

John T. Super, Ph.D., NCC, LMFT

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AREAS OF EXPERTISE

- ❖ Marriage, Couples and Family Counseling
- ❖ Trauma
- ❖ Clinical Skills and Supervision
- ❖ Research and Analysis

PROFESSIONAL HIGHLIGHTS

Counselor Education

- ❖ *Clinical operations coordinator:* Community Counseling and Research Center at the University of Central Florida University of Central Florida.
- ❖ *Couples and family clinic director:* Couples and Family Clinic at the University of Florida.
- ❖ Invited by peers, UF college of education faculty, and other counseling programs to share expertise in counseling with classes.
- ❖ Coordinated the counseling response for grief counseling centers in Orlando immediately following the Pulse massacre in Orlando.
- ❖ Coordinated and supervised the helping professionals' response to the Pulse shootings.
- ❖ Above average teaching reviews from administration and students.

Research

- ❖ *Lead author* on a religious abuse article that was the journal's most downloaded article from the for longer than a year.
- ❖ *Lab instructor* assisting graduate and undergraduate students in research design and statistical analysis for the UCF College of Education and Human Performance.
- ❖ Designed and conducted qualitative and quantitative studies and the statistical analysis.

Counseling

- ❖ Private practitioner and owner of the Mending Group
- ❖ Volunteer counselor for a non-profit agency.
- ❖ Trauma focused counseling for community crises.

Service

- ❖ Instrumental in beginning the Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (FALGBTIC).
- ❖ Treasurer and President for FALGBTIC.
- ❖ Assisted in coordinating over 600 volunteer counselors responding to the Pulse tragedy in Orlando, FL.

Technology

- ❖ Invited speaker to numerous conferences educating bankers on how to integrate technology into business operations.
- ❖ *Chair* of the Technology committee for the Mortgage Bankers Association for 2 terms.
- ❖ *Invited Speaker* to the U.S. Capitol congressional caucus as a representative of the Mortgage Bankers Association.

Administration

- ❖ Special Assistant to the College of Education and Human Performance's Executive Associate Dean for Academic Affairs at the University of Central Florida.
 - ❖ Graduate Assistant to the Child, Family and Community Sciences in the College of Education and Human Performance.
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EDUCATION

- PhD** **Doctor of Philosophy (Ph.D.) in Counselor Education** **May 2013**
University of Central Florida, Orlando, FL
 Dissertation topic: Predicting the development of counselor self-efficacy in counselors-in-training during their first semester in practicum using embedded, rich-media in a distributed learning environment. (*Successfully defended March 14, 2013*)
- MA** **Master of Arts (M.A.) in Marriage and Family Therapy**
University of Central Florida, Orlando, FL
- BA** **Bachelor of Arts (B.A.)**
Harding University, Searcy, AR
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PROFESSIONAL TRAINING, CERTIFICATION, AND LICENSURE

- National** Nationally Certified Counselor, Certificate # 309028
- State** Florida licensed Marriage and Family Therapist (#MT-2886)
- Couples** Certified Gottman Therapist (Level 1 and Level 2)
 Advanced Assessment and Treatment (UCF)
- Hypnotherapy** Trained in advanced empathy using Hypnosis (hypnotherapy) from the Center for Counseling and Consulting, Casselberry, FL.
- Education** Essentials of WebCourses (Canvas) Spring 2020
 Teaching with lecture capture – Zoom (Canvas) Spring 2020
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ACADEMIC POSITIONS

- Associate Lecturer**
2021 - present **University of Central Florida**
 College of Community Innovation and Education
 Counselor education and school psychology department
 Orlando, Florida 32816
- Lecturer**
2018-2021 Responsibilities include teaching graduate level counseling courses across the CACREP core areas (a 4/4/ teaching load); developing and directing the operations of the Community Counseling and Research Clinic; advising; and participating in professional, departmental, and programmatic service.
- Clinical Assistant Professor**
2014-2018 **University of Florida**
 College of Education
 School of Human Development and Organizational Studies in Education
 Gainesville, Florida 32601

Responsibilities include program director for the Marriage, Couples and Family Counseling program; teaching graduate level counseling courses across the CACREP core areas (a 4/4/ teaching load); developing and directing the Couples and Family Clinic; advising; and participating in professional, departmental, and programmatic service.

**Post-Doctoral
Associate
2013-2014**

University of Central Florida

College of Education and Human Performance
Department of Child, Family and Community Sciences
Orlando, Florida 32816

Responsibilities included teaching graduate level counseling courses across the CACREP core areas (a 4/4/2 teaching load); preparing for and participating a CACREP site visit; maintaining an active research agenda with scholarly publications; and participating in professional, departmental, and programmatic service.

TEACHING EXPERIENCE

Couples Counseling	The course surveys relevant theories of marriage, couples and family therapy related to counseling couples. The major emphasis is on basic relationship processes including healthy couple functioning, communication, developmental sequences, family of origin issues, intimacy, sexuality and conflict. <i>University of Central Florida</i>	Summer 2021, Summer 2020
Marriage and Couples Counseling	An introductory graduate-level course explaining, discussing and applying selected marriage and couple counseling models that reveal relational dynamics nurturing both “normal” (functional) and “abnormal” (dysfunctional) coupling patterns. Additionally, the course examines and differentiates counseling modalities that generate a variety of intervention options useful in the treatment of couples-in-crisis who are experiencing varying degrees of danger and opportunity. <i>University of Florida</i>	Fall 2017, Fall 2016, Fall 2015
Foundations of trauma and crisis counseling	This course addresses the impact of crises, disasters, and other trauma-causing events on individuals and communities and provides an introduction to working with various populations who have experienced trauma. <i>University of Central Florida</i>	Fall 2021, Fall 2020, Fall 2019
Introduction to Family Counseling	The course introduces family counseling, systems, and relational therapies. The intent is to provide an overview of theoretical concepts and intervention strategies associated with systemic and post-modern theories of family therapy. <i>University of Florida</i>	Spring 2021, Spring 2020, Spring 2019, Spring 2018, Spring 2017, Spring 2016, Spring 2015

Supervision in Counselor Education	An examination of the process and various theories, approaches, and models of supervision in counselor education. <i>University of Central Florida</i>	Summer 2020
Advanced Family Counseling	This four-credit course is designed to strengthen students' theoretical understanding and application of family therapy. A core emphasis is placed on the development of personal theory, professional development, and therapeutic change/outcome (mostly as it relates to Common Factors in Family Therapy). <i>University of Florida</i>	Spring 2018 Spring 2017, Fall 2016, Spring 2016, Fall 2015, Spring 2015, Fall 2014
Teaching Internship	Supervision of eight doctoral students as they teach undergraduate courses. This seminar course explores aspects of teaching from pedagogy to classroom management. <i>University of Florida</i>	Fall 2015, Fall 2014
Sexuality and Mental Health	This course explores the relationship between mental health and human sexuality and the role of the professional counselor. <i>University of Florida</i>	Spring 2021, Spring 2020, Spring 2019, Summer 2018, Spring 2018, Summer 2017, Spring 2017, Summer, 2016, Spring, 2016, Spring 2015, Fall 2014
Counseling Theory and Application	An introductory course to the main theories of counseling, the history and development of the theories, the contributions and limitations of each, an understanding of applying the interventions in a clinical laboratory setting for greater understanding of the theories. <i>University of Central Florida and University of Florida</i>	Fall 2021, Fall 2020, Fall 2019, Fall 2018, Fall 2017, Fall 2016, Fall 2014
Group Supervision	A three-credit hour course divided into a didactic half focusing on the core CACREP areas and an experiential half focusing on developing the application of foundational knowledge into practice. <i>University of Florida</i>	Summer 2018, Spring 2018, Fall 2017, Summer 2017, Spring 2017, Fall 2016, Summer 2016, Spring 2016, Fall 2015, Summer 2015, Spring 2015
Career Development	A study of career development theories, occupational and educational information, approaches to career decision-making life-style and leisure in the development of the whole person. <i>University of Central Florida</i>	Fall 2021, Fall 2020, Fall 2019, Summer 2019, Fall 2013
Practicum	A clinic-based course providing supervised counseling, emphasizing competence in individual	Fall 2019, Spring 2019, Fall 2018, Summer 2014, Spring 2014 (2 sections)

	counseling, working with couples, and tests in educational-career-personal counseling. <i>University of Central Florida</i>	Fall 2013, Summer 2013 Spring 2013, Fall 2011 Spring 2012, Fall 2011
Doctoral Practicum in Supervision	This course assists doctoral students in the developmental process of a counselor educator-in-training to integrate and apply supervision knowledge and develop new skills through practice in an applied supervisory setting that will also assist them in the synthesis of their personal supervision approach. <i>University of Florida</i>	Spring 2018
Introduction to Counseling	An overview of the philosophy, organization, administration, and roles of counselors in various work settings. <i>University of Central Florida</i>	Spring 2013 <i>Substitute Professor</i> Fall 2010, Spring 2011 <i>Co-Instructor, Lab Facilitator (IOR: S. Kent Butler)</i>
Group Counseling	This course is designed to give the student an understanding of the role of theories in group counseling as well as the many process applications of groups. <i>University of Central Florida</i>	Spring 2012 <i>(IOR: S. Kent Butler)</i> Fall 2010, Spring 2011 <i>Lab Facilitator</i>
Counseling Techniques	This class teaches fundamental counseling skills such as relationship building, basic assessment, goal setting, selection of interventions, and evaluation of client outcomes. <i>University of Central Florida</i>	Summer 2019 <i>Instructor</i> Fall 2013 <i>Instructor of Record (student Andrew Wood)</i> Summer 2013 <i>Adjunct Instructor</i> Fall, 2011 <i>Instructor</i> <i>(IOR: Glenn Lambie)</i>
Counseling Internship	A class that oversees the supervised placement in a setting appropriate for Mental Health Counselors and Couples, Marriage and Family Therapists. <i>University of Central Florida</i>	Spring 2021, Summer 2014, Spring 2014 Fall 2013
Wellness	An overview of the philosophy, organization, administration, and roles of counselors in various work settings. <i>University of Central Florida</i>	<i>(IOR: Mark E. Young)</i> Fall 2010 <i>Lab Facilitator</i>
Professional Issues in Counseling II	This course provides <i>doctoral</i> students in counselor education with a further understanding of a variety of professional development issues. Students will acquire an in-depth understanding in the domains of teaching, research, service, and grant writing with its application to counseling practice and counselor education. <i>University of Central Florida</i>	Spring 2014

Statistics and Research	The Computing and Statistical Technology Laboratory in Education (CASTLE) provides instruction to graduate students and faculty, which include research design development, demonstration of software packages, guidance for processing qualitative data, and some statistical troubleshooting. <i>University of Central Florida</i>	Spring 2013, Fall 2012, Summer 2012, Spring 2012, Fall 2011 <i>Co-Instructor</i>
Career Counseling	Topic: The essence of an effective resume through a theoretical lens. <i>University of Central Florida</i>	Fall 2012 <i>Guest Lecturer</i>
Counseling Techniques	Topic: Being a reflective practitioner. <i>University of Central Florida</i>	Fall 2011 <i>Guest Lecturer</i>
Mental Health Care Systems	Topic: The nuances of counseling same-sex couples. Topic: The nuts and bolts of starting a private practice. <i>University of Central Florida</i>	Summer 2011 Spring 2012 <i>Guest Lecturer</i>
Social Work	Topic: Working with LGBTQQI Population <i>University of Central Florida</i> College of Health and Public Affairs	Spring 2011 <i>Guest Lecturer</i>
Family Counseling	Topic: Counseling non-traditional families, specifically Gay, Lesbian, Bisexual and Transgender families. <i>University of Central Florida</i>	Spring 2010 <i>Guest Lecturer</i>
Multicultural Counseling	Topic: The nuances of counseling same-sex couples. <i>Barry University</i> Topic: What a new counselor should know when working with a client identifying as LGBTQIQIAA for the first time. <i>Webster University</i>	Fall 2012 <i>Guest Lecturer</i> Fall 2010 <i>Guest Lecturer</i>

SUPERVISORY EXPERIENCE

Group Supervision for MFT Interns and Practicum students	A class that is taken while marriage and family therapy students are in their Practicum or Internship sites that include a didactic discussion and a practiced application. <i>University of Florida</i>	Summer 2018, Spring 2018, Fall 2017, Summer 2017, Spring 2017, Fall 2016, Summer 2016, Spring 2016, Fall 2015, Summer 2015, Spring 2015 <i>Instructor</i>
Internship and Practicum	Weekly supervision of doctoral Internship and Practicum students who were working in community on skill development, case management and professional identity. <i>University of Florida</i>	Spring 2015 <i>Instructor</i>

Supervision of Supervision	A weekly meeting with doctoral students who are actively providing supervision to master level students with the purpose of developing their supervisory skills. <i>University of Florida</i>	Fall 2017, Summer, 2017, Spring 2017, Fall 2016, Spring 2015, Fall 2015
Practicum	Provided weekly individual, triadic, live and group supervision to first and second semester students who were beginning to use clinical skills with a client in the Community Counseling and Research Clinic. <i>University of Central Florida</i>	Fall 2019, Spring 2019, Fall 2018, Spring 2014, Fall 2013, Summer 2013, Spring 2012, Fall 2011
Internship	Weekly supervised first and second semester students who were working in community on skill development, case management and professional identity. <i>University of Central Florida</i>	Spring 2021, Spring 2014, Fall 2013

CLINICAL EXPERIENCE

Private Practitioner	As the owner of the group practice, I managed the other clinicians, the business operations and worked with individuals, couples and families with a wide range of presenting issues.	2012 - 2009
Agency Counselor	I volunteered with an agency to provide individual, couple and group counseling to Lesbian, Gay, Bisexual and Transgender clients presenting in crisis, with more severe pathology and using a brief therapy model.	2012 - 2010

ADMINISTRATION EXPERIENCE

Clinical Director <i>University of Central Florida</i> Aug. 2018 to present <i>University of Florida</i> Aug. 2014 to Aug. 2018	In this role I had the responsibility of managing the operations of both clinics. Some of the responsibilities were: Oversee administrative tasks (e.g., budget & reports); oversee practicum placements and service delivery; manage recruitment and placement of clients; managing communication with outside entities (e.g. verification of services, subpoenas).	August 2014 to present
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Marriage, Family and Couples Counseling Program Coordinator	In this role, I was tasked with the responsibility for managing and growing a top ranked program with duties including, administering course content, facilitating understanding and development of graduate students; assisting in career conceptualization; developing course schedules and cohort planned programs; and scheduling, interviewing, and communicating with program potential students. <i>University of Florida</i>	May 2015 - 2018
Practicum and Internship Clinical Coordinator	The responsibilities of this role included: coordination of all site placements for clinical experiences, mediating site issues, interfacing with Alachua County School Board, reviewing potential site applications and follow up with site visits, approval of new clinical sites, directing the clinical site expo during the fall and spring semester and managing a graduate assistant. <i>University of Florida</i>	May 2015 – August 2016
Special Assistant to the Executive Associate Dean in the College of Education and Human Performance.	I assisted the Associate Dean as an interim assistant while a full search was conducted. In this capacity, I participated on the search committee, worked with PeopleSoft to administer the applications and the process, interfaced with Human Resources in facilitating the hiring process, performed reference checks and was instrumental in the selection and training of the candidate. Additionally, I facilitated travel budgets, partnership meetings, faculty orientation, graduation, and was instrumental in student affairs. <i>University of Central Florida</i>	May 2013 – August 2013
Graduate Assistant to the Educational and Human Services Department Chair in the College of Education and Human Performance	In this role, I assisted the department chair in managing student's records, arranging meetings, facilitating communication between departments and colleges, developing and maintaining relationships with departments and people that were connected to the department, and managing information and communication within the university. <i>University of Central Florida</i>	May 2013 – August 2010

RESEARCH AND SCHOLARLY ACTIVITY

RESEARCH INTERESTS

- ❖ The development of counselor self-efficacy of counselors-in-training during their transition from foundational classes to clinical skills.
- ❖ The effect of religious abuse and the intersectionality of affectional orientation and religiosity.
- ❖ The effect of pet loss on a family.

BOOK CHAPTERS

- Joe, J. R., & **Super, J. T.** (Under Review). *Healthy While Sexual: Preventing and Living with HIV and Other STIs*. In Shubert, A. & Pope, M (Eds), *Handbook of human sexuality counseling: A sex positive approach* (Chapter 22). Washington, DC: American Counseling Association.
- Super, J. T.** (2021) *LGBTQ+ Couples*. In Young, M. & Barden, S. (Eds.), *Counseling and therapy for couples: An integrative model* (Chapter 7), Belmont, CA: Brooks/Cole Cengage Learning.
- Super, J. T.** (2019). *A Personal Narrative on Responding to the Pulse Tragedy in Orlando: A volunteer supervisor's perspective*. In Knight, C., & Borders, L.D. (Eds.), *Trauma informed supervision* (Chapter 7). New York: Routledge/Taylor & Francis Group.

PUBLICATIONS IN REFERRED JOURNALS

- Limberg, D., Newton, T., Nelson, K., Barrio Minton, C. A., **Super, J. T.** & Ohrt, J. (2020) Research identity development of counselor education doctoral students: A grounded theory. *The Professional Counselor* 10(4), 488-500. Doi:10.15241/dl.10.4.488
- Watson, D.M., & **Super, J. T.** (2020). Selecting a Theoretical Orientation: A Constructivist Grounded Theory Study with Counselors-in-Training. *The Journal of Counselor Preparation and Supervision*, 13(2). Doi: <http://dx.doi.org/10.7729/132.1339>
- Super, J. T.** (2018). A Personal Narrative on Responding to the Pulse Tragedy in Orlando: An Interdisciplinary Supervisory Perspective. *The Clinical Supervisor*, 37(1), 142-157. Doi: 10.1080/07325223.2017.1413471
- Bell, C., Jacobson, L., Limberg, D., & **Super, J. T.** (2014). Enhancing counselor-in training self-awareness by infusing creativity in the pedagogy of a play therapy course. *The Journal of Creativity in Mental Health*, 9(3), 399-414.
- Limberg, D., Bell, C., **Super, J. T.** et. al. (2013). Professional identity development of Counselor Education Doctoral Students: A qualitative investigation. *The Professional Counselor Journal: Research and Practice*, 3(1), 40-53.
- Super, J. T.**, & Jacobson, L. (2011). Religious abuse: Implications for counseling Lesbian, Gay, Bisexual and Transgender individuals. *Journal of LGBT Issues in Counseling*, 5(3-4) 180 - 196.
- Jacobson, L., Pappalardo, K., & **Super, J.** (March 2009). Group therapy to build strong relationships for same-sex couples. In G. R. Walz, J. C. Bleuer, & R. K. Yep (Eds.), *Compelling Counseling Interventions: VISTAS 2009*.

ARTICLES SUBMITTED FOR PUBLICATION IN REFERRED JOURNALS

MANUSCRIPTS UNDER DEVELOPMENT

- McGrath-Fair, C., Melear, D., & **Super, J. T.** (In preparation). Multi-level, multi-modal training supervisory approach for developing counselors in training with greater self-efficacy
- DePue, M. K., Oberheim, S., & **Super, J. T.** (In preparation). Understanding the competencies of addiction counselors on transgender clients..
- Tintsmann, J. & **Super, J.T.** (In preparation). A model for crisis counseling using the stages of change as an instrument of change.

PAPERS PRESENTED AT REFERRED PROFESSIONAL CONFERENCES NATIONAL AND INTERNATIONAL

- Super, J. T., & Schuermann, H.** (March 2019). *The shared trauma of school shootings and their impact on counseling and education*. Presented at the American Counseling Association (ACA) Annual Conference in New Orleans, Louisiana.
- Super, J. T., & Jacobson-McRae, E.** (April 2018). *Understanding religious abuse: Stories of the abused offer clinical insight*. Presented at the American Counseling Association (ACA) Annual Conference in Atlanta, Georgia.
- DePue, M. K, Finch, A.J., Richardson, E. Ali, S., **Super, J. T.** (March 2017). *Using research to inform practice: an assessment model for collegiate addictions*. Presented at the American Counseling Association (ACA) Annual Conference in San Francisco, California.
- Super, J. T., & Daniels, P.,** (September 2016). *Religious abuse: A qualitative investigation of the phenomenological experiences of LGBT+ people who experienced religious abuse*. Presented at Association for Assessment and Research in Counseling (AARC) Annual Conference in Fort Lauderdale, FL.
- Super, J. T.,** (April 2016). *Counseling in a Changing World: What Counselors Should Know About Same-Sex Marriage*. Presented at the American Counseling Association (ACA) Annual Conference in Montreal, Canada.
- Super, J. T., & Jacobson, E.,** (April 2016). *Religion and sexuality: It can be a source of comfort or abuse for the LGBT+ person*. Presented at the American Counseling Association (ACA) Annual Conference in Montreal, Canada.
- Super, J. T.,** (October 2015). *Embracing our techno-geekiness: Using technology to improve counselor self-efficacy during practicum*. Presented the Association for Counselor Education and Supervision (ACES) bi-annual conference, Philadelphia, PA.
- Watson, D., & **Super, J. T.,** (October 2015). *Narrowing down a theoretical orientation: A grounded theory study of the process for counselors-in-training*. Presented the Association for Counselor Education and Supervision (ACES) bi-annual conference, Philadelphia, PA.
- Super, J. T.,** (October 2015). *A global change: How counseling should adapt to the legalization of same-sex marriage*. Presented at the European Branch of the American Counseling Association (EB-ACA) Annual Conference, Naples, Italy.
- Super, J. T.,** (May 2014). *A study in using technology to increase counselor self-efficacy during the first semester of practicum for counselors-in-training*. Presented at the British Association for Counseling and Psychotherapy annual conference, London, England.
- Limberg, D., Robinson, E. H., Hayes, B. G., Robinson, S., **Super, J. T., & Kendrick, E. L.,** (October 2013). *Creating Stewards of the Discipline: Essential Elements of an Effective Counselor Education Ph.D. Program*. Presented at the Association for Counselor Education and Supervision (ACES) bi-annual conference, Denver, CO.
- Super, J. T.,** (November 2012). *Why is it important for counselors to know what is meaningful in the counseling process?* Presented at the European Branch of the American Counseling Association (EB-ACA), Wiesloch, Germany.
- Super, J. T.,** (November 2012). *Religious abuse? How does the LGBT person experience and survive this?* Presented at the European Branch of the American Counseling Association (EB-ACA), Wiesloch, Germany.
- Mehta, S., Limberg, D., & **Super, J. T.,** (November 2012). *Living life more fully: Infusing wellness and prevention burnout*. Presented at the European Branch of the American Counseling Association (EB-ACA), Wiesloch, Germany.
- Ali, S., DePue, K. & **Super, J. T.** (March 2012). *Out of the Closet and into the Light: Promoting a Successful Transformation among Sexual Minorities*. Presented at the American Counseling Association (ACA) Annual Conference in San Francisco, CA.
- Super, J. T.,** (November 2011), *Significant moments in the counseling process*. Presented at the European Branch of the American Counseling Association (EB-ACA), Bad Herrenalb, Germany.
- Super, J. T.,** (November 2011), *How to best counsel LGBTQI clients*. Presented at the European Branch of the American Counseling Association (EB-ACA), Bad Herrenalb, Germany.
- Super, J. T.,** (November 2011), *Helping families cope with the loss of a pet*. Presented at the European Branch of the American Counseling Association (EB-ACA), Bad Herrenalb, Germany.

- Limberg, D., **Super, J. T.**, & Mehta, S. (November 2011), *The reflective practitioner*. Presented at the European Branch of the American Counseling Association (EB-ACA), Bad Herrenalb, Germany.
- Jacobson, L., DePue, K., Fox, J. Limberg, D., **Super, J. T.**, Bell, C. & Christmas, C. (November 2011). *Professional identity development in Counselor Education Doctoral Students: An exploration of Consensual Qualitative Research and methodologies*. Presented at the Association for Counselor Education and Supervision (ACES) annual conference, Nashville, TN.
- Super, J. T.**, (November 2010). Group therapy to build strong relationships for same-sex couples. Presented at the European Branch of the American Counseling Association (EB-ACA), Wiesloch, Germany.
- Jacobson, L., Pappalardo, K. & **Super, J.T.** (March 2009). Group therapy to build strong relationships for same-sex couples. Presented at the annual conference of the American Counseling Association (ACA), Charlotte, NC.

REGIONAL

- Super, J. T., Williams, K., M., & Melear, D. C. (October 2018). *The effects of live supervision on counselor-in-training self-efficacy at graduation: A zoomed in perspective on the impact within a program*. Presentation accepted at the Southern Association for Counselor Education and Supervision (SACES) Conference, Myrtle Beach, South Carolina.
- McGrath-Fair, C., & **Super, J. T.** (October 2018). *Multi-Level, Multi-Modal Training Supervisory Approach for Developing Counselors in Training*. Presentation accepted at the Southern Association for Counselor Education and Supervision (SACES) Conference, Myrtle Beach, South Carolina.
- Super, J. T.** (October 2018). *Struggling Well: A Conversation on Relational Health in Clinical Students, Supervisors, and Faculty*. Presentation accepted at the Southern Association for Counselor Education and Supervision (SACES) Conference, Myrtle Beach, South Carolina.
- Jacobson, E., Ieva, K., & **Super, J. T.** (October 2014). *Integrating workforce development in relationship education for low-income ethnic minority participants*. Presented at the Southern Association for Counselor Education and Supervision (SACES) bi-annual conference, Birmingham, AL.
- Limberg, D., Lambie, G. W., **Super, J. T.**, Hayes, B. G., & Robinson, E. H. (2012, September). Doctoral degrees in counselor education: The practice or research doctorate. Presentation accepted at the Southern Association for Counselor Education and Supervision (SACES) Conference, Savannah, Georgia.
- Limberg, D., Robinson, E. H., **Super, J. T.**, Robinson, S., Uwamahoro, O., & LaMothe, S. (2012, September). Evaluating the psychometric properties of an instrument measuring altruistic caring of counselors-in-training. Presentation accepted at the Southern Association for Counselor Education and Supervision Conference (SACES), Savannah, Georgia.

STATE AND LOCAL

- Tintsman-Jones, J. & **Super, J. T.**, (October 2019). *Revising suicide behavior and violent behavior interventions with the stages of change*. Presentation accepted by for the Florida Counseling Association Annual Conference, Tampa, FL.
- Super, J. T.**, (October 2019). *Understanding the nuances of working with LGBTQ+ couples and families*. Presentation accepted by for the Florida Counseling Association Annual Conference, Tampa, FL.
- Tintsman, J. & **Super, J. T.**, (January 2018). *SLAP to SLAPS: Bringing stage of change into considerations of client lethality*. Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Super, J. T.**, & Schuermann, C. H. (October 2018). *School shootings' impact on counseling and education*. Presentation accepted by for the Florida Counseling Association Annual Conference, Tampa, FL.
- Anderson, S., Creegan, M., McGrath-Fair, C., & **Super, J. T.** (March 2018). *Counselor Self-Disclosure of Sexual Orientation to LGBTQ Clients*. Presented at Stetson University's Gender and Sexual Diversity Conference, DeLand, FL
- Jacobson, E., & **Super, J. T.** (September 2016). *Counseling LGBTQ+ Survivors: Assessing and Addressing Religious Abuse*. Presented at the Florida Counseling Association Annual Conference, Orlando, FL
- Jacobson, E., & **Super, J. T.** (September 2015). *Abuse Against LGBTQ+ individuals: Organized Religion's Role in Abuse*. Presented at the Florida Counseling Association Annual Conference, Orlando, FL
- Super, J. T.** (February 2015). *A global perspective: Using counseling to help a family through the loss of a family*

- pet.* Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Hutchinson, T. & **Super, J. T.** (February 2014). *Working with Challenging Clinical Populations: Strength Based Strategies for Wellness.* Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Super, J. T.** & Jacobson, L. (February 2012). *Religious Abuse: Defining, identifying and conceptualizing religious abuse for lesbian, gay, bisexual and transgender clients.* Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Bell, H., Limberg, D., **Super, J. T.**, Munyon, M., Sherril, R., Lamb, C., & Zeligman, M. (February 2012). *Is the Ph.D. right for me?* Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Munyon, M., **Super, J. T.**, Johnson, J., Carlson, R., Petko, J., McCloud, C. & Christmas, C. (February 2011). *Insight on pursuing a Ph.D.* Presented at the University of Central Florida Annual Counseling Conference, Orlando, FL.
- Super, J.T.**, Mullen P.R., & Gutierrez, D. (October 2010). Counselor meets world: A presentation on the progression from graduate student to counselor. Presented at the Florida Counseling Association Conference, Miami, FL
- Jacobson, L., Pappalardo, K. & **Super, J.T.** (April 2009). Group therapy to build strong relationships for same-sex couples. Presented at the University of Central Florida counseling conference, Orlando, FL.
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FUNDING

- 2018 Lambie, G. W., Tabet, S. M., & Super, J. (2018 – 2019). *Strengthening student instruction through technology enhancements for the CCIE community counseling and research center, University of Central Florida Technology Fee, \$169,781.45 (Funded through Internal Funding Foundation)*
- 2019 Dillman Taylor, D., Principal Investigator, Super, J. Co-Principal Investigator, Joe, R. Project EMPOWER: Providing quality mental health services to underserved children and families. Florida Blue Foundation, \$398,728. (unfunded)
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EDITORIAL BOARD EXPERIENCE

- 2016-2022 Journal of LGBT Issues in Counseling (3-year appointment)
- 2014 Journal of Homosexuality. (Invited)
- 2013 University of Central Florida's Undergraduate Research Journal. (Invited)
- 2011 Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling. (Invited)
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INVITED GUEST SPEAKER

- Balva, D., Bradham-Cousar, M., Perjessy, C., Martensen, C., & **Super, J.** (October 2020). Ethics in leadership panel discussion. Invited to participate in a panel discussion of leaders presented to the entire conference at the Florida Counseling Association's annual virtual convention.
- Super, J. T.**, (February 2020). Invited to provide the keynote address about the marginalization of oppressed populations and how to advocate for those at the Chi Sigma Iota state conference *The Age of Equality: Counselors as Agents of Social Justice* in Miami, Florida.
- Super, J. T.**, (September 2019). Invited to speak by the counseling academic and professional honor society international Chi Sigma Iota. *Responding to community traumas created by gun violence* an international webinar.
- Super, J. T.**, & Schuermann, H. (February 2019). Invited to speak about the experiences from working in collective traumas at the Chi Sigma Iota state conference *Rolling Up Our Sleeves: Counselors' Response to Community Crisis* in Miami, Florida.
- Super, J. T.** (January 2019). *Private practice: "I can't even" or can you?* Invited to share the knowledge and experiences of starting and maintaining a successful private practice to the Chi Sigma Iota chapter at the University of Central Florida.
- Super, J. T.** (October 2018). *Addressing trauma: Professional development panel for non-profit organizations.* Invited to share experiences with trauma at the Southern Association for Counselor Education and Supervision pre-conference day of service in Myrtle Beach, South Carolina.
- Super, J. T.**, (February-May 2018). *Reflection on the Pulse tragedy: A look back at what was learned and what counselors can do to prepare.* Invited keynote speaker for EEX 6940 Supervised Teaching in Gainesville, Florida. This presentation was made to 12 classes at the request of the dean after the Parkland shootings.
- Super, J. T.**, Hancock, A., Moss, E., & Srihari, A. (April 2018). *Transgender health colloquium with representative from counselor education, psychology, radiology and endocrinology.* Invited panelist for University of Florida's Clinical and Health Psychology Departments clinical colloquium in Gainesville, FL.
- Super, J. T.**, (January 2018). *Reflection on the Pulse tragedy: A look back at what was learned and what counselors can do to prepare.* Invited keynote speaker for the American Counseling Association's Southern Region Leadership Development in Orlando, Florida.
- Super, J. T.**, Evans, J., & Zucker, A. (April 2017). *Psychosocial considerations of working with LGB populations.* Invited panelist for University of Florida's Clinical and Health Psychology Departments clinical colloquium in Gainesville, FL.
- Super, J. T.** (March 2017) *Reflection on the Pulse tragedy: A look back at what was learned and what counselors can do to prepare.* Invited keynote speaker for Florida Collegiate Pride Coalition's conference Inside Out at Stetson University in DeLand, Florida.
- Super, J. T.** (May 2015). *How will you use your voice? As a counselor, you make a daily choice to advocate.* Invited speaker for Chi Sigma Iota –University of Florida's Beta chapter's graduation ceremony in Gainesville, FL.
- Super, J. T.** (October 2013). *How will you use your voice? As a counselor, you make a daily choice to advocate.* Invited speaker for Chi Sigma Iota – Stetson University's Alpha Omnicron chapter's initiation ceremony in Orlando, FL.
- Super, J.T.**, Lamb, C., & Wood, A. (March 2013). *Religious Abuse: How does the LGBT person experience and survive this?* Invited speaker for the Volusia County High School GSA Equality Leadership Conference at Stetson University in Deland, FL.
- Super, J. T.** (November 2012). *Keynote address: The journey of becoming a professional counselor.* Invited speaker for Chi Sigma Iota – University of Central Florida's Upsilon Chi chapter's initiation ceremony in Celebration, FL.

HONORS AND AWARDS

2020

Florida Counseling Association. **Humanitarian of the Year.** (Won by the Community Counseling and Research Center while serving as the operations director).

	Chi Sigma Iota Beta Upsilon chapter. Outstanding Service to the Chapter Award.
2017	Florida Counseling Association. Humanitarian of the Year. University of Florida LGBTQ Affairs. Outstanding Faculty
2012	University of Central Florida Chapter of Chi Sigma Iota. Outstanding Newsletter Author Award
2011	University of Central Florida Counselor Chronicles. Selected as Outstanding Doctoral Student
2009	Selected as Who's Who among Graduate Students (from 10,522) by University of Central Florida Administration and Faculty.
2008	University of Central Florida Counselor Chronicles. Selected as Outstanding Master's Student

DOCTORAL DISSERTATION COMMITTEES

COMMITTEE MEMBER

- 15 Lèa Herbert (planned defense March 2022)
- 14 Sarah Mendoza (planned defense March 2022)
- 13 Jessica Tinstman Jones (March 2021). *The predictability of children of military families' levels of resilience, help-seeking attitudes, and caregiver relationships to their suicidality scores using structural equation modeling.*
- 12 Amanda Di Lorenzo (July 2020) *Experiences of loss and growth: A phenomenological inquiry of mass shooting survivors and their family members or family-of-choice.*
- 11 Amber Norman (July 2020). *Power-sensitive play with black BDSM practitioners: A critical microethnography.*
- 10. Patrice Leopold (Planned defense March 2021) **
- 9.* Dan Melear (Planned defense March 2020) **
- 8. Stevie Frankl (Planned defense March 2020) **
- 7 Christina McGrath Fair (March 2019)
- 6 Philip Daniels (March 2019) *Connecting through play: The lived experience of formal caregivers for individuals with progressive dementia in a memory care community*
- 5 Alyssa Houseknecht (December 2018). *Motivation, belonging, and support: Examining factors that affect persistence in counselor preparation programs.*
- 4 Rachel Hennesey (June 2018). *LGBTQ+ affirmative intersectional counseling: Development and evaluation of a training workshop for counseling students.*
- 3 Yi-Wen Su (June 2018). *Addressing attention problems through mindfulness: The effectiveness of a school counseling group intervention.*
- 2 Alyona Pridhidko (March 2018). *Emotion regulation among mothers of toddlers in the context of intensive mothering.*
- 1 Christopher Cheung (March 2017), *East meets west: developing a bicultural identity in east Asian American youth.*

* Chair

** Participation on the committee stopped one year after leaving the University of Florida

MASTER COMPETENCY EVALUATION COMMITTEES

COMMITTEE MEMBER

2018

- Dane Brooks, Utilizing Cognitive Behaviour Therapy and the Gottman Method. July 18, 2018
Morgan Ransom, Exit Interview Integrative Paper. July 18, 2018
Victoria Schweiger, Integrative Paper. July 18, 2018
Maggie Creegan, Exit interview paper: Gestalt theory. April 2, 2018.
Chelsea Matson, Integration of Gestalt and person-centered theories and mental health counselling. April 2, 2018.
Keena McNeely, Exit interview paper. April 2, 2018.

2017

- ** Maria Valentia Cardona, Solution-focused therapy. November 6, 2017
** Hunter Leachmon, *Integration of CBT & SFBT*. November 11, 2017
** Katherine Lycke, Integrative Personal Theory of Therapy, November 6, 2017
** Michael Stancil, *Exit Interview Integrative Paper*, November 14, 2017
** Emma Abel, *Exit Interview Paper*, July 13, 2107.
** Lauren Culbertson, *Integrative Paper for Exit Interview*, July 13, 2017.
** Leandra "Lilly" Desinord, *Exit Paper*, July 13, 2017.
** Jessica Keogh, *Exit paper: Closing the chapter*, July 14, 2017.
** Brooke Schultz, *Exit Interview*, July 14, 2017.
** Jessica Sproat, *Exit Interview Integrative Paper*, July 14, 2017.
** Amanda DiLorenzo, *Exit Paper: Celebrating Three Years of Learning in Counselor Education* March 27, 2017.

2016

- ** Jolia Alexander, *Exit interview: My integrative theory*. November 8, 2016
** Erika Wexler, *Integrative Paper*. November 8, 2016
** Huibin Zhang, *Grow up as a counselor*. November 8, 2016
** Kristina Himmelberg, *Integrated Theories*, July 13, 2016
** Arielle Osman, *My Personal Theory: An Integrative Approach*, July 13, 2016
** Ashley Ordway, *Personal Theories: CBT and Narrative*, July 13, 2016
** Sarah Kate Wilder, *Narrative family therapy with mindfulness*, March 28, 2016
** Anthony Massey, *Integrated theory paper*, March 28, 2016
** Jennifer Nowell, *Personal theory paper*, March 21, 2016
** Joyce Calixtro, *Personal theory paper*, March 21, 2016
** Chelsea Saganich, *Integrative Theory: Solution-Focused, Structural, and Emotion-Focused Approach*, March 21, 2016
** Brooke Harden, Integrative theory paper, March 21, 2016

2015

- Kelly Ulmer, *Integrative theory paper*. November 3, 2015.
** Megan Bradley, *My personal approach to therapy: Creative expression of my views, and dialogue with the key documents in the field*". November 2, 2015
** Megan Finton, "*Integrative paper: Narrative Therapy*" November 2, 2015
** Samantha Hynes. "*Personal Theory: Exit Interview*". November 2, 2015.
** Dhanya Rico. "*Personal Theory*". October 29, 2015.
Stephanie Weldon. "*Exit Interview: Personal Theory*". June 18, 2015.
Stephen Alli. "*Exit Interview: Theoretical Approach to Mental Health Counselling*". June 17, 2015
Hannah Dykehouse. "*Exit Interview for knowledge and proficiency in counseling in Marriage and Family Therapy*". April 16, 2015.

Jacob MacGibbon. "Exit Interview for knowledge and proficiency in counseling in Marriage and Family Therapy". March 23, 2015.

2014

Justin Bolingo. Exit Interview for knowledge and proficiency in counseling in Marriage and Family Therapy. November 14, 2014.

** Chair

PROFESSIONAL SERVICE AND GOVERNANCE

Profession

Past – president (2020 – 2021) Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (elected)

President (2019-2020): Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (elected)

President-elect, (2018- 2019): Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (elected)

Committee member, (2019 – 2016) American Counseling Association: Human Rights Committee (Sub-Committees: Women's issues, Policy Statements)

Treasurer, (2018- 2015): Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (elected)

Committee member, (2015 – 2013) Association for Specialist in Group Work: Professional Development Committee

Student Representative, (2013 – 2012) American Counseling Association: Awards Committee.

Mentor, (2013 – 2011) Counselor Education Doctoral Students Organization

Guest Book Reviewer, (2012 – 2011) ACA's Counseling Today.

Secretary, (2012 – 2011) Counselor Education Doctoral Students Organization

Proctor, for the Counselor Preparation Comprehensive Exam (2012 – 2011).

Chair, (2007 – 2009) Chi Sigma Iota: Awards Committee

University

Media representative (2020) – Representing UCF with the media on the topic of the Pulse massacres. *University of Central Florida*

Speaker (2019) – University remembrance of the Pulse massacre. *University of Central Florida*

Media representative (2020) – Representing UCF with the media on the topic of the Pulse massacres. *University of Central Florida*

College of Community

Scholarship committee (2018-2021) member

**Innovation
and Education**

Counseling conference co-chair (2019-2020). The conference was attended by 300 clinicians and spanned two days.

**College of
Education**

Guest Lecturer on Trauma – Post Parkdale (2018), presented information about trauma to education graduate and undergraduate students in 7 classes.

Scholarship Committee (2017-2018) member

Renovation of Public Spaces Committee (2017-2019) member

Faculty Search Committee Member (2018), Clinical Experiences and Partnership,
Clinical Assistant Professor

Budgetary Affairs Committee (2017-2018) member

Scholarship Committee (2016-2017) member

Scholarship Committee (2015-2016) member

Diversity Committee (2014-2015) member

**School of
Human
Development
and
Organizational
Studies**

HDOSE Advisory Committee (2018), reviewing and funding internal grant proposals.

Search Committee Member (2015), Student Personnel in Higher Education,
Clinical Assistant Professor

**Department of
Counselor
Education**

Search Committee Member (2021), Counselor Education and School Psychology,
Visiting Lecturer

Search Committee Member (2020), Counselor Education and School Psychology,
Visiting Lecturer.

Remediation and Retention Committees (2015, 2016, 2017, 2018)

Program Policies and Handbook Committee (2017)

Cohort and Evaluation Committee (2017)

Practicum and Internship Committee (2016-2017)

Professional Boundaries Committee (2015-2016)

Introductions to Counseling Committee (2014-2015)

Portfolio Committee (2014)

Community

Group and individual counseling for Orlando media reporters on the first anniversary of the Pulse shootings. (2017)

Group and individual counseling for Orlando media reporters after the Pulse shootings. (2016)

Guest expert on WMFE discussing the intersection of mental health and the Pulse shootings. (2016)

Guest expert on the syndicated television show “Point of View”, (2013 - 2012)

Student Conduct Board member, University of Central Florida (2009-2007)

Board of Directors, Central Florida AIDS United Resources

PROFESSIONAL MEMBERSHIPS AND SERVICE

INTERNATIONAL AND NATIONAL ORGANIZATIONS

- ❖ European Branch of the American Counseling Association (2009 – Present)
- ❖ American Counseling Association, (2007 – present)
- ❖ Association for Counselor Education and Supervision, (2010 – present)
- ❖ Association for Lesbian, Gay, Bisexual & Transgender Issues in Counseling, (2008 – present)
- ❖ Association for Spiritual, Ethical, and Religious Values in Counseling, (2010 – present)
- ❖ Association for Specialists in Group Work
- ❖ National Board for Certified Counselors, (2012 – present)
- ❖ Chi Sigma Iota, (2006 – 2010)
- ❖ Phi Kappa Phi, (2007-2009)

REGIONAL ORGANIZATIONS

- ❖ Southern Association for Counselor Education and Supervision (2010 – present)

STATE AND LOCAL ORGANIZATIONS

- ❖ Florida Counseling Association, (2009 – present)
- ❖ Florida Association of Lesbian, Gay, Bisexual, Transgender Issues in Counseling (2016- present)
- ❖ Counselor Education Doctoral Student Organization (CEDSO), University of Central Florida (2013 – 20109)