

### **LAW RELATED TEACHING**

During the past seventeen years I have taught the following courses at the University of Central Florida: Legal Research, Legal Writing, Law and the Legal System, Civil Practice and Procedure, Professional Ethics, The Law of Contracts, Torts, Capstone, Negotiation Alternatives in the Law, Florida Partnerships and Corporations, Business Law and Ethics, and LEADS Scholar leadership courses.

### **EMPLOYMENT HISTORY**

University of Central Florida College of Health and Public Affairs Department of Legal Studies Associate Lecturer; Appointed to UCF Graduate Faculty, Fall 2010	Orlando, Florida
University of Central Florida College of Health and Public Affairs Department of Criminal Justice & Legal Studies Associate Lecturer Lecturer Instructor Visiting Assistant Professor LEADS Faculty Fellow	Orlando, Florida  Summer 2014-present July 1, 2013 – Spring 2014 January 2004- June 30, 2013 January 2001- December 2003 August 2001-May 2006
Law Offices of Abby Fromang Milon Solo Practitioner	July 1992- December 2000
Law Offices of G. Gregory Hale Associate Attorney	April 1991-July 1992
Holden, Williams, Murphy, Eubank & Siegel, P.A. Associate Attorney	May 1987-April 1991
Holden, Murphy & Eubank, P.A. Law Clerk	May 1986-May 1987
Economic Research Service, U.S.D. A. Tax Analyst	January- December 1985

### **PUBLICATIONS**

Contributing Author of Chapter 7, Volume 3: Policy across Industry and Place: Beyond the Doors of Higher Education- Equal But Separate: Study of College Student Social Groups Post Affirmative Action in Florida after *Gratz* and *Grutter* in anthology titled *Controversies in Affirmative Action*, Praeger 2014.

“Tax Reform: Its Impact on Agriculture” [Agricultural Outlook](#), Economic Research Service, U.S. D.A. August 1985

The Development and Analysis of a Model of Cooperative Finance, Master's Thesis University of Florida  
December 1983

## LEADERSHIP TRAINING

Leadership Gainesville XVIII	Gainesville, Florida May 1991
Leadership Gainesville Alumni Group	May 1991- present
Heart of a Leader Conference 2005 Greater Orlando Leadership Foundation	March 3,

## GUEST SPEAKING ENGAGEMENTS

<u>Florida Certified Legal Assistant Exam Review</u> , 2001-2013	UCF
<u>Medical Tort Reform Interview</u> , UCF Metro TV Spring 2003	UCF
<u>In re: Guardianship of JDS interview</u> , News Channel 9, Summer 2003	UCF
<u>Introduction to Public Affairs Course</u> , 2001-2011	UCF
<u>"Little Red Riding Hood vs. Big Bad Wolf- Should We Settle?"</u> Mini Lecture Series for UCF Admitted Students Spring 2007-2008	UCF
Mini Lecture Series for UCF Admitted Students Open House Spring 2010, 2011, 2012, 2013, 2015	UCF
CCJ 2930 ST Survey of Criminal Justice and Legal Studies Guest Lecturer, Fall 2008 and Spring 2009	UCF
UCF LIFE Program: Presenter Spring 2013	UCF
"The Changing Campus Landscape: Impact of Diversity Vegas on Student Organizations" The National Higher-Education General Counsel Conference: Presenter March 2016	Las
"Gaming to Win in Alternative Dispute Resolution" Sunshine State Teaching and Learning Conference: Presenter February 2017	St. Pete Beach
"Generating Settlements Through Lateral Thinking Techniques" Florida Dispute Resolution Center Conference: Presenter August 2017	Orlando, FL
"Virtual Job Interviews in the Classroom: Preparing the Student For Success" Co-Presenter with Iryna Malendevych January 2018	St. Pete Beach

## PROFESSIONAL SEMINARS ATTENDED

August 2014-2017	DRC Annual Conference for Mediators and Arbitrators
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Serving People and the Planet  
October 2011

3<sup>rd</sup> Annual Environmental Justice  
Summit Barry University School of Law

We're Back!  
August 2011

DRC 19<sup>th</sup> Annual Conference for  
Mediators and Arbitrators

Foreclosure Mediation Program  
March 2010

Host: University of South Florida

Changes and Challenges  
August 2009

DRC 18<sup>th</sup> Annual Conference for  
Mediators and Arbitrators

Mediation and Justice for All  
August 2008

DRC 17<sup>th</sup> Annual Conference for  
Mediators and Arbitrators

Insight and Inspiration  
August 2007

DRC 16<sup>th</sup> Annual Conference for  
Mediators and Arbitrators

Honoring Our Past...Celebrating Our Future  
August 2006

DRC 15<sup>th</sup> Annual Conference for  
Mediators and Arbitrators

### **TEACHING AWARDS**

Phi Alpha Delta Exceptional Professor Award

Spring 2005

LEADS Scholar Faculty Award for the  
College of Health and Public Affairs

Spring 2003-2006

Excellence in Undergraduate Teaching Award  
College of Health and Public Affairs

Spring 2006

Teaching Incentive Award

Spring 2007

Excellence in Undergraduate Teaching Award  
College of Health and Public Affairs

Spring 2010

Teaching Incentive Award

Spring 2012

Excellence in Undergraduate Teaching Award  
College of Health and Public Affairs

Spring 2015

Teaching Incentive Award

Spring 2017

### **BAR ASSOCIATIONS**

The Florida Bar Association

Admitted December 1987

Florida Certified Circuit Civil Mediator  
Florida Certified Appellate Mediator

Certified 2000 to present  
Certified 2012 to present

Eighth Judicial Circuit Bar Association  
President: 1991-92; President Elect: 1990-91  
Board of Directors 1989-1992

United States District Court,  
Northern District of Florida

Admitted January 1990

United States District Court,  
Middle District of Florida

Admitted June 1988

Certified Court Arbitrator  
Eighth Judicial Circuit

Certified April 1989

## **PROFESSIONAL RECOGNITION**

2009 BV Rating, Martindale-Hubbel

Certificate of Appreciation  
2011 Graduate Research Forum Judge

UCF College of Graduate Studies

Graduate Research Council Member  
Spring 2011

UCF College of Graduate Studies

Certificate of Appreciation  
2012 Graduate Research Forum Judge

UCF College of Graduate Studies

Certificate of Appreciation  
2013 Graduate Research Forum Judge

UCF College of Graduate Studies

Certificate of Appreciation  
2017 Graduate Research Forum Judge

UCF College of Graduate Studies

Certificate of Appreciation  
2018 Graduate Research Forum Judge

UCF College of Graduate Studies

## **EDUCATIONAL BACKGROUND**

University of Florida

Juris Doctor, May 1987

University of Florida

Master of Science, December 1983

University of Florida

Bachelor of Science in Agriculture,  
December 1981

Indian River Community College

Associate Arts Degree, May 1979

## **Academic Committees and Service**

Undergraduate Research Council  
2010-present

University Committee

COHPA TIP Spring 2011  
Selection Committee-Chair

College Committee

COHPA TIP Spring 2014  
Committee Member

College Committee

COHPA Lecturer Tenure Promotion  
Committee- Fall 2014 Chair, Fall 2015  
Member Fall 2016

College Committee

University Academic Calendar  
Committee, COHPA Representative

University Committee

COHPA Research Council  
Dept. Representative 2012-2013

College Committee

Unit Professional Development  
Leave Committee/Chair  
2010-2014

University Committee

UCF Commencement Marshall

Spring 2012, Fall 2012, Spring 2013, Fall  
2013, Fall 2014, Spring 2015, Fall 2105,  
Spring 2017, Fall 2017, Spring 2018

COHPA Scholarship Committee  
Legal Studies Scholarship Committee

Spring 2018  
Spring 2018

### **SCHOLARSHIP**

Text Peer Review  
Orlik "Ethics for the Legal  
Professional" 7<sup>th</sup> edition

Pearson Publishing  
December 2011

Text Peer Review  
Goldman "Civil Litigation:  
Process and Procedures, 2/E

Pearson Publishing  
June 2012

### **HONORS IN THE MAJOR**

Chair of Bianca R. Zuluaga Honors in the Major thesis in Legal Studies entitled "An Analysis of Regulations Pertaining to Cruise Ship Disposal of Generated Wastes" successfully defended spring 2008

Chair of Erin P. Myers Honors in the Major thesis in Legal Studies entitled "An Analysis of the Involvement of the Miccosukee Tribe of Indians in the Litigation of Water Quality Standards in the Everglades" successfully defended spring 2010

Chair for Samuel Transue Honors in the Major thesis entitled "Are Building Design Rating Systems Effective Towards The Goal Of Sustainability In The Design And Construction Of Public And Private Buildings And How Will New Energy Performance And Sustainable Design Requirements Affect The Professional Liability Of Building Design Professionals?" successfully defended summer 2011

Chair for Joseph P. Formoso Honors in the Major thesis entitled "Florida's Medical Malpractice Tort Reform: A Cognitive Analysis of Litigious, Legislative Promulgation and Jurisprudence." successfully defended spring 2012

Chair for David Shabat-Love Honors in the Major thesis entitled "An Examination of the History and Effect of American Sex Offense Laws and Offender Registration." successfully defended spring 2012

Chair for David VanZandt Honors in the Major thesis entitled "The Duality of Florida's Criminal Pretrial Diversion Programs: A Separate Treatment Court for Veterans." Successfully defended spring 2012

Honors in the Major Committee Member for Justin McConnell Honors in the Major thesis entitled "You've Got Mail: The Study of the Attorney Client Privilege and the use of Electronic Mail"

Honors in the Major Committee Member for Marco Specoli Honors in the Major thesis entitled "Parental Accountability for Children in Florida:Examining the Oxymoron of Parental Liability"

Honors in the Major Committee Member for Yisell Rodriguez Honors in the Major thesis entitled "Immigration Law: The Constitutionality of State and Local Authorities Enforcing Federal Immigration Law"

Honors in the Major Committee Member for Carolyn Park Honors in the Major thesis entitled "Propaganda Exposed: A Glimpse Into the Truth of Hidden Agendas"

Honors in the Major Committee Member for Sarah Castro with working title of "Immigration Reform's Effect on Cuban Migration to the United States: Past and Present"

Honors in the Major Committee Member for Devin Esposito Honors in the Major thesis entitled "The Lasting Effects and Analysis of the Supreme Court's Decision in: The National Federation of Independent Business v. Sebelius"

Honors in the Major Committee Member for Keisha S. Holman Honors in the Major thesis entitled "Panua, Naivasha, Kenya: Challenging the Legal & Domestic Related Issues."

Honors in the Major Committee Member for Jerrell Dayton King Honors in the Major thesis entitled "Study of Whether United States Supreme Court sex discrimination is well grounded in the Fourteenth Amendment Legislative History"

Honors in the Major Committee Member for Natalie Donis Honors in the Major thesis with working title of "An analysis of Animal Cruelty Laws in the United States and connection to human violence and consequences to society."

Honors in the Major Chair for Mark Berrios-Ayala's completed Honors in the major thesis entitled "Brave New World Reloaded: Advocating For Basic Constitutional Search Protections to Apply to Cell Phones From Eavesdropping And Tracking By The Government and Corporate Entities"

Honors in the Major Chair for Rose Caldero's completed Honors in the Major thesis entitled "Domestic Violence: The need for Integrated and Specialized Courts in the Ninth Judicial Circuit of Orange and Osceola County, Florida"

Honors in the Major Committee Member for Nicholas A. Grandchamps Honors in the Major thesis entitled "Justice: The Use of Food, Education, And the Law to Combat Human Trafficking in Sub-Saharan Africa"

Honors in the Major Chair for Christian C. Walters Application for Spring and Fall 2014. Honors in the Major thesis entitled "Recession to Depression: A Critical Disambiguation of the 2007/2008 Financial Crisis and a Model for New Age Securities Regulation" completed Spring 2015

Honors in the Major Chair for Lauren Croft Application for Fall 2014. Honors in the Major thesis entitled "Same-Sex Sexual Assault in the Military" completed Spring 2015.

Honors in the Major Chair for Rebecca Miller Application for Fall 2014. Honors in the Major thesis entitled "The Implications of Federal and State Laws Regarding the Storage, use and Donation of Cord Blood" completed Spring 2015

Honors in the Major Committee Member for Jennifer N. Wilford Honors in the Major thesis entitled "The Plight of Being Unrecognized in the United States: Should Undocumented Immigrants be Licensed to Drive in Florida?" completed Spring 2015

Honors in the Major Chair for Andrew C. Papa Honors in the Major thesis entitled "Economic and Legislative Effects on Performance Based Funding and Licensed Practical Nursing Programs" completed Summer 2015.

Honors in the Major Chair for Emily Lienard Application for Fall 2014, Spring 2015 and Summer 2015 Honors in the Major with a working title involving issues associated with same sex adoptions.

Honors in the Major Chair for Lisa Khan's Honors in the Major application and thesis in Summer 2016 and Fall 2016 with a working title involving issues associated with Bitcoin and virtual property rights.

Honors in the Major Chair for Maria Milla's Application for Fall 2016 Honors in the Major with a working title involving issues associated with immigration reform.

Honors in the Major Chair for Samantha Spandau's Application for Fall 2017 and Spring 2018 Honors in the Major with a working title involving issues associated with foster care and adoptions.

Honors in the Major Chair for Ursula Hirsch's Application and Thesis for Fall 2016, Spring 2017 and Fall 2017 Honors in the Major with working title "Florida Workers Compensation Law: The Pendulum Swings"

Honors in the Major Committee Member for Matthew Klein's Honors in the Major thesis in Fall 2016 chaired by Dr. David Slaughter

Doctoral Committee Member for Criminal Justice PH.D. Candidate Thomas O'Connor Bruno chaired by Dr. Kenneth Adams for Fall 2016 and Spring 2017

## **INDEPENDENT STUDY**

Spring 2011 Independent Study for Maggie Gilson who completed revisions to role play materials for use in the PLA 4240 Negotiation Alternatives in Law course

Summer 2011 Independent Study for Hema Dass to work on her Honors in the Major thesis.

Spring 2012 Independent Study for Joseph Formoso to complete the requirements for his Honors in the Major thesis entitled "Florida's Medical Malpractice Tort Reform: A Cognitive Analysis of Litigious, Legislative Promulgation and Jurisprudence

Summer 2013 Independent Study for Stephen Carter to research and complete a paper on environmental law and its impact on coastal property issues.

Summer 2013 Independent Study for Tyler Yoho to research and complete a paper on the comparative economic costs of law school and career opportunities.

Spring 2014 Independent Study for Jessica Molina converted from an Honors in the Major thesis.

Summer 2016 Independent Study for Sandra Wellmon to research and complete a paper on the comparison of recent Florida legislation regarding grandparental rights to enacted legislation in other states