiences that allow students to read, write, think and talk during the entire school day.
- Establish an expectation for instruction to describe what classrooms should look like, sound like and feel like.
- An evaluation system focused around 6 high yield strategies.

# Instructional Priorities

- Focused Lesson/Purpose
- Guided Instruction and Modeling
- Collaborative Learning
- Independent Learning



**A Structure for Instruction that Works**

*Douglas Fisher & Nancy Frey*

# Leading Literacy



Focus on the fundamentals of talking about text, writing about text, and reading authentic literacy as the core to meet the challenge of creating the student that every innovative corporation wants to hire...



# Leading Literacy

Remember, that just beyond the biggest challenges and struggles lie the opportunities to truly create schools where all students experience amazing learning.

