

Devon Cadwell Bazata
University of Central Florida
Interdisciplinary Studies Program
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Education

- *Doctor of Education, Curriculum & Instruction*, University of Central Florida, Orlando, Dissertation: Inquiry as practice in the implementation of a Bachelor of General Studies degree in the College of Undergraduate Studies at the University of Central Florida (2020).
- *Master of Arts, Teaching English to Speakers of Other Languages (TESOL)*, University of Central Florida, Orlando (2016).
- *Master of Arts, Journalism: News/Editorial*, University of Nebraska, Lincoln, Thesis: Gender-linked stereotypic content in youth magazines (2007).
- *Bachelor of Science, Journalism, Math minor*, University of Kansas, Lawrence (1984).

Awards, Honors, and Recognitions

- *Teaching Incentive Program Award (TIP)* (2025). University of Central Florida, Orlando, FL.
- *Renaissance Award* (2025). College of Undergraduate Studies, University of Central Florida, Orlando Florida.
- *Invited Speaker* (March 2025). *Oxford Education Research Symposium*. Harris Manchester College, Oxford University, Oxford, UK.
- *Invited Panelist* (February, 2025). *Open Ed: Forming Bridges for Lifelong Learning*. Division of Digital Learning, University of Central Florida, Orlando, Florida.
- *Faculty Excellence NTE Fellowship* (2024-2025). Reporting to the Vice Provost for Faculty Excellence, the FE fellowship includes leading the NTE mentoring community, SOTL of AI faculty community, faculty development activities, serving on the Priority Setting Committee and Faculty Excellence Advisory Committee, and collaborating with the FE team to strengthen UCF's faculty.
- *United Nations Sustainable Development Goals Open Pedagogy Fellowship* (2024). United Nations. The fellowship is coordinated by an international cross-institutional leadership committee made up with representation from each institution.
- *Reimagine Education Award, Sustainability Education Literacy Award* (2024) Shortlisted for our project: Sustainable Minds: Cultivating Global Citizens Across the Disciplines.

Cadwell Bazata, D., Plate, R., Hubertz, M., Woodill, S. This year's competition included over 1,300 submissions across 18 categories. Our team is honored to be among the top 25% of entries as evaluated by 800+ international judges.

- *Scholarly Impact Award* (2024). College of Undergraduate Studies, University of Central Florida, Orlando, Florida.
- *Excellence in Undergraduate Teaching Award* (2023). College of Undergraduate Studies, University of Central Florida.
- *Digital Curriculum Innovation Initiative Grant* (2023 to present). Fostering the Inclusion of Sustainability-Inclusive Content Across the Curriculum Project. Digital Learning Center, University of Central Florida, Orlando, Florida.
- *National Security Innovation Network Capstone Project Pilot Faculty* (2022). The NSIN Capstone program is an opportunity for student technologists and entrepreneurs to serve their country and provide solutions to the U.S. Department of Defense (DoD) while solving real-world national security challenges via existing university capstone courses.
- *Faculty Senator* (elected 2024-2026; appointed 2023-2024). Serving as first elected representative of College of Undergraduate Studies in the UCF Faculty Senate.
- *UCF Women Making History Award* (2020). One of 31 UCF women recognized for their impact on students and UCF's campus community.
- *High Quality and Quality Awards* from UCF's Center for Distributed Learning for content development and online course delivery. LDR 3115, IDS 3933, IDS 4934, IDS 4939.
- Receive SPI *student evaluations* consistently *above* college and university mean (2012-present).
- Earned *Service-Learning HIP designation for LDR 3115* Contemporary Issues in Leadership (Fall 2023).
- Advised/directed IDS/BGS students in approximately 8,400 *community service hours* in between Fall 2021 and Fall 2024.
- *AIM Award for Affordable Instructional Materials* (2021, 2022, 2023, 2024). University of Central Florida's AIM Initiative.
- *National Association of Colleges and Employers (NACE) Leadership Faculty Champion and Mentor* (2020). Completed the NACE Competency Faculty Champions Program sponsored at UCF by the Bill & Melinda Gates Foundation and served as a NACE faculty mentor in 2021/2022.
- *Writing Across the Curriculum Program* (2015-2016). University Writing Center at University of Central Florida, sponsored by the Interdisciplinary Studies Program.

Teaching Experience

- Associate Lecturer, Interdisciplinary Studies (2023-Present), University of Central Florida
- Lecturer, Interdisciplinary Studies (2021-2023), University of Central Florida
- Visiting Lecturer, Interdisciplinary Studies (2020-2021), University of Central Florida
- Visiting Instructor, Interdisciplinary Studies (2017-2020), University of Central Florida
- Adjunct Instructor, Interdisciplinary Studies (2012-2017), University of Central Florida
- Adjunct Instructor, English Department (2008-2012), University of Central Florida
- English Language Instructor, Intensive English Program (2015-2016), Valencia College
- Adjunct English Language Instructor, English for Academic Purposes (2014-2017), Seminole State College
- Adjunct English Language Instructor, Intensive English Program (2010-2015), Global UCF's English Language Institute
- Adjunct Online Instructor, Business and Professional Communications (2010-2015), Florida Institute of Technology

Teaching Innovations

- *High Impact Designation - Service Learning Course*: Wrote the SL application for LDR 3115 Contemporary Issues in Leadership (Fall 2023).
- *High Impact Designation – Integrated Learning Experience*: Assisted in the IE application and developed rubrics for in-course use across the program.
- *High Quality Course Designation*: Awarded to IDS 4939 Senior Seminar, W modality, CDL, (2020)
- *High Quality Course Designation*: Awarded to LDR 3115 Contemporary Issues in Leadership W modality, CDL, (2020)
- *Quality Course Designation*: IDS 3933 Interdisciplinary Cornerstone, W and face to face modality, CDL (2018)
- *Quality Course Designation*: IDS 4934 Interdisciplinary Capstone, W and face to face, CDL (2018)
- *Obojobo modules* developed and used for open access in IDS 4687 in support of NIS Grant through UCF's Dr. Zhongzhou Chen, Associate Professor of Physics
- *Open Education Resource Pressbook and Canvas course developed through Digital Curriculum Innovation Grant for Sustainability Across the Curriculum*: Pressbook and companion Canvas course provide open content, assessment, faculty guides, and videos

to faculty across the university and worldwide in support of the United Nation's Sustainable Development Goals

Courses Taught

- IDS 4939 Integrative Studies Senior Seminar, Course size: 35-45 students, Modality: Online
- IDS 4934 Interdisciplinary Studies Capstone, Course size: 35-45 students, Modality: Online and face to face
- IDS 4687 Interdisciplinary Communication, Course size: 30-45 students, Modality: Online
- IDS 3933 Interdisciplinary Studies Cornerstone, Course size: 50-65 students, Modality: Online and face to face
- LDR 3115 Contemporary Issues in Leadership, Course Size: 50-65 students, Modality: Online
- ENC 1101 Composition I, Course size: 50-60 students, Modality: Face to face
- ENC 1102 Composition II, Course size: 50 students, Modality: Face to face
- COM 2224 Business/ Professional Writing, Course size: 35-40, Modality: Online
- COM 1102 Writing about Literature, Course size: 35-45, Modality: Online
- IDS 1931A Cornerstone Critical Thinking, Course size: 15-20, Modality: Face to face with Global UCF
- IDS 1931B Capstone Critical Thinking, Course size: 15-20, Modality: Face to face
- EAP 4000 Intensive Academic English Program, Advanced Levels, all courses, Course sizes: 25-35, Modality: Face to face

Current Professional Development

- Faculty Excellence, *Faculty Fellow*. (2024-2025). Faculty Excellence, University of Central Florida, Orlando, FL.
- Scholarship of Teaching & Learning (SoTL) of AI *Faculty Learning Community Facilitator*. (2024-2025). University of Central Florida.
- Faculty Mentor. (2024). College of Undergraduate Studies, University of Central Florida, Orlando, FL.
- 8th Annual International Conference on Academic Education. (August 2024). Oxford, UK.
- 2nd Annual Teaching & Learning with AI Conference. (July 2024). Orlando, Florida.

- Center for Leading Improvements in Higher Education at IUPUI. (2020, 2021, 2022, 2023, 2024). Assessment Institute. Online and in-person participation. Indiana University.
- UCF Summer Faculty Development Institute (May 2024). *Led HIP Faculty Workshop* with Dr. Duynh Dang, Experiential Learning. University of Central Florida, Orlando, Florida.
- High Impact Practices Working Group (February – April 2024). *Developed university-wide Capstone Rubric for a Capstone HIP designation*. University of Central Florida, Career Planning and Academic Engagement.
- Karen L. Smith Faculty Center for Teaching and Learning at University of Central Florida:
 - Summer Faculty Development Institute (2025). Sustainability Across the Disciplines.
 - Summer Faculty Development Institute (2024). HIP Panel Presentation.
 - Summer Faculty Development Institute (2024). Poster Presentation.
 - Holiday Retreat. (2023). Teaching with Artificial Intelligence.
 - Summer Faculty Development Institute (2023). Sustainability Presentation.
 - Summer Faculty Development Institute. (2022). Curriculum Mapping and UDL Presentation.
 - Faculty Learning Community: Non-Tenure Earning (NTE). (2022 – Present).
 - Faculty Learning Community: Sustainability. (2022 – Present).
 - NTE Portfolio Workshop. (August 2023). How to Write a Teaching Philosophy Presentation.
 - AI Playground Workshop. (2024).
 - Teaching & Learning Day. (2023).
 - Teaching & Learning Day e-Portfolios. (2022).
 - Faculty Book Club - Teaching in a Digital Age. (2022-2023)
- Macmillan Learning. (2023). When AI is a Liar and a Cheat: Re-imaging Authentic Assessment in the Age of Open AI. Webinar.
- College of Undergraduate Studies Faculty Retreat, (2023). University of Central Florida.
- National Association for Colleges and Employers (NACE). (2021). Competency Symposiums:
 - Successful Institutional Strategies for Competency Development Initiatives
 - The Role of Faculty and Curriculum in Competency Development
 - The Role of Co-Curriculum in Competency Development

- Unlocking Resources for Competency Development
- Measuring Your Program’s Competency Development and Career Readiness Progress. University of Texas at Austin. Webinar.

International and National Conference Presentations

- *Cadwell Bazata, D.* “From Rubric to Results: Transforming Program Assessment through Canvas Integration,” Assessment in Higher Education Conference, University of Florida, Gainesville, FL (April 2025).
- Hubertz, M., *Cadwell Bazata, D.*, Plate, R., & Woodill, S. “Game On, Green On: Revolutionary Digital Tools for Sustainability Education,” Florida Innovation Summit, University of Central Florida, Orlando, FL (April 2025).
- Hubertz, M., *Cadwell Bazata, D.*, & Valdez, C. “Born Digital, Raised AI: Perceptions of AI in traditional and innovative contexts,” Oxford Education Research Symposium, University of Oxford, Harris Manchester College, Oxford, UK (March 2025).
- *Cadwell Bazata, D.*, & Hubertz, M. “Canvas Connection: Sustainability’s Common Thread in Uncommon Places,” TOPkit Teaching Online Preparation Toolkit, University of Central Florida, Orlando, FL (March 2025).
- *Cadwell Bazata, D.*, Hubertz, M., Plate, R., & Valdez, C. “It’s Not Easy Being Green: From Silver to Gold, Expanding UCF’s Sustainability Vision Through Cross-Disciplinary Integration,” Faculty Focus article, University of Central Florida Faculty Center for Teaching and Learning, Orlando FL (March 2025).
- Plate, R., *Cadwell Bazata, D.*, Hubertz, M., Woodill, S. “Incorporating Sustainability: Summative Grant Project Presentation,” Digital Curriculum Innovation Initiative, University of Central Florida, Orlando FL (2024).
- Plate, R., *Cadwell Bazata, D.*, Hubertz, M., Woodill, S., Paradiso, J., & Chabot, R. “Every Drop Counts: Sustainability Across the College Curriculum---a Library of Open-Access Content Designed to Facilitate the Adoption of SDGs into Course Curricula,” Presentation at Earth Charter International Conference, Rollins College, Winter Park, FL (2024).
- *Cadwell Bazata, D.*, Plate, R., Hubertz, M. “Using Sustainability to Unleash the Potential of Faculty and Students to Create a Better Future,” Sunshine State Teaching & Learning Conference. Orlando, FL (2024).
- *Cadwell Bazata, D.* Plate, R., Hubertz, M., Valdez, C., Malendevych, I. “Perceptions and Experiences of Interdisciplinary Students and Faculty about Incorporating Sustainability in the Classroom,” Sunshine State Teaching & Learning Conference, Orlando, FL (2024).

- Plate, R., *Cadwell Bazata, D.*, Woodill, S. “Using Pressbooks to Make Everyone Part of the Solution. Florida Online Innovation Summit,” University of Central Florida, Orlando, FL (2024).
- Plate, R., *Cadwell Bazata, D.*, Paradiso, J., Hubertz, M. “A Pressbooks Tool for Incorporating Sustainability Across the Curriculum,” TOPkit Teaching Online Preparation Toolkit Conference/Workshop, University of Central Florida, Orlando, FL (2024).
- *Cadwell Bazata, D.* “Pedagogy of Sustainability,” UCF Collaborates with Arizona State University: Energy & Sustainability Conference, Orlando, FL (2023).
- Gaines, L.T., Eadens, D.M., *Cadwell Bazata, D.*, Woodill, S., & Haskell, K. “Centering Diversity, Equity, and Inclusion in Interdisciplinary Studies at the University of Central Florida,” Association for Interdisciplinary Studies 44th Annual Conference, Sonoma State University, Rohnert Park, CA (2022).
- *Cadwell Bazata, D.* & Woodill, S. “Interdisciplinary Studies Core Competencies and Industry Alignment,” Association for Interdisciplinary Studies 44th Annual Conference: Sonoma State University, Rohnert Park, CA (2022).

State & Local Conference Presentations, Invited Presenter

- *Cadwell Bazata, D.*, Brazendale, K. Chambers, L., Lopez-Castillo, H. “HIP Faculty Panel: Learning More About What it Takes to Prepare a Successful HIP Course,” Faculty Development Institute, University of Central Florida, Orlando, FL (2024).
- Plate, R., *Cadwell Bazata, D.* “Digital Curriculum Innovation Initiative. Faculty Development Institute,” University of Central Florida, Orlando, FL (2024).
- *Cadwell Bazata, D.* “Preparing a Poster Presentation Workshop for IDS Students,” IDS Student Honor Society, University of Central Florida, Orlando FL (2024).
- Plate, R., *Cadwell Bazata, D.*, Hubertz, M. Paradiso J. “Integrating Sustainability Across the Disciplines,” Faculty Development Institute, University of Central Florida, Orlando, FL (2023).
- *Cadwell Bazata, D.*, & Eadens, D. M. “Curriculum Mapping & Assessment (Presentation and Workshop),” Faculty Development Institute, University of Central Florida, Orlando, FL (2022).
- *Cadwell Bazata, D.*, & Eadens, D. M. “Onward Knights: BIGS –Bachelors in Integrative General Studies,” Student Learning and Academic Success/ College of Undergraduate Studies Conference. University of Central Florida, Orlando, FL (2022).

- Oonge, H., Schneider, K., Cadwell Bazata, D., Nair, U., & O’Connell, S. “Best Practices for IE and Annual Reporting,” Student Learning and Academic Success/ College of Undergraduate Studies Conference, University of Central Florida, Orlando, FL (2022)..
- Cadwell Bazata, D. “Invited Presenter: The Interdisciplinary Cognitive Toolkit,” College of Undergraduate Studies, University of Central Florida, Orlando, FL (2022).
- Cadwell Bazata, D., & Baxter, J. “Using e-portfolios to Teach Writing to Pre- university ESL Students,” Sunshine State TESOL Conference, St. Petersburg, FL (2015).
- Cadwell Bazata, D. “Intercultural Communication in Business and Professional Writing,” Sunshine State TESOL Conference, West Palm Beach, FL (2014).

IRB Research

- 2024 – Present, *Principal Investigator* with Hubertz, M., Pratt, D. Born Digital, Raised AI: Perceptions of AI in traditional and innovative contexts.
- 2022 – Present, *Co-Investigator* with Plate, R., Hubertz, M., Valdez, C., Malendevych, I. Sustainability Across the Disciplines.
- 2021 – 2024, *Principal Investigator* with Co-investigator Woodill, S., Interdisciplinary Cognitive Toolkit for Industry.
- 2020 – 2021, *Principal Investigator*; University Organizational Culture and Strategic Internal Communication about Bachelor of Integrative General Studies.
- 2018 – 2020, *Principal Investigator*; Inquiry as Practice in the Implementation of a Bachelor of General Studies Degree in the College of Undergraduate Studies at the University of Central Florida.
- 2014 – 2015, *Principal Investigator*; Rate of change in Non-native English Student’s TOEFL Scores (Listening, Reading, Writing) After Six Weeks of Instruction.

Publications

Refereed Academic Journal Articles and Publications

- Huberta, M. Cadwell Bazata, D. Plate, R. (March, 2025). *It’s Not Easy Being Green: From, Silver to Gold, Expanding UCF’s Sustainability Vision Through Cross-Disciplinary Integration*. Faculty Focus, Faculty Center for Teaching & Learning Online Magazine, University of Central Florida, Orlando, FL.
- Cadwell Bazata, D., Hubertz, M., Valdez, C. (2024). *It’s Not Just About Paper Straws: The role of higher education in teaching sustainability across disciplines*. Teaching Online Preparation Toolkit (TOPkit), University of Central Florida, Orlando, FL.

- Eadens, D.M., Cadwell Bazata, D. & Eadens, D.W. (2022). *Individualized Connections Build Relational Humanity between Faculty & Student*. In TBA (Eds.), Teaching Online Pedagogical Repository. University of Central Florida Center for Distributed Learning.
- Cadwell Bazata, D., Cox, T.D., Boote, D. (2021). *An interdisciplinary approach to the design and implementation of a university-oriented internal communications strategy for a bachelor of general studies degree program*. Journal of Higher Education Research, 2(2).
- Cadwell Bazata, D. (2021). Faculty conversations regarding changing perspectives. In: Eadens, D. W., Eadens, D. M., & Lanterman, C. *Disabling Injustice in the Higher Education Classroom*. Springer International Handbooks of Education: Switzerland, (faculty contributor p. 10).

Professional Service to University

- 2024-2025, Faculty Excellence NTE Faculty Fellow, Office of the Provost, University of Central Florida.
- 2024-Present, Faculty Excellence Priority-Setting Committee
- 2024-Present, Faculty Excellence Advisory Committee
- 2024-2026, Faculty Senate, Senator for College of Undergraduate Studies.
- 2024-2026, Faculty Senate Steering Committee Member, University of Central Florida.
- 2024, Experiential Learning HIP Capstone Rubric Working Group
- 2023-Present, Digital Curriculum Innovation Initiative with UCF Digital Learning Center. Creating Open Access Resource for all University Faculty for Sustainability Across the Curriculum to support UCF's STARS Rating Initiative to move from Silver to Gold
- 2022-Present, Sustainability Across the Disciplines Faculty Learning Community (FCTL)
- 2022-Present, Manuscript Peer Reviewer for Teaching Online Pedagogical Repository
- 2021-Present, Non-Tenured Faculty Learning Community Participant, Faculty Excellence
- 2022-Present, Judge for UCF 2022 Spring Amy Zeh Service-Learning Student Showcase
- 2021, Faculty Marshal at Fall Graduation Ceremonies
- 2021-Present, Faculty Abstract Reviewer for Florida Undergraduate Research Conference
- 2019-Present, Degree Program Development (University-metric and Student-need based) Bachelor of Integrative General Studies BGS degree program and Leadership BA/BS degree program

- 2016-2019, UCF Pilot Adobe Research Study Program, Faculty Center for Teaching and Learning
- 2010-2012, Writing about Writing Pilot Study, English Department at UCF, PI Dr. Elizabeth Wardle

Professional Service to College

- 2024-Present, Director for new School of Interdisciplinary Studies Search Committee
- 2023-Present, Faculty Senate: Elected for 2024-2026. Appointed by Dean Berry to attend all Senate meetings for 2023-2024.
- 2024-Present, CUGS Curriculum Committee Member
- 2024-Present, Search Committee Member for IDS Director Search
- 2024-Present, Search Committee Member for IDS GEP Instructional Specialist
- 2022-Present, Annual Evaluation Standards and Procedures (AESP) Committee Member
- 2021-Present, Bylaws Committee Chair for IDS and CUGS Bylaws
- 2021-2024 Scholarship & Awards Committee Member
- 2017-Present, Institutional Effectiveness Assessment Administrator, Coordinator, and Reporting Chair for Operational Excellence and Assessment (OEAS) for all IDS Academic Degree Programs
- 2015-2020, IDS Communications, Website, and Marketing Coordinator:
 - Established and produced student-centered IDS newsletters twice per semester (Fall, Spring, and Summer) for five years
 - Designed and produced the first professionally developed degree program brochures for Interdisciplinary Studies and Environmental Studies bachelor of arts and bachelor of science degree programs, Geographic Information System (GIS) certificate
 - Wrote weekly events emails distributed to all current IDS students
 - Wrote IDS website content and kept website current in partnership with IDS director of advising; jointly contributed to its transition to WordPress
 - Coordinated College of Undergraduate Studies (CUGS) Meet the Dean events for IDS students and live-streamed these events on IDS social media sites
 - Worked closely with the CUGS Director of Communication in all marketing and communication efforts

Professional Service to Department

- 2023-2024, Department-level Curriculum Committee

- 2023-2024, Bylaws Committee Chair
- 2023-2024, Scholarship, Awards, & Professional Development Committee
- 2020-Present, Program Assessment Committee Chair
- 2019-Present, Program Assessment Coordinator, Integrative General Studies
- 2017-Present, Program Assessment Coordinator, Interdisciplinary Studies
- 2018-Present, Development team: Bachelor of Integrative General Studies BGS degree program (Fall '19 launch)
- 2018-2019, Lead Faculty, Program Accreditation Review
- 2018-2019, Lead Faculty on IDS/UCF Strategic Plan Committee
- 2017-2023, Lead Faculty, Annual Report for Interdisciplinary Studies
- 2017-Present, Faculty and Adjunct Liaison and Mentor IDS and BIGS Programs
- 2017-Present, Initiate and oversee service learning projects, develop connections with industry professionals to facilitate student mentoring and professionalization opportunities

Professional Service to Community

- 2019-Present, Elected Homeowners Association Representative Leland Property Management, Lake Nona
- 2019-Present, Little Free Libraries Volunteer at Lake Nona Veteran's Administration Hospital and Northlake Park Lake Nona Community
- 2018-2022, Run for a Cause Fundraising Races sponsored by Advent Health
- 2016-Present, Full Sail Intensive English Program Advisory Committee
- 2015-Present, Historical Rose Society Member, Leu Gardens, Orlando, Florida
- 2014-2021, Maitland Symphony Orchestra, Second Violin, Performing Arts Matter (PAM) non-profit organization
- 2005-2012, Boy Scouts of America Troop 787 Advancement Board of Review Member

Certifications

- *College Teaching and Leadership Certification* (2020). Leadership certificate earned through six courses completed through UCF's Educational Leadership in Higher Education Department in the College of Community Innovation and Education for all organizational levels of colleges and universities as well as the university classroom.
- *NACE Certification* (2020) National Association of Colleges & Employers.
- *Adobe Generation Professional* (2016). Digital Creativity Certification.

Professional Memberships

- American Educational Research Association (AERA)
- American Association for Colleges & Universities (AAC&U)
- Kappa Tau Omega Journalism Honor Society
- Society of Professional Journalists
- National Center for Faculty Development & Diversity
- Association for Interdisciplinary Studies (AIS)

Related Professional Experience

- *Project Editor* Harcourt School Publishers Orlando, FL 2004 – 2008
- *Publications Editor* Princeton University McCarter Theatre Princeton, NJ 2000 – 2002
- *Assistant Magazine Editor, Staff Writer* Packet Publications, Princeton, NJ 1998 – 2000