

**VITA**  
**LEE BALDWIN**

**Home Address**

1176 Woodland Terrace Trail  
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**Professional Address**

Education Building, Suite 222,  
P.O. Box 161250,  
Orlando, FL 32816-1250  
(407) 823-1474

**EDUCATIONAL AND PROFESSIONAL EXPERIENCE**

**Education**

Ph.D. Educational Research  
University of Virginia, May, 1981

M.Ed. Counselor Education  
University of Virginia, August, 1975

B.S. Political Science  
Virginia Polytechnic Institute & State University, 1971

**Dissertation**

A Comparison of the Technique of Within-Class Regression to Analysis of Covariance in the Analysis of Non-Equivalent Groups

**Foreign Language**

Reading, Writing, and Speaking Fluency in German

**Employment Experience**

Associate Professor of Educational Leadership, School of Teaching, Learning and Leadership, College of Education, University of Central Florida, 2012-Present.

Senior Director for Accountability, Research, and Assessment, Orange County Public Schools, 1993 – 2011. Recent Responsibilities included Assessment, Data Management Systems Implementation, Accountability Reporting, Research, Data Analysis and Reporting, and School Improvement Planning. Previous responsibilities had included Grant Services, School Choice Services (Charter Schools, Magnet Programs, Public School Choice, and Private School Choice), and Strategic Planning.

Director of Testing and Program Evaluation, Orange County Public Schools, 1987-1993.

Senior Manager for Program Evaluation, Orange County Public Schools, 1986-1987.

Associate Professor, P.K. Yonge Laboratory School, College of Education, University of Florida, 1985-1986.

Assistant Professor, P.K. Yonge Laboratory School, College of Education, University of Florida, 1981-1985 (Obtained Continuing Contract Status, 1984).

Guidance Counselor, Buckingham County (Virginia) Junior High School, 1976-79.

Classroom Teacher, United States and Virginia Government, Buckingham County High School, 1973-1976.

**GRADUATE COURSES TAUGHT IN EDUCATION AT THE UNIVERSITY OF CENTRAL FLORIDA**

Research in Leadership 3 (EDF 7408)

Contemporary Issues in Educational Leadership (EDA 6931)

Learning and Accountability (EDA 7274)

Planning, Research, and Evaluation Systems (EDA 7205)

Fundamentals of Educational Research (EDF 6481)

Educational Measurement and Evaluation (EDF 6432)

Statistical Analysis of Educational Data (EDF 6401)

Curriculum Evaluation (EDF 6416)

**SERVICE ON DISSERTATION COMMITTEES IN THE COLLEGE OF EDUCATION AT THE UNIVERSITY OF CENTRAL FLORIDA**

Have Participated in 18 Doctoral Dissertation Committees

**LEADERSHIP AND SERVICE**

Member of Florida Department of Education Computer Based Testing Committee, 2010 – 2011.

Member, Commissioner's Education Policy Advisory Committee (Florida Department of Education), 2008-10.

Member, Commissioner's FCAT Grade 3 Advisory Committee (Florida Department of Education), 2007-08.

Member of Florida Department of Education Assessment and Accountability Advisory Committee, 2000 – 2011.

Member, CELLA Policy Advisory Committee (Florida Department of Education), 2007-09.

President, 2002-03; Vice President, 2001-02; Secretary and Newsletter Editor, 1993-94, National Association of Test Directors.

President, 2001-03; Secretary/Treasurer, 1999-2001; Member, Board of Directors, 1992-95, Florida Association of Test Administrators.

Member of Florida Department of Education Norm-Referenced Test Advisory Committee, 2003 – 2008.

Served in leadership capacities in the Florida Educational Research Association including President, 1997-98; Member, Russell Kropp Award Committee, 2003-04; Chairperson, Distinguished Paper Award Committee, 2001-02; Chairperson, Nominations Committee, 2000-01, 2001-02, 2002-03, 2012-13; Local Arrangements Co-Chairperson, 1996-97, 1997-98, 2002-03; President-Elect, 1996-97; Program Chairperson, 1996-97; Member, Distinguished Paper Award Committee, 1996-97; Member, Distinguished Paper Award Committee, 1994-95; Member, Researcher of the Year Committee, 1991-92; Chairperson, Local Arrangements Committee, 1991-92; Member, Board of Directors, 1989-92; Member, Teller Committee, 1982-83; Served as proposal reviewer, session chair, and discussant on many occasions.

Member, Florida Education Reform and Accountability Commission, 1992-98; Co-Chairperson, Oversight Committee, 1996-98; Chairperson, Assessment Committee, 1993-96; Chairperson, Transition System Committee, 1992-93; Chairperson, Feedback Report Committee, 1992-95; Member, Goal 3 (Student Performance) Workgroup, 1991-95; Member, Core of Essential Concepts Committee, 1992-93. Numerous presentations and speeches have been made on school reform and assessment as a representative of this commission, including testimony to various education committees of the Florida Senate and House of Representatives and presentations to the Florida State Board of Education.

Member, Apopka Daybreak Rotary Club, 1996-2003, Secretary, 1997-98; Chairperson, Education Committee, 2000-03.

Served in leadership capacities in Division H of the American Educational Research Association including, Chairperson, Social Arrangements Committee, 1996-97; Chairperson, Publications Awards Committee, 1995-96; Category Chairperson, Publications Awards Committee, 1993-94, 1994-95; Program Chair, 1990-91; Member of informal policy and planning group of Division H 1988 – Present; Served as proposal reviewer and session chair on numerous occasions.

Served as review editor for the American Educational Research Journal (1995) and the Florida Educational Research Journal (1989).

Member, Florida Combined Mathematics-Science Advisory Committee, 1994-96.

Member Commissioner's Task Force on Testing in Florida, 1989-90.

President (1991-92), Vice President for Programs (1990-91), Vice President for Membership (1989-90), Research Representative (1988-89), Chairperson,

Nominations Committee (1995, 1996), for the Greater Orlando Chapter of Phi Delta Kappa.

## PUBLICATIONS

### Refereed Publications

Baldwin, L. & Parks, C. (Fall, 1992). Developing a comprehensive assessment system: Broadening the focus of the school district. *ERS Spectrum*, 29-36.

Baldwin, L., (Summer, 1989). Improving educational practices through program evaluation. *ERS Spectrum*, 22-26.

Baldwin, L., Coney, F., & Still, J. H. (Fall, 1989). Elementary language arts evaluation, evaluation utilization award winner. *National Association of Test Directors Symposium*.

Baldwin, L. & Jenkins J.M. (Fall, 1985). An inservice program which teaches teachers how to accommodate student learning styles. *Journal of Children and Youth*.

Baldwin, L., Medley, D.M., & MacDougall, M.A. (Winter, 1984). A comparison of analysis of covariance to within-class regression in the analysis of non-equivalent groups. *Journal of Experimental Education*, 57-68.

Brown, R.S., Wanebo, H.J., MacDougall, M.A., Wolfe, L.A., & Baldwin, L. (November, 1980). The use of exercise in the prevention and treatment of cancer. Proceedings from *A national forum on comprehensive cancer rehabilitation and its vocational implications*, Williamsburg, Virginia, 155-61.

### Miscellaneous Publications

Porter-Smith, J., Baldwin, L., & Gledich, N. (2003). *Closing the Gap* Orange County Public Schools, 2003. Awarded 1<sup>st</sup> Place in the Planning and Policy Research Category of the American Educational Research Association, Division H Publication Competition, Chicago.

Baldwin, L. (1997). *Survey Results of Alternative High School Schedules*. Orange County Public Schools.

Baldwin, L., Coney, F. and Färdig, D. (April, 1994) *Compact Program Evaluation*. Orange County Public Schools.

Baldwin, L. (June, 1992). *DARE Middle School Component Evaluation Report*. Orange County Public Schools.

Baldwin, L. (December, 1990). *Four-Day Workweek Evaluation*. Orange County Public Schools.

Baldwin, L. (October, 1987). *Middle School Transition Evaluation Report*.  
Orange County Public Schools.

Baldwin, L. (October, 1987). *Secondary Mathematics Evaluation Report*.  
Orange County Public Schools.

**Miscellaneous Publications (Continued)**

- Baldwin, L. (October, 1987). *Placement, Follow-up, and Dropouts Evaluation Report*. Orange County Public Schools.
- Baldwin, L. (October, 1986). *Secondary Exceptional Education Evaluation Report*. Orange County Public Schools.
- Baldwin, L. & Jenkins, J.M. (December, 1985). *Teacher Advisor Program, Evaluation Report*. Florida Department of Education.
- Baldwin, L. (April, 1985). *Teachers as Advisors Evaluation Report: A Status Report of Implementation*. Produced under contract with the Florida Department of Education.
- Baldwin, L. & Jenkins, J.M. (January, 1985). *Teachers as Advisors Project Directory*. Produced under contract with the Florida Department of Education.
- Baldwin, L., Dean, N., Kaiser, B., DiSilvestro, J., Raker, K. (1985). *Instructional Materials for the State Student Assessment Test – Part II: Communications Skills*. Florida Department of Education.
- Baldwin, L. & Jenkins, J.M. (September, 1983). *Quality Instruction Incentives Council Survey*. A survey composed for the Florida Quality Instruction Incentives Council and conducted by the Gallup Organization.
- Baldwin, L. (August, 1980) *Evaluation of Performance Training in Accomack County, Final Report*. Report submitted to the Accomack County, Virginia School Board.
- MacDougall, M.A., & Baldwin, L. (January, 1980). *ESEA Title IV-C: Competency-Based Approach to Survival Skills*. Interim report submitted to the Orange County, Virginia, School Board.
- Baldwin, L. (April, 1980). *Evaluation of Test Data in Accomack County*. Report submitted to the Accomack County, Virginia, School Board.
- Baldwin, L. (1977). *Migrant Education in Buckingham County*. Monograph describing Migrant Education Program in Buckingham County, Virginia.

## PRESENTATIONS AND PAPERS

### International

*Canadian-American Council for Leadership in Education Conference,*  
Keynote Address, Orlando (March, 1994).

MacDougall, M.A., Baldwin, L., & Boyd-Stopka, C.M. (June, 1985). Using life style variables to predict test anxiety with young adults. Presented at the Sixth Annual Meeting of the Society for Test Anxiety Research, Dusseldorf, West Germany.

### National

Baldwin, L. & Parks, C. (April, 1992). Comprehensive assessment system: A district's response to demands for better assessment. In Johnson-Lewis, S., Multidimensional assessment models: Matching tools with tasks. Symposium presented at the Annual Convention of the American Educational Research Association, San Francisco.

Baldwin, L., Coney, F., and Still, J. H. (March, 1989). Elementary language arts evaluation. In Stevens, F. I., Dog-eared reports are the best of breed: Recognizing and rewarding evaluation utilization. Symposium Presented at the Annual Convention of the American Educational Research Association.

Baldwin, L. (April, 1987). An evaluation of a secondary exceptional education program in a large school district. Presented at the Annual Convention of the American Educational Research Association, Washington, D.C.

Baldwin, L. & Jenkins, J.M. (February, 1986). State of Florida, teacher advisor program, evaluation report summary. Presented at the Annual Convention of the National Association of Secondary School Principals, Orlando, Florida.

MacDougall, M.A., & Baldwin, L. (April, 1983). Temporal order of anxiety and depression. Presented at the Annual Convention of the American Educational Research Association, Montreal, Canada.

Baldwin, L., & Medley, D.M. (March, 1982). A comparison of analysis of covariance to within class regression in the analysis of non-equivalent groups. Presented at the Annual Convention of the American Educational Research Association, New York, New York. (Over 50 requests for copies of this paper were filled.)

**Regional**

Baldwin, L., & Harris, D. (February, 1984). Student characteristics of a renzulli-based gifted/talented program compared to traditional gifted programs and the normal school population. Presented at the Annual Convention of the Eastern Educational Research Association, West Palm Beach, Florida.

Baldwin, L. (February, 1984). Using learning styles to predict achievement, aptitude, and attitude with elementary school students. Presented at the Annual Convention of the Eastern Educational Research Association, West Palm Beach, Florida.

Baldwin, L. & MacDougall, M.A. (February, 1983). The effect of exercise on anxiety. Presented at the Annual Meeting of the Eastern Educational Research Association, Baltimore, Maryland.

Baldwin, L. (February, 1982). A comparison of analysis of covariance to within class regression in the analysis of teacher effectiveness. Presented at the Annual Convention of the Eastern Educational Research Association, West Palm Beach, Florida.

Baldwin, L. (February, 1982). Group counseling for behavioral improvement with disruptive middle school students. Presented at the Annual Convention of the Eastern Educational Research Association, West Palm Beach, Florida.

**State**

Baldwin, L. (March, 1996). Getting off the list: Interventions to advance student achievement. Invited presentation at the *Florida Association of School Administrators Leadership Conference* on Minority and Multicultural Issues, Orlando.

Baldwin, L. (November, 1995). Implementing authentic assessment in the classroom. in Parshall, C. Innovative forms of assessment. Symposium presented at the Annual Convention of the Florida Educational Research Association, St. Petersburg.

Baldwin, L. (March, 1994). Blueprint 2000 in Orange County. Invited address to the School Improvement Institute, University of Central Florida, Orlando.

Baldwin, L. (November, 1992). School reform and improvement initiatives: Reactions to Blueprint 2000. Invited symposium presented at the Annual Convention of the Florida Educational Research Association, Orlando.



**State (Continued)**

Baldwin, L. (November, 1992). Relationship of school year 2000 to Blueprint 2000 in Kinder, P. School Year 2000. Symposium presented at the Annual Convention of the Florida Educational Research Association, Orlando.

Baldwin, L. (November, 1992). The new standards project in Florida: Past, present, and future activities in "implementing the new standards project in Florida. Symposium presented at the Annual Convention of the Florida Educational Research Association, Orlando.

Baldwin, L. & Bedford, R. (July, 1992). The Blueprint 2000 recommendations. Session presented at the Annual Meeting of the Florida Association of Test Administrators, Tampa.

Baldwin, L. (November, 1991). Role of the accountability commission in the state school improvement and accountability legislation (three presentations). Presented at the Annual Convention of the Florida Educational Research Association, Clearwater Beach.

Baldwin, L., and Parks, C.G. (November, 1990). Comprehensive assessment: A district response to demands for better assessment. Paper presented at the Annual Convention of the Florida Educational Research Association, Deerfield Beach.

Baldwin, L., and Parks, C.G. (November, 1989). Test adoption in Orange County: A process primer. In Baldwin, L., Test adoption in Florida: A guide to survival. Symposium Presented at the Annual Convention of the Florida Education Research Association.

Baldwin, L., and Thomas, R. R. (November, 1988). The effect of a transition to middle schools on the concerns of teachers. Paper presented at the Annual Convention of the Florida Educational Research Association, Sarasota.

Baldwin, L. (November, 1988). Program evaluation for decision making: A management model. In Iachini, S., Systematic evaluation: Management models. Symposium presented at the Annual Convention of the Florida Education Research Association.

Baldwin, L. (November, 1987). The impact of evaluation on the transition to middle schools. Presented at the Annual Convention of the Florida Educational Research Association, Jacksonville.

Baldwin, L. (November, 1986). Compensatory education evaluation issues in Florida. Symposium presented at the Annual Convention of the Florida Educational Research Association, Tampa.

**State (Continued)**

Baldwin, L. (November, 1986). An evaluation of a secondary exceptional education program in a large school. Presented at the Annual Convention of the Florida Educational Research Association, Tampa.

Baldwin, L. (November, 1985). Florida's teachers as advisors project: Its status after one year of implementation. Presented at the Annual Convention of the Florida Educational Research Association, Miami.

Harris, D. M. & Baldwin L. (October, 1984). Independent, creative, and motivated: The gifted student as a natural researcher. Presented at the Annual Convention of the Florida Association for the Gifted, Tampa.

Baldwin, L. (November, 1983). The relationship of exercise to mental health among high school students. Presented at the Annual Convention of the Florida Educational Research Association, Orlando.

Baldwin, L., & Conner, T. (November, 1982). A mathematics curriculum with a focus on problem solving for grades K-5. Presented at the Annual Convention of the Florida Educational Research Association, Orlando.

Baldwin, L. (November, 1980). Behavioral group counseling with disruptive middle school students. Presented at the Annual Convention of the Virginia Personnel and Guidance Association, Arlington, Virginia.

Presenter at over 100 meetings of parents, community members, teachers, administrators and students in Central Florida in areas of research, evaluation, assessment, and school reform.

**HONORS**

Recognized for "Outstanding Contributions to Educational Assessment."  
Presented at the Annual Meeting of the National Association of Test Directors, New Orleans, April, 2011.

Recipient of Rusell P. Kropp Award for "Demonstrating the Use of Educational Research or Evaluation in Educational Decision Making." Presented at the Annual Meeting of the Florida Educational Research Association, Orlando, Florida, November, 2008.

Awarded 1<sup>st</sup>. Place in the Planning and Policy Research Category of the American Educational Research Association, Division H Publication Competition, Chicago, 2003 for study *Closing the Gap*, Orange County Public Schools.

Named Paul Haris Fellow by the Apopka Daybreak Rotary Club, Apopka, Florida, January 2002.

Nominee for Educator of the Year for the Greater Orlando Chapter of Phi Delta Kappa, 1996.

Listed in *Who's Who in American Education*, 1988.

Received Evaluation Utilization Award including a donation of \$500 to a scholarship fund from Division H of the American Educational Research Association, April, 1987.

## **CONSULTANCIES**

Consultant and Institute Presenter on Assessment for Phi Delta Kappa, 1989-95.

## **GRANTS RECEIVED**

Supervised Grants Services for four years from 1998-2003. Funded projects totaled approximately \$120 million in 2002-03, an increase from approximately \$80 million in 1998-99.

Assessment Development Project, Florida Department of Education, October 1995 (\$92,229).

Assessment Development Project, Florida Department of Education, August 1994 (\$155,000).

Assessment Development Prototype Project, Florida Department of Education, August 1994 (\$205,597).

New Standards Project, Florida Department of Education, September, 1993 (\$50,000).

Assessment Development/School Year 2000, Florida Department of Education, September, 1993 (\$100,000).

School Year 2000 Assessment Technology (TYCHO) Projects, Florida Department of Education, June, 1993 (\$312,000).

New Standards Project, Florida Department of Education, July, 1992 (\$133,833).

Teachers as Advisors, Florida Department of Education, September, 1985 (\$24,500).

Middle School Enhancement Grant, Florida Department of Education, July, 1985 (\$57,611).

Compensatory Education, Florida Department of Education, September, 1985 (\$23,274).

Teachers as Advisors, Florida Department of Education, September, 1984  
(\$24,669).

Development of Instructional Materials for the 1985-86 SSAT-II  
Communications Skills, Florida Department of Education, June 1984  
(\$14,941).

Thinkology, Florida Department of Education, February, 1982 (\$5,000).

Computeronics, Florida Department of Education, February, 1982 (\$5,000).

Community Involvement for Talented Students, Florida Department of  
Education, January, 1982 (\$35,000).