

## **Evelyn Rodriguez-Plesa\***

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Website: <https://www.drplea.com/>

\*Name change from Trammell to Rodriguez-Plesa effective 2021

### **Research Interests**

*Public management, local government administration, government contracting, public procurement, and human resources management*

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### **Education**

#### **Ph.D. in Public Affairs**

**July 2020**

Florida International University

#### **Certificate in Public Procurement**

**August 2015**

Florida Atlantic University

#### **Master of Public Administration**

**August 2013**

Florida International University

#### **Bachelor of Arts**

**December 2010**

Florida International University

Major: International Relations, Second Major: Religious Studies

### **Summary of Professional Experience (detailed further in sections that follow)**

#### **Academia –**

##### **University of Central Florida**

**2025-current**

Assistant Professor of Public Administration

##### **North Carolina Central University**

**2021-2025**

Assistant Professor of Public Administration

#### **Local Government –**

##### **City of Sunny Isles Beach (FL)**

**2011-2021**

- Assistant to the City Manager
- Community Services Manager
- Senior Administrative Coordinator
- Administrative Coordinator II

#### **Military –**

##### **U.S. Army Reserves**

**2002-2010**

- Civil Affairs Specialist

### **Scholarly Contributions**

#### **Published Works**

*Peer-Reviewed Article:* **Rodriguez-Plesa, E.** (2025). Representative Bureaucracy and Local Government Contracting: Examining Supplier Diversity Programs. *Public Administration Review*, 85(3): 665-689. DOI: <https://doi.org/10.1111/puar.13867>.

*Blog:* **Rodriguez-Plesa, E.**, Alkadry, M., & Dimand, A. (2025, June 25). How Unions Help Close Gender Pay Gaps in Public Sector Organizations. *Sage Perspectives*: <https://www.sagepub.com/explore-our-content/blogs/posts/sage-perspectives/2025/06/25/how-unions-help-close-gender-pay-gaps-in-public-sector-organizations>.

*Peer-Reviewed Article:* **Rodriguez-Plesa, E.**, Alkadry, M., & Dimand, A. (2024). Gender Pay Disparities in Public Organizations: The Equalizing Externality of Union Membership. *Review of Public Personnel Administration*, 0(0). DOI: <https://doi.org/10.1177/0734371X241298701>.

*Peer-Reviewed Article:* Brunjes, B., and **Rodriguez-Plesa, E.** (2024). Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. *Public Administration Review*, 84(3): 484–499. DOI: <https://doi.org/10.1111/puar.13704>

*Editorial:* Frank, H., Sanabria-Pulido, P., Douglas, C., Scutelnicu Todoran, G., **Rodriguez-Plesa, E.**, Hoermann, S., & Cheng, S. (2024). A New Era at PAQ: Think IDEAL+. *Public Administration Quarterly*, 48(4): 193-194. DOI: <https://doi.org/10.1177/07349149241301755>.

*Policy Brief:* Alkadry, M., **Rodriguez-Plesa, E.**, and Stanton, T. (2024). The Business Case for Improving Diversity, Equity, and Inclusion in the Public Sector for the Standing Panel on Social Equity in Governance, National Academy of Public Administration. <https://napawash.org/election-2024-good-government>.

*Peer-Reviewed Article:* Dimand, A., Patrucco, A., **Rodriguez-Plesa, E.**, & Hiriscau, A. (2023). Social Equity in Federal Contracting During Emergencies: A Portfolio Management Perspective. *Public Administration Review*, 83(5): 1319-1338. DOI: <https://doi.org/10.1111/puar.13614>.

*Book Chapter:* Brunjes, B., Abutabenjeh, S., Anguelov, L., Dimand, A., & **Rodriguez-Plesa, E.** (2023). Future Directions for Research in Public Procurement and Contract Management in K.D. Dzigbede & W.B. Hildreth (Eds.), *Research Handbook on Public Financial Management*. Edward Elgar Publishing (London, United Kingdom).

*Peer-Reviewed Article:* Dimand, A., Abutabenjeh, S., **Rodriguez-Plesa, E.**, Alkadry, M., & Ali, S. (2022). Human Capital Drivers of Employee Intent to Innovate: The Case of Public Procurement Professionals. *Review of Public Personnel Administration*. DOI: <https://doi.org/10.1177/0734371X221123294>.

*Peer-Reviewed Article:* **Rodriguez-Plesa E.**, Dimand, A., & Alkadry, M. (2022). Community Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Public Procurement at the Local Level. *Journal of Cleaner Production*. 338(1). DOI: <https://doi.org/10.1016/j.jclepro.2022.130556>.

*Peer-Reviewed Article:* Abutabenjeh, S., Dimand, A., **Rodriguez-Plesa, E.**, & Ahmadu, A. (2022). The Nexus between Gender Diversity and Research Performance: The Case of Public Procurement. *International Journal of Public Administration*. 46(10): 728-739, DOI: 10.1080/01900692.2021.2013258.

*Research Report:* **Rodriguez-Plesa, E.**, Atkinson, C., Williams, A., Prier, E., & McCue, C. (2021). Getting the Job Done in Public Procurement During COVID-19: A National Panel Study. Prepared for NIGP: The Institute for Public Procurement.

*Peer-Reviewed Article:* Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** (2021). Supplying the Pandemic Response: The Importance of Public Procurement. *Journal of Emergency Management*, 18(7): 189-208.

*Peer-Reviewed Article:* **Trammell, E.**, Abutabenjeh, S., & Dimand, A. (2020). A Review of Public Administration Research: Where Does Public Procurement Fit In? *International Journal of Public Administration*, 43(8): 655-667, DOI: 10.1080/01900692.2019.1644654.

*Encyclopedia Entry:* **Trammell, E.**, Abutabenjeh, S., & Dimand, A. (2020). Public Procurement Trends in Public Administration Research: 1972-2017. *Global Encyclopedia of Public Administration, Public Policy, and Governance*. DOI: 10.1007/978-3-319-31816-5\_3916-1.

*Book Review:* **Trammell, E.** (2020). [Review of the book *Policy Drift: Shared Powers and the Making of U.S. Law and Policy* by N. Riccucci.] *Public Administration Review*, January/February 2020: 175-177, DOI:10.1111/puar.13146.

*Peer-Reviewed Article:* Alkadry, M., **Trammell, E.**, & Dimand, A. (2019). The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. *International Journal of Procurement Management*, 12,(3): 336-362, DOI: 10.1504/IJPM.2019.099553.

*Research Report:* **Trammell, E.**, & Dimand, A. (2019). 2019 Local Government Entity Sustainable Procurement Study. Prepared for NIGP: The Institute for Public Procurement.

### **Works Under Review**

*Article:* **Rodriguez-Plesa, E.**, & Poggioli, N. Analyzing Public and Nonprofit Sector Collaboration to Co-Create Public Value and Sustainable Communities: A Multi-actor and Multi-level Framework. (Under Review).

*Article:* **Rodriguez-Plesa, E.**, Dimand, A., Alkadry, M., & Abutabenjeh, S. One Size Does Not Fit All: Management Strategies to Reduce Turnover Intention Among Public Sector Employees. (Under Review).

*Article:* Ali, S., Alkadry, M., **Rodriguez-Plesa, E.**, & Dimand, A. Perceptions vs. Realities of Pay: Exploring Their Influence on the Choice to Leave. (Under Review).

*Book Chapter:* **Rodriguez-Plesa, E.** “Chapter 11: Social Equity and Economic Development through Contracting” in *Teaching Public Procurement: Bridging Theory and Practice*. Edited by Dimand, A., Patrucco, A., and Brunjes, B. Routledge. (Under Review).

*Blog:* **Rodriguez-Plesa, E.**, & Tyler, T. Making Connections and Building Pathways for *Academic Matters*. International City/County Management Association.

## **Works in Progress**

*Article:* **Rodriguez-Plesa, E.,** & Alkadry, M. The Role of Training, Professional Development, Compensation and Benefits in Reducing Turnover Intention.

*Article:* Alkadry, M., & **Rodriguez-Plesa, E.** AI Adoption in Public Procurement.

*Article:* Dimand, A., **Rodriguez-Plesa, E.,** & Cheng, S. Procurement with a Purpose: Mission-Influenced Responses to the Salience of Black Lives Matter.

*Article:* **Rodriguez-Plesa, E.,** Atkinson, C., Williams, A., McCue, C., & Prier, E. Organizational Strategy and Dynamic Capabilities in Public Procurement During Emergencies.

*Article:* **Rodriguez-Plesa, E.,** Abutabenjeh, S., Dimand, A.M., Ali, S., & Alkadry, M.G. Empowering Public Sector Employees: A Multi-Dimensional Analysis of the Relationship between Structural and Psychological Factors.

*Article:* Dimand, A., **Rodriguez-Plesa, E.,** & Neshkova, M. Who Wants to Be Sustainable? Adoption and Implementation of Green Procurement and Supplier Diversity in U.S. Government.

*Article:* Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance?

*Article:* Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social Equity in Public Procurement and Government Contracting.

*Article:* Diggs, S.N., & **Rodriguez-Plesa, E.** Suppression of Intersectionality in Government Contracting: The Difference Between “Or” and “And”.

*Article:* **Rodriguez-Plesa, E.,** & Neshkova, M. Participatory Budgeting and Citizen Empowerment.

*Article:* **Rodriguez-Plesa, E.,** & Brunjes, B. Administrative Burdens in Social Equity Contracting Programs.

*Book Chapter:* **Rodriguez-Plesa, E.** “Public Management” in *Public Administration in North Carolina* edited by McDonald, B., and Bacot, H.

*Book Chapter:* Brunjes, B., Anguelov, L., Abutabenjeh, S., Dimand, A., & **Rodriguez-Plesa, E.** “Privatization and Outsourcing of Public Services”.

## **Conferences/Scholarly Presentations**

Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social Equity in Public Procurement and Government Contracting. European Group for Public Administration. Athens, Greece, September 2024. (Presented by Anguelov, L.).

**Rodriguez-Plesa, E., & Alkadry, M.** Management Strategies to Reduce Turnover Intention: The Role of Training, Professional Development, Compensation and Benefits. Public Management Research Conference. Seattle, WA, June 2024. (Presented by Rodriguez-Plesa, E.).

Dimand, A., **Rodriguez-Plesa, E., & Cheng, S.** Procurement with a Purpose: Mission-Moderated Organizational Responses to Black Lives Matter. Association for Public Policy Analysis and Management Conference. Atlanta, GA. November 2023. (Presented by Dimand, A.).

**Rodriguez-Plesa, E.,** Dimand, A., Alkadry, M., & Abutabenjeh, S. Managing Diversity, Equity, and Inclusion in Public Sector Agencies. Public Management Research Conference. Utrecht, Netherlands. June 2023. (Presented by Rodriguez-Plesa, E.).

Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social equity in Public Procurement and Government Contracting. PA Theory Network Conference. Portland, OR. June 2023. (Presented by B. Brunjes).

Dimand, A., Patrucco, A., **Rodriguez-Plesa, E., & Hirisciau, A.** Social Equity in Federal Contracting: A Portfolio Management Perspective. 53<sup>rd</sup> Annual Conference of the Decision Sciences Institute. Houston, TX. November 2022. (Presented by Patrucco, A.).

Brunjes, B., Abutabenjeh, S., Dimand, A., & **Rodriguez-Plesa, E.** Blue Steel: The Unexpected Costs of E.O. 13788. Association for Budgeting & Financial Management Conference. Miami, FL. September 2022. (Presented by Brunjes, B.).

Brunjes, B., **Rodriguez-Plesa, E.** Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. Transatlantic Dialogue. Roskilde, Denmark. June 2022. (Presented by Brunjes, B.).

Brunjes, B., & **Rodriguez-Plesa, E.** Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. Public Management Research Conference. Phoenix, AZ. May 2022. (Presented by Brunjes, B., Rodriguez-Plesa, E.).

**Rodriguez-Plesa, E.** Representative Bureaucracy or Is It Just Politics? Examining Supplier Diversity Policy of Local Governments. Public Management Research Conference. Virtual Conference, June 2021.

Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance? Public Management Research Conference. Virtual Conference, June 2021. (Presented by Anguelov, L.).

Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance? School of Public Affairs, American University. Mini conference on Social Equity and Public

Administration: The Behavioral Perspective. Virtual Conference, April 2021. (Presented by Anguelov, L).

**Trammell, E.** Representative Bureaucracy or Is It Just Politics? Examining Supplier Diversity Policy of Local Governments. Association for Public Policy Analysis and Management Conference. Virtual Conference, November 2020. (Presented by Trammell, E.).

**Trammell, E.** Representative Bureaucracy in Local Government Contracting: Examining Supplier Diversity Policy Implementation. American Society for Public Administration Conference. Anaheim, CA. Virtual Conference, June 2020. (Presented by Trammell, E.).

**Trammell, E.,** Dimand, A. (co-presenters). Sustainable Procurement in U.S. Local Governments. NIGP: The Institute for Public Procurement. Virtual Conference, June 2020. (Presented by Trammell, E. and Dimand, A.).

**Trammell, E.** Representative Bureaucracy in Local Government Contracting: Examining Supplier Diversity Policy Implementation. Southern Political Science Association Conference. San Juan, PR. January 2020.

**Trammell, E.** Social Equity and Procurement. Network of Schools of Public Policy, Affairs, and Administration Conference. Los Angeles, CA. October 2019. (Presented by Trammell, E.).

**Trammell, E.** Representative Bureaucracy in Government Contracting: Examining Supplier Diversity Policy Decision and Implementation. Public Management Research Conference. Chapel Hill, NC. June 2019. (Presented by Trammell, E.).

Alkadry, M., **Trammell, E.,** & Dimand, A. Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Procurement at the Local Level. Public Management Research Conference. Chapel Hill, NC. June 2019. (Presented by Dimand, A.).

**Trammell, E.** Representative Bureaucracy in Government Contracting: Examining Supplier Diversity Policy Decision and Implementation. American Society for Public Administration Conference. Washington, D.C. March 2019. (Presented by Trammell, E.).

**Trammell, E.** (poster presentation). An Implementation Perspective to Supplier Diversity Government Contracting. Association for Public Policy Analysis and Management Conference. Washington, D.C. November 2018. (Presented by Trammell, E.).

**Trammell, E.** Abutabenjeh, S., & Dimand, A. A Systematic Review of Public Administration Research: Where Does Public Procurement Stand? Network of Schools of Public Policy, Affairs, and Administration Conference. Atlanta, GA. October 2018. (Presented by Trammell, E., and Dimand, A.).

**Trammell, E.** The State of Supplier Diversity. American Society for Public Administration Conference. Denver, CO. March 2018. (Presented by Trammell, E.).

**Trammell, E.,** Alkadry, M., Postera, S., & Dimand, A. (webinar). Sustainable Procurement: Enhancing Residents' Quality of Life through Procurement. American Society for Public Administration in collaboration with National Institute of Governmental Purchasing. October 2017. (Presented by Trammell, E., Alkadry, M., Postera, S., Dimand, A.).

**Trammell, E.,** & Alkadry, M. Economics, Social Equity and Sustainable Procurement: The Case of Living Wage Procurement. American Society for Public Administration Conference. Atlanta, GA. March 2017. (Presented by Trammell, E.).

**Trammell, E.** The Decision to Buy Sustainable: Social Equity through Living Wage. International City/County Management Association Conference. Kansas City, MO. September 2016. (Presented by Trammell, E.).

Alkadry, M., **Trammell, E.,** & Dimand, A. Sustainable Focus Group. National Institute of Governmental Purchasing Conference. National Harbor, MD. August 2016. (co-facilitators).

Alkadry, M., **Trammell, E.,** & Dimand, A. The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. Social Equity Leadership Conference. San Francisco, CA. June 2016. (Presented by Trammell, E., and Dimand, A.).

## **Teaching Experience**

**Assistant Professor, Department of Public Administration**

**2021-current**

*North Carolina Central University*

*Graduate Level – Spring 2025*

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Fall 2024*

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Summer 2024*

PADG 5060 State and Local Government

*Graduate Level – Spring 2024*

PADG 5060 State and Local Government

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Fall 2023*

PADG 5120 Personnel Management

PADG 5130 Principles of Public Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Summer 2023*

PADG 5060 State and Local Government

PADG 5120 Personnel Management

*Graduate Level – Spring 2023*

PADG 5060 State and Local Government

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Fall 2022*

PADG 5120 Personnel Management

PADG 5130 Principles of Public Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Summer 2022*

PADG 5120 Personnel Management

PADG 5140 Public Budgeting and Finance

*Graduate Level – Spring 2022*

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

*Graduate Level – Fall 2021*

PADG 5130 Principles of Public Management

PADG 5610 Public Administration Research Methods

**Adjunct Instructor, Department of Public Administration**

**2021**

*University of Illinois - Springfield*

*Graduate Level - Spring 2021 - Online*

PA 582 Public Procurement Process, Ethics and Law

**Lecturer, Associate Graduate Faculty Member,**

**2020**

**Department of History, Philosophy, Politics, Global Studies and  
Legal Studies**

*Morehead State University*

*Graduate Level - Fall 2020 - Online*

PA 620 Bureaucracy & Public Management

PA 625 Public Budgeting and Finance

**Adjunct Instructor, Department of Public Policy & Administration**

**2019**

*Florida International University*

*Undergraduate Level - Summer C 2019 - On Campus*

PAD 4432 Administrative Leadership and Behavior

**Additional Professional Experience**

**City of Sunny Isles Beach – City Manager's Office**

**Assistant to the City Manager**

**March 2020-August 2021**



- Project management for emergency management program, FEMA and FDEM coordination and reporting, capital improvement, parks and facilities, and public works
- Develop/review RFIs, RFQs, ITBs, and RFPs related to active projects
- Review and draft legislation, policies and procedures for City Manager review and approval
- Apply for and manage federal, state, and local grants in support of City projects
- Assist with the budget process inclusive of expense analysis, cost savings and market research
- Monitor/review state and federal legislative bills; consult with state and federal lobbyists, City Attorney, and City Manager regarding legislative issues; write and prepare letters to legislators; analyze, research, and prepare reports on legislation impacting the City

#### **Assistant to the City Manager for Special Projects**

**March 2018-August 2019**

- Project management for emergency management program, FEMA reporting, capital improvement, parks and facilities, and public works
- Develop/review RFIs, RFQs, ITBs, and RFPs related to active projects
- Apply for and manage federal, state, and local grants in support of City projects
- Assist with the budget process inclusive of expense analysis, cost savings and market research

#### **City of Sunny Isles Beach – Cultural & Community Services Department Community Services Manager**

**January 2016-March 2018**

- Manage departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Manage departmental financial operations including accounts payable and receivable, and budget preparation
- Coordinate services for multiple park facilities to ensure operating and safety compliance
- Oversee the management of City customer service locations
- Recruitment and training of front office and customer service staff

#### **Senior Administrative Coordinator**

**June 2012-January 2016**

- Coordinate departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Assist upper management with budgeting, scheduling, new hire interviews, staff reviews, disciplinary decisions, and policy creation and enforcement

- Financial analysis including tax and payroll reports, and operations reports of facilities, landscaping projects, and building inspections
- Office management, new employee training, and supervision of front office staff

#### **Administrative Coordinator II**

**July 2011-June 2012**

- Coordinate departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Financial analysis including tax and payroll reports, and operations reports of facilities, landscaping projects, and building inspections
- New employee training, and supervision of front office staff

#### **United States Army Reserves – Civil Affairs & Psychological Operations Command**

##### **Civil Affairs Specialist**

**July 2002-July 2010**

#### **Active Duty Tour: Operation Enduring Freedom Horn of Africa**

**February 2006-June 2007**

- Liaison between military and civil populace
- Facilitation of school, clinic, and borehole repairs in Lira and Pader districts of Uganda
- Area assessments and related report writing in Uganda and Djibouti

#### **Annual Training: Dominican Republic**

**February 2009-March 2009**

- Liaison and translator between military medical teams and civil populace
- Coordinate sites with Dominican military and political officials in Barahona to conduct deworming treatments at local school

#### **Annual Training: Honduras**

**May 2008-June 2008**

- Liaison and translator between military teams and civil populace

### **Service and Leadership**

**ICMA and NASPAA Joint Committee on Local Government  
Education for the Academic Relations Committee  
International City/County Management Association (ICMA)**

**2025-current**

#### **Academic Relations Committee Member**

International City/County Management Association (ICMA)

**2024-current**

#### **Early Career Associate Editor**

*Public Administration Quarterly*

**2024-current**

Southern Public Administration Education Foundation and SAGE

**Advisory Board Member** 2024-current  
Center for the Advancement of Research and Excellence  
NIGP: The Institute for Public Procurement

**Associate Member** 2024-current  
Standing Panel on Social Equity in Governance  
National Academy of Public Administration (NAPA)

**Chair, Search Committee for Assistant Professor** 2025  
North Carolina Central University

**Reviewer, Social Equity & Race Program-Committee for Association for Public Policy Analysis & Management (APPAM) Conference, November 2025** 2025  
Association for Public Policy Analysis & Management

**Search Committee Member for EMPA Coordinator** 2024-2025  
North Carolina Central University

**Reviewer, Social Equity & Race Program Sub-Committee for Association for Public Policy Analysis & Management (APPAM) Conference, November 2024** 2024  
Association for Public Policy Analysis & Management

**Judge for Spring 2024 3MT Competition** 2024  
School of Graduate Studies  
North Carolina Central University

**Board Member and Immediate Past President** 2023-2025  
American Society for Public Administration South Florida's Chapter

**Program Committee Member** 2023-2024  
2024 Social Equity Leadership Conference  
National Academy of Public Administration

**Master of Ceremony for NASPAA's Career Professionals Conference, November 30, 2023** 2023  
North Carolina Central University/Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

**Faculty Search Committee for Assistant Professor** 2023  
North Carolina Central University

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| <b>Chair, <i>Equity &amp; Disparities in Government Interactions Systems and Government Responsiveness</i> for Association for Public Policy Analysis &amp; Management (APPAM) Conference, November 2023</b><br>Association for Public Policy Analysis & Management     | 2023      |
| <b>Discussant, <i>Innovations in Public Procurement: Social Equity and Sustainability</i> for Association for Public Policy Analysis &amp; Management (APPAM) Conference, November 2023</b><br>Association for Public Policy Analysis & Management                      | 2023      |
| <b>Reviewer, Social Equity &amp; Race Program Sub-Committee for Association for Public Policy Analysis &amp; Management (APPAM) Conference, November 2023</b><br>Association for Public Policy Analysis & Management  | 2023      |
| <b>Graduate Student Advisor</b><br>North Carolina Central University  | 2022-2025 |
| <b>MPA Thesis Committee Member: Cross-sector Collaborations and Operational Variance of Teen Court Programs: Opportunities and Challenges for Non-profit Legal Services in the Justice System</b><br>By Ramya Shricharanam Krishna<br>North Carolina Central University | 2022-2023 |
| <b>President</b><br>American Society for Public Administration South Florida's Chapter  | 2022-2023 |
| <b>Panel Participant – Mi Exito, La Universidad</b><br>NC Society of Hispanic Professionals<br>North Carolina Central University  | 2022      |
| <b>New Course Proposal for MPA program – State and Local Government (approved by the Graduate Council May 2022)</b><br>North Carolina Central University  | 2022      |
| <b>Moderator. Managing Public Procurement on the Front Lines of COVID-19: Strategies, Challenges and Opportunities for ASPA South Florida Best Practices Conference, February 2022</b><br>American Society for Public Administration South Florida Chapter              | 2022      |
| <b>Faculty Advisor</b><br>International City/County Management Association (ICMA)<br>North Carolina Central University Student Chapter<br>Best Chapter Event Winner 2022-2023   | 2021-2025 |
| <b>Committee Member, 3MT</b>  | 2021-2022 |

North Carolina Central University

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| <b>President-Elect</b><br>American Society for Public Administration South Florida's Chapter                                       | <b>2021-2022</b> |
| <b>Chapter Mentor</b><br>International City/County Management Association (ICMA)<br>John Jay College Student Chapter               | <b>2021-2022</b> |
| <b>Membership Committee Member</b><br>Florida City & County Management Association   | <b>2020-2022</b> |
| <b>Media Coordinator, Section on Procurement and Contract Management</b><br>American Society for Public Administration             | <b>2020-2022</b> |
| <b>Immediate Past Chair, Section on Procurement and Contract Management</b><br>American Society for Public Administration          | <b>2020-2022</b> |
| <b>Board Member</b><br>American Society for Public Administration South Florida's Chapter  | <b>2020-2021</b> |
| <b>Scholarship Committee Member, Section for Women in Public Administration</b><br>American Society for Public Administration      | <b>2020-2021</b> |
| <b>Chair, Section on Procurement and Contract Management</b><br>American Society for Public Administration                         | <b>2018-2020</b> |
| <b>Treasurer, ICMA at FIU</b><br>International City/County Management Association  | <b>2017-2018</b> |
| <b>Treasurer, Section on Procurement and Contract Management</b><br>American Society for Public Administration                     | <b>2016-2018</b> |
| <b>Executive Board, Section on Procurement and Contract Management</b><br>American Society for Public Administration               | <b>2016-2018</b> |
| <b>Organizing Committee Member, Section on Procurement &amp; Contract Management</b><br>American Society for Public Administration | <b>2016</b>      |
| <b>Quarterly Columnist, <i>PA Times Online</i></b><br>American Society for Public Administration                                   | <b>2016</b>      |

## Community Engagement

### Hosted guest speakers in the following courses Spring semester 2025:

2025

#### PADG 5120 – Personnel Management

- William Bowman “Bo” Ferguson, City Manager, City of Durham, NC
- Ian Coyle, Former Livingston County Administrator, NY
- Pat Madej, Strategic Initiatives Manager and Ciji Garner, Strategic Initiatives Analyst, Durham County, NC

### Hosted guest speakers in the following courses Fall semester 2024:

2024

#### PADG 5120 – Personnel Management

- Ten representatives (2 HR Business Partners, Intern Supervisor/Coordinator and Executive Assistant for the OSBM Director, 4 Analysts, Grant Manager, Program Support Specialist, and Accountant) from the North Carolina Office of State Budget and Management conducted mock interviews for students
- Wanda Page, City Manager, City of Durham, NC

### Hosted guest speakers in the following courses Fall semester 2023:

2023

#### PADG 5120 – Personnel Management

- Seven representatives (HR Director, Assistant State Budget Officer – Budget Execution, Internal Audit Manager, Principal Transportation Finance Analyst, Program Support Specialist, and 2 HR Business Partners) from the North Carolina Office of State Budget and Management conducted mock interviews for students
- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources

#### PADG 5130 – Principles of Public Management

- Drew Cummings, County Manager, Granville County, NC
- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC

#### PADG 5610 – Public Administration Research Methods

- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

### Hosted guest speakers in the following courses Spring semester 2023:

2023

#### PADG 5060 – State and Local Government

- Christina Riordan, Assistant Director for Budget and Management Services, City of Durham, NC
- Paarth Mehta, Senior Budget and Management Analyst, Wake County Government, NC

#### PADG 5610 – Public Administration Research Methods

- Dr. Nathan Boucher, Associate Research Professor, Sanford School of Public Policy, Duke University

**Hosted guest speakers in the following courses Fall semester 2022:****2022****PADG 5120 – Personnel Administration and Management**

- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources
- Shenekia Weeks, Diversity, Equity, and Inclusion Officer, Town of Chapel Hill, NC

**PADG 5130 – Principles of Public Management**

- Maurice Jones, Town Manager, Town of Chapel Hill, NC
- Drew Cummings, County Manager, Granville County, NC

**PADG 5610 – Public Administration Research Methods**

- Dr. Lawrance Evans, Managing Director, Applied Research and Methods, U.S. Government Accountability Office
- Carrie Hollis, Principal Program Analyst, NC Office of State Budget and Management

**Hosted guest speakers in the following courses Spring semester 2022:****2022****PADG 5120 – Personnel Administration and Management**

- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC
- Andrew Holland, Assistant Director – Strategy and Performance, Office of Performance and Innovation, City of Durham, NC
- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources

**PADG 5610 – Public Administration Research Methods**

- Jenni Owen, Director, NC Office of Strategic Partnerships
- Dr. Lawrance Evans, Managing Director, Applied Research and Methods, U.S. Government Accountability Office
- Andrew Holland, Assistant Director – Strategy and Performance, Office of Performance and Innovation, City of Durham, NC; Mary Grace Stoneking, ICMA Local Government Management Fellow, Office of Performance and Innovation, City of Durham, NC
- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

**Hosted guest speakers in the following courses Fall semester 2021:****2021****PADG 5130 – Principles of Public Management**

- Wanda Page, City Manager, City of Durham, NC
- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC
- Mark Bondo, Principal Budget Analyst, NC Office of State Budget and Management

**PADG 5610 – Public Administration Research Methods**

- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

## **Invited Talks**

**School of Public Policy** **2024**

University of Connecticut

*Graduate Level – Fall 2024 - Online*

### **Executive Master of Public Administration**

Lecture Title: Moving Beyond Diversity: The Impact of Diversity, Organizational Justice, and Managerial Support on Turnover Intention

**Rural Community Capacity (RC2) Program,** **2024**

**North Carolina Department of Commerce Rural Transformation Grant**

Appalachian State University, Hickory Campus

Workshop Topic: Local Government Budgeting and Finance, July 25, 2024.

**Virtual Brown Bag Series** **2023**

**Rockefeller College of Public Affairs & Policy**

University at Albany, SUNY

Paper Presentation: Managing Diversity, Equity, and Inclusion in Public Sector Agencies, October 05, 2023.

**Invited Moderator, Plenary Panel: Behavioral Public Policy in State and Federal Governance** **2023**

International Behavioral Public Policy Conference

University of North Carolina – Chapel Hill, September 07, 2023

**Office of Small and Disadvantaged Business Utilization Meeting, 08/15/23** **2023**

**U.S. General Services Administration**

Presentation in reference to: Brunjes, B., & Rodriguez-Plesa, E. (2023). Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. *Public Administration Review*. DOI: 10.1111/puar.13704.

**Rural Community Capacity (RC2) Program,** **2023**

**North Carolina Department of Commerce Rural Transformation Grant**

Appalachian State University

Workshop Topic: Local Government Budgeting and Finance, July 20, 2023.

**Blavatnik School of Government, and Government Outcomes Lab** **2023**

University of Oxford

Exploring Opportunities for Small and Disadvantaged Businesses in Public Sector Contracting: Insights from Set-Aside Programs as part



of The Research Forum on Public Service Partnerships, March 31, 2023.

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| <b>McCourt School of Public Policy, and Better Government Lab</b><br>Georgetown University<br>Breakout Session Presenter on the “Business of Government & Equity” as part of the Roundtable on the President’s Management Agenda as part of the ‘Year of Evidence Action’, November 16, 2022.                               | <b>2022</b> |
| <b>School of Public Policy</b><br>University of Connecticut<br><i>Graduate Level – Fall 2022 - Online</i><br><b>Executive Master of Public Administration Seminar</b><br>Lecture Title: Sustainable Public Procurement in U.S. Local Governments (w/Dr. Dimand)   | <b>2022</b> |
| <b>Rural Community Capacity (RC2) Program,</b><br><b>North Carolina Department of Commerce Rural Transformation Grant</b><br>Appalachian State University<br>Workshop Topic: Local Government Budgeting and Finance, July 27, 2022.   | <b>2022</b> |
| <b>Department of History, Philosophy, Politics, Global Studies, and Legal Studies</b><br>Morehead State University<br>Graduate Level - Spring 2022 – Online<br><b>Master of Public Administration Speaker Series</b><br>Lecture Title: Does Representation Matter? Examining Supplier Diversity Policy of Local Governments | <b>2022</b> |
| <b>McCourt School of Public Policy</b><br>Georgetown University<br>Graduate Level - Spring 2021 – Online<br><b>PPOL 514 Public Management</b><br>Topic: Procurement and Contract Management   | <b>2021</b> |
| <b>NIGP: The Institute for Public Procurement Connecticut Chapter,</b><br><b>Public Procurement Association of Connecticut.</b><br>May Meeting – Online<br>Topic: Sustainable Procurement in U.S. Local Governments (co-presented w/A. Dimand).   | <b>2021</b> |
| <b>Department of Public Policy &amp; Administration</b><br>Florida International University<br>Graduate Level - Summer C 2017 – On Campus<br><b>PAD 5934 Contemporary Issues in Public Administration</b>   | <b>2017</b> |

Topic: Sustainability  
Lecture Title: The Power of Public Procurement: A Look at  
Sustainability (co-presented w/A. Dimand).

## **Honors and Awards**

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|---|-------------|
| <b>William E. Mosher and Frederick C. Mosher Award</b><br><i>Public Administration Review</i><br>American Society for Public Administration   | <b>2025</b> |
| <b>Honorable Mention, 2025 Best Article Award</b><br><b>Public and Nonprofit Division</b><br>Academy of Management  | <b>2025</b> |
| <b>Excellence in Research Award - Department of Public Administration,<br/>College of Arts, Social Sciences, and Humanities</b><br>North Carolina Central University  | <b>2025</b> |
| <b>Excellence in Research Award - Department of Public Administration,<br/>College of Arts, Social Sciences, and Humanities</b><br>North Carolina Central University  | <b>2024</b> |
| <b>Excellence in Teaching Award - Department of Public Administration,<br/>College of Arts, Social Sciences, and Humanities</b><br>North Carolina Central University  | <b>2023</b> |
| <b>Best Paper Award – Honorable Mention</b><br>Brunjes, B., <b>Rodriguez-Plesa, E.</b> Equity in Government Contracting:<br>Analyzing the Performance of Small Disadvantaged Businesses.<br>Transatlantic Dialogue. Roskilde, Denmark. June 2022. | <b>2022</b> |
| <b>Founders' Fellows</b><br>American Society for Public Administration  | <b>2020</b> |
| <b>Wallace O. Keene Conference Scholarship</b><br>American Society for Public Administration  | <b>2020</b> |
| <b>Prestage-Cook Travel Award</b><br>Southern Political Science Association   | <b>2020</b> |
| <b>Dissertation Year Fellowship</b><br>Florida International University   | <b>2019</b> |
| <b>Public Management Research Association Inclusion Travel Award</b><br>Public Management Research Association  | <b>2019</b> |
| <b>Dr. Ray DeArrigunaga Memorial Scholarship Recipient</b><br>American Society for Public Administration South Florida's Chapter  | <b>2018</b> |

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| <b>Student Member of the Year</b><br>American Society for Public Administration South Florida's Chapter   | <b>2018</b> |
| <b>Professional Development/Training</b><br><b>NASPAA NEXT Workshop, Pittsburgh, PA October 11, 2023</b><br>Network of Schools of Public Policy, Affairs, and Administration                      | <b>2023</b> |
| <b>Junior Faculty Learning Community Session III – Brain Friendly Instruction</b><br>Office of Faculty Professional Development<br>North Carolina Central University                              | <b>2023</b> |
| <b>Junior Faculty Learning Community Session II – Authentic Assessment</b><br>Office of Faculty Professional Development<br>North Carolina Central University                                     | <b>2023</b> |
| <b>Professional Learning Strategies to Engage the Adult Brain</b><br>Office of Faculty Professional Development<br>North Carolina Central University  | <b>2022</b> |
| <b>ACUE Microcredential in Promoting Active Learning, Cohort E</b><br>Association of College and University Educators (ACUE)<br>North Carolina Central University                                 | <b>2022</b> |
| <b>ACUE Microcredential in Creating an Inclusive and Supportive Learning Environment: Cohort D</b><br>Association of College and University Educators (ACUE)<br>North Carolina Central University | <b>2022</b> |
| <b>New Faculty Teaching Orientation to Teaching and Learning</b><br>North Carolina Central University   | <b>2021</b> |
| <b>Kagan Live Online: Growth Mindset Day 1 – 6.25 Hours</b><br>Kagan Publishing and Professional Development<br>North Carolina Central University   | <b>2021</b> |
| <b>Emergency Management Institute IS-1001 The Public Assistance Delivery Model Orientation Course</b><br>Federal Emergency Management Agency (FEMA)   |             |
| <b>Public and Nonprofit Division Doctoral Student Professional Development Consortium</b><br>Academy of Management  |             |

**Public Management Research Association Doctoral Student  
Professional Development Workshop**  
Public Management Research Association

**Emergency Management Institute IS-100 Introduction to Incident  
Command System Course**  
Federal Emergency Management Agency (FEMA)

**Emergency Management Institute IS-200 Basic Incident Command  
System for Initial Response Course**  
Federal Emergency Management Agency (FEMA)

**Emergency Management Institute IS-700 An Introduction to the  
National Incident Management System Course**  
Federal Emergency Management Agency (FEMA)

**FHWA/FDOT Emergency Relief Training Course**  
State of Florida Department of Transportation

**OSHA Compliance Course (30 hours)**  
Occupational Safety and Health Administration

### **Affiliations/Memberships**

Academy of Management (AOM)  
American Society for Public Administration (ASPA)  
ASPA Section on Procurement & Contract Management (SPCM)  
Association for Public Policy Analysis & Management (APPAM)  
International City/County Management Association (ICMA)  
Public Management Research Association (PMRA)  
North Carolina Local Government Budget Association (NCLGBA)

### **Highly Competent Subject Areas**

#### **Languages**

Spanish-Speak, Read, Write

#### **Software**

Microsoft Office Suite\*  
Adobe Pro\*  
Stata  
NVivo  
MCSJ Financial Software  
\*Trained in ADA document accessibility

#### **Learning Management Systems**

Canvas  
Blackboard

